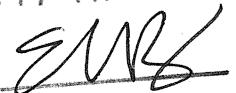


Minutes of the Regular Monthly Meeting of the  
Suffield Water Pollution Control Authority & Treatment Facility

December 10, 2024

2024 DEC 17 PM 3:42

REC'D BY:



**MEMBERS PRESENT:**

Daniel Holmes, Chairman  
Roger Ives, Vice Chairman, Treasurer  
Janet Davis  
Todd Mervosh  
John Murphy  
Travis Watroba

**MEMBERS ABSENT:**

Frank Bauchiero

**ALSO, PRESENT:**

Jamie Kreller, Superintendent  
Julie Nigro, Business Administrator  
Attorney Andrew Lord, WPCA Legal Representative  
Mike Headd, WPCA Engineer (Woodard & Curran)

**1. CALL TO ORDER:** Daniel Holmes called the Regular Monthly Meeting for December 10, 2024 to order at 7:00 pm. Travis Watroba arrived at 7:04pm.

**2. CITIZEN INPUT:** David Leblanc, who resides at 18 LaFountain Road, came to inquire about what the WPCA will do regarding the claim that was denied by WPCA's insurance for losses he sustained sixteen months ago when his basement flooded after a rainstorm.

**3. APPROVAL OF MINUTES:**

- November 12, 2024 Regular Monthly Meeting Minutes Review & Approval –
  - Janet Davis motioned to approve the Regular Monthly Meeting Minutes of November 12, 2024
  - Travis Watroba seconded the motion; the motion passed unanimously

**4. CHANGES TO THE AGENDA:**

- Janet Davis motioned to add Executive Session to discuss Attorney/Client discussions regarding 18 LaFountain Rd.
- Travis Watroba seconded the change to the agenda; motion passed unanimously

**5. CHAIRMAN'S UPDATE:**

- Daniel Holmes stated he had a conversation with Colin Moll in regards to Union contract negotiations. Mr. Moll requested to have a commissioner attend the negotiations to represent the WPCA commission. Travis Watroba agreed to attend the negotiations on behalf of the WPCA.

**6. TREASURER'S REPORT:**

- Administration (O&M) Bills 2024/2025: \$66,141.34
- RCM Bills 2024/2025: \$165,469.35
- Administration fund distribution (November's payroll): \$85,330.88
  - Travis Watroba motioned to accept the Treasurer's report.

Minutes of the Regular Monthly Meeting of the  
Suffield Water Pollution Control Authority & Treatment Facility  
December 10, 2024

- John Murphy seconded the motion; motion passed unanimously

**7. STAFF REPORTS:**

- a. **Superintendent's Report** - Jamie Kreller reviewed his report and highlighted the following:
  - Hood resumed 100% production the week of November 4, 2024.
  - As of this month, we are 87 dry tons below the average MDC permitted limit.
  - New generator installed at PS 11 (Mapleton Ave).
  - There will be a Christmas lunch party December 20<sup>th</sup> at noon.
  - WPCA operators to work Christmas Eve from 6am – Noon
  - Odalog on Remington Rd was sent to be recalibrated
  - Bioxide amounts will be lowered on Poole Rd given the H<sub>2</sub>S readings are minimal to no reading.
  - Homeowners on Countryside Lane reported that they could smell chemicals in their residences. The active sewer pipe lining project appeared to be the cause of the odors. For future lining work, the contractor will distribute flyers to an additional 15 residences on both sides of the project to minimize odor concerns for the surrounding residents.
- b. **Business Administrator's Report** - Julie Nigro reported the following:
  - The budget variance report through the end of October for 24/25 fiscal year is 72% unexpended vs 67%.
  - The WPCA collected 12.65% (\$6,878.69) of the major delinquent list in November.
  - Overall delinquent amount is approximately \$200,542.90 and \$152,034.65 of it is the 2024 sewer usage bill.
  - Current collection rate is 91.92%. Last year this time it was 93.41%.
  - Two delinquent accounts paid in full.

**8. OLD BUSINESS:**

- a. **Stony Brook Design & Emergency –**
  - Mike Headd stated the Stony Brook Emergency work has been completed.
  - Mike Headd stated the permitting coordination of the Stony Brook Design is progressing with the Department of Energy & Environmental Protection (DEEP) and Army Corps of Engineer. Department of Energy & Environmental Protection (DEEP) asked for a flood management certificate. Conservation Commission has been contacted with an anticipated project submission timeline of January 2025.
- b. **Phase 2 Pipeline Rehabilitation – Cassotta Lane/Thompsonville Road Areas –**
  - Mike Headd stated the Phase 2 Pipeline Rehabilitation project is progressing well.
  - Pipe lining has begun and should continue for next 10 days.
- c. **Hiring of Operator-in-Training/Operator 1 full time position -**
  - Jamie Kreller stated interviews were done on December 9, 2024. Second interviews will be done in the next few days.

**9. NEW BUSINESS:**

- a. **Release of Hamlet Homes Bond for Kings Meadow \$43,202.50**

Minutes of the Regular Monthly Meeting of the  
Suffield Water Pollution Control Authority & Treatment Facility  
December 10, 2024

- Travis Watroba motioned to approve the release of Hamlet Homes bond for Kings Meadow of \$43,202.50
- Roger Ives seconded the motion; motion passed unanimously

**b. 2025 WPCA Meeting Schedule**

- Second Tuesday of every month in 2025 with the exception of November meeting being on Wednesday November 12, 2025 due to Veterans Day.
  - Travis Watroba motioned to accept the schedule
  - John Murphy seconded the motion; motion passed unanimously.

**c. Executive Session**

- Janet Davis motioned to enter Executive Session at 7:56 pm to have an attorney/client discussion regarding 18 LaFountain Rd.
- Travis Watroba seconded the motion; motion passed unanimously.
- Todd Mervosh motioned to end the Executive Session at 8:06 pm
- Travis Watroba seconded the motion
  - Daniel Holmes asked the Commission to entertain a motion for the WPCA to authorize the Chairman to discuss an agreement with 18 LaFountain Rd.
    - John Murphy motioned to authorized the Chairman to discuss an agreement with 18 LaFountain Rd.
    - Travis Watroba seconded the motion; motion passed unanimously.

**ADJOURNMENT:**

- Janet Davis motioned to adjourn the Regular Meeting of December 10, 2024, at 8:07 pm.
- Travis seconded the motion; the motion passed unanimously.

Respectfully submitted,

*Anna Clark*

Assistant Business Administrator

## Superintendent's Report November 2024

### Plant Operations

- Plant average flow for the month was 0.679 MGD. This was 34% of plant design.
- Hood's average flow for the month was 55,763 gallons. This was 8% of plant daily flow.
- Prison average daily flow for the month was 261,434 gallons. This was 39% of the plant's daily flow.
- BOD and TSS removal for the month was 99%. Our permit limit is a minimal 85% removal.
- Nitrogen average for the month was 7 pounds. Our permit limit is a yearly average of less than 45 pounds.

### Call-Before-You-Dig

- 43 call-before-you-dig tickets were completed.

### Unscheduled Overtime

- 11/1 – PS #16 (Prospect Street) Pump #1 seal fail.
- 11/3 – Plant effluent low flow alarm.
- 11/4 – PS #1, 6, and 11 power failure alarm.
- 11/7 – PS #5 (Fairhill Lane) Power failure.
- 11/9 – Plant bar screen alarm.
- 11/13 – PS #3 (Thompsonville Road) Pump #1 tripped.
- 11/22 – 67 Country Side Lane – Sewer back up – WPCA sewer line was flowing.
- 11/28 – PS #16 (Prospect Street) Power fail alarm.

### DEEP

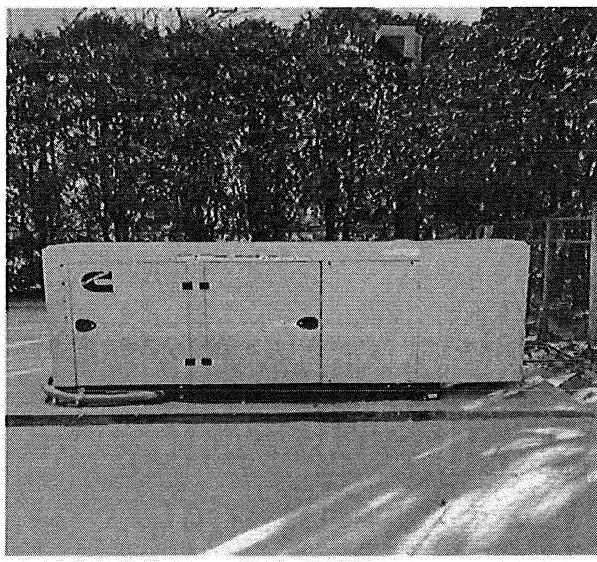
- Monthly NAR (Nutrient Analysis Report) was electronically submitted to DEEP.
- Monthly MOR (Monthly Operating Report) was submitted to DEEP.
- Monthly DMR (Discharge Monitoring Report) was submitted electronically to EPA.
- Yearly Chronic Toxicity Report was completed and electronically sent to DEEP. This test is part of our permit to assess chronic toxicity effects, if any, on survival and growth.
- 2024 Nitrogen Operation & Maintenance Survey was completed and sent to DEEP. DEEP uses this survey to gather information that will assist in establishing the cost of a nitrogen credit.

### Training

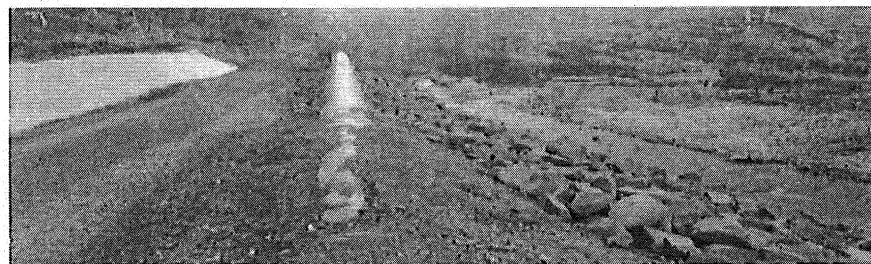
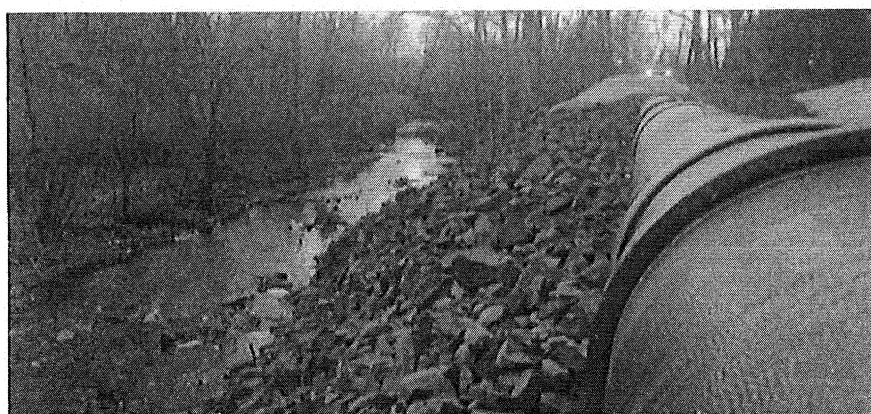
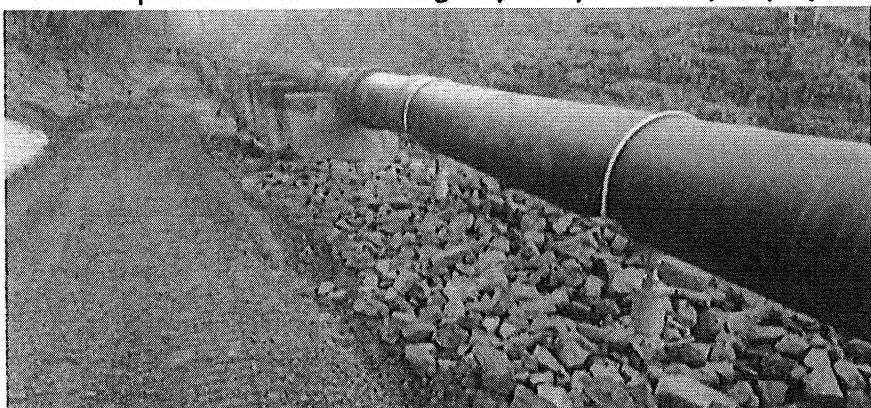
- Bloodborne Pathogens Training was completed for all WPCA Operators.
- Hazardous Communications Training was completed for all WPCA Operators.

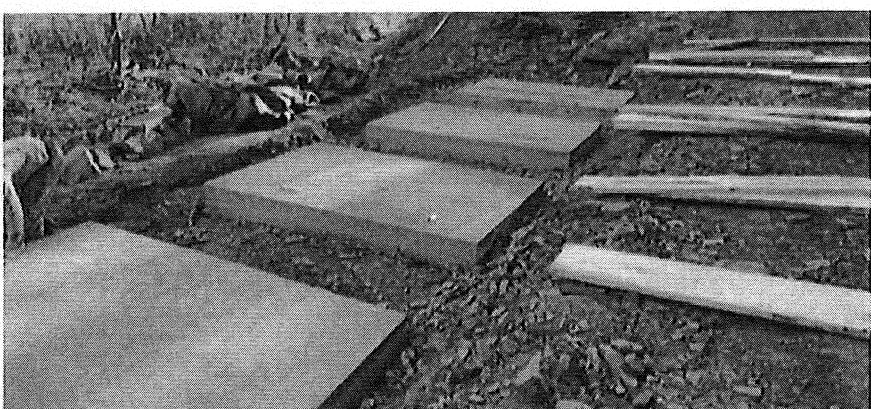
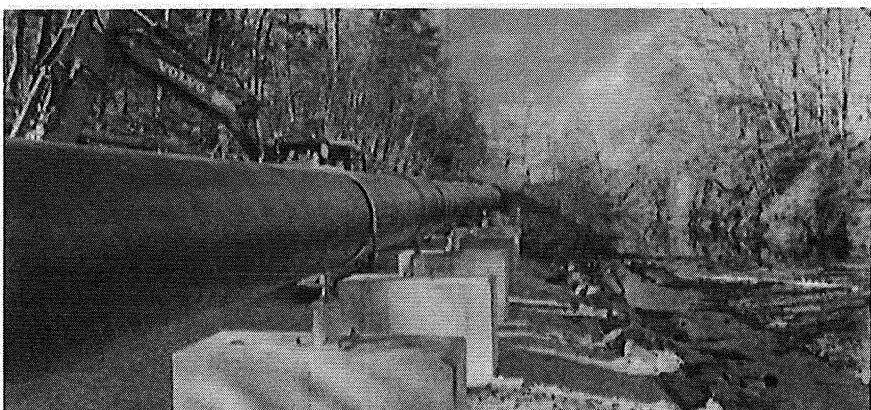
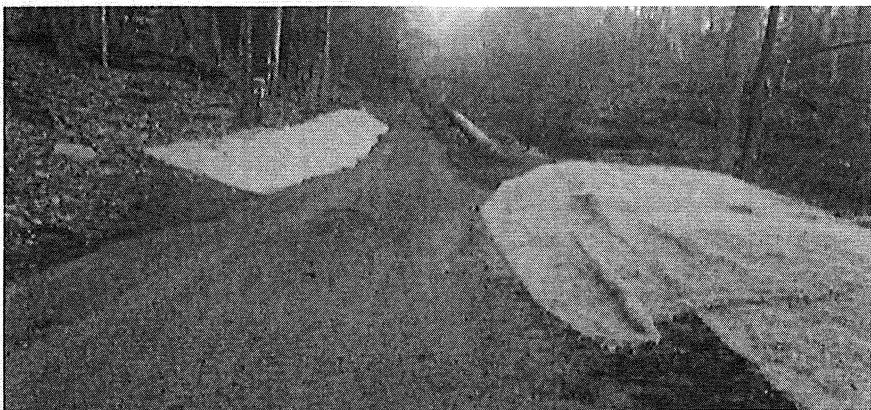
## Maintenance

- WPCA Operators used our Vactor to clean the culvert in front of 278 Halladay Avenue East for the Suffield Highway Department.
- Battery checks for all equipment at pump stations were completed. Including: PLC's, Mission boxes, Ups (backup power), emergency lights, and all control panels.
- Bi-monthly grit inspection check was completed.
- Bi-monthly WAS pump maintenance was completed (x3).
- Annual snowblowers preventative maintenance was completed.
- Quarterly sludge blower inspection was completed (x2).
- Quarterly prison line jet cleaning was completed at the plant.
- Quarterly replacement of Ammonia/Nitrate Probes cap was completed (x2).
- Quarterly cleaning of the garage floor was completed.
- Fall clean-ups and leaf removal were completed at the plant and all the pump stations.
- Manhole location and GIS map correction completed for manholes at Kings Meadow.
- All propane tanks at the pump stations were topped off for the winter.
- New radiator cap was installed for a generator at the plant.
- Hellen Strainer for the plant water system was taken apart and cleaned.
- WPCA Operators replaced the relay for the hot water pressure washer.
- One confined space meter was sent to repair display screen.
- Wipes were removed from pumps at PS #3 (Mountain Road).
- CCTV was used to find a missing manhole on Suffield Street.
- Annual hoist inspections were completed.
- Stony Brook Interceptor was cleaned with our Vactor before being returned to service.
- Drains in the digester building were blocked and cleaned to the sanitary pump station.
- New generator at PS #11 (Mapleton Avenue) was installed.



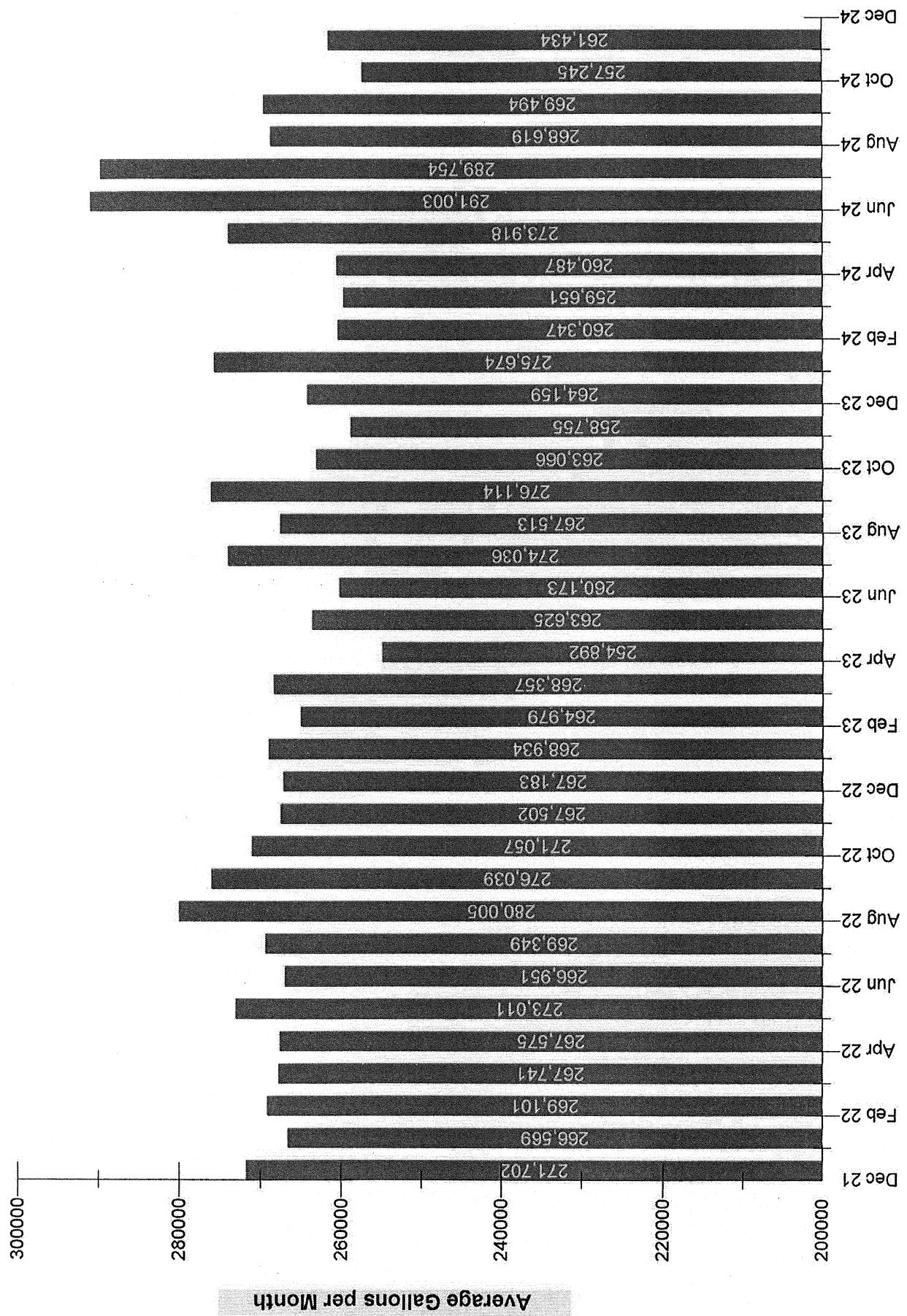
- Below are pictures from the Emergency Stony Brook Repair project





## Prison Flow - Average Gallons Per Month

CALCULATED PRISON FLOW (Mo Avg)

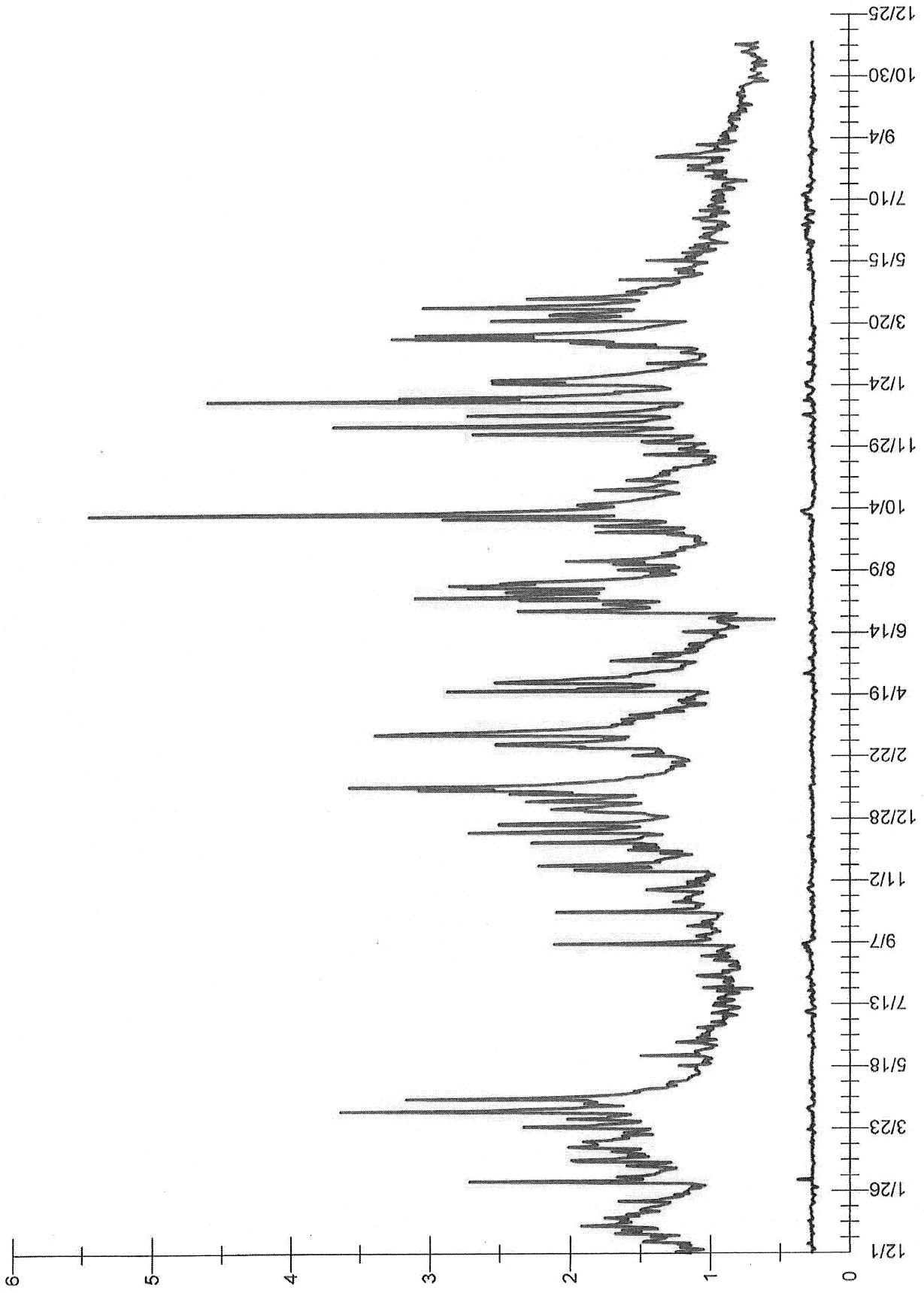


Date (12/1/2021 to 11/30/2024)

Prison Flow - Average Gallons Per Day

## Prison Flow VS Plant Flow

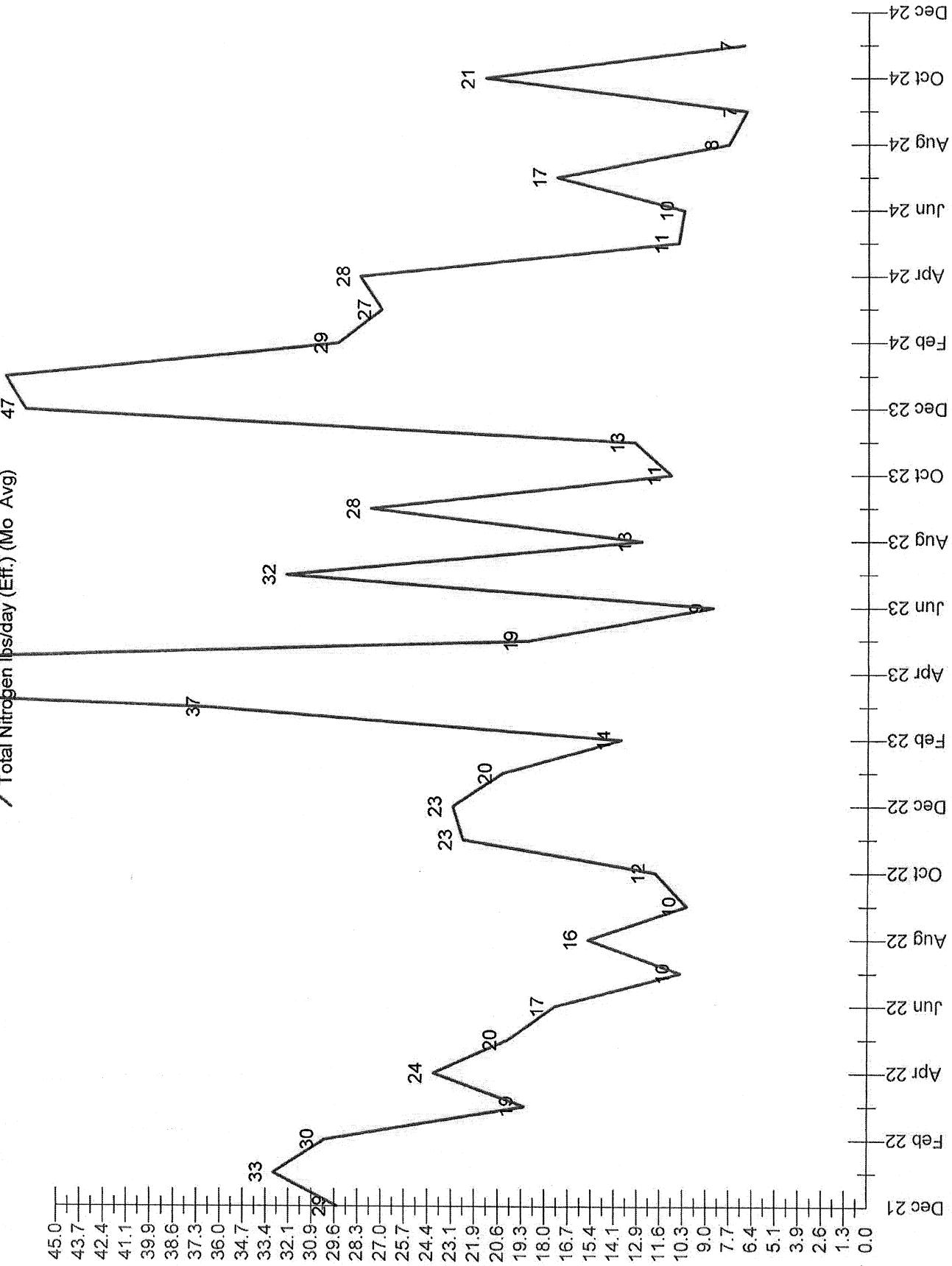
/ PRISON DAILY FLOW / PLANT-TOTAL EFFLUENT FLOW



Date ( 12/1/2021 to 11/30/2024 )

Prison Flow VS Plant Flow

# Monthly Average of Effluent Nitrogen lbs/Suffield WPCA Monthly Limit 45 lbs

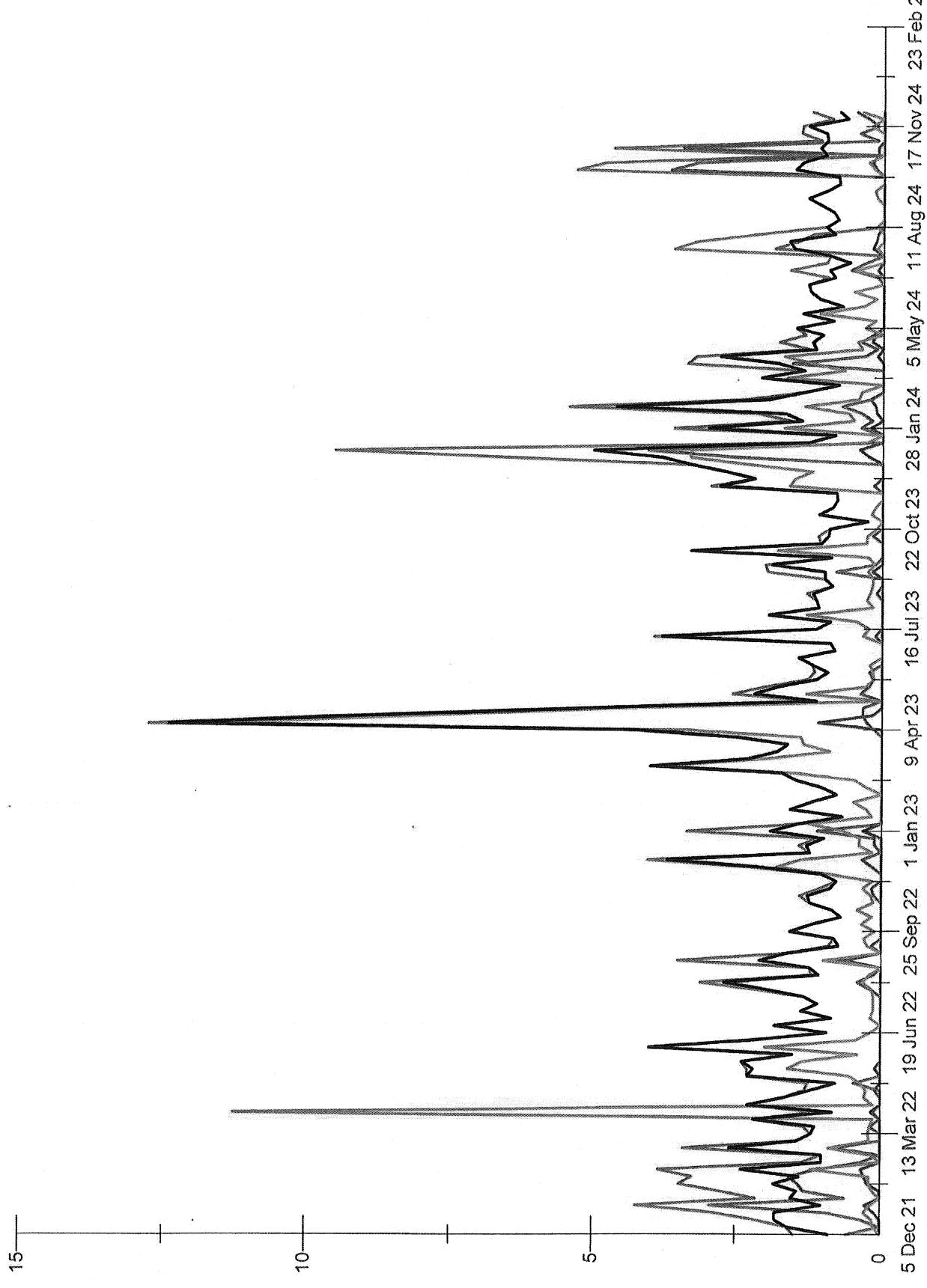


Average lbs per Month

Date (12/1/2021 to 11/30/2024)

## Weekly Average of Total Nitrogen VS Forms of Nitrogen

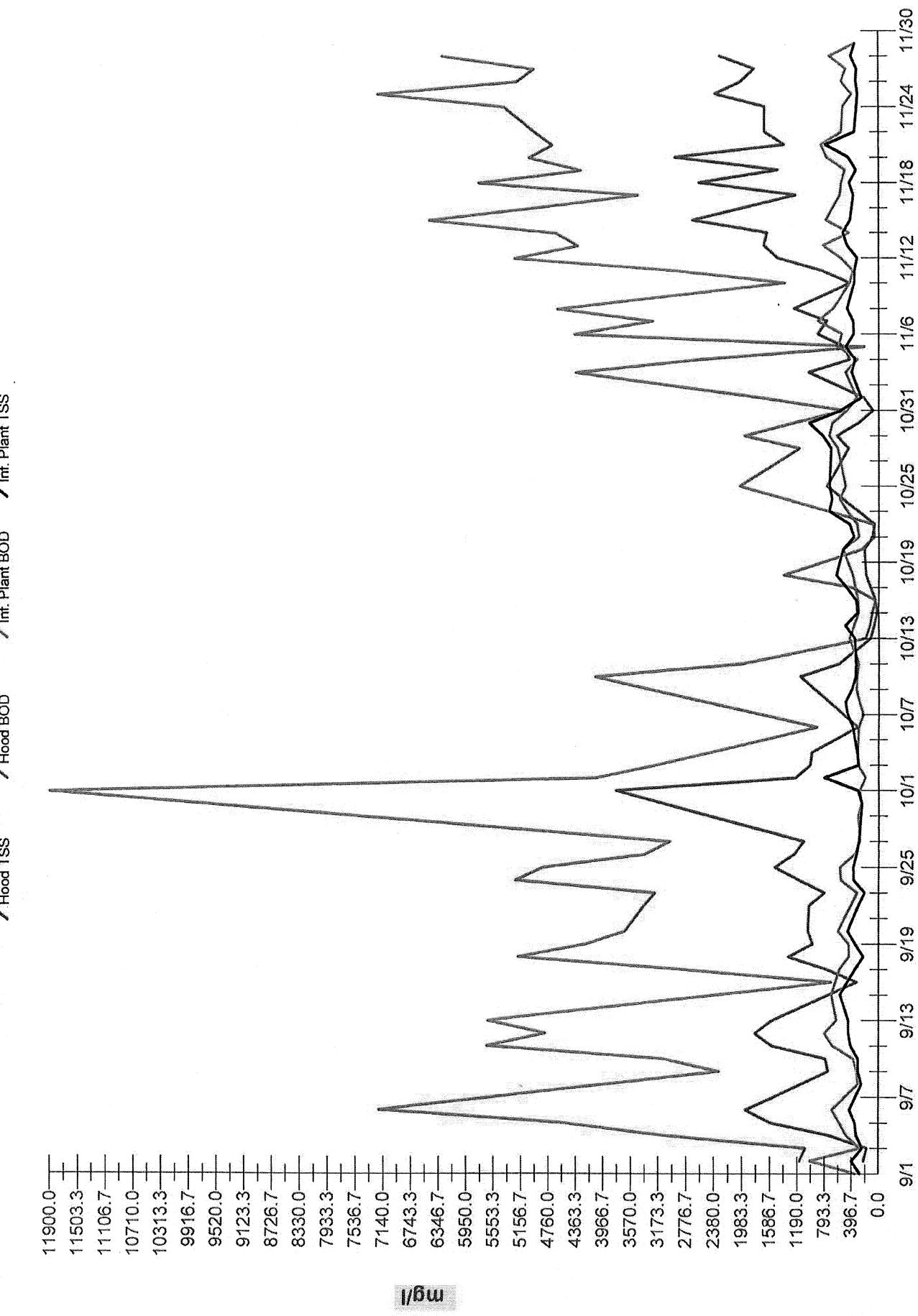
/ Nitrite    / Nitrate    / Total Nitrogen / Ammonia    / Total Kjeldahl



Date ( 12/1/2021 to 11/30/2024 )

Weekly Average of Total Nitrogen

## H.P. HOOD LOADING VS PLANT LOADING

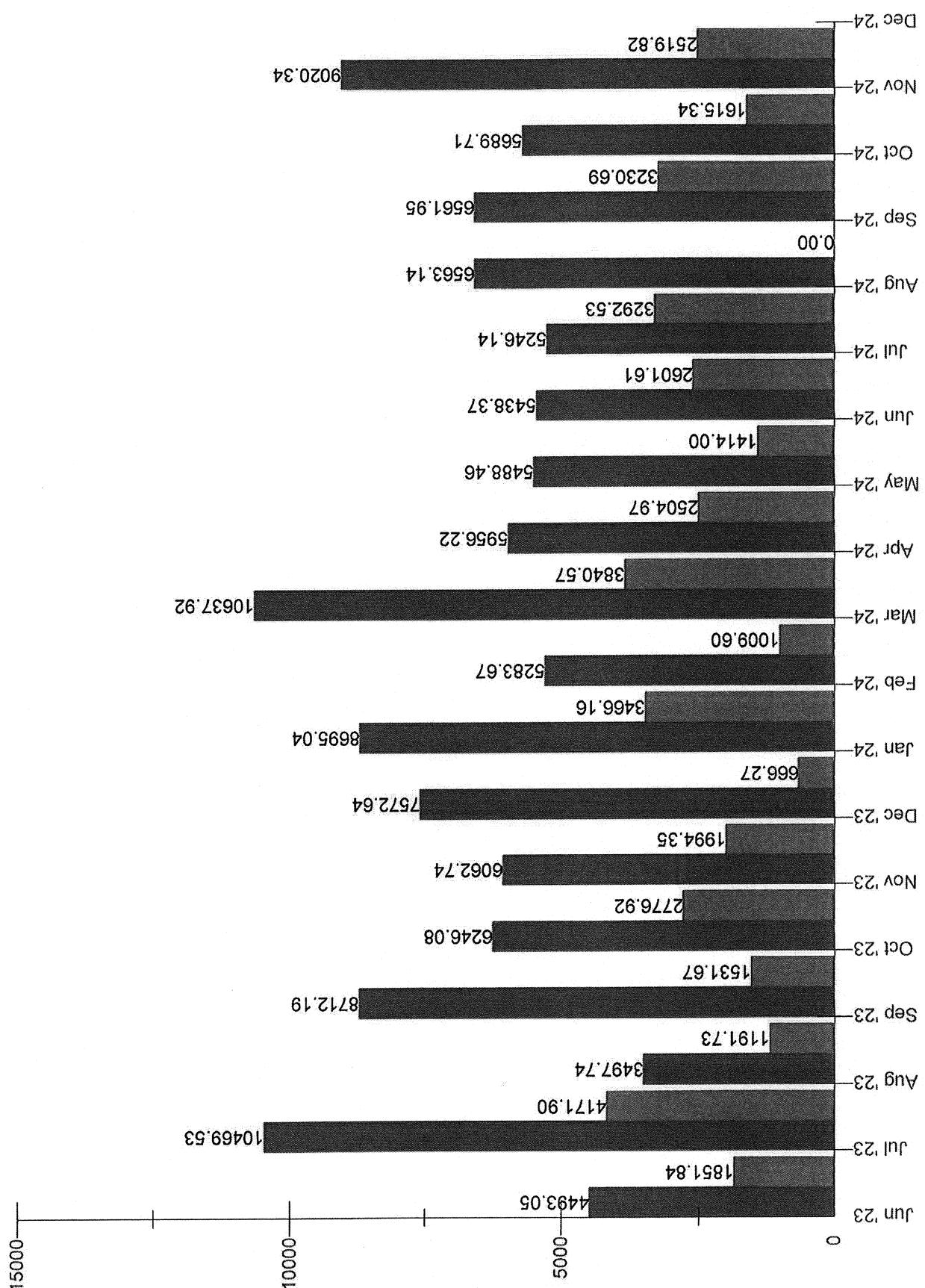


Date ( 9/1/2024 to 11/30/2024 )

H.P. HOOD LOADING VS PLANT LOADING

## Scheduled vs Unscheduled Overtime Costs

Scheduled OT Costs      Unscheduled OT Costs



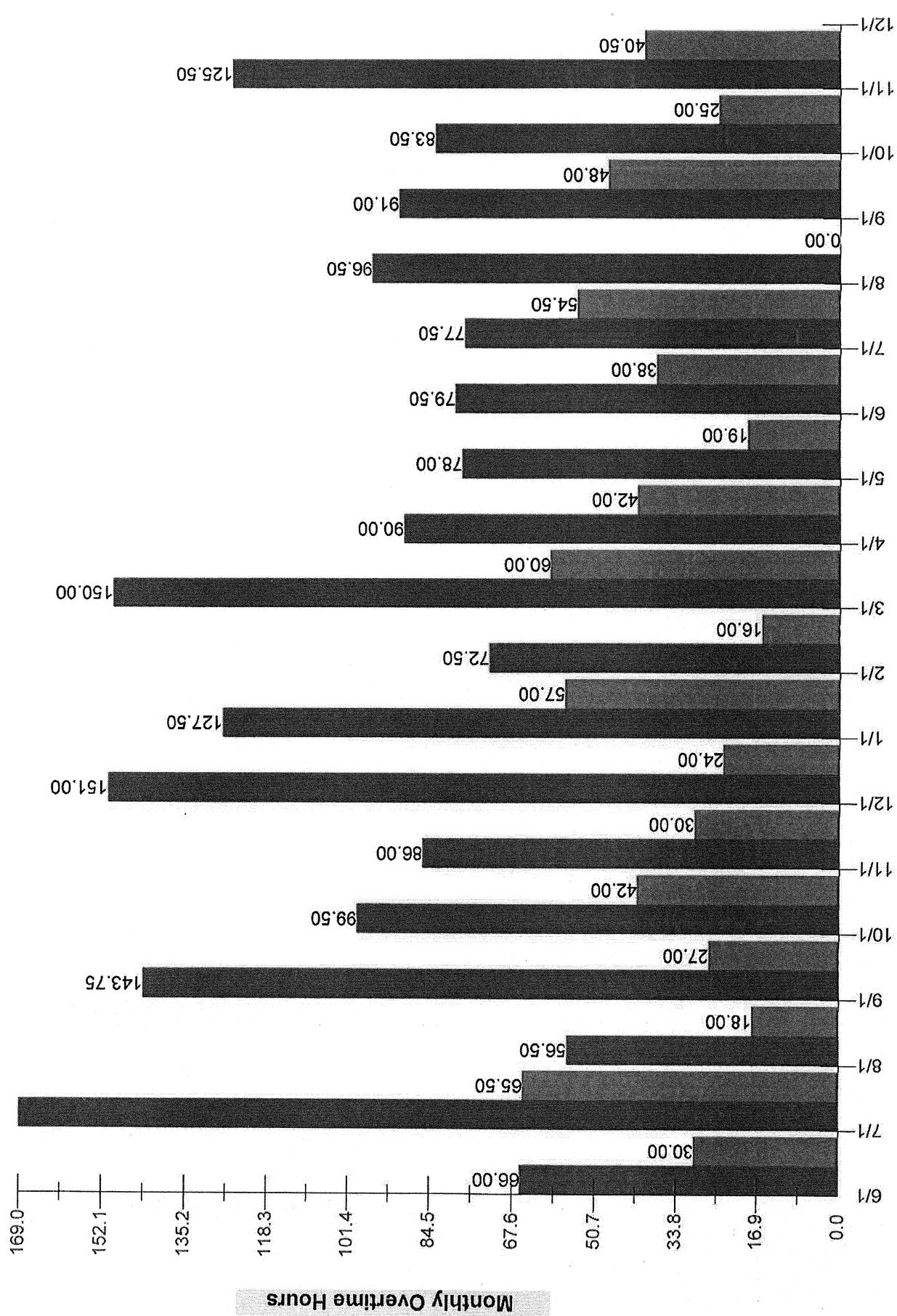
Monthly Overtime Costs in Dollars

Date ( 6/1/2023 to 11/30/2024 )

Scheduled vs Unscheduled Overtime Costs

## Scheduled vs Unscheduled Overtime Hours

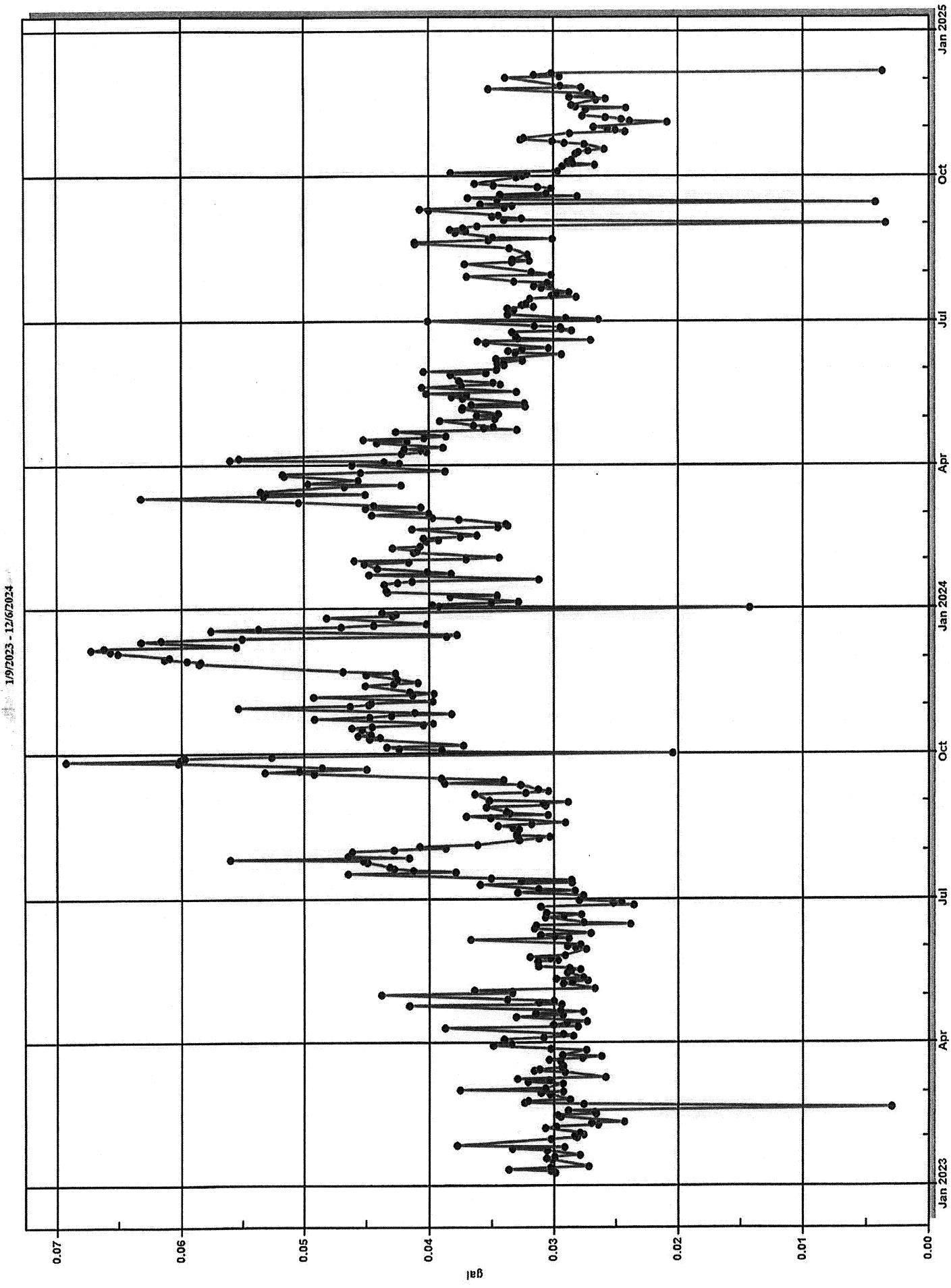
Scheduled Hours      Unscheduled Hours



Date (6/1/2023 to 11/30/2024)

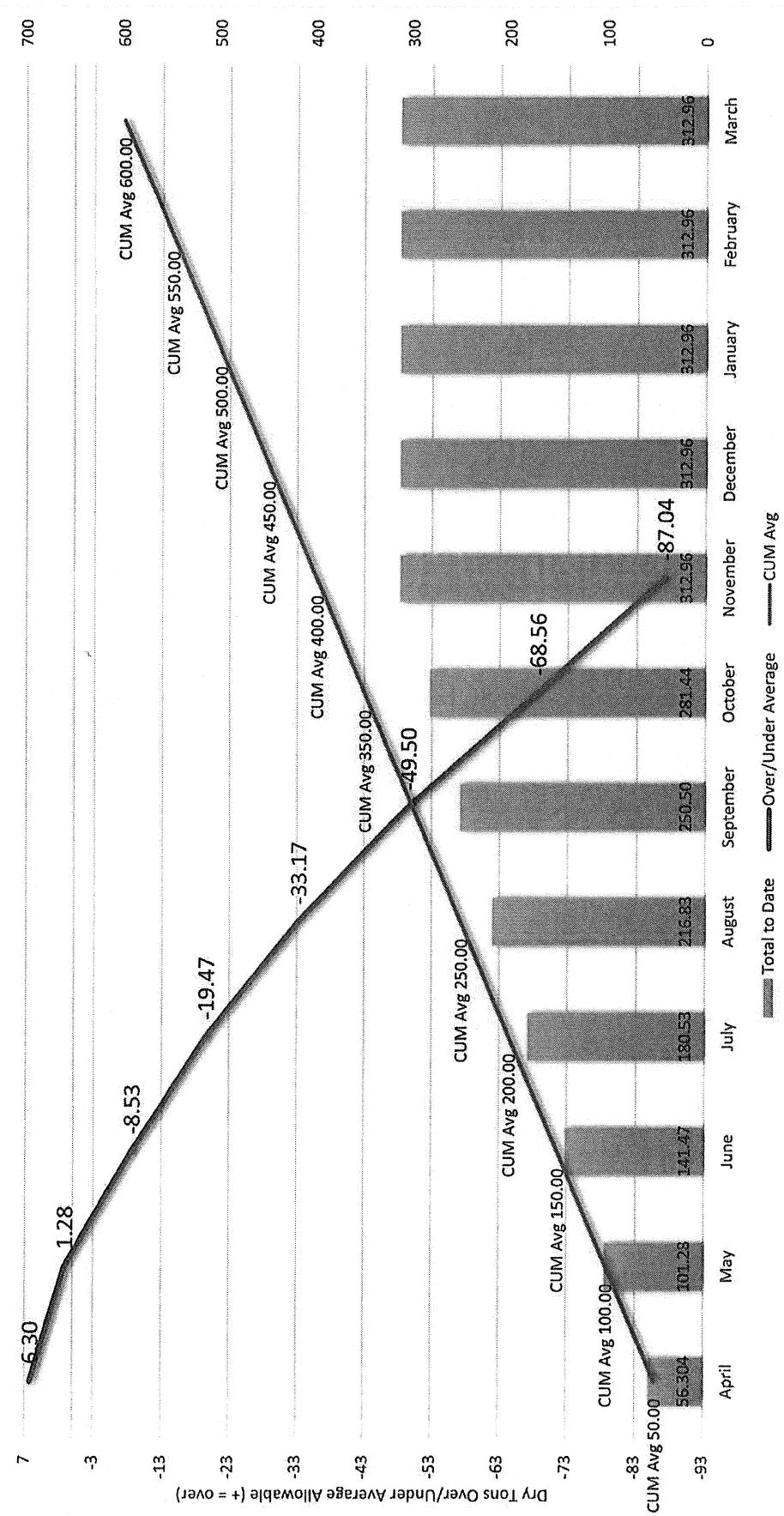
Scheduled vs Unscheduled Hours

8012 - Gallons Wasted



Date	Monthly Dry Tons	Total to Date	Dry Tons Available	Percent of Limit	Percent of Time	WPCA Dry Tons
2024-2025						
April	56.304	56.304	543.70	9.38%	8.33%	55.87
May	44.975	101.28	498.72	16.88%	16.67%	44.36
June	40.194	141.47	458.53	23.58%	25.00%	40.19
July	39.056	180.53	419.47	30.09%	33.33%	39.03
August	36.300	216.83	383.17	36.14%	41.67%	36.08
September	33.675	250.50	349.50	41.75%	50.00%	32.68
October	30.940	281.44	318.56	46.91%	58.33%	30.74
November	31.517	312.96	287.04	52.16%	66.67%	
December		312.96	287.04	52.16%	75.00%	
January		312.96	287.04	52.16%	83.33%	
February		312.96	287.04	52.16%	91.67%	
March		312.96	287.04	52.16%	100.00%	

## Sludge Total Cumulative & Over/Under Average



## WPCA Reserve Capacity Maintenance Fund - 2024/2025

October 2024

Cash Balance @ 7/01/2024

FNB# 27650	\$ 48,520.44
CADRE	\$ 1,296,244.13

\$ 1,344,764.57

RECEIPTS:	BUDGET	MONTH	YTD	VARIANCE
Interest Income	\$ -	\$ 1,603.93	\$ 7,618.56	\$ (7,618.56)
From Clerk of the Works	\$ -	\$ -	\$ -	\$ -
Due From Other Funds	\$ -	\$ -	\$ -	\$ -
Transfer In	\$ -	\$ -	\$ -	\$ -
Miscellaneous Income	\$ -	\$ -	\$ -	\$ -
Transfer from Assessment	\$ 100,000	\$ -	\$ -	\$ 100,000.00
Transfer from O&M Line Item	\$ 536,000	\$ -	\$ -	\$ 536,000.00
Grant Income	\$ 960,000	\$ -	\$ -	\$ 960,000.00
Transfer From Fund Balance	\$ 1,643,000	\$ -	\$ -	\$ 1,643,000.30
<b>TOTAL RECEIPTS</b>	<b>\$ 3,239,000</b>	<b>\$ 1,603.93</b>	<b>\$ 7,618.56</b>	<b>\$ 3,231,381.74</b>
<b>DISBURSEMENTS:</b>				
Plant Upgrades	\$ 3,239,000	\$ -	\$ 63,051.40	\$ 3,175,948.34
Emergency Repairs	\$ -	\$ -	\$ -	\$ -
Accounts Payable 2023 2024	\$ -	\$ -	\$ 34,452.38	\$ (34,452.38)
Misc Repairs	\$ -	\$ -	\$ -	\$ -
Transfer Out to ADMIN	\$ -	\$ -	\$ -	\$ -
Due From Other Funds	\$ -	\$ -	\$ 150,000.00	\$ (150,000.00)
Sewer Development	\$ -	\$ 15,921.75	\$ 15,921.75	\$ (15,921.75)
<b>\$ 3,239,000</b>	<b>\$ 15,921.75</b>	<b>\$ 263,425.53</b>	<b>\$ 2,975,574.21</b>	

## CASH POSITION SUMMARY:

Cash Balance @ 7/01/2024	\$ 1,344,764.57	\$ 10,094.91	First National Bank
YTD Receipts:	\$ 7,618.56	\$ 1,078,862.69	CADRE
YTD Disbursements:	\$ 263,425.53		
<b>Cash Balance @ 10/31/2024</b>	<b>\$ 1,088,957.60</b>	<b>\$ 1,088,957.60</b>	<b>\$ -</b>





## WPCA Assessment Fund

2024/2025

October 2024

Cash Balance	7/1/2024	FNB	\$15,751.60
		CADRE	\$3,898.90
	18-Nov-24		-----
	02:10 PM		\$19,650.50

RECEIPTS	BUDGET	MONTH	YTD	VARIANCE
Developer's Agreements	\$ 71,000	\$ 8,000.00	\$ 16,000.00	\$ 55,000.00
Current Assessments	\$ 22,000	\$ 22,249.96	\$ 34,585.90	\$ (12,585.90)
Assessments-Prior Years	\$ 2,000	\$ 31.86	\$ 2,063.00	\$ (63.09)
Penalty Interest & Fees	\$ 1,000	\$ 89.19	\$ 923.87	\$ 76.13
Advance Collection	\$ 2,000	\$ 1,477.42	\$ 1,477.42	\$ 522.58
Due To Others	\$ -	\$ (11,700.81)	\$ (23,848.43)	\$ 23,848.43
Investment Interest	\$ 2,000	\$ 27.07	\$ 53.70	\$ 1,946.49
Transfer from Assessment Fund Bal	\$ -	\$ -	\$ -	\$ -
<b>TOTAL REVENUE</b>	<b>\$ 100,000</b>	<b>\$ 20,174.69</b>	<b>\$ 31,255.46</b>	<b>\$ 68,744.65</b>

## DISBURSEMENTS

Service Charge	\$ -	\$ -	\$ -	\$ -
To General Fund Prior Year	\$ -	\$ -	\$ -	\$ -
To General Fund Current Year	\$ -	\$ -	\$ -	\$ -
Due To Others	\$ -	\$ -	\$ -	\$ -
Misc Expense	\$ -	\$ -	\$ -	\$ -
Transfer to RCM	\$ 100,000	\$ -	\$ -	\$ 100,000.44
<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 100,000.44</b>

**Cash Balance @ 10/31/2024**

FNB	\$ 31,751.60	
CADRE	\$ 19,154.36	
	-----	
	\$ 50,905.96	\$ 50,905.96
		\$ -

WPCA Assessment Elund - 2024/2025

Prior/Current Year Comparisons

18-Nov-24  
02:10 PM

October 2024







8:05 AM

11/19/24

Accrual Basis

**Town of Suffield WPCA Administration Fund**  
**Trial Balance**  
**As of October 31, 2024**

	Oct 31, 24	
	Debit	Credit
50446 · Collection system main	10,206.15	
50520 · Property/liability/umbrella ins	18,445.24	
50521 · Employee insurance	73,825.87	
50530 · Postage	571.47	
50531 · Telephone	5,548.63	
50540 · Advertising	1,864.66	
50581 · Mileage/car allowance	174.07	
50612 · Office supplies	2,378.77	
50622 · Electricity	45,365.30	
50624 · Fuel oil - heat	528.38	
50626 · Gas - automotive	3,501.43	
50627 · Water	1,880.50	
50760 · Tools and equipment	17,026.70	
50802 · Refunds	0.00	
50810 · Dues and Subscriptions	727.00	
50812 · Training	1,337.00	
50855 · Medical expenses	100.00	
50969 · Chemicals	8,189.00	
<b>TOTAL</b>	<b>56,650,001.12</b>	<b>56,650,001.12</b>

8:10 AM

11/19/24

Accrual Basis

### Town of Suffield Sewer Project Fund

### Trial Balance

As of October 31, 2024

	Oct 31, 24	
	Debit	Credit
10143 · Cash - CADRE	1,078,862.69	
10147 · Cash - WPCA RCA	10,094.91	
10148 · Cash - Reich & Tang	0.00	
10209 · - Grants Receivable		0.10
20801 · Due from general fund	0.00	
20201 · Accounts payable	0.00	
20501 · Deferred revenue	0.18	
20701 · Due to other agencies		0.02
20883 · DT/DF WPCA ADMIN	0.00	
2100 · Due to general fund	0.00	
30300 · Opening Bal Equity	0.00	
30301 · Fund balance		1,160,312.25
40402 · Interest		7,618.56
50785 · Sewer Development	15,921.75	
50786 · Plant Upgrades	63,051.40	
50909 · Transfer Out	0.00	
 TOTAL	 <u>1,167,930.93</u>	 <u>1,167,930.93</u>

8:14 AM

11/19/24

Accrual Basis

**Town of Suffield Sewer Assessment Fund  
Trial Balance  
As of October 31, 2024**

	Oct 31, 24	
	Debit	Credit
10143 · Cash - CADRE	19,154.36	
10149 · Cash - WPCA Assessment	31,751.60	
10250 · Assessments	140,650.75	
10601 · Due From Other Accounts	0.00	
1150 · Deposit Clearing	0.00	
1200 · Due from general fund	0.00	
20201 · Accounts Payable		35.00
20400 · Due to general fund	0.00	
20402 · Due To Other Funds	23,799.51	
20501 · Deferred revenue		140,650.75
20501 · Deferred revenue:2210 · Assessments paid in advance	0.00	
30301 · Fund balance		19,615.50
40025 · Revenue - Assessments		36,689.17
40030 · Revenue - Advance Collections		1,477.42
40035 · Revenue - Liens, interest, fees		834.68
40040 · Developers Agreements		16,000.00
40402 · Revenue - Use of Money & Proper		53.70
<b>TOTAL</b>	<b><u>215,356.22</u></b>	<b><u>215,356.22</u></b>

8:17 AM

11/19/24

Accrual Basis

Kent Farms Reserve

Trial Balance

As of October 31, 2024

---

	Oct 31, 24	
	Debit	Credit
10111 - Cash	118,993.11	
20860 - DT/DF WPCA	0.00	
Opening Balance Equity		146,215.81
Retained Earnings	28,003.21	
40402 - Interest Income		780.51
<b>TOTAL</b>	<b>146,996.32</b>	<b>146,996.32</b>

# TOWN OF SUFFIELD, WPCA

844 East Street South, Suffield, Connecticut 06078  
www.SuffieldCT.gov

Anna Clark  
Assistant Business Administrator  
aclark@SuffieldCT.Gov  
860-668-3856



**To:** WPCA Commission

**From:** Anna Clark, WPCA Assistant Business Administrator *AMC*

**CC:**

**Date:** December 10, 2024

**Re:** Delinquent Accounts

We collected \$6,878.69 in the month of November – 12.65% of the major delinquents.

Two accounts paid in full.

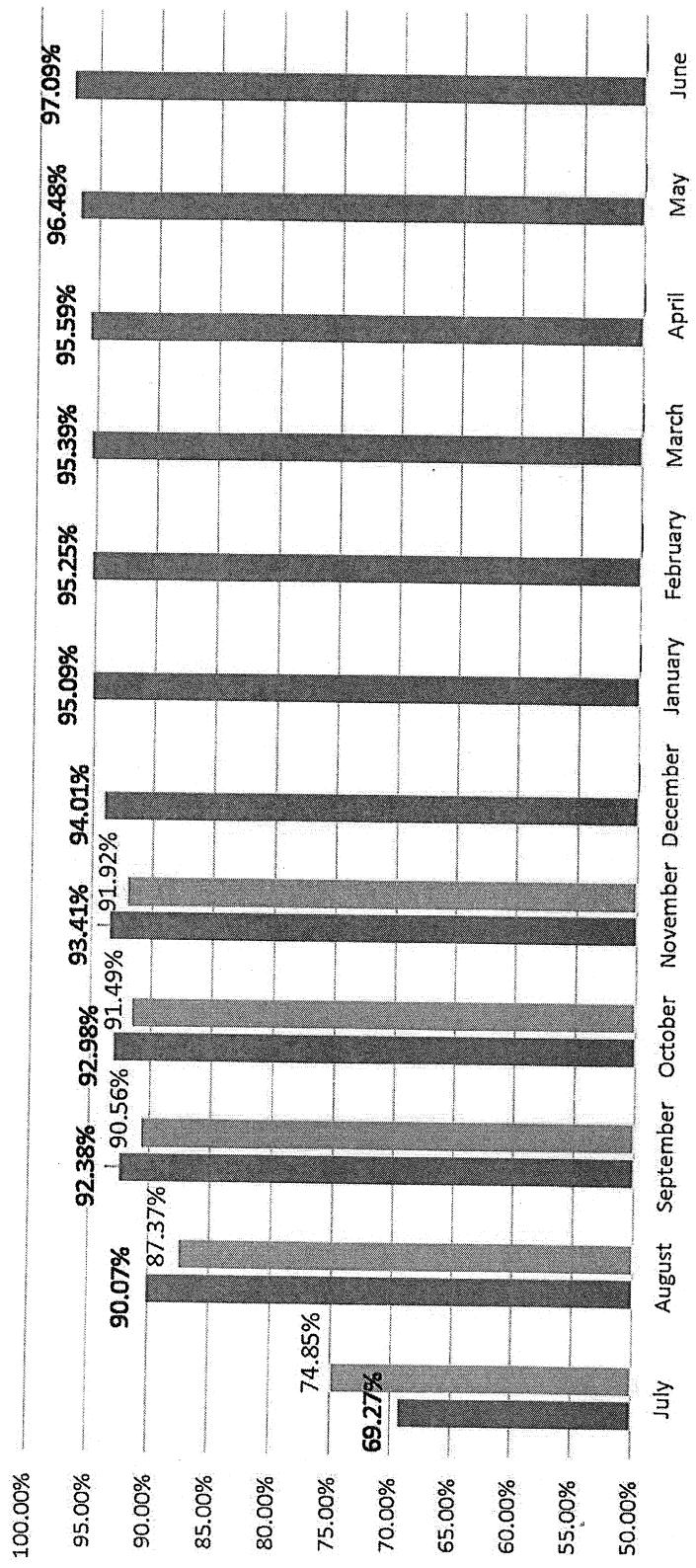
Our overall delinquent balance is \$200,542.90 with \$152,034.65 being the 2024 Sewer Use, and a collection rate of 91.92% through the end of November. Last year's collection rate at this time was 93.41%.

## PAST DUE AS OF NOVEMBER 30, 2024

YEAR BILLED	BILLED	TOT Paid	Tax Due	INT Due	Lien Due	Fee Due	Total Due	Collection Rate to Date
YEAR 2017	1,286,911.21	1,286,601.21	310.00	413.85	24.00	0.00	747.85	99.98%
YEAR 2018	1,339,846.52	1,339,526.52	320.00	369.60	24.00	0.00	713.60	99.98%
YEAR 2019	1,445,473.70	1,445,133.70	340.00	331.50	24.00	0.00	695.50	99.98%
YEAR 2020	1,465,371.73	1,465,021.73	350.00	278.25	24.00	0.00	652.25	99.98%
YEAR 2021	1,544,595.53	1,543,662.49	933.04	442.80	48.00	1,886.46	3,310.30	99.94%
YEAR 2022	1,572,073.13	1,567,320.60	4,752.53	1,722.59	240.00	2,160.50	8,875.62	99.70%
YEAR 2023	1,651,143.31	1,625,261.24	25,882.07	5,959.56	1,391.00	280.50	33,513.13	98.43%
YEAR 2024	1,750,984.22	1,609,587.34	141,396.88	10,622.77	0.00	15.00	152,034.65	91.92%
<b>GRAND TOTAL</b>			<b>174,284.52</b>	<b>20,140.92</b>	<b>1,775.00</b>	<b>4,342.46</b>	<b>200,542.90</b>	

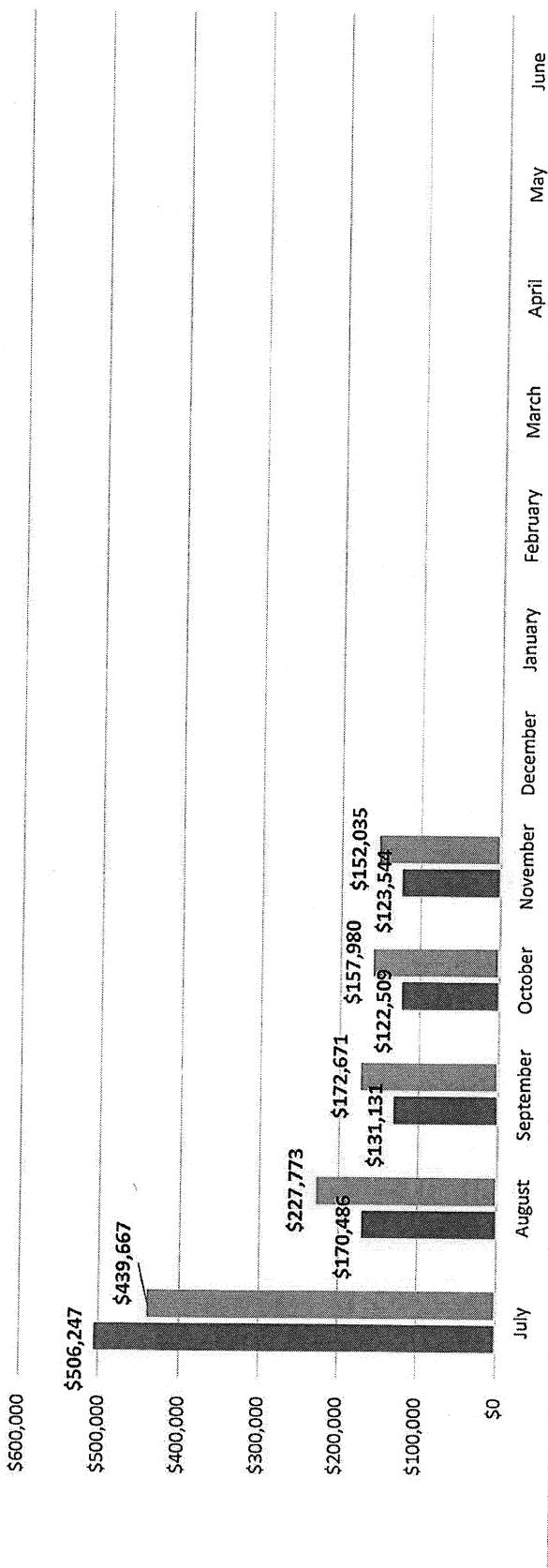
### Collection Rate Comparison to Last Year - Same Month

■ 2023 ■ 2024



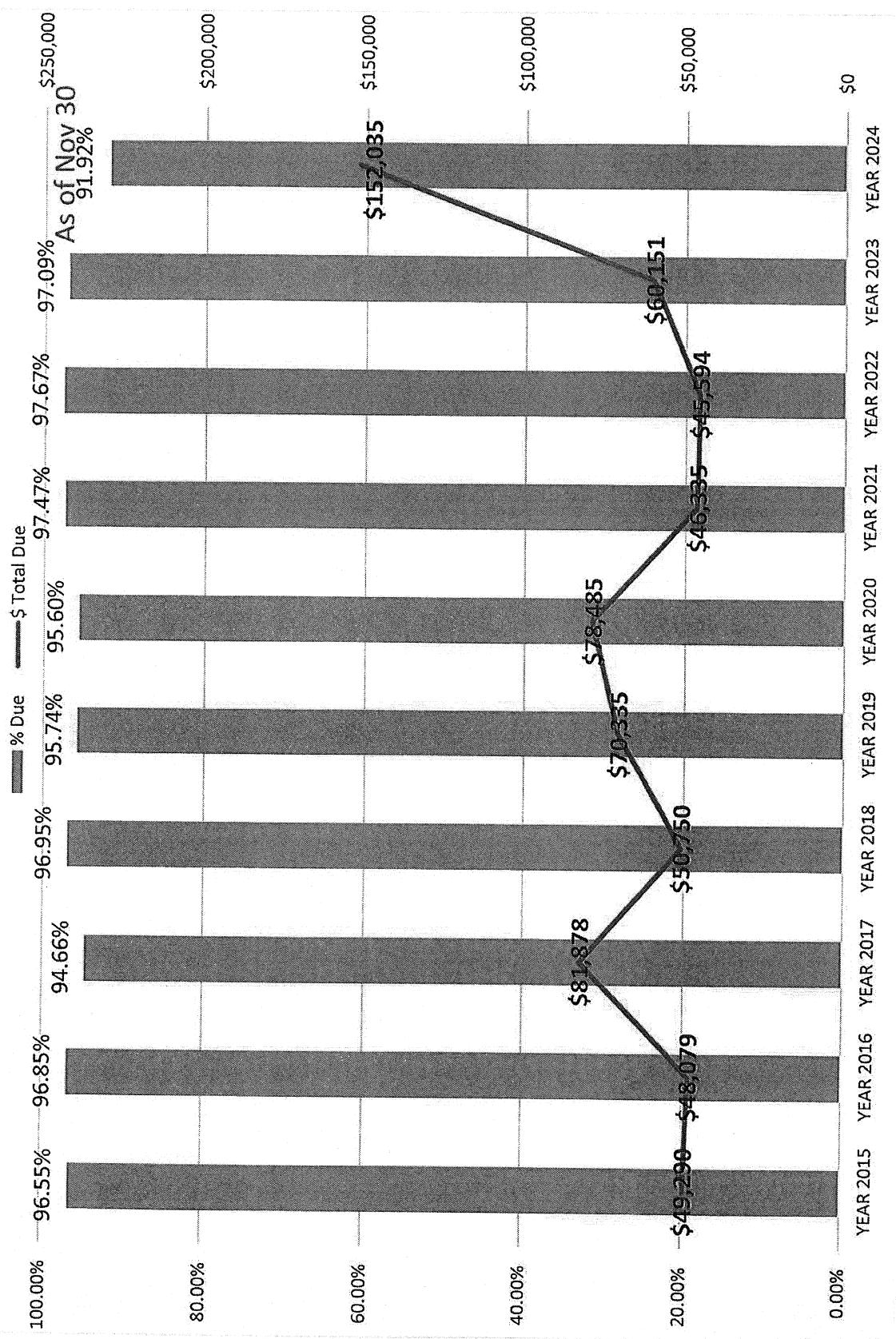
### Sewer Use Due in \$ - Comparison to Last Year - Same Month

■ 2023 Due ■ 2024 Due



## HISTORICAL COLLECTION RATE (CR)

compares year-end CR each yr to the current month CR



# TOWN OF SUFFIELD

## WPCA

844 East Street South, Suffield, CT 06078  
[www.suffieldct.gov](http://www.suffieldct.gov)



**Julie Nigro**  
Business Administrator  
[jnigro@suffieldct.gov](mailto:jnigro@suffieldct.gov)  
860-668-3856

December 10, 2024

TO: WPCA  
FROM: Julie Nigro *JN*  
SUBJECT: WPCA Meeting Schedule

I would like to request that the WPCA approve the following meeting schedule for the calendar year 2025. Please note, the November 10, 2025 meeting is scheduled for a Monday to accommodate the Veteran's Day holiday on our usually scheduled second Tuesday of the month:

The Town of Suffield WPCA meets on the second Tuesday of each month at 7:00 pm at the following location:

Town of Suffield WPCA Treatment Plant  
844 East St. South  
Suffield, CT 06078

The Regular Monthly Meeting schedule for calendar year 2025 is as follows:

January 14, 2025	July 8, 2025
February 11, 2025	August 12, 2025
March 11, 2025	September 9, 2025
April 8, 2025	October 14, 2025
May 13, 2025	November 10, 2025*
June 10, 2025	December 9, 2025

\*Monday meeting to accommodate Veterans Day on November 11, 2025

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