

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

December 16, 2024

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Lucia Galdi

STUDENT REPRESENTATIVES

Ms. Isabella Mastrodomenico

Mr. Garrett Gregor

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

District Goal Updates | Fall Sports Recognition

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on December 16, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

November 25, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

November 25, 2024

**POLICY**

**DISTRICT**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[1100 - District Organization](#)

[2110 - Philosophy of Education/District Mission Statement](#)

[2132 - School District Goals & Objectives](#)

[2210 - Curriculum Development](#)

[2220 - Adoption of Courses](#)

[2230 - Curriculum Maps](#)

**DISTRICT**

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2310 - Pupil Grouping](#)

~~[2312 - Class Size](#)~~

[2330 - Homework](#)

[2416 - Programs for Pregnant Pupils](#)

[2435 - NJSIAA Random Testing for Interscholastic Athletics](#)

[2452 - Adult Community Education](#)

[2466 - Needless Public Labeling of Pupils with Disabilities](#)

[2510 - Adoption of Textbooks](#)

[2530 - Resource Materials](#)

[2531 - Use of Copyrighted Materials](#)

[2551 - Musical Instruments](#)

[2631 - New Jersey Quality Single Accountability Continuum \(QSAC\)](#)

[5756 - Gender Identity and Expression](#)

**9-12**

***RESIDENCY RESOLUTION***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

On December 2, 2024 the parents/guardians of student #620256 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student #620256 is not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

**9-12**

***RESCIND MOTION - RESIDENCY RESOLUTION***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education rescind the approval of the following motion, originally approved at the November 25, 2024 Board of Education Meeting:

***RESIDENCY RESOLUTION***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

On November 11, 2024 the parents/guardians of student #619923 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student #619923 is not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

**9-12**

***RESIDENCY RESOLUTION***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

On December 10, 2024 the parents/guardians of student #619293 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, the parent/guardian did request such a hearing; and

WHEREAS, a hearing before the Board was held on December 16, 2024; and

WHEREAS, the parents/guardians have provided insufficient documentation to support the students' eligibility for a free education in the MSD; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student #619293 is not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, November 25, 2024.

**DISTRICT**

***FIELD TRIPS***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

**DISTRICT**

***AP RESEARCH***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Research

***EXPLANATION:*** Students and teachers will gain access to the CITI program course which would be split between Science and English. 2025-2026 will be the first year MHS offers AP Research which is part of the AP Capstone program.

**DISTRICT**

***AP REVIEW SESSIONS***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP review Sessions.

***EXPLANATION:*** All Morristown High School AP teachers will lead review sessions for 3 hours prior to AP Exam periods

**DISTRICT**

***AP TUTORING PROGRAM ADMINISTRATOR***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Tutoring Program Administrator

***EXPLANATION:*** Approve the teacher to administer the AP peer tutoring program.

***DISTRICT***

***AP AFTER-SCHOOL STUDY LAB SUPERVISORS***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP after-school study lab supervisors

***EXPLANATION:*** Four teachers will supervise the AP after-school study lab.

***PK-8***

***SOCIAL SKILLS CURRICULUM K-5 PILOT***

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Social Skills Curriculum K-5 Pilot

***EXPLANATION:*** The Social Skills Curriculum K-5 will be piloted at Woodland and Thomas Jefferson Elementary Schools. [Building Bridges: A Social Skills Program](#)

***PK-8***

***ORTON GILLINGHAM COHORT***

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Orton Gillingham Cohort.

Program:	Orton Gillingham Cohort
Description:	Certification for Orton Gillingham Cohort
Dates:	January 7;14;21;28 (3.5hr Lecture) March 4;11;18;25 April 1;8;22;29 Make-up dates May 6th;13th
Staff:	Marmora, Pamela (AH) Hamilton, Kristen (AH) Kahwaty, Nicole (AV) Lozaw, Dorelly (HC) White, Alina (HC) Krickus, Melissa (NP) Rosso, Nicole (NP) Calo, Lia (SX) Kenny, Lauren (TJ) Ventresca, Lauren (WD) DePaola, Angela (WD)

**EXPLANATION:** A cohort of up to 15 teachers will be selected to become certified in Orton Gillingham through a cohort instructed by Fairleigh Dickinson University, funded by Title II.

**PK-8**

**ADVANCED PRE-ALGEBRA**

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Advanced Pre-Algebra

Program:	Advanced Pre-Algebra
Description:	This class is for students to be able to catch up
Dates:	December 9, 2024
Funding:	Local

**EXPLANATION:** A class will be taught for students who are in between Algebra 1 and Pre-Algebra.

**PK-8**

**MIDDLE SCHOOL MATH COACHING AND INSTRUCTIONAL SUPPORT**

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Middle School Math Coaching and Instructional Support

**EXPLANATION:** The purpose of this consulting position is to provide instructional coaching and support to middle school math teachers (grades 6-8) to improve instructional practices, enhance student engagement, and increase student achievement.

**DISTRICT**

**HIGH-IMPACT PAYMENTS ONLY 2024-2025 GRANT APPLICATION**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education of the Morris School District approve the submission of and accept the funds of the High Impact Payments Only Grant in the amount of \$299,630.

**EXPLANATION:**

The High Impact Payments Only Grant is an extension of the NJ High Impact Tutoring Grant, which was set to expire June 30, 2024. In addition to the original grant, a supplemental allocation was received in the amount of \$24,782. The total grant funds can be used from July 1, 2024 through December 31, 2025.

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of December as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION:**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**9-12**

***STIPULATION OF SETTLEMENT***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #620388. The Stipulation of Settlement is on file in the office of Pupil Services.

**PK-8**

***STIPULATION OF SETTLEMENT***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #704664. The Stipulation of Settlement is on file in the office of Pupil Services.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2024-2025***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b>PK-8</b>		
N/A	1.0 Biology, MHS	08/27/25
N/A	1.0 Teacher Assistant, LLC	12/17/24

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>PK-8</b>	
Curcio, Rachel 1.0 Grade 5, TJ	February 7, 2025 Resigned
<b>9-12</b>	
Reeves, Natalie 1.0 Social Worker/ACE Clinician, MHS	February 7, 2025 Resigned
<b>DISTRICT</b>	
Luminoso, Matthew 1.0 Network Manager, CO	February 11, 2025 Resigned
Mangrella, Sandra 1.0 Accounts Payable Specialist, CO	December 17, 2024 Resigned

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>9-12</b>	
Rizzo, Jacques 1.0 Industrial Arts, MHS	July 1, 2025 Retired

<b>DISTRICT</b>	
Woods, Bobby 1.0 Bus Aide, Transportation	July 1, 2025 Retired

**APPOINTMENT(S) 2024-2025 \*/\*\***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Lyons, Amy 0.5 Kindergarten Teacher Asst., NP	\$14,418 Col. B, Step 5	TBD	Crawford, J. Reassigned
<b>DISTRICT</b>			
Carrasco Cortez, Yenni 1.0 Bus Aide, Transportation	\$17,100 \$19.00 per hour 5 hours/day 180 days/year	12/16/25-06/30/25	Grant, J. Resigned
Cepero, Adrian 1.0 Executive Director of Technology, CO	\$185,000	TBD	Est. 05/13/24
<b>Rini, James</b> <b>1.0 Maintenance, B&amp;G</b>	<b>\$75,000</b>	<b>TBD</b>	<b>Scafati, S.</b> <b>Resigned</b>

**LEAVE(S) OF ABSENCE 2024-2025**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #6756	04/23/25-05/29/25 05/30/25-10/29/25	Maternity * FMLA/NJFLA **

Employee #6491	11/27/24-01/29/25	FMLA **
<b><i>DISTRICT</i></b>		
Employee #7363	01/02/25-01/29/25 (half-day)	FMLA **

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2024-2025***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Thomas, Ryan (Ice Hockey) (eff. 12/06/2024)

**Buildings & Grounds**

Lopez-Holguin, Martha (eff. 12/09/2024)  
Restrepo Agudelo, Yogiura (eff. 11/25/2024)

**Nurse**

Lewis, Janis (eff. 12/13/2024)

**Teacher**

Beeck, Chelsea ® (eff. 12/16/2024)  
Caro, Amanda (eff. 12/10/2024)  
Fagan, Trisha (eff. 12/13/2024)  
Mayo, Shelly (eff. 12/04/2024)  
Mizerek, Colleen (eff. 11/25/2024)  
Pedalino, Joseph (eff. 12/10/2024)  
Staudinger, Amy (eff. 12/10/2024)  
Vasquez Baldassari, Oscar (eff. 12/02/2024)

***EXPLANATION:*** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

***DISTRICT***

***JOB DESCRIPTION(S) 2024-2025***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Network Manager](#)

***EXTRA PAY REVISION 2024-2025***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
All In Club Advisor	2	Corona, Stephanie	<b>\$2,528</b>
Cohort Teacher/9th Grade Experience	N/A	Flynn, Casey	<b>\$766</b>
Peer Group Connection Advisor	N/A	Carmel, Matthew <b>(12/20/2024-01/01/2025)</b>	<b>\$720</b>
Peer Group Connection Advisor	N/A	Flynn, Casey	<b>\$1,379</b>
Tricorn Co-Advisor	2	Kievning, Brian	<b>\$1,100</b>
Tricorn Co-Advisor	2	LaVigne, George	<b>\$1,100</b>

<b>DISTRICT CO-CURRICULAR</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b><i>DISTRICT</i></b>		
Coordinator Unified Sports Special Olympics	Corona, Stephanie	<b>\$1,500</b>
Coordinator Unified Sports Special Olympics	Herbert, Patricia	<b>\$2,500</b>
PK-5 Helping Teacher - Normandy Park	Krickus, Melissa	<b>\$3,435</b>
PK-5 Helping Teacher - Normandy Park	Russell, Robert	<b>\$4,294</b>

**EXTRA PAY 2024-2025**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Lacrosse</b>		
Assistant Coach - Boys (1 of 3)	Biondich, Robert	\$7,161
Assistant Coach - Boys (2 of 3)	Katzenberger, Cody	\$7,161
<b>Unified Flag Football (1 of 1)</b>	Jordan, Robert	\$2,000

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>		
<b>Lacrosse</b>		
Head Coach - Boys (1 of 1)	Bueno, Nathalia	\$4,537
Assistant Coach - Boys (1 of 1)	Carnevale, Rocco	\$3,176
Assistant Coach - Girls (1 of 1)	Cahill, Jacob	\$3,176
<b>Softball Head Coach</b>	Trezza, Kristen	\$4,537
<b>Unified Track Coach</b>	Kennedy, Kelly	\$1,200

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
<b>Peer Group Connection Advisor</b>	N/A	Brown, Renee	\$1,080
<b>Tricorn Co-Advisor</b>	2	Furphey, Jennifer	\$1,100

**9-12**

***MHS EXTRA PERIOD COVERAGE 2024-2025***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2024-2025 7th period coverage

Program: 7th Period Coverage  
 Description: Certificated staff to cover an extra 7th period due to District need  
 Dates: 2024-2025 school year  
 Funding: Local  
 Rate: As per Contract language  
 Staff:

<b>Last Name</b>	<b>First Name</b>	<b>Start Date</b>	<b>End Date</b>
Armstrong	Lance	09/04/24	06/30/25
Boothby	James	09/04/24	06/30/25
Bouchard	Judson	09/04/24	06/30/25
Bozza	Amy	11/11/24	1/24/25
Campbell	Michael	09/04/24	06/30/25
Capozzi	Justin	09/04/24	06/30/25
Compton	Rachel	09/04/24	06/30/25
Diamond	Paige	11/11/24	1/24/25
Diehl	Christopher	09/04/24	06/30/25
Disch	Kaitlyn	11/11/24	1/24/25
Eldeeb	Nermeen	11/12/24	1/26/25
Emma	David	11/11/24	1/24/25
Franko	Kelvin	09/04/24	10/15/24
Gasparro	Leyla	09/04/24	10/15/24
Goss	Kyle	11/11/24	1/24/25

Kemp	Christiana	09/04/24	10/15/24
Kiernan	Brian	11/11/24	1/24/25
Kievning	Brian	09/04/24	06/30/25
LaTrenta	Nicholas	09/04/24	06/30/25
McLaughlin	Kelly	09/04/24	06/30/25
Olivier	F. Joanne	09/04/24	06/30/25
Ostendorp	Elizabeth	09/04/24	06/30/25
Pulgarin	Sandra	09/04/24	06/30/25
Quesada-Martir	Abigail	09/04/24	06/30/25
Rooney	Kevin	09/04/24	06/30/25
Sanchez-Barragan	Laura	09/04/24	06/30/25
Schwartz	Allison	09/04/24	10/15/24
Serra, Jr.	Michael	09/04/24	06/30/25
Thorsen	Jesse	09/04/24	10/15/24
Trimmer	Grace	09/04/24	06/30/25
Warivonchick	Anna	09/04/24	10/15/24

***DISTRICT***

***REFERRAL BONUS 2024-2025***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Referral Bonus</b>
Martinez, Gustavo	Bus Driver	Transportation	\$500
Rodriguez, Heydee	Bus Driver	Transportation	\$500
Vasco Bolinar, Luz	Bus Aide	Transportation	\$500

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2024-2025***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Cabe, Kristin (Fairleigh Dickinson University)  
Canka, Shpresa (Fairleigh Dickinson University)  
Lambright, Jada (Fairleigh Dickinson University)

**9-12**

***SWIM TEAM RENTALS LIFEGUARDS 2024-2025***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals:

**Lifeguard(s) - \$19 per hour (effective 11/11/24)**

Alexopoulos, Andrew  
Cahill, Riley  
Eapen, Keira  
Feeney, Juliet  
Gervasio, Giuliana  
Glover, Isabella  
Helmer, Charlotte  
Humbert, Cora  
Jameson, Penelope  
Lima, Samantha  
Ochab, Addison  
Petrucci, Adrianna  
Susanto, Joshua  
Vyas, Aryaa  
Yang, Min Si

**Substitute - \$19 per hour**

Santucci, Nicholas

**Site Manager - \$75 per event (effective 11/11/24)**

Cecala, Joseph  
Chase, Christina  
Prevete, Kathleen

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be paid as outlined above. The monies to cover these costs are being paid from the pool use rentals.

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025**

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>	<b>In Place Of:</b>
<b>PK-8</b>					
McClam, Kayanna	1.0 Spec. Ed (Inclusion), WD	1.0 Grade 2, WD	01/02/25	N/A	Lieberman, L. Reassigned
<b>DISTRICT</b>					
Flores Solis, Raquel	1.0 Bus Driver, Transportation	N/A	12/17/24-06/30/25	\$40,950 \$35.00/hour 6.5 hours/day 180 days/year	N/A
Giraldo, Luz	1.0 Bus Driver, Transportation	N/A	12/17/24-06/30/25	\$55,947 \$38.21/hour 8 hours/day 180 days/year \$925 longevity	N/A
Mataj, Marieta	1.0 Bus Aide, Transportation	N/A	12/17/24-06/30/25	\$21,375 \$19.00/hour 6.25 hours/day 180 days/year	N/A
Rodriguez, Luis Guanin	1.0 Bus Driver, Transportation	N/A	12/17/24-06/30/25	\$40,950 \$35.00/hour 6.5 hours/day 180 days/year	N/A

**DISTRICT**

***COMMUNITY SCHOOL 2024-2025***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff.

Barry, Lisa ®	Teacher Aide	\$17.00/hour	12/16/24
Lindsey, Aneisa	Group Teacher	\$30.00/hour	12/17/24
Lindsey, LaTasha	Site Leader	\$35.00/hour	12/17/24

***EXPLANATION:*** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**DISTRICT**

***COMMUNITY SCHOOL 2024-2025***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Ski Club.

Beeck, Jean	Lead Chaperone	\$40/hour
Bozza, Amy	Chaperone	\$30/hour
Kennedy, Kelly	Chaperone	\$30/hour
Ocasio, Ariel	Lead Chaperone	\$40/hour
Rogalsky, Erica	Chaperone	\$30/hour
Rosso, Keith	Lead Chaperone	\$40/hour
Scheerer, Harrison	Chaperon	\$30/hour
Velez, Stephanie	Chaperone	\$30/hour

***EXPLANATION:*** Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

**PK-8**

**LUNCH MONITORS - ELEMENTARY SCHOOLS 2024-2025**

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve supervision during lunch and/or recess as deemed necessary and approved by the Principal prior to each shift for the 2024-2025 school year.

Program: Lunch Monitor(s) at Elementary Schools  
Date: 12/17/24-06/30/25  
Funding Source: Local  
Rate: As per contract language  
(not to exceed 20 minutes per lunch session - 4 staff members per lunch session)  
(not to exceed 20 minutes per recess session - 4 staff members per recess session)  
\$14 per shift  
Staff: Certificated staff at their assigned building

**EXPLANATION:** Once previously approved by the Building Principal, payment will be process upon submission of an approved timesheet.

**HUMAN RESOURCES/CURRICULUM**

**DISTRICT**

**BILINGUAL OUTREACH TEAM 2024-2025 School Year (revision)**

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Team 2024-2025 (**revision in bold**)

Posting: #I 42  
Program: Bilingual Outreach Team  
Description: Assisting new families  
Dates: September, 2024 - June, 2025  
Funding: Title III  
Rate: As per contract language  
Staff: Caprioli, Betiana (MHS)  
Colon, Vanessa (SX)  
**Kelly-Ruano, Francis (TJ)**  
Mawyin, David (HC)  
Picardo, Oshaira (MHS)  
Puccio, Carolina (FMS)  
Restrepo, Maria (WD)  
~~Solorzano-Correia, Janet (FMS)~~

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***DISTRICT***

***AP EXAM REVIEW SESSIONS***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP Exam Review Sessions  
Description: MHS AP teachers lead 3-hour review sessions prior to the AP exam period  
Dates: 01/02/25-05/31/25  
Funding: Local  
Rate: \$29/hr  
Staff: [MHS AP Teachers](#)

***DISTRICT***

***AP PEER TUTORING PROGRAM***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP Peer Tutoring Program  
Description: Administer the AP Peer Tutoring program  
Dates: 01/02/25-05/31/25  
Funding: Local  
Rate: \$29/hr (up to 20 hours)  
Staff: LaGrave, Jessica

***DISTRICT***

***AP AFTER-SCHOOL STUDY LAB SUPERVISOR***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the following program:

Program: AP After School Study Lab  
Description: To supervise AP after school study lab  
Dates: 01/02/25-05/31/25  
Funding: Local  
Rate: \$29/hr (up to 25 hours/each)  
Staff: Amber Kopman  
Lindsey Cortes  
Christiana Kemp  
Anthony Danese  
Scott Hansen (Substitute)  
Kevin Rooney (Substitute)

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **October 2024**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**October 2024** which is reconciled with the Board Secretary's Reports by fund for that  
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October 2024**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 2024**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **December 16, 2024**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2024-2025 budget through **October 2024**.

**DISTRICT**

**BILLS LIST 2024-2025**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2024-2025 bills list for the period ending:

**November 30, 2024 & December 15, 2024 (payroll)**  
**December 16, 2024**  
**December 17, 2024 (NACHA)**

**PK-8**

***DONATION***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation of \$5,000 from Ms. Ilene Wolfe to Sussex Avenue School to be used for their 4th and 5th grade poetry and dance residencies. A note of gratitude will be sent to the donor for their support of the district students.

**EXPLANATION**

This was reviewed in the November Finance Committee meeting.

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the donation of \$5,000 from Ms. Ilene Wolfe to Normandy School to be used for their renovation of the outside courtyard classroom, their Community Mural and the Community Day for the students and family. A note of gratitude will be sent to the donor for their support of the district students.

***TRANSPORTATION***

***DISTRICT***

***School Bus Evacuation Drills***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the first of two required School Bus Evacuation Drills for the 2024-2025 school year as [attached](#).

**EXPLANATION**

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

***DISTRICT***

***SALE OF SURPLUS PROPERTY***

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com) or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<b>Description</b>	<b>Quantity</b>	<b>Age</b>	<b>Asset Tag #</b>	<b>Location</b>	<b>Comment</b>
Filing cabinet	5	12+ years	-	Comm School	Worn; replaced
Tables 6'	5	10+ years	-	Comm School	Worn; replaced
Bookshelf (3 shelves)	1	10+ years	-	Comm School	Worn; replaced
Conference chairs	10	12+ years	-	Comm School	Worn; replaced
Wooden Round table	1	10+ years	-	Comm School	Worn; replaced
Desk	2	10+ years	-	Comm School	Worn; replaced
Motorola radio	1	7 years	-	Comm School	Outdated
Flip phone	3	10+ years	-	Comm School	Outdated
Apple iPad 32gb	1	5+ years	-	Comm School	Outdated
HP Chromebook	85	8+ years	-	Comm School	Outdated
Computer Cart	3	9+ years	-	Comm School	Broken
Bretford Computer Cart	1	11 years	015063	Comm School	Broken
HP Desktop Mini (HP ProDesk)	1	5+ years	-	Comm School	Outdated
HP LaserJet Pro400 color printer	1	12+ years	-	Comm School	Broken
Friedrich Portable air conditioner	3	14+ years	-	Comm School	Not working properly

***DISTRICT***

***INSURANCE RENEWAL***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the Horizon Health/Prescription plan renewal rates at an increase of 8% for the period of January 1, 2025 - June 30, 2025 as shown below:

	<b>Direct 15</b>	<b>NJ Educator's Health</b>	<b>Garden State Health Plan</b>
<b>Single</b>	\$1,301.39	\$1,103.34	\$ 892.09
<b>2 Adults</b>	\$2,602.79	\$2,206.67	\$1,784.17
<b>Family</b>	\$3,721.99	\$3,155.55	\$2,551.37
<b>Parent &amp; Child</b>	\$2,420.59	\$2,052.21	\$1,659.28

***DISTRICT***

***PROFESSIONAL SERVICES 2024-2025***

Motion #11 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

RWC Surveying	Boundary Surveying	\$60,000 - Surveying \$ 200 - Property Corner Setting per iron bar set \$ 350 - Concrete Monument Set
Verdantas LLC	Consulting	\$13,200
Princeton Healthcare System	Home Instruction	\$65/hr
New Hope I.B.H.C	Home Instruction	\$650/weekly

**PK-8**

**PAYMENTS**

- Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve Payment #6 to Open Systems Integrators, Inc., Hamilton, NJ, in the amount of \$20,710.00 for work done on the Alfred Vail Fire Alarm System through November 25, 2024.
- Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve Payment #6 to Open Systems Integrators, Inc., Hamilton, NJ, in the amount of \$15,697.80 for work done on the Normandy Park Fire Alarm System through November 25, 2024.
- Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve payment #14 to Safeway Contracting, Inc., Union, NJ, in the amount of \$120,393.00, for work done on the Woodland HVAC, Windows and Roofing Improvements through December 3, 2024.

**TRAVEL & REIMBURSEMENT**

- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions