Board of Education

REGULAR MEETING

Thursday, December 19, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/Db4g-u3Pv9Q.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Copy of communications dated November 15, 2024 from Civil Service certifying Damia Rosado Gary and Claritza Claudio for the position of Paraprofessional I.

b) Copy of communications dated November 18, 2024 from Civil Service certifying Bennie Henriquez and Jorge Camacho for the position of Maintainer I; Janay Edwards for the position of Paraprofessional II, and Kendrick Johnson for the position of Maintainer II.

c) Copy of communication dated November 19, 2024 from Civil Service certifying Shahida Yeasmin for the position of Paraprofessional II.

d) Copy of communication dated November 20, 2024 from Civil Service certifying Teuta Rexhepi for the position of Paraprofessional II.

e) Copy of communications dated November 22, 2024 from Civil Service certifying Heidi Coty, Naima Clark, Xiomara Rivera, and Genesis Lora Almonte for the position of Paraprofessional II.

f) Copy of communication dated November 25, 2024 from Civil Service certifying Angelie Gonzalez for the position of Paraprofessional I.

g) Copy of revised communication dated November 25, 2024 from Civil service certifying Genesis Lora Almonte for the position of Paraprofessional II.

h) Copy of communications dated November 25, 2024 from Civil Service certifying Suzan Dennis-Strickland and Mandie Dreher for the position of Cook and Chastity Hernandez as Cook Lead.

i) Email communication dated December 2, 2024 from Hector Navarro regarding his resignation from the Board of Education.

j) Communication dated December 4, 2024 from Paul Buzelli, Chairman of Finance and Audit Review Commission, regarding the Follow-Up Review of City of Waterbury Student Activity Fund Audit.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Interim Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Committee on School Personnel – Commissioner Orso

9.1 Principal Appointment – Hopeville School.

9.2 Vice Principal Appointment – Reed School.

9.3 Vice Principal Appointment – State Street School.

10. Consent Calendar

10.1 *Committee of the Whole:* Request approval of the 2025/2026 School Year Calendar.

10.2 *Committee of the Whole:* Request approval of the Educational Specifications for the proposed Driggs Elementary School Elevator Project.

10.3 *Committee of the Whole:* Request approval of the Educational Specifications for the proposed Generali Elementary School Elevator Project.

10.4 *Committee of the Whole:* Request approval of the Educational Specifications for the following proposed Tinker Elementary School Elevator Project.

10.5 *Committee of the Whole:* Request approval of the Educational Specifications for the following proposed Wilson Elementary School Elevator Project.

10.6 *Committee of the Whole:* Request approval of Rotella Interdistrict Magnet Schools Operation Plan.

10.7 *Committee on Policy & Legislation:* Request approval of the revised Discipline/School Climate Policy - #5114.

10.8 *Committee on Finance:* Request approval of the revised Tuition Rate Schedule.

10.9 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10.10 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

11. Items removed from Consent Calendar

12. Committee on Finance – Commissioner Orso

12.1 Request approval of a Grant Agreement with ReadyCT for funding for a First Robotics Program.

13. Committee on Grievances – Commissioner Serrano-Adorno

13.1 WTA Grievance 23-24-04.

13.2 WTA Grievance 24-25-01.

14. Interim Superintendent's Notification to the Board

14.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Borrelli, Christopher	Assistant Football Coach	CHS	11/04/24
Bush, Charneil	Head Girls Basketball Coach	KHS	12/09/24
Crane, Richard	Head Indoor Track Coach	KHS	12/05/24
Farrey, Zachary	Freshmen Boys Basketball Coach	WCA	12/14/24
Ring, Katherine	Basketball Coach	WSMS	12/10/24

14.2 Grant funded appointments:

Name	*Position/ Location*	*FT/ PT*	*Rate*	*Union*	*Funding Source*	*Effective*
DiCamillo, Donna (re-hire)	Tutor Children's Comm.	PT	$35/hr	NONBOE	Title I-A 23-25	12/02/24
Dinis, Erica (position change)	Parent Liaison Kingsbury	FT	$21.98/hr	UPSEU 69	Title I-DW 24-26	11/21/24
Martinelli, Carla	HR Generalist – BOE Grants	FT	$60,000/ annually	FMAA	Title II-A 24-26	12/12/24

14.3 Extended School Hour (ESH) Appointments effective immediately:

School	*Last Name*	*First Name*	*Assignment*
Bucks Hill	Morales	Dana	Secretary
Kingsbury	McNamara	Morgan	Substitute Teacher
Driggs	Pastore-Quezada	Paula	Teacher
Duggan	D'Alessio	Jennifer	Substitute Administrator

14.4 Rotella Magnet School Session 2 After School appointments:

Name	*Position*	*Name*	*Position*
Parker, Marly	Grade K	DeJesus, Jennifer	Enrichment
Charlton Zené	Grade 1	Hanlon, Rebecca	Enrichment
Monroe, Mary	Grades 2 & 3	Martin, Riley	Enrichment
Lee, Alexus	Grade 4	Sperry, Lyndsy	Enrichment
Philips, Cheryl	Grade 5	Zaccagnini, Krista	Enrichment
Colon, Stephanie	Enrichment		

14.5 Miscellaneous appointments:

Employee	*Position/Location*
Arroyo, Ivet	Recreation Specialist/Chase 21st Century Program
McNamara, Morgan	Teacher/Kingsbury Title IV After School Program
Muratori, Katie	Teacher/Kingsbury Title IV After School Program
Carlson, Ashley	Teacher/CHS Academic Support Program
Gonzalez, Ilea	Lead Teacher/CHS Academic Support Program
Munoz, Angela	Teacher/CHS Academic Support Program
Neal, Cameron	Teacher/CHS Academic Support Program

Bayliss, Michelle	480 Club Instructor/Crosby
Cybart-Persenaire, Alena	480 Club Instructor/Kennedy
DeFrancesco, Nora	480 Club Instructor/Waterbury Career
Franks Blanchard, Lauren	480 Club Instructor/Wilby
Zappone, Evette	480 Club Instructor/Waterbury Arts Magnet
McDonnell, Cassi	Mastery Based Panel Administrator/CHS
Donohue, Kelly	Mastery Based Panel Scorer/CHS
Forte, Diane	Mastery Based Panel Scorer/CHS
Graffam, Korena	Mastery Based Panel Scorer/CHS
Bruch, Franklyn	Mastery Based Panel Scorer/Enlightenment
Loustaunau, Taylor	Mastery Based Panel Scorer/Enlightenment
Poulter, Craig	Mastery Based Panel Scorer/KKH
Lombardi, Kiley	Mastery Based Panel Administrator/WAMS
Gibson, Jaclyn	Mastery Based Panel Scorer/WAMS
Gwiazdoski, Helena	Mastery Based Panel Scorer/WAMS
Rivera, Michael	Mastery Based Panel Scorer/WAMS
Diorio, Jill	WCA Selection Committee
Gefken, Melissa	WCA Selection Committee
Gwiazdoski, Helena	WCA Selection Committee
Miranda, Stephanie	WCA Selection Committee
Parker, Marlene	WCA Selection Committee
Rice, Christine	WCA Selection Committee
Bosques, Julio	Teacher/WMS Commissioners Network STAR Program
Demiraj, Brunilda	Teacher/WMS Commissioners Network STAR Program
Demirs, Emily	Lead Teacher/WMS Commissioners Network STAR Program
Gartman, Alexandera	Teacher/WMS Commissioners Network STAR Program
Geffken, Melissa	Teacher/WMS Commissioners Network STAR Program
Gilday, Michael	Teacher/WMS Commissioners Network STAR Program
Mirando, Cynthia	Teacher/WMS Commissioners Network STAR Program
Thayer, Aaron	Teacher/WMS Commissioners Network STAR Program

14.6 Teacher transfers effective 2025-2026 school year:

CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING			
Last	*First*	*FROM (previous location)*	*TO (new location)*
Capobianco	Olivia	Gilmartin Special Ed - SCOPE Gr K-5	Chase Special Ed Elem.
DeFeo	Dawn	Duggan PreK Special Ed Co-Taught	Duggan PreK Regular Ed Co-Taught
Karr	Devora	Driggs Special Ed Elem.	Parochial Schools Special Ed - IDEA Gr K-12
Marchak	Nancy	Generali Gr K	Generali Gr 2
Rinaldi	Joseph	Gilmartin Special Ed - SCOPE Gr 3-5	Duggan Special Ed Elem.

Summerfield	Veronica	Rotella Gr 4	NEMS Library Media
Vernon	Tavoyah	Gilmartin School Guidance Counselor	Academic Acad. School Guidance Counselor
CLEAN OPENING VOLUNTARY OCTOBER 2024 POSTING			
Last	*First*	*FROM (previous temporary assignment)*	*TO (new permanent assignment*
Adams	Stacey	DW School Psychologist	DW School Psychologist
Alvarado	Stephany	Bucks Hill Gr 2	Bucks Hill Gr 2
Archambault	Erica	Wilby Science Biology	Wilby Science Biology
Augelli	Martin	Reed Special Ed Gr 4-5	Reed Special Ed Gr 4-5
Augustin	Daveisha	Wallace Science Gr 8	Wallace Science Gr 8
Baez	Clarissa	Bucks Hill Gr 1	Bucks Hill Gr 1
Baker	Adam	CHS School Guid. Couns.	CHS School Guid. Couns.
Bandelloni	Barbara	Generali Special Ed ABA	Generali Special Ed ABA
Barry	Macee	DW School Psychologist	DW School Psychologist
Baumann	Nicole	Wallace Soc. Studies Gr 8	Wallace Soc. Studies Gr 8
Beierle	Karen	WSMS FCS - Culinary	WSMS FCS - Culinary
Bell	Kylie	Driggs Gr K	Driggs Gr K
Bell	Michelle	Duggan Gr 7 Math/Science	Duggan Gr 7 Math/Science
Bello Martinez	Gisela	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Besemer	Katie	Duggan Gr 2 Math/Science	Duggan Gr 2 Math/Science
Boucher	Nadia	WMS Spec Ed - Resource	WMS Special Ed - Resource
Brady	James	Wilby Math HS	Wilby Math HS
Brown	Timothy	Washington/Regan Split PE/Health	Washington/Regan Split PE/Health
Brophy	Tiffani	Crosby ESL	Crosby ESL
Bruch	Franklyn	Enlightenment ELA Gr 6-8	Enlightenment ELA Gr 6-8
Burgess	Jared	Duggan ELA GR 8	Duggan ELA Gr 8
Bushka	Kiley	Driggs/Washington Split ESL	Driggs/Washington Split ESL
Cappabianca	Nicole	Wendell Gr 3	Wendell Gr 3
Caruk	David	NEMS Special Ed MS	NEMS Special Ed MS
Cavallo	Andrew	Crosby Math HS	Crosby Math HS
Cegelka	Benjamin	WAMS Visual Art	WAMS Visual Art
Chamberlin	Anna	Generali Art	Generali Art
Chasse	Douglas	Tinker Gr 5	Tinker Gr 5
Chatfield	JoAnne	NEMS ELA Gr 7	NEMS ELA Gr 7
Chouinard	Alyssah	Reed PE/Health	Reed PE/Health
Clemente	Nera	Bucks Hill Special Ed CBL	Bucks Hill Special Ed CBL
Colavolpe	Matti	Bunker Hill Gr 4	Bunker Hill Gr 4
Colon	Aida	Bucks Hill Bilingual Gr 1	Bucks Hill Bilingual Gr 1
Comstock	Steven	Crosby Social Studies HS	Crosby Social Studies HS
Costanzo	Vincent	Crosby PE/Health	Crosby PE/Health
Costello	Christian	NEMS ELA Gr 8	NEMS ELA Gr 8
Crane	Evan	Walsh Gr 5	Walsh Gr 5
Crane	Richard	Kennedy PE/Health	Kennedy PE/Health

Cusano	Vincent	Crosby Math	Crosby Math
Dabkowski	Matthew	International/Regan Split Art	International/Regan Split Art
D'Amico	Audrey	NEMS Math Gr 8	NEMS Math Gr 8
Dapra	Catherine	Wilby Math HS	Wilby Math HS
Dauti	Elvira	Washington Gr K	Washington Gr K
DeFusco	Anna	State Street Special Ed MS	State Street Special Ed MS
Dema	Mirelinda	DW PreK-8 Literacy Facilitator	DW PreK-8 Literacy Facilitator
DeSantis	Jennifer	Reed Music	Reed Music
Desrochers	Namoi	WAMS ELA Gr 8	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator	WSMS Literacy Facilitator
Drost	Mary	Wallace Special Ed	Wallace Special Ed
Drumm	Andrew	Wilby Business	Wilby Business
Feeney-Wallace	Michele	Enlightenment FCS-Economics	Enlightenment FCS-Economics
Fernando	Mihidukuasurys	Washington Special Ed Elem.	Washington Special Ed Elem.
Ferreira	Zachary	Duggan PE/Health MS	Duggan PE/Health MS
Ferreira	Megan	Wendell Soc. Studies Gr 6-8	Wendell Soc. Studies Gr 6-8
Ferreira	Justine	Reed Special Ed Essential Skills	Reed Special Ed Essential Skills
Fino	Eileen	WSMS PE/Health	WSMS PE/Health
Gagliardi	Brett	NEMS PE/Health	NEMS PE/Health
Gannon	Ryan	Wendell Special Ed Resource	Wendell Special Ed Resource
Gartman	Donald	Wallace ELA Gr 8	Wallace ELA Gr 8
Gilmore	Jordan	DW School Psychologist	DW School Psychologist
Giordano	Maureen	Walsh Special Ed SCOPE	Walsh Special Ed SCOPE
Goodrich	Sydney	Sprague Gr 4	Sprague Gr 4
Greene	Gary	Bucks Hill Gr 5	Bucks Hill Gr 5
Grossman	Melissa	Wallace Special Ed	Wallace Special Ed
Gwiazdoski	Andrew	Hopeville ESL	Hopeville ESL
Hill	Connor	Crosby PE/Health	Crosby PE/Health
Hood	Morgan	Wilby ELA HS	Wilby ELA HS
Houle	Marissa	Kingsbury Special Ed IDEA	Kingsbury Special Ed IDEA
Howes	Zachary	NEMS Social Studies Gr 7	NEMS Social Studies Gr 7
Howes	Jamie	Crosby ELA	Crosby ELA
Kampfman	William	Wilby Social Studies HS	Wilby Social Studies HS
Klein	Lauren	Wallace Art	Wallace Art
Kloc	Madison	Generali Gr 3	Generali Gr 3
Kolukisa	Susan	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kouakou	Sherene	Washington Gr 1	Washington Gr 1
Kraut	Susan	Wallace Science Gr 7	Wallace Science Gr 7

Kruijs	Ashley	Regan Gr K	Regan Gr K
Kruse	Margaret	Bucks Hill Annex PreK Special Ed	Bucks Hill Annex PreK Special Ed
Kupec	Meghan	Kingsbury Gr 4	Kingsbury Gr 4
LaFavor	Brandon	Wilby World Lang. Spanish	Wilby World Lang. Spanish
Lajara	Anairis	Wilby World Lang. Spanish	Wilby World Lang. Spanish
LeMoult	Amanda	Duggan Gr K Regular Ed Co-Taught	Duggan Gr K Regular Ed Co-Taught
Leonard	Nicole	NEMS ELA Gr 6	NEMS ELA Gr 6
Lewis	James	Crosby Science HS	Crosby Science HS
Liu	Ryan	Wilby ELA HS	Wilby ELA HS
Lloga	Era	WAMS Music HS	WAMS Music HS
Lopez	Melissa	Hopeville Bilingual Gr 1	Hopeville Bilingual Gr 1
Luby	Shannon	Walsh Special Ed Elem.	Walsh Special Ed Elem.
Machol	Cynthia	WAMS ELA Gr 8	WAMS ELA Gr 8
Maloney	Erin	Regan/Washington Split Library Media	Regan/Washington Split Library Media
Marchitto	Cassidy	International Dual Language Gr 2 English	International Dual Language Gr 2 English
Marte	Yaquira	Bucks Hill Bilingual Gr 4	Bucks Hill Bilingual Gr 4
Martin	Melissa	Washington School Guidance Counselor	Washington School Guidance Counselor
Mayo	Karen	DW Social Worker	DW Social Worker
McGuigan	Kaitlyn	Hopeville Special Ed Elem.	Hopeville Special Ed Elem.
McNamara	Morgan	Kingsbury Gr 5	Kingsbury Gr 5
Milano	Regina	WAMS Science Biology	WAMS Science Biology
Morrison	Grant	WAMS Music HS	WAMS Music HS
Morrison Sr.	Montrel	DW Social Worker	DW Social Worker
Nazario	Jonathan	International/Reed Split Music	International/Reed Split Music
Padua	Maria	Maloney Special Ed Elem.	Maloney Special Ed Elem.
Paholsky	Justyna	Driggs Gr 5	Driggs Gr 5
Pastor	Brenda	Carrington Art	Carrington Art
Pelletier	Colleen	Generali Gr 3	Generali Gr 3
Pennacchio	Krista	Generali Gr 2	Generali Gr 2
Perez	Oscar	Wallace Tech Ed Woodshop	Wallace Tech Ed Woodshop
Piacentini	Marc	Duggan Special Ed MS	Duggan Special Ed MS
Potenziani	Elizabeth	Driggs School Guidance Counselor	Driggs School Guidance Counselor
Qosja	Blerina	Bucks Hill/Regan Split ESL Gr K-5	Bucks Hill/Regan Split ESL Gr K-5
Quimby	Thomas	Crosby Math HS	Crosby Math HS
Regan	Diane	Bunker Hill Special Ed Elem.	Bunker Hill Special Ed Elem.
Regimbald	Jeremiah	Chase Music	Chase Music

Rodriguez	Beatriz	Walsh Bilingual Gr K	Walsh Bilingual Gr K
Rodriguez	Jessica	Carrington Special Ed Resource	Carrington Special Ed Resource
Roman	Kaleb	Crosby Science HS	Crosby Science HS
Rosa	James	NEMS Special Ed MS	NEMS Special Ed MS
Rucinski	Matthew	WAMS ELA HS	WAMS ELA HS
Ruel	Cynthia	Washington PreK Special Ed Co-Taught	Washington PreK Special Ed Co-Taught
Salazar	Ashley	Bucks Hill Bilingual Gr 5	Bucks Hill Bilingual Gr 5
Santaniello	Lori	Walsh Music	Walsh Music
Scarduzio	Aimee	Wilby Special Ed CBT	Wilby Special Ed CBT
Schacht	Andrew	Wilby Social Studies HS	Wilby Social Studies HS
Schneider	Rosalinda	Wilson PreK Reg. Ed Co-Taught	Wilson PreK Reg. Ed Co-Taught
Shafer	Melissa	Generali Special Ed Elem.	Generali Special Ed Elem.
Shea	Rebecca	Tinker Special Ed Elem.	Tinker Special Ed Elem.
Sierra	Mileydis	WSMS ELA Gr 7	WSMS ELS Gr 7
Smith-Price	Marceon	Sprague Gr 5	Sprague Gr 5
Soley	Todd	Crosby Science Biology	Crosby Science Biology
Stevenson	Melissa	Hopeville Gr 1	Hopeville Gr 1
Taylor-DiFederico	Sharon	Bunker Hill Pre-K Reg. Ed	Bunker Hill Pre-K Reg. Ed
Theriault	Alexis	Wendell Gr 6	Wendell Gr 6
Tilton	Liam	Gilmartin Soc. Stud. Gr 7-8	Gilmartin Soc. Stud. Gr 7-8
Torres-Jimenez	Soribel	International Dual Language Gr 4 English	International Dual Language Gr 4 English
Tracy	Jennifer	Wendell Gr 5	Wendell Gr 5
Troop	Natasha	Enlightenment ELA HS	Enlightenment ELA HS
Turner	Bethany	WCA Science Chemistry	WCA Science Chemistry
Viera	Caseyanne	Kingsbury Art	Kingsbury Art
Zabin	Tracy	Reed ELA Gr 8	Reed ELA Gr 8
Zinno	Jake	Duggan Math Gr 7-8	Duggan Math Gr 7-8
Zhuta	Arianna	WCA Math HS	WCA Math HS

14.7 Teacher New Hires:

Last	*First*	*Assignment*
Andronaco	Isabelle	Carrington Math Gr 7-8
Callahan	Kevin	Enlightenment PE/Health
Cavallo	Andrew	Crosby Math
Conchado	Corey	Reed Art
Dabkowski	Matthew	International/Regan Split Art
Desrochers	Namoi	WAMS ELA Gr 8
Drewry	Paul	WSMS Literacy Facilitator
Drumm	Andrew	Wilby Business
Goodrich	Sydney	Sprague Gr 4
Hill	Connor	Crosby PE/Health

Houle	Marissa	Kingsbury Special Ed PreK
Kampfman	William	Wilby Social Studies
Liu	Ryan	Wilby ELA
Mayo	Karen	Districtwide Social Worker
Qosja	Blerina	Regan/Bucks Hill Split ESL
Robinson-Lawrence	McKenzie	Sprague Gr 5
Thorpe	Noelle	Wendell ELA Gr 6-8

14.8 Resignations:

Name	*Assignment*	*Effective*
Eckler, Michelle	Supervisor of Technology & Learning	12/30/24
Ferreira, Justine	Reed Special Ed	12/20/24
Gromko, Jill	Bunker Hill Special Ed	12/20/24
Johnson, Melissa	WAMS PE/Health	12/20/24
Munoz, Kelly	NEMS Math	12/20/24
Nowek, Michael	WSMS English Grade 8	12/24/24
Pitcairn-Broughton	Chase Art	12/20/24
Wilson, Allison	Reed PreK Special Ed	12/02/24

14.9 Retirements:

Name	*Assignment*	*Effective*
Calo, Angela	Walsh Literacy Facilitator	06/30/25
Egan, Alzira	Maloney Elementary Writing	06/30/25

15. Committee Chair Reports

16. Adjournment