

JURY & WITNESS DUTY

The Yellowstone School District recognizes that jury duty is an important public service. Therefore, in accordance with NDCC 27-09.1-17, no employee of the District will be deprived of employment, laid off, penalized, threatened or otherwise coerced as a result of the employee receiving or responding to a jury summons or subpoena, serving as a juror or witness pursuant to a summons or subpoena, attending court for jury service or to give witness testimony pursuant to a subpoena or in accordance with this policy.

Non-exempt Employees

Non-exempt employees shall not be paid wages during jury duty. In addition, non-exempt employees shall not be paid wages when subpoenaed as a witness unless the employee is required to appear in the scope of or as a condition of their employment with the District.

Exempt Employees

Exempt employees shall be paid regular wages.

Expert Testimony

Employees shall not voluntarily serve as an expert witness unless such service is not in conflict with the interests of the District and is preapproved by administration.

End of Yellowstone Policy DDEA Adopted: 7/20/2020

Reviewed: 12/16/2024