



OLDHAM COUNTY BOARD OF EDUCATION

November 18, 2024 4:45 PM

*ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031*

Attendance Taken at: 4:42 PM

Present Board Members:

Mrs. Suzanne Hundley

Mr. Larry Dodson

Mr. Joe Dennis

Ms. Carly Clem

1. CALL MEETING TO ORDER

Chairperson Hundley called the meeting to order at 4:45 pm.

2. APPROVE AGENDA

Motion Passed: Approval of the Agenda as presented passed with a motion by Joe Dennis and a second by Carly Clem. *4 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

Chair Hundley asked the SOHS Welding Class students to lead the Pledge of Allegiance.

4. OPERATIONAL UPDATE

Brent Bohannon, Director of Facilities, presented a comprehensive report to the board on upcoming renovation projects throughout the district as well as a construction update of ongoing district projects.

5. STUDENT SHOWCASE

Principal Melissa Woosley of SOHS presented a showcase to the board about the new SOHS Welding Class and its enormous success for SOHS students. Welding students presented the board with gifts that they had made in class and talked to the board about competing in competitions and plans for their futures.

6. RECOGNITIONS

IGNITE PASSION AWARD

The Ignite Passion Award recognizes individuals or groups that have demonstrated exceptional commitment and efforts in fostering passion and enthusiasm within Oldham County Schools. As noted last month, recipients of the Ignite Passion Award are not merely achievers; they are catalysts for positive change, transforming the atmosphere and culture within their school or within the school district. These individuals or groups possess a unique ability to ignite the flames of inspiration within students, staff, families, or the community, encouraging others to pursue excellence and embrace their own passions.

Goshen Elementary's Ignite Passion award winner is ELL teacher, Maura Carson.

Ms. Carson works tirelessly to demonstrate exceptional dedication and creativity in fostering a collaborative and inclusive learning environment. By engaging families through regular communication and involvement in school activities, Mrs. Carson has built a strong support network that reinforces student learning at home and in the classroom. She has celebrated students' achievements, big and small, ensuring each learner feels valued and motivated. Throughout the school year, her unwavering commitment to student success has been evident through personalized instruction, thoughtful feedback, and innovative strategies that meet the diverse needs of all learners. Ms. Carson's efforts have created a thriving community where every student is encouraged to reach their full potential.

Oldham County Preschool's Ignite Passion award winner is Elizabeth Griffin. Ms. Griffin is a wonderful example of a dedicated employee. She is present for students at preschool daily and has supported students with complex needs while maintaining a positive outlook. She is student-focused and is always

willing to problem solve to best support the needs of the classroom she works in. She participates in whole school activities and lends her time and talent to the preschool whenever she can. She is consistent, kind and positively impacts those who have the privilege of interacting with her at work. She builds lasting relationships with students and staff, which is incredibly impactful for students at this age. Ms. Griffin adapts well to changes and the unexpected things that happen daily at preschool.

In recognition of her exceptional work as an instructional coach and colleague, South Oldham High School has nominated Dr. Christine Price as their Ignite Passion Award winner. Dr. Price has consistently demonstrated a profound commitment to mentoring new teachers and empowering them to discover and harness their strengths as educators.

Her collaboration with district leaders has been instrumental in ensuring that South Oldham High's instructional programming remains innovative and effective, positioning our district at the forefront of educational excellence. Dr. Price's positive presence and unwavering support have made a significant impact on teachers across the district, fostering an environment where everyone feels valued and inspired.

As a trusted advisor and mentor, Dr. Price has cultivated strong relationships with many of South's staff, providing guidance and encouragement that leads to professional growth. Her dedication to the success of both adults and students makes her an invaluable asset to our educational community.

In every interaction, Dr. Price embodies the spirit of an unyielding cheerleader, celebrating the achievements of her colleagues and students alike. Her passion for education and her commitment to fostering a supportive and dynamic learning environment truly set her apart.

She is a remarkable leader and advocate for excellence in education, and her contributions deserve to be celebrated.

7. TREASURER'S REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Larry Dodson and a second by Joe Dennis. 4Yeas - 0 Nays

8. MEETING MINUTES

The following minutes were approved:

On a motion by Joe Dennis, seconded by Carly Clem, the Board approved the minutes of the October 14, 2024, Regular Board Meeting. (4,0)

On a motion by Larry Dodson, seconded by Carly Clem, the Board approved the minutes of the October 30, 2024-Special Called Expulsion Hearing. (4,0)

On a motion by Joe Dennis, seconded by Carly Clem, the Board approved the minutes of the November 12, 2024-Special Called SBDM Reports to the Board. (4,0)

9. PERSONNEL ACTIONS

The following personnel actions were taken under advisement by the board.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified

Classified

RETIREMENT

Certified

Classified

Jennifer Mefford
Penny Perkins

Administrative Secretary to Benefits Coordinator, effective January 1, 2025
Office Manager, Kenwood Station Elementary School, effective January 1, 2025

RESIGNATIONS

Certified

Brittani Barnett
Patricia Boone
Caroline Ferro

Teacher, Crestwood Elementary School, effective October 18, 2024
Teacher, South Oldham Middle School, effective October 25, 2024
Teacher, South Oldham High School, effective October 24, 2024

Classified

Sheila Blankenship	Receptionist, Central Office, effective October 8, 2024
Kristen Bohannon	Office Manager, Oldham County High School, effective November 1, 2024
Angela Brooks	ECS Aide, South Oldham Middle School, effective October 29, 2024
Edward Chaney	Instructional Assistant, Buckner Alternative High School, effective October 11, 2024
Emma Coffey	Bus Monitor, Transportation, effective October 11, 2024
Michael Estep	Custodian, North Oldham High School, effective August 29, 2024
Kellee Gibbs	ECS Aide, Oldham County Preschool, effective September 20, 2024
Jodi Hackworth	Office Manager, Buckner Alternative School, effective October 16, 2024
Ryan Holvey	Childcare Aide, Locust Grove Elementary, effective August 16, 2024
Sarah Lundy	Classroom Aide, Crestwood Elementary School, effective September 26, 2024
Gwendolyn Mullins	Custodian, Suth Oldham Middle School, effective October 18, 2024
Louis Peters	Bus Driver Trainee, Transportation, effective October 10, 2024
Michelle Pound	Cook, District Wide PRN, effective August 22, 2024
Gabriela Reta	Childcare Aide, La Grange Elementary School, effective September 27, 2024
Melissa Smith	ECS Aide, North Oldham Middle School, effective October 17, 2024

JOB ABANDONMENT**Certified
Classified****TERMINATIONS****Certified
Classified**

Jeffrey Darius	Custodian, Oldham County Middle School, effective October 16, 2024
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APPOINTMENTS**Certified**

Shannon Coyle	Teacher, Oldham County Middle School, part time, effective October 10, 2024
Billie Travis	Teacher, Oldham County Middle School, part time, effective October 10, 2024

Classified

Sheila Blankenship	Receptionist, Central Office, effective October 3, 2024
Edward Chaney	Instructional Assistant, Buckner Alternative High School, effective October 2, 2024
Lorena Cruz Roque	ECS Aide, Oldham County Preschool, effective November 11, 2024
Gigi Giles-Crow	Receptionist, Central Office, effective October 14, 2024
Daniel Ely	Custodian, Oldham County High School, effective November 4, 2024
Teresa Florez Ochoa	Custodian, South Oldham Middle School, effective November 4, 2024
Zachary Graviss	ECS Aide, North Oldham Middle School, effective November 6, 2024
Corbin Jeffries	Mental Health Consultant, District Wide, effective November 6, 2024
Virginia Shoulders	ECS Aide, Crestwood Elementary School, effective October 31, 2024
Melissa Smith	ECS Aide, North Oldham Middle School, effective October 14, 2024
Curtis Spratte-Lennington	ECS Aide, North Oldham High School, effective October 28, 2024
Angela Ponzio	ELL Aide, Oldham County Middle School, effective November 6, 2024
Alexandra Stone	Cook, Central Office, effective September 30, 2024
Heather Watkins	Registrar, South Oldham High School, effective October 14, 2024

Probationary Classified

Terri Beamus	Cafeteria Manager, Camden Station Elementary School, effective October 8, 2024
Dwight Davidson	Bus Driver Trainee, Transportation, effective September 30, 2024
Danielle Drechnowicz	ECS Aide, Crestwood Elementary School, effective October 14, 2024
Christopher Dremov	Bus Driver Trainee, Transportation, effective October 3, 2024
John Farrell	Custodian, Harmony Elementary School, effective October 14, 2024
Ryan Griffin	Classroom Aide, Crestwood Elementary School, effective October 28, 2024
Morgan Hunt	Childcare Aide, Goshen Elementary School, effective November 1, 2024
Henry Johnson	Bus Monitor, Transportation, effective October 1, 2024
Edward Klosterman	Bus Driver Trainee, Transportation, effective September 30, 2024
Louis Peters	Bus Driver Trainee, Transportation, effective October 3, 2024
Eric Neuman	Cook, District Wide, effective October 28, 2024
Erin Vaughn	Classroom Aide, Buckner Elementary School, effective September 26, 2024
Rebecca Voges-Youngling	Classroom Aide, Buckner Elementary School, effective September 26, 2024

Temporary Classified**Seasonal****Substitute Classified****Substitute Teachers**

Jennifer Ash	Substitute Teacher, effective October 8, 2024
Donald Brooks	Substitute Teacher, effective October 3, 2024
Claudia Bruce	Substitute Teacher, effective November 4, 2024
Jacob Efman	Substitute Teacher, effective October 10, 2024
John Harpring	Substitute Teacher, effective November 6, 2024
DeAnn Helfrich	Substitute Teacher, effective November 7, 2024
Anna Horton	Substitute Teacher, effective October 28, 2024
Kelly Jones	Substitute Teacher, effective October 30, 2024
Donna Lovell-Ward	Substitute Teacher, effective October 16, 2024
Eliza Marcum	Substitute Teacher, effective October 11, 2024
Willie Morgan	Substitute Teacher, effective October 8, 2024
Natalie Morrow	Substitute Teacher, effective October 18, 2024
Michelle Parke	Substitute Teacher, effective November 6, 2024
Angela Ross	Substitute Teacher, effective October 22, 2024
Courtney Smith	Substitute Teacher, effective October 4, 2024
Deborah Ulrich	Substitute Teacher, effective October 8, 2024

LEAVE OF ABSENCE

Certified	
Margaret Atcher	Teacher, South Oldham Middle School, FMLA/Medical Leave Extension, August 9, 2024 through approximately November 8, 2024
Emily Curl	Teacher, South Oldham High School, FMLA/Maternity Leave, September 30, 2024 through approximately December 20, 2024
June-Marie Gerhart	Teacher, Harmony Elementary School, FMLA/Maternity Leave, October 14, 2024 through approximately December 20, 2024
Julianne Hill	Teacher, Kenwood Station Elementary School, FMLA/Maternity Leave, October 18, 2024 through approximately December 20, 2024
Mikayla Merkle	School Psychologist, District Wide, FMLA/Maternity Leave, October 7, 2024 through approximately January 17, 2025
Aleyna Spalding	Teacher, Oldham County High School, FMLA/Maternity Leave, September 30, 2024 through approximately November 26, 2024
Allison Steineker	Principal, North Oldham Middle School, FMLA/Medical Leave Extension, September 16, 2024 through approximately October 18, 2024
Classified	
Brandon Branham	Grounds Worker, Maintenance, Medical Leave, effective October 14, 2024 through approximately October 29, 2024
Dennis Brooks	Cafeteria Manager, Harmony Elementary School, FMLA/Medical Leave, effective August 13, 2024 through approximately December 20, 2024
Dana Higgins	Bus Monitor, Transportation, Medical Leave Extension, effective October 1, 2024 through approximately December 24, 2024
Evelyn Kelly	Speech Language Pathologist, FMLA/Medical Leave Extension, effective September 10, 2024 through approximately November 6, 2024
Megan Klein	Classroom Aide, Harmony Elementary School, FMLA/Medical Leave, effective November 6, 2024 through approximately December 4, 2024
Katherine Pekez	Classroom Aide, Centerfield Elementary School, Medical Leave, effective October 30, 2024 through approximately December 12, 2024
Kathryn Powell	Childcare Aide, Camden Station Elementary School, Maternity Leave, effective October 18, 2024 through approximately November 28, 2024
Mildred Schetler	Childcare Aide, Crestwood Elementary School, Medical Leave Extension, effective September 9, 2024 through approximately October 27, 2024

CHANGE IN ASSIGNMENT

Certified	
Aaron Smith	Transfer/Change, from District Wide Substitute Teacher to Full Time at East Oldham Middle School, effective October 31, 2024
Stephanie Warren	Transfer/Change, from ECS Aide at LaGrange Elementary School to ECS Teacher at LaGrange Elementary School, effective November 1, 2024
Classified	
Olivia Burnett	Transfer/Change, from Probationary ECS Aide at La Grange Elementary School to Full Time ECS Aide at La Grange Elementary School, effective October 1, 2024
Reginald Bush	Transfer/Change, from Probationary ECS Aide at La Grange Elementary School to Full Time ECS Aide at La Grange Elementary School, effective October 1, 2024
Teresa Cash	Transfer/Change, from Probationary Cafeteria Manager at Buckner Alternative High School to Full Time Cafeteria Manager at Buckner Alternative School, effective October 1, 2024

Kelly Cissell	Transfer/Change, from ECS Aide at Oldham County Preschool to Office Manager at Buckner Alternative High School, effective November 4, 2024
Mary Clark	Transfer/Change, from Probationary Classroom Aide at Crestwood Elementary School to Full Time Classroom Aide at Crestwood Elementary, effective October 1, 2024
Jazmye Franklin	Transfer/Change, from Probationary Childcare Aide at Crestwood Elementary School to Full Time Childcare Aide at Crestwood Elementary School, effective October 1, 2024
Rachel Gangloff	Transfer/Change, from Probationary Cook District Wide to Full Time Cook District Wide, effective October 1, 2024
Rachel Gangloff	Transfer/Change, from Cook District Wide to Cook at South Oldham High School, effective October 8, 2024
Erika Hancock	Transfer/Change, from Probationary ECS Aide at South Oldham Middle School to Full Time ECS Aide at South Oldham Middle School, effective October 1, 2024
Shayla Hines	Transfer/Change, from Probationary ECS Aide at Crestwood Elementary School to Full Time ECS Aide at Crestwood Elementary School, effective November 1, 2024
Maddox Hudson	Transfer/Change, from Probationary Childcare Aide at Centerfield Elementary School to Full Time Childcare Aide at Centerfield Elementary School, effective November 1, 2024
Abigail Hyle	Transfer/Change, from Probationary Childcare Aide at Crestwood Elementary School to Full Time Childcare Aide at Crestwood Elementary School, effective October 1, 2024
Jennifer Jarrett	Transfer/Change, from Probationary Cook at South Oldham High School to Full Time Cook at South Oldham High School, effective October 1, 2024
Henry Johnson	Transfer/Change, from Probationary Bus Monitor, Transportation to Full Time Bus Monitor, Transportation, effective November 1, 2024
Cara Keller	Transfer/Change, from Seasonal Childcare Aide at Centerfield Elementary School to Part Time Childcare Aide at Centerfield Elementary School, effective October 28, 2024
Leslie Lefebvre	Transfer/Change, from Probationary ECS Aide at Kenwood Station Elementary School to Full Time ECS Aide at Kenwood Station Elementary School, effective October 1, 2024
Jamia Lock	Transfer/Change, from Probationary ECS Aide at North Oldham High School to Full Time ECS Aide at North Oldham High School, effective October 3, 2024
Danielle Paris	Transfer/Change, from Probationary ECS Aide at Oldham County Preschool to Full Time ECS Aide at Oldham County Preschool, effective October 10, 2024
Aprilia Sage	Transfer/Change, from Probationary Cook at Crestwood Elementary School to Full Time Cook at Crestwood Elementary School, effective October 1, 2024
Natalia Sandlin	Transfer/Change, from Probationary Cook at Crestwood Elementary School to Full Time Cook at Crestwood Elementary School, effective October 1, 2024
Savannah Scroggins	Transfer/Change, from Probationary ECS Aide at Oldham County High School to Full Time ECS Aide at Oldham County High School, effective November 1, 2024
Sally Sims	Transfer/Change, from Probationary Attendance Clerk at North Oldham High School to Full Time Attendance Clerk at North Oldham High School, effective October 1, 2024
Brooke Steele	Transfer/Change, from Probationary Cook at North Oldham Middle School to Full Time Cook at North Oldham Middle School, effective October 1, 2024
Amber Waller	Transfer/Change, from Bookkeeper at Buckner Elementary School to Accounting Specialist at Central Office, effective December 2, 2024
Richard Watkins	Transfer/Change, from Custodian at Oldham County High School to Plant Operator at Oldham County Preschool, effective October 28, 2024
Penney Whited	Transfer/Change, from Probationary Cook at East Oldham Middle School to Full Time Cook at East Oldham Middle School, effective October 1, 2024
April Withrow	Transfer/Change, from Probationary Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, effective October 1, 2024

ADDITIONAL DAYS/HOURS

Certified

Classified

Mona Hunsinger Cook, South Oldham High School, 2 Hours Daily, effective October 8, 2024

REDUCTION IN HOURS/DAYS

Certified

Classified

SUSPENSION

Certified

Classified

Thomas Williams Bus Driver, Transportation, 5-day Suspension, effective October 18, 2024 through October 31, 2024

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

10. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda passed with a motion by Joe Dennis and a second by Carly Clem. *4 Yeas - 0 Nays*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
NOHS	Baseball	Myrtle Beach SC March 30-April 4 2025	Overnight: Spring Break Trip Parents	0
NOHS	Swim	Danville, KY January 24-25, 2025	Overnight: Regional Meet Parents	0
NOHS	Swim	Lexington, KY February 20-25, 2025	Overnight: State Meet Parents	0
OCHS	Boys Bball	Lexington, KY March 26-29, 2025	Overnight: State Competition Bus	TBD
OCHS	Boys Bball	Henderson, KY Dec 28-29, 2024	Overnight: Tournament Bus	0
OCHS	Boys Bball	Rowan CO, KY Dec 20-21, 2024	Overnight: Tournament Bus	0
OCHS	Wrestling	All Tech Arena Feb 27- March 1, 2025	Overnight: State Bus	0
NOHS	Concert Band	Washington, DC March 23-25, 2025	Overnight: Historic Tour Charter Bus	2
NOHS	Girls Track	New York, NY April 10-13, 2025	Overnight: Team Building Trip Air	1
SOHS	Girls Bball	Bowling Green, KY Dec 27-29, 2024	Overnight: Tournament Parents	0
OCHS	Track	Huntsville, AL March 27, 30, 2025	Overnight: Showcase Meet Bus	1
OCHS	Baseball	Panama City, FL March 29-April 5, 2025	Overnight: Spring Break Trip Parents	0
SOHS	KYA	Crowne Plaza, Dec 4-6, 2024	Overnight: KYA Parents	3
SOHS	Wrestling	Corbin, KY Jan 25, 2025	Overnight: Tournament Parents	0
SOHS	Wrestling	Alltech Arena Feb 28-March 1, 2025	Overnight: State Parents	0
SOHS	Welding	Williamsburg, KY Dec 12-13, 2024	Overnight: Welding Competition District Vehicle	1
OCHS	Choir	Hyatt, Louisville, KY Feb 5-7, 2025	Overnight: KMEA All State Parents	3

B. Approval of Facility Items

1. Approval of the Initial BG-1 for the Bus Garage Roof Replacement project
2. Approval of the BG-2, BG-3, and the Design Development Documents for the District Wide Landscaping and Site Improvements Project
3. Approval of the Construction Documents for the District Wide Landscaping and Site Improvements Project, Centerfield Bid Package
4. Approval of the Construction Documents for the BHS and OCHS Improvements Project
5. Selection of the Change Order #3 for the Oldham County High School and North Oldham Soccer Field Improvements Project.
6. Approval of the Project Reconciliation Revisions to the BG-1 for the Safety and Security Upgrades (PH 2) - Various High Schools project
7. Approval of the BG-4 and Project Reconciliation Revisions to the BG-1 for the Safety and Security Upgrades (PH 2) - Various Middle Schools project
8. Approval of the BG-4 and Project Reconciliation Revisions to the BG-1 for the Emergency Boiler Replacement at OCHS and BES project
9. Approval of the BG-4 and Project Reconciliation Revisions to the BG-1 for the Flooring Replacement at Various Schools project
10. Approval of the Project Reconciliation Revisions to the BG-1 for the NOHS Metalwork & Soffit Repair project
11. Approval of the Project Reconciliation Revisions to the BG-1 for the OCHS Partial HVAC Upgrades project
12. Approval of the BG-5 for the Buckner Mechanical Upgrades project.
13. Approval of the BG-5 for the Administrative Annex and Bus Garage Safety & Security Upgrades project.

C. Authorized the disposal of Surplus Property

- D. Approval of Contracts in Excess of \$40,000 & donations over \$1000, and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
DONATIONS			
NOHS	Boosters	Multiple Teams	\$1,910.93
SOHS	Woodmen	Cheer Clinic	\$2,500.00
CR	MUW	Family Resource Center	\$5,000.00
OCHS	OCAB	Team Support	\$10,000.00
OCMS	OCMS Booster	Basketball Uniforms	\$3,150.00
OCHS	Boosters	Field Hockey Equipment	\$1,443.00
NOHS	SOHS	No restrictions	\$3,186.38
NOHS	Boosters	Soccer, Field Hockey	\$1,600.00
SOHS	Boosters	Girls Golf	\$2,887.50
OCHS	Kasselmann	Staff	\$2,700.00
SOHS	Band Boosters	Band	\$,6350.69

- E. Approval of BILLS & CLAIMS as presented.
 F. Approval of Shortened Day Request
 G. Approval of School Capacity Letter
 H. Acceptance of KETS First Offer of Assistance
 I. Approval of Early Graduation due to Hardship
 J. Approval of Acceptable Use Policy Revisions

11. SUPERINTENDENT REPORTS

- A. Brent Deaves presented a report on the new Federal Overtime Rule. The board took the report under advisement.
 B. Michael Williams, Director of Pupil Personnel presented a Report on Enrollment Projections

12. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Michael Williams for the list of registered speakers. Two people had registered to speak. The board allowed each speaker 4 minutes. Ms. Erika Skinner and Lillie Skinner spoke to the board about the removal of “gender and sexual orientation” from board policies.

13. ACTION ITEMS

- A. Approval of Letter of Intent

Motion Passed: Approval of the Letter of Intent passed with a motion by Larry Dodson and a second by Carly Clem. 4 Yeas - 0 Nays

14. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

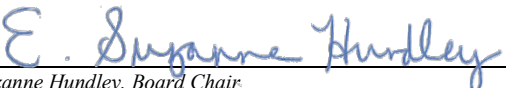
- A. Preschool Monthly Report
 B. Energy Report
 C. ORR Report

15. EXECUTIVE SESSION

Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board’s position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency passed with a motion by Joe Dennis and a second by Carly Clem. 4 Yeas - 0 Nays

16. ADJOURN

Motion Passed: With no further business to discuss. Approval to adjourn the meeting at 7:35 pm passed with a motion by Carly Clem and a second by Larry Dodson. 4 Yeas - 0 Nays



Suzanne Hundley, Board Chair



Jason Radford, Superintendent/Secretary