

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: DECEMBER 17, 2024

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
DECEMBER 17, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – November 19, 2024
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Smith
- Personnel Committee Comments – Mrs. Pieloch
- Student Achievement Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for additional transfers for the month of June 2024.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2024.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of October 2024.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of October 2024.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of October 2024.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of October 2024.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$9,482,667.47 for the Operating Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$149,481.83 for the Cafeteria Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$2,077,861.99 for the Medical Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$532,949.53 for the Prescription Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$54,404.83 for the Dental Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$3,914.00 for the Athletics Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated December 17, 2024, prepared by the Board Secretary in the amount of \$2,918,234.25 for the Referendum Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 2024 payroll, prepared by the Board Secretary in the amount of \$7,956,184.52 for the Payroll Account.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve to accept a generous donation of 600 pumpkins valued at approximately \$1,200.00 from Habiak Farms to Project Before-Cheesequake and Project Before-Selover for a Fall Pumpkin Patch at each Project Before location.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from Carmen F. Spezzi Funeral Home to the Bombers Beyond Program, in the amount of \$250.00.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from Maliszewski Funeral Home to the Bombers Beyond Program, in the amount of \$250.00.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the FY25 Connect Safely Grant. The maximum grant award is \$1,000.00 and if awarded will be utilized to coordinate a district event for students, parents, and educators to empower everyone to utilize technology responsibly, respectfully, critically, and creatively. This year Safer Internet Day is celebrated on February 11, 2025.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on December 17, 2024, the governing body of the Board of Education of Sayreville, County of Middlesex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Board of Education of Sayreville

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Qualified Purchasing Agent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the technology items listed below from CDW Government, Inc. in the amount of \$410,875.00. Pricing obtained through Educational Services Commission of New Jersey bid #ESCNJ/APEA-22G for Technology Catalog – Supplies and Services.

Item	Quantity	Unit Cost	Total Cost
Dell Laptops with 3-year support	140	\$835.00	\$116,900.00
HP Chromebooks	1100	\$213.00	\$234,300.00
Google Chrome Education Upgrade	1100	\$32.50	\$35,750.00
CDW Custom Asset Tag Label	1100	\$15.00	\$16,500.00
CDW White Glove Service for Chromebooks	1100	\$6.75	\$7,425.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the items listed below from Dell Technologies through Dell NASPO Computer Equipment PA – New Jersey 23026/M0483/24-TELE-771883 in the amount of \$58,222.84:

Item	Quantity	Unit Cost	Total Cost
Aurora R16 Desktop	26	\$1,959.36	\$50,943.36
Tri-Mode Keyboard AW920K	26	\$189.99	\$4,939.74
Tri-Mode Mouse AW720M	26	\$89.99	\$2,339.74

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-3 to the contract with Safeway Contracting, Inc. for Roofing Replacement at multiple schools in the amount \$47,250.00 for aluminum copings, PVC wall flashing, PVC coated metal counterflashing, and to flash and weld as needed at the Samsel Upper Elementary School Roof to be deducted from the remaining allowance of \$70,075.00 leaving an allowance balance of \$22,825.00.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement plans and specifications for the hallway ramp flooring replacement project at Jesse Selover Elementary School in the amount of \$2,800.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 bid #BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the hallway ramp flooring replacement project at Jesse Selover Elementary School in the amount of \$12,532.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 bid #BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the HVAC Replacement project at the Sayreville Middle School in the amount of \$14,520.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 bid #BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the removal of floor tile as part of the HVAC Replacement project at Dwight D. Eisenhower Elementary School in the amount of \$38,290.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 bid #BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Imagine Learning to provide tutoring services to identified students in Grades 4-5 in the amount of \$17,472.00 to be paid using FY25 New Jersey High Impact Tutoring Grant funds. Tutoring services are projected to begin the first week of February 2025. Pricing obtained through the competitive quote process.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Coach buses on Friday, June 6, 2025, to transport students and chaperones to Southgate Manor, Freehold, NJ, for the Sayreville War Memorial High School Senior Prom. Nine Coach buses will be contracted by Coach USA at a cost of \$1,864.00 per bus for a total cost of \$16,776.00 to be paid by the Board of Education.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA TECHSPO 2025 Conference from Wednesday, January 29 through Friday, January 31, 2025, in Atlantic City, at the rates per person, as follows:

Audrey Burns -	Director of Early Childhood Curriculum & Instruction
Bridgette Burt -	Director of Special Projects
Kimberly Grossman -	Director of Curriculum & Instruction (Grades 3-12)
Michael Waranowicz -	Director of Technology Operations & Digital Security
Christopher Makely -	Technology Services Supervisor
Jelaine Corrigan -	IT System & Service Engineer
Registration:	\$590.00/person
Accommodations:	\$97.00 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute rates effective January 1, 2025, for the remainder of the 2024-2025 school year as indicated below:

Substitute Type	Hourly Rate
Campus Security Monitor	\$15.49
Bus Aide	\$15.49
Lunchroom/Playground Aide	\$15.49
Cafeteria Worker	\$15.49
Clerical	\$15.49
Custodians	\$15.49
Paraprofessional	\$15.49

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **Computer Towers, Computer Monitors, Focus rite Pre-Amp, Minstrel Plus Lighting Controller, M-Audio Interface, Apogee Element 24 driver, Roland 16 track recorder, Numark CD Mixer, Speakers, Sub-woofers, Stereos, a Pioneer Scan DVD Player, textbooks, and Reach-In Freezers**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Dwight D. Eisenhower Elementary School PTO held Holiday Shop Setup at the Dwight D. Eisenhower Elementary School on Thursday, December 5, 2024, from 5:00 pm to 10:00 pm in the library.
- b. Retroactively, Sayreville Recreation Department held Sayreville AA Basketball Program at the Sayreville Middle School on Saturday, December 7, 2024, from 9:00 am to 2:00 pm in the gym. Fees in accordance with schedule
- c. Retroactively, Dwight D. Eisenhower Elementary School PTO held Tricky Tray Basket Wrapping at the Dwight D. Eisenhower Elementary School on Wednesday, December 11, 2024, from 5:00 pm to 10:00 pm on the stage.
- d. Retroactively, Sayreville Recreation Department held Sayreville AA basketball Program at the Sayreville Middle School on Saturday, December 14, 2024, from 9:00 am to 3:00 pm in the gym. Fees in accordance with schedule.
- e. Retroactively, Sayreville Junior Bombers held Cheer Clinics at the Sayreville Middle School on Monday, December 16, and Tuesday, December 17, 2024, from 6:30 pm to 8:30 pm in the blue room.
- f. Sayreville Junior Bombers to hold Cheer Clinics at the Sayreville Middle School Monday through Thursday starting Wednesday, December 18, 2024, through Thursday, February 13, 2025, from 6:30 pm to 8:30 pm in the blue room.
- g. Liquid Church to hold Christmas Eve Services at the Sayreville War Memorial High School on Tuesday, December 24, 2024, from 12:00 pm to 8:00 pm in the auditorium and choir room. Fees in accordance with schedule.
- h. Sayreville Recreation Department to hold Sayreville AA Basketball Program at the Sayreville Middle School on Saturday, January 4, 2025, from 9:00 am to 3:00 pm in the gym. Fees in accordance with schedule
- i. Dwight D. Eisenhower Elementary School PTO to hold Tricky Tray Wrapping at the Dwight D. Eisenhower Elementary School Monday through Friday starting on Monday, January 6, 2025, through Friday, February 21, 2025, from 5:30 pm to 10:00 pm on the stage.

- j. Dwight D. Eisenhower Elementary School PTO to hold a Winter Wonderland at the Dwight D. Eisenhower Elementary School on Friday, January 10, 2025, from 4:00 pm to 10:00 pm in the gym.
- k. Sayreville Recreation Department to hold Sayreville AA Winter Soccer Practice at the Upper Samsel Elementary School on Saturday & Sunday starting on Saturday, January 11, 2025, through Sunday, February 23, 2025, in the gym. Fees in accordance with schedule
- l. Harry S. Truman Elementary School PTO to hold a Painting Fundraiser at the Harry S. Truman Elementary School on Tuesday, January 28, 2025, from 5:00 pm to 8:00 pm in the cafeteria.
- m. Harry S. Truman Elementary School PTO to hold Theater Week Performance at the Sayreville War Memorial High School on Friday, February 7, 2025, from 3:00 pm to 9:00 pm in the auditorium and choir room.
- n. Sayreville Recreation Department to hold Floor Hockey Program at the Sayreville Middle School Monday through Thursday starting on Tuesday, February 18, 2025, through Thursday, March 27, 2025, from 3:00 pm to 4:00 pm in the gym.
- o. Kohls Professional & Punting to hold Kicking and Punting Training at the Sayreville War Memorial High school on Sundays, March 9, 16, 30, April 6, 13, 27, May 4, 18, June 8, and October 12, 2025, from 9:30 am to 11:30 am on the stadium football field. Fees in accordance with schedule.

SUPPORT SERVICES

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following McKinney Vento tuition contracts to be paid to Woodbridge Township School District:

Student ID #	School	Annual Tuition Cost – to be Prorated	Start Date
3538684059	Woodbridge High School	\$16,100.00	09-16-2024
1767832732	Woodbridge High School	\$16,100.00	09-16-2024
7497575252	Menlo Park Terrace School	\$14,700.00	09-16-2024
5661686025	Kennedy Park School	\$14,700.00	09-16-2024

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
8110293261	Collier Middle School	\$46,440.00	NA	NA
3033263921	Cornerstone Day School	\$54,839.00	NA	NA
2743911736	Piscataway Regional Day School/ESCNJ	\$35,346.00	NA	NA
3133691715	Regional Achievement Academy/MOESC	\$43,400.00	NA	NA
9836342672	Alternative Interim Program/MOESC	\$26,400.00	NA	NA
8253882128	Somerset Secondary Academy/SCESC	\$54,990.00	NA	NA

- b. Bedside instruction for the following students: #1969531944; #7636114067 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Bedside instruction for student #7590922176 at a cost of \$53/hour payable to SilverGate Prep.
- d. Biweekly drug and alcohol screening at a cost of \$100.00 per screening for student #3133691715 payable to Alternative Interim Placement Program/MOESC.
- e. The purchase of a Medium Vest and Seat Mount for student #5134437417 at a cost of \$129 payable to Bus Parts Warehouse.
- f. The purchase of Rifton Activity Chair accessories for student #4462108812 at a cost of \$518.25 payable to Rifton Equipment.
- g. Physical Therapy services provided by JEM Rehabilitation, LLC for an IEP placement for student #6161062578 at a rate of \$90/hour, beginning December 18, 2024, through March 20, 2025, not to exceed \$2,700.00.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the cancellation of the following joint transportation contracts for the 2024-2025 school year:

JOINTURED ROUTE

Host: Somerset County Educational Services Commission
 School: Somerset Academy School (1 student)
 Joiner: Sayreville Board of Education

Route #23125
Cost: \$35.18 per diem x 22 days
Total Cost: \$773.96
Cancellation Date: December 4, 2024

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: T070
School: Samsel Upper Elementary School
Cost: \$199.50 per diem x 50 days
Total Cost: \$9,975.00
Cancellation Date: December 4, 2024

Host: Educational Services Commission of New Jersey
Route: T014
School: Harbor School
Cost: \$313.80 per diem x 69 days
Total Cost: \$21,652.20
Cancellation Date: December 15, 2024

Host: Educational Services Commission of New Jersey
Route: T003
School: Samsel Upper Elementary School & Harry S. Truman Elementary School
Cost: \$207.90 per diem x 61 days
Total Cost: \$12,681.90
Cancellation Date: December 10, 2024

37. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
Route: T149
School: Sayreville High School, Middle School & Wilson Elementary School
Cost: \$198.45 per diem x 59 days
Total Cost: \$11,708.55
Effective Date: November 25, 2024

Host: Educational Services Commission of New Jersey
Route: T152
School: Piscataway Regional Day School
Cost: \$152.25 per diem x 56 days
Total Cost: \$8,526.00
Effective Date: December 2, 2024

Host: Educational Services Commission of New Jersey
Route: 2396
School: Harbor School
Cost: \$253.05 per diem x 115 days
Total Cost: \$29,100.75
Effective Date: December 16, 2024

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, December 18, 2024, eight Emma L. Arleth Elementary Bell Ringer students and one faculty member to Bombers Beyond Café, Sayreville, NJ. Students will perform music at the cafe. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- b. On Friday, December 20, 2024, thirty Sayreville War Memorial High School MD students and eleven faculty members to Camillo's Restaurant, Sayreville, NJ. Students will practice social skills and restaurant etiquette in their community. Two Board buses will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) per bus for a total of \$347.00 to be paid by the Board of Education.
- c. On Friday, December 20, 2024, twenty-seven Sayreville Middle School MD students and eleven faculty members to Camillo's Restaurant, Sayreville, NJ. Students will practice social skills and restaurant etiquette in their community. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- d. On Friday, December 20, 2024, seven Sayreville War Memorial High School Tomorrow's Teachers students to Emma L. Arleth Elementary School, Parlin, NJ. Students will be assisting in "Polar Express Day". One Board bus will be utilized at a cost of \$118.00 (salary \$111.00 - fuel \$7.00) to be paid by the Board of Education.
- e. On Wednesday, January 8, 2025, seven Sayreville War Memorial High School Student Council members and two faculty members to The College of New Jersey, Ewing, NJ. Students will attend NJASC Annual Winter Conference. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- f. On Wednesday, January 8, 2025, twenty Sayreville War Memorial High School History of New Jersey students and two faculty members to New Jersey State House, Trenton, NJ. One Board bus will be utilized at a total cost of \$423.02 (salary \$333.00 – fuel & tolls \$90.02) to be paid by the Board of Education.

- g. On Wednesday, January 8, 2025, eighteen Sayreville War Memorial High School Marine Biology AP students and two faculty members to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their 2nd Quarter Exam Project. One Board bus will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) to be paid by the Board of Education.
- h. On Friday, January 10, 2025, one hundred ninety-three Sayreville War Memorial High School DECA students and seven faculty members to Kean University, Union, NJ. Students will attend the DECA East Central Regional Competition. Five buses will be contracted from ABC Trans. Corp. to drop off students at a cost of \$299.00 per bus for a total of \$1,495.00 to be paid by the Board of Education.
- i. On Friday, January 10, 2025, one hundred ninety-three Sayreville War Memorial High School DECA students and seven faculty members from Kean University, Union, NJ. Five Board buses will be utilized to pick up students and return to Sayreville War Memorial High School at a cost of \$147.00 (salary \$111.00 – fuel \$36.00) per bus for a total of \$735.00 to be paid by the Board of Education.
- j. On Wednesday, January 15, 2025, twenty-nine students from the Sayreville War Memorial High School FBLA and three faculty members to Kean University, Union, NJ. Students will attend the FBLA Central Region Summit. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- k. On Thursday, January 16, 2025, thirty-three Sayreville War Memorial High School RUBY members and three faculty members to Rutgers Business School, Piscataway, NJ. Students will experience a learning program to supplement the teachings in their business classes to prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50).
- l. On Thursday, March 20, 2025, thirty-three Sayreville War Memorial High School RUBY members and three faculty members to Rutgers Business School, Piscataway, NJ. Students will experience a learning program to supplement the teachings in their business classes to prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50).
- m. On Thursday, May 22, 2025, thirty-three Sayreville War Memorial High School RUBY members and three faculty members to Rutgers Business School, Piscataway, NJ. Students will experience a learning program to supplement the teachings in their business classes to prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50).
- n. On Thursday, May 29, 2025, approximately one hundred thirty students from the Sayreville High School Senior Class and thirteen faculty members to Newark Airport for the Senior Class Trip and return on Monday, June 2, 2025, from

Newark Airport (possibly JFK or LaGuardia Airports also) to the Sayreville High School. Six Board buses will be utilized each way at an approximate total cost of \$3,198.00 to be paid by the Board of Education.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:

- a. Attendance of one hundred ninety Sayreville War Memorial High School DECA students and eight teachers/chaperones at the NJ DECA District Competition on Friday, January 10, 2025, at Kean University, Union, NJ. Registration/Admission Fee of \$20.00 per student, for a total cost of \$3,800.00, to be paid by the Board of Education.
- b. Attendance of fifty Sayreville War Memorial High School Art and Music students and five teachers at the Teen Arts Festival on Wednesday, March 12, 2025, at Middlesex College, Edison, NJ. Registration/Admission Fee of \$400.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the recently revised curriculum guides below.

- Grade 3 Word Study
- Grade 4 Word Study
- Grade 5 Word Study
- English 9 Honors
- English 10 Honors
- English 11 Honors

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new courses for the 2025-2026 school year at Sayreville War Memorial High School as indicated below.

- Digital Arts II
- Introduction to Video Production
- Broadcast Media
- Filmmaking
- Algebra II Data Science
- American Sign Language III
- Biological Life Sciences

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 1938438757

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID #375014 to Harry S. Truman Elementary School. The student is age appropriate for kindergarten and had an entry date of December 9, 2024.

CO-CURRICULUM

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trip:

- a. Twenty 18-21 Adult Program Students and one teacher to represent the Bombers Beyond Cafe in the Sayreville Holiday Parade of Lights on December 8, 2024. Students will walk from the Bombers Beyond Cafe to the parade meeting point.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Five Sayreville War Memorial High School Art Students and one teacher to the Bomber’s Beyond Cafe on Wednesday, December 18, 2024, to lend their painting talent to revitalize the facility.
- b. Forty Sayreville Middle School Career Club Students and four teachers to walk to the Sayreville War Memorial High School on Wednesday, February 5, 2025 to meet with current ROTC program members to develop an understanding of what the program entails by spending the morning with the current members in the high school engaging in their routing morning activities.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following student organization at Sayreville War Memorial High School for the 2024-2025 school year.

Organization	Advisor
SWMHS Historical Society	Ferreri, Sharon

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the November 19, 2024 through December 17, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	2	1	3	0	0	0	0	13
Number of Incidents Investigated	7	2	1	1	0	0	0	0	11

Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	1	0	1	0	0	0	0	8
TOTALS									
Number of Incidents Reported	21	13	2	9	3	0	0	1	49
Number of Incidents Investigated	21	12	1	3	0	0	0	1	38
Number of Confirmed Cases	5	5	1	2	0	0	0	0	13
Number of Unconfirmed Cases	16	7	0	1	0	0	0	1	25

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised board of education policies and regulations listed below for a First Reading. Attachment C-1

- R 5517 Student Identification Cards/Lanyard Procedures

D – VISION 2030: PERSONNEL

Approval of Rescindment(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the school year 2024-2025.

Name	Position	Location
Hartsfield, Amari	Winter Track Assistant	SWMHS
Hartsfield, Amari	Spring Track Assistant	SWMHS

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Adames, McKenna	Cafeteria Worker	SWMHS	<i>Retroactive</i> 12/03/2024
Cangelosi, Chelsea	Registered Nurse	SMS	12/17/2024

Drepaul, Beatriz	Lunchroom/ Playground Aide	SMS	<i>Retroactive</i> 11/22/2024
Kaufman, Allison	Part-time Paraprofessional (MD)	Arleth School	<i>Retroactive</i> 12/16/2024
Kleiman, Melanie	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 12/13/2024
LaForge, Kristen	Speech Language Specialist	Arleth School	<i>On or before</i> 01/14/2025
Larrieu, Bremelyn	Spanish Teacher	SWMHS	<i>Retroactive</i> 11/26/2024
Mena, Yoenny	Bus Aide	District	<i>Retroactive</i> 11/22/2024
Shepherd, Michael	IT Support Technician	District	12/23/2024

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments of the following Cooperative Education Students as indicated below for the 2024-2025 school year. The hourly rate will increase to **\$15.49** starting January 1, 2025. *Any changes made to previous approvals are in **bold** type.*

Student Name	Assignment
Ahmed, Noor	Bombers Beyond Café & Apparel
Aly, Youssef	Bombers Beyond Café & Apparel
Alkattoul, Deen	SWMHS Media Center
Beals, Michael	Bombers Beyond Café & Apparel
Cianci, Michael	Bombers Beyond Café & Apparel
Crandoll, Gary	Bombers Beyond Café & Apparel
Evans, Jaylin	Eisenhower School Media Center
Falto, Ryan	SMS Main Office
Gladden, Riley	Bombers Beyond Café & Apparel
Kirk, Christopher	Bombers Beyond Café & Apparel
Kissi, Samuel	Bombers Beyond Café & Apparel
LaSalle, Felix	Bombers Beyond Café & Apparel
Makara, Andrew	SMS Technology
Mendes Ojeda, Rafael	Arleth School Media Center
Nivar, Damian	Bombers Beyond Café & Apparel
Perez, Theresa	Bombers Beyond Café & Apparel
Rios Carrion, Dante	Bombers Beyond Café & Apparel
Schlaline, Thomas	SWMHS Guidance Office

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Adames, Morelia	Lunchroom/Playground Aide	11/25/2024
Avallone, Samantha	School Nurse	01/02/2025
Londregan, Kenneth	Replacement Math Teacher	01/02/2025

Approval of Leave Requests and Modifications

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Connor, Taryn	School Psychologist	Project Before & Truman School	FMLA	02/10/2025 through 05/09/2025
Hammond, Lauren	School Psychologist	SWMHS	Disability	01/17/2025 through 02/14/2025
			Maternity/ Childrearing Leave	02/15/2025 through 03/14/2025
			Unpaid Maternity/ Childrearing	03/15/2025 through 06/30/2025
Harvey, Jennifer	Assistant Director of Food Services	District	Disability	01/02/2025 through 01/24/2025
			Unpaid Disability	01/25/2025 through 02/12/2025
			NJFLA	02/13/2025 through 05/14/2025

			Unpaid Leave of Absence	05/15/2025 through 05/30/2025
Heuvelman, Jordana	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2024 through 06/30/2025
Jasper, Kathryn	Math Teacher	SMS	Disability Maternity/ Childrearing Leave Unpaid Maternity/ Childrearing	10/21/2024 through 11/21/2024 11/22/2024 through 01/02/2025 01/03/2025 through 04/23/2025
Knowlton, Marcus Master Sergeant	NCO Aerospace Science Instructor	SWMHS	Disability	09/20/2024 through 11/30/2024
Mancini, Ronald	Theater Teacher	SMS	Unpaid Medical Leave Disability	<i>Retroactive</i> 11/25/2024 through 12/01/2024 12/02/2024 through 12/31/2024
Mannino, Anna	Cafeteria Worker	SWMHS	Disability	<i>Retroactive</i> 12/04/2024 through 12/23/2024
Nowak, Gazyna	Custodian	SMS	Disability FMLA	10/11/2024 through 12/06/2024 12/07/2024 through 02/03/2025
Onuska, Melissa	English Teacher	SWMHS	Intermittent FMLA	<i>Retroactive</i> 12/05/2024 through 06/30/2025

Rappleyea, Mary	Bus Driver	District	Intermittent FMLA	<i>Retroactive</i> 12/02/2024 through 12/13/2024
Roberts, Dale	Custodian	SMS	Disability	<i>Retroactive</i> 11/22/2024 through 12/13/2024
Treihart, Charles	Custodian	SMS	Disability	<i>Retroactive</i> 12/16/2024 through 03/14/2025

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Hammond, Lauren	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2025 through 01/01/2026

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Arevalo, Gloria <i>(G. Pacheco)</i>	SWMHS	Spanish Teacher	Prorated Salary \$84,000 (BA+30, Step 11)	01/22/2025 through 06/30/2025	Tenure
Colaiacovo, Anthony <i>(M. McManus)</i>	SMS	Replacement LAL Teacher	Prorated Salary \$61,500 (MA, Step 2)	*TBD	Non-Tenure
Esposito, Patricia <i>(C. Cangelosi)</i>	SMS	Registered Nurse	Prorated Salary \$53,361 (RN, Step 3)	12/18/2024 through 06/30/2025	Tenure
Maul, Emily <i>(K. LaForge)</i>	Arleth School	Speech Language Specialist	Prorated Salary (\$61,500 + \$125 Stipend =) \$61,625 (MA, Step 2)	*TBD	Tenure

Wang, Nan <i>(C. Cordes)</i>	SWMHS	Special Education Math Teacher	Prorated Salary <i>(\$63,500 + \$125 Stipend =)</i> \$63,625 (PhD., Step 1)	<i>Retroactive</i> 12/12/2024 through 06/30/2025	Tenure
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**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Bates, Jessica <i>(I. Doga)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD
Hillyer, Melissa <i>(R. Downey)</i>	SMS	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	12/18/2024 through 06/30/2025
King, Eugene <i>(T. Gunnell)</i>	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Gitto, Gianna <i>(new position)</i>	Speech Language Specialist SMS	Speech Language Specialist Arleth School	01/03/2025 through 06/30/2025	Tenure

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Schiavone, Cynthia <i>(M. Basile)</i>	Cafeteria Worker SMS	Cafeteria Manager SMS	Prorated Salary \$34,500 (Step 1)	12/18/2024 through 06/30/2025

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Doga, Itrat <i>(new assignment)</i>	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional (1:1) Arleth School	12/18/2024 through 06/30/2025
Eck, Christine <i>(new assignment)</i>	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional (1:1) Arleth School	<i>Retroactive</i> 11/12/2024 through 06/30/2025
Fulbrook, Dawn <i>(new assignment)</i>	Full-time Paraprofessional (1:1) SUES	Full-time Paraprofessional (MD) SUES	<i>Retroactive</i> 11/25/2024 through 06/30/2025
Manente, Annmarie <i>(new assignment)</i>	Full-time Paraprofessional (1:1) Arleth School	Full-time Paraprofessional (MD) Arleth School	12/18/2024 through 06/30/2025
Provenza, Janice <i>(new assignment)</i>	Full-time Paraprofessional (POR) SMS	Full-time Paraprofessional (1:1) SMS	12/18/2024 through 06/30/2025

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Abrams, Emily	Substitute Teacher	Class I	12/18/2024
Castoire, Felisha	Substitute Teacher	Class I	12/18/2024
Cronin, Brooke	Substitute Teacher	Class III	<i>Retroactive</i> 12/02/2024 through

			01/17/2025
Gillespie, Kayla	Substitute Teacher	Class I	*TBD
Marten, Robert	Substitute Teacher	Class II	<i>Retroactive</i> 11/13/2024
Marten, Robert	Substitute Teacher	Class III	01/08/2025 through 02/19/2025
McLean, Tyler	Substitute Teacher	Class I	12/18/2024
McMillan, Shanae	Substitute Teacher	Class I	*TBD
Rafhan, Maheen	Substitute Teacher	Class I	12/18/2024
Ramana, Anusha	Substitute Teacher	Class I	*TBD
Sabo, Catherine	Substitute Teacher	Class IV	<i>Retroactive</i> 10/09/2024
Scheuer, Haley	Substitute Teacher	Class I	*TBD
Zollinger, ToniAnn	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Substitute School Nurse as indicated below for the 2024-2025 school year.

Name	Position	Effective Dates
Carroll, Letheda	Substitute School Nurse	12/18/2024

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Effective Date
Burns, Siobhan	12/18/2024
Dharanikota, Sujata	*TBD
Drepaul, Beatriz	<i>Retroactive</i> 11/25/2024
Franyutti-Cintron, Angel	12/18/2024
Salem, Dina	12/18/2024
Shahid, Hina	12/18/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Winter and Spring Season and their Stipends as indicated below for the school year 2024-2025.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Softball			
Assistant MS Coach	Eicher	Katie	\$4,963
Lacrosse - Boys			
#2 Assistant Coach	Sosnak	Tyler	\$7,090
Lacrosse - Girls			
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
GROUP #3 BASE			
Winter Track – Boys & Girls			
#1 Assistant	Drabik	MaryBeth	\$6,061
Group #6 BASE			
Girls Flag Football			
Head Varsity Coach	Roy	Jessica	\$3,800

Approval of Volunteer Coaches

16. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2024-2025 school year:

Assignment	Last Name	First Name
Wrestling	Richiusa	Nicholas
Wrestling	Shifano	Gino

Approval of Certificated Staff Coverages

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Cohen, Jennifer	\$69.12

Approval of Curriculum Writers

18. The Superintendent recommends and so moves the Board of Education to approve the following curriculum writers for the stipend indicated below for the 2024-2025 school year.

Name	Course	Total Stipend
Gaspar, Jessica Moran, Hannah	US History II CP	\$1,200
Ballard, Timothy Moore, Richard	US History I CP	\$1,200
McCabe, Christina	Biology CP	\$600
Koester, Emily Edward, Mish	Enviromental Science	\$600
Gassman, Lauren Stokes, Tyneesah	Chemistry	\$600
Kohli, Meenu McCabe, Christina	Biological Life Science	\$1,200

Approval of Personnel for Tier 3 Intervention Services

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Brooks, Rachel	Arleth School
Carnevale, Darci	SMS
Magner, Jean	Arleth School
Markowski, Kelly	Arleth School
Mascali, Erika	Arleth School
Miller, Alexa	Arleth School
Parisen, Nicole	Wilson School

Approval of Personnel for Literacy and Mathematics Academies

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Babst, Robert	Math Academy	SMS
Casey, Kristi	Math Academy	SUES
Coyle, Barbara	Math Academy	SUES
Mascali, Erika	Literacy Academy	Arleth School
Morosco, Gineen	Math Academy	SUES
O'Neill-Fleschner, Kerry	Math Academy	SUES

Approval of Personnel for Science Academy

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff members below to facilitate the Sayreville Middle School Science Academy at the hourly rate of \$60.00 funded by Federal Title I grant monies.

Catanzaro, Erin
 Graham, LaShell
 Horzepa, Michele
 Howard, Kimberly

Approval of Personnel for Multilingual Learner Academies

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate Multilingual Learner Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session to be paid using Federal Title III grant funds. *Any changes made to previous approvals are in **bold** type.*

Name	Role	Location
Gambourg, Catherine	Substitute	Project Before Selover
Levy, Sydnie	Facilitator	Project Before Selover
Loroesh, Vanna	Substitute	Project Before Cheesequake

Approval of Personnel for Rising Star Academy

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60.00 per hour/session.

Teacher	School
Fennell, Christopher	Arleth School
Krainski, Kaitlyn	Arleth School

Yaniak, Megan	Arleth School
Carulli, Sabrina	Eisenhower School
Gutierrez, Alessandra	Eisenhower School
Puig, Ashley	Eisenhower School
Vigilotti, Nadine	Eisenhower School
Bellamy, Jacob	Truman School
Haines, Lisa	Truman School
Kabara, Jennifer	Truman School
Mages, Laura	Truman School
Olejniak, Kara	Truman School
Romano, Kristina	Truman School
Beinert, Heather	Wilson School
Burica, Alexa	Wilson School
Jamedar, Kelsey	Wilson School

Approval of High Impact Grant Coordinators

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the New Jersey High Impact Grant Coordinator stipend positions as indicated below. These stipend positions are funded through the FY25-New Jersey High Impact Tutoring Grant.

Name	Title	School	Stipend
Cook, Janet	Tutoring Coordinator	SUES	\$940
Duda, Jeanna	Tutoring Coordinator	SUES	\$940

Approval of Paraprofessional to Provide Support and Supervision

25. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Linda Lelak to provide support and supervision during the SWMHS afterschool Unified Club at her contracted rate, not to exceed 4.5 hours.

Approval of College Board Honorarium Payment to AP Coordinator

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the honorarium payment from the College Board for the administration of Advanced Placement exams to Donna Sicola as the AP Coordinator at the Sayreville War Memorial High School for the 2024-2025 school year in the amount of \$250.00.

Approval of Staff Not Covered by a Bargaining Unit for the 2024-2025 School Year

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Staff Not Covered by a Bargaining Unit for the 2024-2025 school year, with an effective date of January 1, 2025, due to the changes in the State of New Jersey’s minimum wage requirements as indicated in Attachment D-1.

- Lunchroom Playground Aides
- Hall Monitors

Approval of Sidebar Agreements

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Sidebar Agreement with the Teamsters Local 469 regarding salary adjustments, due to Contract anomalies effective January 1, 2025.

Name	Location	Assignment	2024-2025 Salary
Anderson	Jessica	Custodian	**\$32,219.20
Barnhardt	Ralph	Custodian	**\$32,219.20
Cairns	Jennifer	Custodian	**\$32,219.20
Cedeno	Angel	Custodian	**\$32,219.20
Coposky	Kevin	Custodian	**\$32,219.20
Cruz	Adrian	Custodian	**\$32,219.20
DiBlasi	Vincent	Custodian	**\$32,219.20
Johnson	James	Custodian	**\$32,219.20
Lecaros	Carlos	Custodian	**\$32,219.20
Livich	Diane	Custodian	**\$32,219.20
Ortiz	Maribel	Custodian	**\$32,219.20
Oveido	Iris	Custodian	**\$32,219.20
Patterson	Richard	Custodian	**\$32,219.20
Plishka	Andriy	Custodian	**\$32,219.20
Zwiercan	Danuta	Custodian	**\$32,219.20

*** Pending Teamster Contract Negotiations*

Approval of Personnel for Adult ESL Program

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate the Sayreville Adult ESL program. The hourly rate of pay is \$60.00 and is funded through Federal Title III grant monies.

Cicero, Shannon
 Corrales, Genevieve

Mojzsis, Katherine

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title II grant.

Teacher	Location
Aurora, Grace	SUES
Brown, Jason	SMS
Carulli, Sabrina	Eisenhower School
Cerbone, Leeann	Project Before Cheesquake
Cibrian, Kelly	Truman School
Cronin, Brooke	SWMHS
DiGregorio, Gabriella	Arleth School
Fallon, Mary	SWMHS
Ferdyn, Anna	Wilson School
Ficke, Amanda	SWMHS
Graham, LaShell	SMS
Grieco, Christa	Project Before Cheesquake
Haney, Victoria	Truman School
Horvat, Cvetelina	Truman School
Jayaraman, Valarmathi	SWMHS
Leitner, Hannah	Wilson School
Loroesh, Vanna	Project Before Cheesquake
McCabe, Christina	SWMHS
Popola, Taylor	Wilson School
Provenza, Michael	SMS
Rice, Jennifer	Truman School
Tribel, Kurt	SWMHS
Werner, Irene	Truman School
Whalen, Caroline	Truman School
Yaniak, Megan	Arleth School

Approval of Presenters for Sayreville University

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	Workshop Title	Payment	Dates
Badami, Jennifer	First Aid & CPR Training	\$750	01/07/2025 01/14/2025 01/28/2025

Approval of Professional Days

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	Hawaii International Conference on Education	01/06/2025 01/07/2025	Free
Alberta, Jennifer	Sonday System 1 Training	01/29/2025	\$249.00
Arvanites, Robert	Glazier Football Coaching Clinic	02/21/2025	Free
Beloncik, Brienne	Social Emotional Character Development	01/30/2025	Free
Beloncik, Brienne	Social Emotional Character Development	02/11/2025	Free
Benoy, Roshen	Using AI tools to increase students' science learning	01/07/2025	\$295.00 Title II
Burns, Audrey	2025 NJAFPA Annual Leadership Conference	03/14/2025	\$149.00 Title II
Civitello, Dawn	Veteran PIC Seminar	01/17/2025	Free
Coglianese, Stacey	Supporting Struggling Learners (NJ PSA/FEA)	01/21/2025	\$150.00
Cook, Janet	Math Assessment Program: Math Mastery	01/15/2025	\$100.00 Title II
DiStefano, Kerry	Social Emotional Character Development	01/30/2025	Free

DiStefano, Kerry	Dyslexia and Specially Designed Instruction: Help Struggling Readers Thrive	03/28/2025	\$295.00 Title II
Esposito, Neal	NJ AHPERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Flanagan, Jillian	Frontline's Recruiting & Hiring and Central: Best Practice Workshop	01/15/2025	Free
Fuentes, Lauren	NJASBO Purchasing Class	03/25/2025	\$195.00
Fuentes, Lauren	NJASBO Accounts Payable Training	05/13/2025	\$145.00
Hornlein, Justin	Trauma Savvy School Culture	01/13/2025	Free
Kelly, Erin	Sunday System 1 Training	01/17/2025	\$249.00
Kohli, Meenu	Using AI tools to increase students' science learning	01/07/2025	\$295.00 Title II
Law, Thomas	77th EATA Annual Meeting & Clinical Symposium	01/13/2025	\$175.00
Magielnicki, Carolyn	NJASBO Purchasing Class	03/25/2025	\$195.00
Maharana, Mala	Range finding Event for NJSLA-M	02/10/2025 02/11/2025	Free
Martucci, Anthony	Safe Schools, Strong Partnerships: A guide for School Leaders on the NJ MOA Framework	01/09/2025	Free
Martucci, Anthony	The Power of Instructional Leadership	01/27/2025	Free
Martucci, Anthony	Impactful Curriculum and Instructional Practices	02/25/2025	Free
Miller, Alexa	Sunday System 1 Training	02/06/2025	\$249.00
Najjar, Andrew	NJ AHPERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Parker, Jessica	NJASBO Purchasing Class	03/25/2025	\$195.00
Parker, Jessica	NJASBO Accounts Payable Training	05/13/2025	\$145.00

Porpora, Donna	Dyslexia and Specially Designed Instruction: Help Struggling Readers Thrive	03/28/2025	\$295.00 Title II
Rego, Silvia	Safe Schools, Strong Partnerships: A guide for school leaders on the NJ MOA Framework	01/09/2025	Free
Tiberi, Debra	The Impact of Vision Problems on Development, Learning, Behavior and the Rehabilitation Process	01/02/2025	\$124.99
Wright, Karen	Sonday System 1 Training	01/24/2025	\$249.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Thursday, January 2, 2025

XVIII. ADJOURNMENT

Time: _____