

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Agenda
December 18, 2024

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 8, 2024 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley, President
Dr. Danielle Insalaco-Egan, Vice President
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Stacey Wunsch
Mr. Paul Wolford, Superintendent
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION -

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. November Student Shout Outs:

Kindergarten: Miles Argumedo-Russ, Callan Davidson, Natalia Fontanez, Olivia Vallianos

Grade 3: Leela Berkelbach, Taiyo Hallowell, Evan Lee

Grade 4: Arin Chung, Yuma Ebihara, Charlotte Griffin, Shayne Hereghty, Tatum Levine, Noah Silverstein, Zeke Spiegel, Fletcher Volpi

Grade 5: Lilly Yoskowitz

b. November Staff Shout Outs: Lisa Ferrara

c. 2023-24 Audit Presentation & Approval - Mr. John Mooney, CAP, RMA, PSA, and Partner at Nisivoccia, LLP

d. **BOARD OF EDUCATION MEMBER RECOGNITION:**

WHEREAS Mrs. Wunsch has served as a member of the Haworth Board of Education since January 5, 2016 and

WHEREAS Mrs. Wunsch's term will conclude from the Haworth Board of Education effective December 31, 2024 and,

WHEREAS Mrs. Wunsch gave 9 years of dedicated and effective service to the community and the children of Haworth and,

WHEREAS during that time, Mrs. Wunsch achieved certification as a Master Board of Education Member and served in a leadership role as Vice President. She was a member of the Curriculum & Instruction, Finance & Facilities, Negotiations, Policy and Public Relations Committees, and also served as the liaison to BCSBA/NJSBA, NVRHS/NVEF & the Senior Citizens,

WHEREAS the Haworth Board of Education is desirous of recognizing her many years of service to the school district and also wishes to express their appreciation and gratitude for her efforts,

NOW THEREFORE BE IT RESOLVED that this resolution be read into the record of the December 18, 2024 Haworth Board of Education minutes as permanent testimony to her outstanding service as a member of the Haworth Board of Education.

_____ Moved, _____ Seconded
Roll Call:

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 507**
- b. **Emergency & Crisis Situations Drill Record: November**
 Fire Drill: November 19, 2024
 Security Drill: November 4, 2024
 Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the November 20, 2024 Regular Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- d. NJDOE Certification Matrix Report
- e. **HIB Report for November, 2024:**
 Reported Cases: 0
 Number of Cases Open: 0
 Number of Cases Closed: 0

_____ Moved, _____ Seconded
 Roll Call:

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	January 8, 2025	Science Olympiad	Newark, NJ	\$0	C. Taveras
2.	January 28, 2025 <i>Alt. Date: 1/31/25</i>	G&T Gr. 5 & 6	Englewood Cliffs, NJ	\$0	C. Martell

3.	February 7, 2025	G&T Gr. 6	Lyndhurst, NJ	\$25.00	C. Martell
4.	February 11, 2025 <i>Alt. Date: 2/14/25</i>	G&T Gr. 7 & 8	Demarest, NJ	\$0	C. Martell
5.	March 21, 2025	G&T Gr. 4	Paramus, NJ	\$0	C. Martell
6.	May 20, 2025	G&T Gr. 4	Paramus, NJ	\$20.00 or \$45.00 <i>(depending on activity)</i>	C. Martell
7.	February 6, 2025 <i>Alt. Date: 2/7/25</i>	Gr. 7 & 8 Senior Choir	Newark, NJ	\$8.00	J. Winik

_____ Moved, _____ Seconded
Roll Call:

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Kylie Porcelli	January 23, 2025 & February 13, 2025	How to Stimulate Mental Health & Social- Emotional Learning for Students and Staff: The Prosocial ACT Matrix Approach	virtual	\$150.00

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2024 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Michael Rucereto	EL 5091 Capstone Experience for Educational Leadership	American College of Education
2.	Elizabeth Rocchio	ED 5253 Cognition and Critical Thinking	American College of Education
3.	Melissa Mohr	OL 5154 Deep Thinking Practices for the Math Classroom	American College of Education
4.	Katelyn Arbadji	DL 5013 Engaging Diverse Learners in Digital Environments EE 5091 Capstone Experience for Elementary Education	American College of Education
5.	Josefina Winik	ET 5073 Educational Technology Planning	American College of Education

c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Michael DeFelice to provide home school instruction for Student ID# 2011989020 at the Haworth Public Library during his teacher prep periods.

d. REVISED LEAVE RESOLUTION FOR Employee #67296046:

BE IT RESOLVED that Employee #67296046 (hereinafter referred to as the “Employee”) be granted a leave of absence utilizing fifteen sick days from March 24, 2025 to April 11, 2025; and

BE IT FURTHER RESOLVED that Employee #67296046 be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from April 9, 2025 through the last day of the 2024-2025 school year, which shall be without pay beginning on April 21, 2025, but with medical benefits, subject to the Employee’s payment of their contribution for same; and

BE IT FURTHER RESOLVED that Employee #67296046 be granted a leave of absence under the New Jersey Family Leave Act (“NJFLA”) from April 23, 2025 through the last day of the 2024-2025 school year, which shall be without pay, but with medical benefits, subject to the Employee’s payment of their contribution; and

BE IT FURTHER RESOLVED that, subject to their renewal for the 2025-2026 school year, Employee #67296046 shall return to work on the first day of the school year, or on an earlier return date subject to advance notice to the Haworth School District (hereinafter referred to as the “District”) administration, whereupon the above leave dates may be administratively adjusted as appropriate; and

BE IT FURTHER RESOLVED that any requests to extend or change the terms of the Employee’s leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Teachers’ Association; and

BE IT FURTHER RESOLVED that the dates of said leave may be adjusted based on certification from the Employee’s physician or changes to the District’s calendar.

_____ Moved, _____ Seconded
Roll Call:

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of November 1, 2024 to November 30, 2024 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/15/2024	\$363,857.82
Board Share - FICA	11/15/2024	\$7,336.20
State Share - FICA	11/15/2024	\$19,040.04
	TOTAL:	\$390,234.06

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/30/2024	\$320,383.56

Board Share - FICA	11/30/2024	\$4,249.76
State Share - FICA	11/30/2024	\$18,359.08
	TOTAL:	\$342,992.40

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of December, 2024.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of October, 2024.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the certified substitute teacher rate to be increased to \$140.00 per day, effective January 1, 2025.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Athletic Fields of America to install a new turf field at a total cost of \$539,000.00. Funds to be drawn from the 2025-2026 operating budget or from a capital reserve withdrawal, if necessary (pending county approval).

_____ Moved, _____ Seconded
Roll Call:

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item –

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Close the Public portion:

XX. CLOSED SESSION

_____ Moved, _____ Seconded

Roll Call:

WHEREAS the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

WHEREAS only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

BE IT RESOLVED at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, December 18, 2024 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately _____ for the purpose of discussing personnel, negotiations, litigation or HIB. Action will/will not be taken in public after the executive session.

_____ Moved, _____ Seconded

Roll Call:

XXI. MOTION TO ADJOURN

_____ Moved, _____ Seconded

Roll Call:

ADJOURNMENT:

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary