



STATE OF CONNECTICUT

STATE BOARD OF EDUCATION



November 12, 2024

Dear Superintendent:

Thank you for your very diligent efforts in submitting a revised Increasing Educator Diversity Plan (Plan) compliant with Public Act (P.A.) 23-167 Section 10.

The purpose of this letter is to inform you that the Connecticut State Department of Education (CSDE) has completed a review of your Plan. The Plan was reviewed by CSDE staff trained to use the Increasing Educator Diversity Review and Feedback Tool (Feedback Tool) to determine if the Plan submitted has characteristics of a strong plan and is on track for successfully increasing educator diversity.

Following a thorough review and careful deliberation, we are delighted to inform you that your Plan has been approved.

In accordance with P.A. 23-167 Section 10 your approved Plan must be publicly available. Specifically, in relevant part, P.A. 23-167 Section 10(c) states: “. . . [f]or the school year commencing July 1, 2024, and each school year thereafter, each local and regional board of education shall implement the increasing educator diversity plan approved by the commissioner . . . and [e]ach such board shall make such plan available on the Internet web site of such board.”

Thank you for your commitment to prioritize building a teacher workforce that reflects the demographic diversity of the state’s K–12 students. Please email questions about your Plan and/or Plan feedback to: SDE.IEDPlans@ct.gov.

Sincerely,

Charlene M. Russell-Tucker
Commissioner of Education

cc: Sinthia Sone-Moyano, Deputy Commissioner for Educational Supports and Wellness
Dr. Shuana K. Tucker, Chief Talent Officer
Michael P. McKeon, Director of Legal and Governmental Affairs

Enclosure: (1)