

MORRIS SCHOOL DISTRICT
Minutes of November 25, 2024
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, November 25, 2024 at 6:30pm.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President, Ms. Lucia Galdi, Morris Plains Representative, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino and Dr. Vivian Rodriguez, Mr. Alan Smith (6:33pm), Mrs. Melissa Spiotta, Mrs. Beth Wall.

Mrs. Meredith Davidson, Board Vice-President, was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Tina Alberto, Anti-Bullying Coordinator (6:59pm - 7:11pm), Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs (6:30pm - 7:16pm) and Mr. David Disler (6:30pm - 7:15pm), Counsel with Porzio, Bromberg & Newman Law Firm.

The Board moved to go into closed session at 6:31pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on November 25, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mr. Lloyd, seconded by Mrs Spiotta

AYES: Mrs. Cole, Ms. Galdi, Mr. Lloyd, Ms. Murphy,
Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson

At 7:22 pm, Mrs. Spiotta moved to go into open session. Mr. Lloyd seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mr. Rich Ferrone, Directory of Safety & Operations and Mrs. Joan Frederick, Assistant Business Administrator.

There were approximately 3 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci congratulated the cast and crew of the MHS Fall Theatre Production of Shakespeare in Love, performing in five shows.

PRESIDENT'S REPORT

Mrs. Cole thanked everyone involved in helping get the students to school in the early morning hours for the pep rally featured on CBS Morning Show, including the teachers, staff and members of the Morris Educational Foundation who helped throughout the event.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field Trips*
- *Pre-AP English Module Training*
- *Community School rebranding*
- *Community School new classes*
- *AP Test discussions*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Donations*
- *ESEA & IDEA Grants*
- *Consulting Service completion*
- *Appropriating funds to the current budget*
- *Asset Surplus Sales/Disposal*
- *Facility Update*
 - *Woodland Renovation*
 - *NP/AV Fire Alarms*
 - *MHS Culinary Arts Renovation Phases I & II*
 - *Security Vestibules at AV, NP, HC*
 - *Summer 2026 Project planning*
- *Food Service Update*
 - *TJ serving line replacement*
 - *Satellite serving locations in FMS and FMS*
 - *MHS/FMS Cafeteria chair/table replacements*

- *Turkey dinner lunch special at all buildings*
- *Transportation Update*
 - *Fall Jointures*

Human Resources

Mrs. Spiotta highlighted the following areas discussed:

- *Appointments, including new Assistant Director for Human Resources start date set*
- *Bilingual coach job description*
- *Resignations/Retirements*

Policy

Mrs. Wall highlighted the following was discussed:

- *Reviewed*
 - *2025 BOE Meeting Dates*
 - *Student counts*
- *Reviewed Mandated Policies:*
 - 1100 - District Organization*
 - 2110 - Philosophy of Education/District Mission Statement*
 - 2132 - School District Goals & Objectives*
 - 2210 - Curriculum Development*
 - 2220 - Adoption of Courses*
 - 2230 - Curriculum Maps*
- *Discussed*
 - *Policy 2430 - Extracurricular Activities*
 - *Policy 5756 - Gender Identity and Expression*

Governance

Mr. Lloyd highlighted the following:

- *Upcoming BOE meetings/presentations*
- *Next steps after Strategic planning sessions*
- *Progress monitoring*
- *December BOE retreat*
- *BOE Committee functions/duties*

Mrs. Spiotta proposed changing their scheduled ethics training from the January reorganization meeting date to a future regular business meeting.

Morris Educational Foundation

Mrs. Cole encouraged auditioning for Morristown ONStage, additionally highlighting the MEF grants on this evening's agenda.

Morris Plains

Ms. Galdi reported their building addition is complete and will have a December 7th ribbon cutting ceremony.

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

No one from the public came forward.

BUSINESS PORTION OF THE MEETING

Ms. Galdi read the following statement:

As appointed representative of the sending Morris Plains School District to the Morris School District Board of Education, I would like to clarify that my votes on tonight's Business Agenda items will relate only to those items that are identified as applicable District-wide, to grades PreK-12, or to the High School, grades 9-12.

I am abstaining from voting on any agenda item pertaining solely to the Elementary and Middle Schools, grades PreK-8

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 28, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 28, 2024

MINUTES (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Cole

NOES: None

ABSTAIN: Ms. Galdi, Mrs. Spiotta, Mrs. Wall

ABSENT: Mrs. Davidson

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

2468 - Independent Educational Evaluations (IEE)

1000 - Table of Contents

1130 - Staff Liaison Committees

1210 - Board-Superintendent Relations

1230 - Superintendent's Duties

1260 - Incapacity of Superintendent

1320 - Duties of School Business Administrator/Board Secretary

1330 - Evaluation of School Business Administrator/Board Secretary

1350 - Incapacity of School Business Administrator/Board Secretary

1400 - Job Descriptions

1510 - Americans with Disabilities Act

1540 - Administrator's Code of Ethics

1570 - Internal Controls

1581 - Domestic Violence

1620 - Administrative Employment Contracts

1631 - Residency Requirement for Person Holding School District Office, Employment, or Position

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

1100 - District Organization

2110 - Philosophy of Education/District Mission Statement

2132 - School District Goals & Objectives

2210 - Curriculum Development

2220 - Adoption of Courses

2230 - Curriculum Maps

PK-8

LLC SUNSET PROGRAM LICENSE

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, The Morris School District operates the Morris School District Community School Sunset Program at the Lafayette Learning Center pending license; and

WHEREAS, Elysia Caraballo is presently serving as the Director of the district's Community School; and

WHEREAS, the Morris School District Board of Education recognizes that Elysia Caraballo possesses the qualifications and skills necessary to serve as sponsor for the Sunset Program;

NOW THEREFORE BE IT RESOLVED, that the Board hereby designates Elysia Caraballo as the sponsor representative for the Sunset program at the Lafayette Learning Center for registration purposes; and

BE IT FURTHER RESOLVED, Elysia Caraballo shall remain the Board's designated sponsor for this stated purpose until such further Board action is taken.

9-12

RESIDENCY RESOLUTION

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS,

On November 11, 2024 the parents/guardians of student #619923 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the student #619923 is not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-4)

Moved by Mrs. Spiotta, seconded by Mrs. Wall

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, October 28, 2024.

PK-8

ANNUAL PRESCHOOL OPERATIONAL PLAN

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Annual Preschool Operational Plan.

EXPLANATION:

The purpose of the Three-Year Preschool Program Plan is to provide a comprehensive description of how the school district will implement each component of a high-quality preschool program for three- and four-year-old children as detailed in the New Jersey Administrative Code (N.J.A.C.) 6A:13A and in the Preschool Program Implementation Guidelines. The Department of Education requires the district to submit a Three-Year Preschool Program Operational Plan. A school district's Preschool Program Operational Plan should be based on the results of data derived from program assessments, including the Early Childhood Environmental Rating Scale-revised (ECERS-3), curriculum-specific program assessment tools, the Self-Assessment and Validation System (SAVS) and/or, Grow NJ Kids self-assessment and any other source of information specific to the school district's preschool program.

PK-8

PRESCHOOL EXPANSION ENROLLMENT PROJECTIONS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Preschool Expansion Enrollment Projections for the 2025-2026 school year.

School-Year	Private Provider	Head Start	In-District	Total Grant Spots
2025-2026	465	69	80	614

For 2025-2026 we are projected an enrollment of 85 special education students (locally funded) and 614 general education students (state funded), for a total projected enrollment of 699.

DISTRICT

ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2023-2024

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2023-2024 from the New Jersey State Department of Education, in the amount of \$532,801.

TITLE I-A	\$ 180,306
TITLE I D	\$ 16,979
TITLE II - A	\$ 76,077
TITLE III	\$ 211,937
TITLE IV PART A	<u>\$ 47,502</u>
TOTAL ALLOCATION	\$ 532,801

EXPLANATION:

Unexpended funds from the 2024 ESEA are rolled over as carry-over funds and available for use in the 2025 ESEA grant.

DISTRICT

***2024-2025 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
CARRYOVER APPLICATION RESUBMISSION***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the re-submission of the Elementary and Secondary Education Act application for the fiscal year 2024-2025 from the New Jersey State Department of Education, in the amount of \$1,903,862.

TITLE I - Part A	\$1,110,703
TITLE I – Part I D	\$ 38,577
TITLE II - A	\$ 267,716
TITLE III	\$ 422,002
TITLE IV PART A	<u>\$ 64,864</u>
TOTAL ALLOCATION	\$ 1,903,862

EXPLANATION:

The grant award is being amended to include 2023-2024 ESEA carry-over.

DISTRICT

FIELD TRIPS

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

9-12

PRE-AP ENGLISH MODULE TRAINING

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Pre-AP English Module Training

Program:	Pre-AP English Module Training
Description:	Virtual module training
Dates:	November, 2024 - January, 2025
Funding:	Local

EXPLANATION: Approval for a Pre-AP English I teacher to complete the associated virtual module training. The training consists of 12-20 hours.

DISTRICT

COMMUNITY SCHOOL 2024-2025 (Rebranding)

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2024-2025 (Rebranding)

EXPLANATION: Approve the rebranding of the Great Horizons and Life Long Learning Adult School under the unified title of Morris Adult School. We need a unified name to better direct community members to our program offerings.

DISTRICT

COMMUNITY SCHOOL 2024-2025 (Ceramic Art/Pottery Class)

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2024-2025 (Ceramic Art/Pottery Class)

DISTRICT

COMMUNITY SCHOOL 2024-2025 (Sunset Programs)

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Community School 2024-2025 (Sunset Programs)

PK-8

PART-TIME READING SPECIALISTS ELEMENTARY

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Part-Time Reading Specialist Elementary

Program: Part-Time Reading Specialists Elementary
Description: Instructional Intervention
Dates: September, 2024 - June, 2025
Funding: Title I

EXPLANATION: This position will provide appropriate instructional intervention for identified students. They will plan, demonstrate, co-teach, and provide support to classroom teachers.

PK-8

PART-TIME MATH SPECIALIST ELEMENTARY

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Part-Time Math Specialist Elementary

Program: Part-Time Math Specialist Elementary
Description: Instructional Intervention
Dates: November, 2024 - June, 2025
Funding: Title I

EXPLANATION: This position will provide appropriate instructional intervention for identified students. They will plan, demonstrate, co-teach, and provide support to classroom teachers.

MEF GRANTS

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$3,639.58	MHS	Bringing 3D Printing to Integrated STEM-Anthony Danese

In the integrated STEM course, students are introduced to the STEM pathways: Architecture, Biomedicine, Computer Science, Engineering, Mathematics, and Sustainability through hands-on activities. A skill that undergirds many of these pathways is Computer Aided Drawing (CAD). We teach students how to use CAD software to make technical drawings. Having a 3D printer in the classroom would help to make this unit not only more engaging but it would better prepare students for STEM fields that require digital manufacturing skills. All integrated STEM students must complete a Capstone project as well. Many of the students require the 3D printing of specialized parts. This grant will provide two 3D printers and the beginning supplies necessary.

9-12	<u>Amount</u> \$6,651.87	<u>School</u> MHS	<u>Project</u> Music and Theater Department Technology- David Gallager
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This grant will be used to purchase state-of-the-art computers for use in the high school music and theater programs. More and more students are reliant on the high school practice rooms to practice. The staff has made themselves available to supervise practice and lessons before school, at lunch, and after school. However, they want to provide students with the best resources possible in these practice environments. They need band rooms with great computer access. This grant will be used to purchase one new iMac computer, three new MacBook Airs, and one Roland drum pad to provide all students with the highest level of technology in their practice environments. The theater and the marching band programs will benefit from the computers as well.

9-12	<u>Amount</u> \$5,000.00	<u>School</u> MHS	<u>Project</u> Novartis-Dr. Vilhauer
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Support for cutting-edge materials to enhance Chemistry education at MHS

PK-8	<u>Amount</u> \$2,250.00	<u>School</u> FMS	<u>Project</u> Navigating the Digital Age: Empowering Teens for Healthy Online Lives-Chrissi Masi
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There will be student in-person workshops for grades 6-8. Lauren Muriello will be the presenter. She will discuss with the students about Being a Teen in the Social Media Age and Tips for Staying Happy and Safe. Muriello highlights that students must be informed about the risks associated with excessive screen time, social comparison, cyberbullying, and addiction to social media. For students, this education helps build awareness around managing online behavior, setting boundaries, and prioritizing real-world interactions. Teaching them about the importance of critical thinking and how to responsibly engage with digital content in order to reduce social media's harmful effects.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<u>DISTRICT</u>	\$3,000.00	District	Partnership with MSD: Superintendent Fellowship Table Events-Anne Mucci

Fellowship Table Events are where colleagues gather for shared meals and discussion. These meetings can improve relationships throughout our district. They encourage personal connections, improve communication, boost team morale, and increase job satisfaction. There will be two events this year. The spring tea with all of the Kindergarten teachers in the district will give the teachers a chance to share stories of how their students have demonstrated greater social-emotional learning competencies. This spring tea will be in May and will be offsite. The grant will fund small gifts for attendees and the food.

EDUCATIONAL MATTERS (Motions #1-13)

Moved by Mrs. Spiotta, seconded by Dr. Rodriguez

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Cole (Motions #1-12)

NOES: None

ABSTAIN: Mrs. Cole (Motion #13)

ABSENT: Mrs. Davidson

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of November as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

DISTRICT

2024 IDEA FINAL REPORT CARRYOVER

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the 2024 IDEA Final Report and to accept carry-over funds which are available for appropriate use between July 1, 2024 and June 30, 2025, as follows:

	Public	Non-Public
IDEA – Part B	\$ 0	\$ 83,985

EXPLANATION

Unexpended funds from the 2024 IDEA Grant are rolled over as carry-over funds and available for use in the 2025 IDEA grant.

DISTRICT

2025 IDEA AMENDMENT APPLICATION

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA amendment application for the FY 2025 and accepts the grant modifications for these funds in the amount of \$2,074,148.

	FY'25	FY'25	FY'24	FY'24	
	Public	Non-Public	Public	Non-Public	TOTAL
PRESCHOOL	\$ 61,794	\$ 0	\$ 0	\$ 0	\$ 61,794
BASIC	\$ 1,845,471	\$ 82,898	\$ 0	\$ 83,985	\$ 2,012,354

EXPLANATION

The FY2025 application is being amended to include 2023-2024 IDEA carry-over funds.

9-12

STIPULATION OF SETTLEMENT

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #620388. The Stipulation of Settlement is on file in the office of Pupil Services.

PUPIL SERVICES (Motions #1-4)

Moved by Mrs. Spiotta, seconded by Mrs. Lloyd

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Cole (Motions #2-4)

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Mrs. Davidson

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	.4 Reading Specialist, K-5	11/25/24
N/A	.4 Math Specialist, K-5	11/25/24
N/A	1.0 Teacher on Special Assignment, FMS	02/18/25
N/A	1.0 ABS, PS	11/13/24
1.0 ABS, SX	1.0 ABS, NP	11/11/24
1.0 Language Arts, FMS	1.0 Language Arts, Gr. 8, FMS	01/02/25
<i>9-12</i>		
(2) 0.5 SLIFE, FMS/MHS	1.0 Bilingual/ESL Coach	11/25/24
<i>DISTRICT</i>		
1.0 Assistant Director of Technology, CO	N/A	07/02/24
Director of Technology, CO	N/A	09/02/24

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
McAndrew, Brynn 1.0 Language Arts, FMS	January 20, 2025 Resigned
McGovern, Joan 0.3 LR/PG Aide, TJ	November 4, 2024 Resigned
Rowland, Maureen 1.0 Language Arts, FMS	December 31, 2024 Resigned
Walters, Erin 0.5 Kindergarten Teacher Asst., HC	November 21, 2024 Resigned

<i>DISTRICT</i>	
Grant, Janisha 1.0 Bus Aide/LR/PG Aide, Transportation	November 5, 2024 Resigned
Saied, Hosam 1.0 Bus Driver, Transportation	June 1, 2025 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Izsa, Rob 1.0 Phys. Ed./Health, TJ	July 1, 2025 Retired
Pollock-Gilson, Wendy 1.0 Library Media Specialist, NP	July 1, 2025 Retired
<i>9-12</i>	
Wolf, Karen 1.0 Guidance Counselor, MHS	July 1, 2025 Retired

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
DeVivo, Nathalie 1.0 Social Worker, LLC	\$76,505 MA, Step 12	11/25/24-04/21/25	Employee #5985 LEAVE REPLACEMENT
Suarez, Marllory 0.5 Clerk, NP	\$17,538 .5 Class I, Step 8	11/11/24-06/30/24	Doyle, K. Resigned

<i>DISTRICT</i>			
Blancas Noli, Yefer 1.0 Bus Driver, Transportation	\$37,800 \$35.00 per hour 6 hours per day 180 days per year	11/18/24-06/30/25	Holstein, Barbara Resigned
Fasciana, Mark 1.0 Assistant Director of HR, CO	\$150,000	12/02/24-06/30/25 <i>(revised date)</i>	Sparano, R. Reassigned
O'Neill, Joan 1.0 Bus Driver, Transportation	\$37,800 \$35.00 per hour 6 hours per day 180 days per year (revised hours)	11/04/24-06/30/25	Cabral, E. Resigned
Vargas, John Vargas 1.0 Custodian, MHS	\$42,000	11/18/24-06/30/25	Lindsey, A. Reassigned

LEAVE(S) OF ABSENCE 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<i>PK-8</i>		
Employee #4476	11/01/24-11/03/24	Military ****
Employee #5985	12/02/24-01/20/25 01/21/25-04/21/25	Maternity * FMLA/NJFLA **
Employee #6088	04/21/25-06/11/25 06/12/25-11/11/25	Maternity * FMLA/NJFLA **
Employee #7789	3/25/25 - 4/21/25 4/22/25 - 9/19/25	Maternity* FMLA/NJFLA**
Employee #8016	12/05/24-12/31/24	Personal ****

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay/with benefits

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Herbert, Michael ® (Lacrosse)
Kix, Amanda (Basketball)
Scalley, Megan (Softball)
Towns, Desmond (Wrestling)
Villhauer, Edwin (Track & Field)

Buildings & Grounds

Martin, Diego (eff. 11/13/2024)
Mejia, Liliana (eff. 11/19/2024)
Ortiz, Jairo (eff. 11/21/2024)
Osorio Aguirre, Dora (eff. 11/14/2024)
Rothstock, Patricia ® (eff. 11/04/2024)
Zuleta, Blanca (eff. 11/13/2024)

Bus Driver

Arias Jaramillo, Alejandra (eff. 11/11/2024)
Montoya Orellana, Franklin (eff. 11/13/2024)

Lunchroom/Playground Aide

O'Neill, Joan (eff. 11/04/2024)

Teacher

Azarow, Jaclyn (eff. 10/29/2024)
Baksa, Victoria ® (eff. 10/29/2024)
Brown, Vanessa (eff. 11/13/2024)
Coleman, Meredyth (eff. 10/30/2024)
Ramos, Armando (eff. 11/18/2024)
Rosado-Arce, Anidida (eff. 11/19/2024)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

JOB DESCRIPTION(S) 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Bilingual/ESL Teacher Coach

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Acosta Capellan, Pablo	1.0 ABS, SX	1.0 ABS, NP	11/11/24	N/A	Est. 11/25/24
Crawford, Jeanne	0.5 Kindergarten TA, NP	1.0 ABS, NP	11/18/24	\$33,050	Jagoo, C. Reassigned
Jagoo, Charline	1.0 ABS, NP	1.0 ABS, PS	11/13/24	N/A	Est. 11/25/24
Lieberman, Lance	1.0 Gr. 2, WD	1.0 Language Arts Gr. 8, FMS	01/02/25	N/A	McAndrew, B. Resigned
Markouris, Anna	1.0 ABS, AH	N/A	10/21/24	\$34,050 (\$33,050 base + \$ 1,000 stipend)	N/A
McClam, Kayanna	1.0 Special Ed (Inclusion), WD	1.0 Gr. 2, WD	01/02/25	N/A	Lieberman, L. Reassigned
McGrane, Alyssa	1.0 ABS, AH	N/A	08/28/24	\$34,055 (\$33,055 base + \$ 1,000 stipend)	N/A
McMahon, Catherine	1.0 ABS, WD	1.0 Language Arts, FMS	09/25/24-02/12/25 (revised date)	\$68,480 MA, Step 5	Employee #5773 LEAVE REPLACEMENT
McMahon, Catherine	1.0 Language Arts, FMS	1.0 Teacher on Special Assignment, FMS	02/13/25-06/30/25	\$68,480 MA, Step 5	Est. 11/25/24

<i>DISTRICT</i>					
Alberto, Margherita	1.0 Bus Driver, Transportation	N/A	11/26/24-06/30/25	\$42,986 \$38.21/hour 6.25 hours/day 180 days/year	N/A
Saied, Hosam	1.0 Bus Driver, Transportation	N/A	11/26/24-06/30/25	\$48,144 \$38.21/hour 7 hours/day 180 days/year	N/A

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff.

Castro Ramos, Gidaldi	Teacher Assistant	\$18.00/hr	Eff. 10/28/24
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EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff.

Diaz, Khirstie	Community School Counselor	Hourly rate (up to \$65 per hour)
Navarro, Carina	Community School Counselor	Hourly rate (up to \$65 per hour)

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

EXTRA PAY 2024-2025

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		

Baseball Assistant Coach (1 of 2)	Hwang, Simon	\$7,161
Flag Football Head Coach - Girls (1 of 2)	Vanorskie, Louis	\$4,993
Lacrosse		
Head Coach - Boys (1 of 1)	McCoy, Ryan	\$8,951
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$8,951
Assistant Coach - Girls (1 of 3)	Goss, Emily	\$7,161
Track & Field		
Head Coach - Boys (1 of 1)	Vena, Nicholas	\$8,099
Assistant Coach - Boys (1 of 3)	Buccino, Paul	\$6,479
Assistant Coach - Boys (2 of 3)	Harris, Aaron	\$6,479
Assistant Coach - Girls (1 of 2)	Brown, Gerald	\$6,479
Assistant Coach - Girls (2 of 2)	Prevete, Kathleen	\$6,479
Unified Track Coach	Componile, Bernadette	\$2,993
Volleyball		
Head Coach - Boys (1 of 1)	Hormaza-Moreno, Katherine	\$8,099
Assistant Coach - Boys (1 of 2)	Sosa Brussain, Luis	\$6,479

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Baseball		
Head Coach (1 of 1)	Manahan, Bryan (GF)	\$6,455
Assistant Coach (1 of 1)	Picado, Jack	\$3,176
Lacrosse Head Coach (1 of 1)	Daly, Ashley	\$4,537

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR
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POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
Equity and Inclusion Advisor	3	King, Stephanie	\$2,100

MORRIS SCHOOL DISTRICT		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Shared Services (Transportation)	Sumski, Gregory	\$5,000

PK-8

LUNCH MONITORS - FMS 2024-2025

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff (**revisions in bold**) to provide supervision during lunch as deemed necessary and approved by the Principal for the 2024-2025 school year.

Program: Lunch Monitor(s) Frelinghuysen Middle School
 Date: 09/03/24-06/30/25
 Funding Source: Local
 Rate: As per contract language
 (not to exceed 25 minutes per day - 12 staff members per day)
 \$28 per shift
 Staff: Bueno, Nathalia
 Cahill, Jacob
 Carnevale, Rocco
 Daly, Ashley
 DiCataldo, MaryEllen
 Erb, Lauren
 Ferrer, Mercy
 Jackson, Mikal
 Jimenez, Elizabeth
 Karosen, Michael
Kersey, Warren
 Manahan, Bryan
 Miller, Michelle
 Nisbett, Carla
 Parker, Taylor
 Pardo, Veronica

Recarte, Melissa
Rogich, Monica
Romanker, Shawn
Scheerer, Harrison
Smith, Tara
Velez, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

MHS EXTRA PERIOD COVERAGE 2024-2025

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2024-2025 7th period coverage

Program: 7th Period Coverage
Description: Certificated staff to cover an extra 7th period due to District need
Dates: 2024-2025 school year
Funding: Local
Rate: As per Contract language
Staff:

PROVISIONAL/NOVICE TEACHER MENTORS – 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2024-2025 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Benson, Alison	Grosso, Lauren	TJ
Bennett, Angelina	Cohen, Michelle	YZone
Casadevall, Samuel	Archibald, Noreen	NP
Cocco, Elizabeth	Lopez, Jessica	Kirby
Dimoski, Emili	Nair, Rajashree	AH
Estanqueiro Garrana, Lara	Guerra-Conte, Karla	AH
Finnegan, Kate	Bueno, Nathalia	FMS

Fitzgerald, Kelly	Cahill, Jacob	FMS
Fortmuller, Lindsey	Fascia, Tracey	NP
Gianfrancesco, Dana	Randazzo, Rebecca	Children on the Green
Herrera Rojas, Vanessa	Kelly, Vanessa	AH
Hiciano, Bryan	Torre, Michelle	AV
Hoban, Margaret	Abreu, Angelica	Kirby
Kahwaty, Nicole	Roby, Lara	AH/SX
Loprete-Morales, Gina	Cohen, Michelle	YZone
Lydon, Sean	London, Karen	FMS
Maddalena, Catherine	Clark, Katherine	NP
McClam, Kayanna	Rizzolo, Cathie	WD
McHugh, Alison	Goss, Emily	AH
McMahon, Catherine	Trezza, Kristen	FMS
Murphy, Meaghan	Camacho, Alisa	AV
Palestri, Jennifer	Abreu, Angelica	Kirby
Luettau, Kristen	Piasek, Anne	WD
Rowland, Maureen	Nicol, Katherine	FMS
Seiler, Frances	Rauchbach, Patricia	AH
Somick, Skylar	Hamilton, Kristen	AH
Thakkar, Swati	Randazzo, Rebecca	Temple B’Nai Or
Virgen, Giselle	McLain, Carolyn	FMS
9-12		
Hong, Yunjie	Murphy, Kelly	MHS

HUMAN RESOURCES/CURRICULUM

DISTRICT

TRANSLATORS 2024-2025

Motion #15 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Translators for the 2024-2025 school year

Posting: #I-45
Program: Translators
Description: Translation Services
Dates: November, 2024 - June, 2025
Funding: Local
Rate: per contract language (up to 10 hrs)
Staff: Caprioli, Betiana (MHS)
Cardona, Daniela (NP)
Ferrer, Mercy (FMS)
Godoy, Jessica (LLC)
Loaiza-Beltran, Eder (MHS)
Montoya, Karen (LLC)
Saenz de Viteri, Sibila (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

PRE-AP ENGLISH MODULE TRAINING

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Pre-AP English Module Training

Program: Pre-AP English Module Training
Description: Virtual module training
Dates: November, 2024 - January, 2025
Funding: Local
Rate: as per contract language
Staff: Angelo, Amy

PK-8

ENGLISH LANGUAGE ARTS/SOCIAL STUDIES/MATH & SCIENCE LAB

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the English Language Arts/Social Studies/Math & Science Lab

Posting: #I-51
Program: English Language Arts/Social Studies/Math & Science Lab
Description: Support in core content areas
Dates: November, 2024 - May, 2025
Funding: Title I
Rate: 1-1/140th per contract language (no prep time)
Staff: Carey, Susan
Janosy, Allison
Larkin, Katheryn
McLain, Carolyn
Majestic, William
Nicol, Katherine
Nisbett, Carla
Propfe, Michelle
Recarte, Melissa
Romanker, Shawn
Varughese, Rachel
Virgen, Giselle

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

INTENSIVE PHONICS

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Intensive Phonics

Posting: #I-53
Program: Intensive Phonics
Description: Supporting foundational skills in grades 6-8
Dates: November, 2024 - May, 2025
Funding: Title I
Rate: 1-1/140th per contract language plus \$39 a week prep
90 min sessions
Staff: Ferrer, Mercy
Jackson, Mikal

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

SOCIAL GROUP FACILITATORS (FMS)

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Social Group Facilitators (FMS)

Posting: #I-54
Program: Social Group Facilitators (FMS)
Description: Facilitating key skills
Dates: November, 2024 - May, 2025
Funding: Title I
Rate: 1-1/140th per contract language plus \$39 a week prep
90 min sessions
Staff: Alberto, Antonietta
Molinaro, Jean-Marie
Oesterle, Victoria
Puccio, Carolina
Saenz de Viteri, Sibila

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

WHAT I NEED (W.I.N.) 3-5 TUTORING

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the What I Need (W.I.N.) Grades 3 - 5 Tutoring

Program: What I Need (W.I.N.) 3-5 Tutoring
Description: Academic Support for 3-5
Dates: October, 2024 - June, 2025
Funding: High Impact Tutoring Grant
Rate: \$35 per session (20 minute session)
\$45 per session (30 minute session)
\$39 per session (prep period)
Staff: Arroyo-Dopazo, Alexandra (AH)
Babula, John (TJ)
Brown, Jeffrey (TJ)
Cacchio, Mary (SX)
Calo, Lia (SX)
Cardona, Daniela (NP) (TJ)
Caruso, Heidi (TJ)
Castello, Jennifer (NP)
Folmar, Leslye (TJ)

Gutierrez, Lauren (TJ)
Hamilton, Kristen (AH)
Hensley, Lauren (TJ)
Higgins, Hunter (TJ)
Krickus, Melissa (NP)
Langsdorf, Marie (NP)
Little, Stephanie (NP)
LoDolce, Blake (TJ)
Mahony, Sarah (NP)
Martinez, Sara (NP)
Marvez-Kaliko, Audrey (SX)
McCormack, Mollie (AH)
Milesky, Susan (TJ)
Mitevski, Amy (NP)
Murphy, Catherine (SX)
Pencinger, Jennifer (TJ)
Rafael Calderon, Tatyana (TJ)
Sement, Ufuk (NP)
Slawecki, Elizabeth (AH)
Steitz, Allison (AH)
Stritmater, Kathleen (SX)
Tulli, Nicole (NP)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

MORRISTOWN JUVENILE DETENTION CENTER SERVICES 2024-2025- revised

Motion #21 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff to provide instructional support for students in Morristown Juvenile Detention Center.

Program: Instructional Support for students in Morristown Juvenile Detention Center
Description: Services provided after school hours
Dates: 08/30/24-06/30/25
Funding: Title I-D
Rate: 1/140 th of salary
(Not to exceed 295 hours total)
Staff: Cepada, Tanya
Diatta, Brooke
Diehl, Christopher
Hall, Kathleen
Rooney, Kevin

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above. Originally approved 9/23/24, revising to reflect correct dates.

DREW UNIVERSITY - MASTER OF ARTS IN TEACHING PROGRAM AGREEMENT

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the agreement between Drew University and the Morris School District for the term of June 3, 2024 - June 3, 2025 for the required in classroom clinical experience for the Master of Arts Teaching Program as outlined in the agreement. Agreement on file in the Human Resources Department.

HUMAN RESOURCES (Motions #1-22)

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **September 2024**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
September 2024 which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **September 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **September 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **November 25, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through **September 2024**.

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

October 31, 2024 & November 15, 2024 (payroll)
November 25, 2024
November 26, 2024 (NACHA)

DONATIONS

PK-8

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accepts the donation of a grant for \$1,200 to Hillcrest School from the F.M. Kirby Foundation. The monies will go against the cost of their assembly program in the winter. A letter of appreciation will be sent to the donor for their support of the district students.

DISTRICT

STATEMENT OF ASSURANCE

School Safety & Security Plan Annual Review

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approves the annual submission of the Statement of Assurance for the School Safety & Security Plan for the 2024-2025 school year.

EXPLANATION

There are no changes to the MOU between Law Enforcement and Morris School District.

DISTRICT

SLEO III AGREEMENT - Town

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the SLEO III agreement between the Morris School District and the Town of Morristown for the Special Law Enforcement Officer Class 3 for the term of July 1, 2024 through June 30, 2026 at the following schools:

Lafayette Learning Center
Alexander Hamilton Elementary School
Thomas Jefferson Elementary School
Morristown High School

EXPLANATION

Agreement on file in the Business Administrator's office.

BUDGET INCREASE 2024-2025

Motion #9 that upon the recommendation of the Superintendent, the Board of Education accept Extraordinary Aid funds from the State of New Jersey for the 2023/2024 school year, and to appropriate \$1,000,000 into the 2024/2025 budget, as permitted by N.J.A.C. 6A:23A-13.3(d) 6, as follows:

	Original General Fund Budget	Description / Account	Increase	Adjusted General Fund Budget
Total Revenues:	\$ 133,499,113	Acct # 10-3131-000 <i>Additional 2024-2025 Extraordinary Aid over and above anticipated</i>	\$1,000,000	\$134,499,113
Total Expenditures:	\$ 133,499,113	Acct #11-130-100-101-14-00 Acct #11-140-100-101-14-00 <i>Teachers' Salaries</i> Acct #11-000-240-103-02-00 <i>Principal's Salaries</i> Acct #11-190-100-610-14-00 <i>Supplies</i> Acct #11-000-221-320-18-00 <i>Purchased Educational Services</i>	\$270,000 \$300,000 \$130,000 \$100,000 \$200,000	\$134,499,113

EXPLANATION

The 2024/2025 Budget is being utilizing extraordinary aid funds from the 2023/2024 school year. By Statute, the District is allowed to appropriate these funds into the 2024/2025 budget. This was reviewed at Finance Committee.

SALE OF SURPLUS PROPERTY

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in

saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
9-12					
Skutt Kiln	2	12+ years	14927/Unknown	MHS	Replaced; Outdated
Sound System	1	10+ years	Unknown	MHS	Replaced; Obsolete
PK-8					
Wrestling Mat Rack System	1	38 years	2005170327	FMS	Replaced; Outdated

PAYMENTS

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to Lanyi & Tevald, Inc, Warren, NJ in the amount of \$123,461.83 for work performed on Morristown High School Home Economics Classroom through September 30, 2024.

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to CAP Elevator, LLC, Randolph, NJ in the amount of \$47,500.00 for work performed on the Frelinghuysen Middle School Elevator through October 17, 2024.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to The Ambient Group, LLC, Williamstown, NJ in the amount of \$8,897.17 for work performed on the Alexander Hamilton Soil Remediation through October 9, 2024.

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
PK-8	
AH Bldg Management System Upgrades	\$ 2,400.00
AV Fire Alarm Replacement	\$ 500.00
AV Security Vestibule	\$ 500.00

HC Roof Replacement	\$107,661.75
HC Bldg Management System Upgrades	\$ 2,403.04
NP Fire Alarm Replacement	\$ 523.85
NP Security Vestibule	\$ 500.00
TJ Bldg Management System Upgrades	\$ 2,400.00
FMS Boiler Replacement	\$ 28,262.28
9-12	
MHS Home Ec Classroom Renovation	\$ 1,630.43
MHS Roof Replacement	\$111,821.44
MHS Home Ec/Life Skills Classroom Renovation	\$ 53,754.94

DISTRICT

INDEPENDENT EDUCATIONAL EVALUATIONS

Motion # 15 that upon the recommendation of the Superintendent, the Board of Education approves the following resolution:

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- Educational Evaluation - \$875
- Psychological Evaluation - \$875
- Speech and Language Evaluation - \$875
- Occupational Therapy Evaluation - \$590

Physical Therapy Evaluation - \$590
Functional Behavioral Assessment - \$125/hour
Psychiatric Evaluation - \$1,600
Neurological Evaluation - \$1,600
Neurodevelopmental Evaluation - \$1,500
Assistive Tech/Alternative Augmentative Comm Eval - \$1,400

PROFESSIONAL SERVICES 2024-2025

DISTRICT

Motion #16 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Turning Point, Inc.	Home Instruction	\$675/week
Center for Children's Behavioral Health	Home Instruction	\$99/hour

PROFESSIONAL SERVICES 2024-2025 Revised

DISTRICT

Motion #17 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Lake Drive Program	Psychological Evaluation Educational Evaluation Speech/Language Evaluation Eligibility Meeting Attendance (remote only) Audiological Audiological with report OT/PT/Audiological Evaluation	\$875/Eval \$875/Eval \$875/Eval \$330 \$255/1 hour \$380/1 hour \$640/Eval
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EXPLANATION
Motion approved at the 10/28/2024 BOE meeting, Motion #15. Revised to include additional services and rates.

AHS Hospital Corp/Morristown Medical Ctr	<u>District Level</u> School Doctor Annual Fee <u>Morristown High School</u> Campus Pre-Participation Physicals Clinic Pre-Participation Physicals Reviewed Pre-Participation Physicals Per Diem Athletic Training Services <u>Frelinghuysen Middle School</u> Team Physician Campus Pre-Participation Physicals Clinic Pre-Participation Physicals Reviewed Pre-Participation Physicals Per Diem Athletic Training Services Leased Athletic Trainer during sports seams (44 weeks / 20 hour per week) Drug Screenings Urine Collection Breath Alcohol Test	\$33,000/year \$10,000 for 200 physicals per 6 hr day \$50/physical \$30/physical \$62.50/hr \$5,000 /year \$10,000 for 200 physicals per 6 hr day \$50/physical \$30/physical \$62.50/hr \$34,777.60 \$70/Collection \$25/Test
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EXPLANATION
Motion approved at the 8/26/24 BOE meeting, Motion #27. Revised to include additional rates.

TRAVEL & REIMBURSEMENT

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

BUSINESS MATTERS (Motions #1-18)

Moved by Mrs. Spiotta, seconded by Mr. Lloyd

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith (Motions #1-4, 6-18), Mrs. Spiotta, Mrs. Wall,
Mrs. Cole (Motions #1-4, 6-18)

NOES: None

ABSTAIN: Mr. Smith (Motion #5), Mrs. Cole (Motion #5)

ABSENT: Mrs. Davidson

ADJOURNMENT (8:06PM)

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Ms. Galdi, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Spiotta, Mrs. Wall, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/Board Secretary