

**CONFIDENTIALITY**

Any person working for or providing services to the District has a responsibility to protect the privacy of students and their parents. This responsibility applies to time spent at school as well as away from school. Questions from the general public concerning students or staff should be referred to an administrator.

**Federal Requirements**

District employees and service providers must follow confidentiality requirements under the Family Education Rights and Privacy Act (FERPA), Pupil Protection and Rights Amendment (PPRA), Children’s Online Privacy Protection Act (COPPA), and the Individuals with Disabilities Education Act (IDEA).

**Information Release**

Information concerning students shall only be released in accordance with the district’s policy on student education records and privacy (FGA). Information concerning district employees, activities, and operations shall be released in accordance with the district’s policy on employee speech (DEBF).

**Violations**

Employees that violate this policy may be subject to disciplinary action up to and including dismissal in accordance with law and district policy and the negotiated agreement.

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Complementing NDSBA Templates (may contain items not adopted by the Board)

- DEBF, Employee Speech
- DI, Personnel Records
- FGA, Student Education Records and Privacy

**End of Yellowstone Policy DEBA ..... Adopted: 8/17/2020**

**Reviewed: 12/16/2024**