

## AGENCY:

The idea that people have the capacity to take action, craft and carry out plans, and make informed decisions based on a growing base of knowledge.

*To experience Agency, you must experience four competencies:*

### IDENTITY:

Your ways of being, learning, and knowing in the world are valued.

Ask: *"What matters to you about this content/project, and why?"*

### MASTERY:

The ability to build knowledge and demonstrate understanding as a learner.

Ask: *"What is the evidence for the claim you're making?"*

### BELONGING:

'I see myself, and I am seen and loved here.'

Ask: *"What is getting in the way of your learning/engagement, and how can I best support you?"*

### EFFICACY:

'I can make a difference here.'

Ask: *"What ideas do you want to contribute to this discussion/project? What action do you want to take?"*

FIGURE 5.1 Agency Framework



*What helps a child develop a sense of purpose and efficacy, and how can schools cultivate that? What enables them to thrive? What says "I see you. I believe in you. You are safe to grow and thrive here. I want to hear your voice."*