BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, NOVEMBER 20, 2024

6:30 P.M.

MINUTES

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

_X_ James Blumenstein _X_ Allison Cox _X_ Andrea Robinson

SY 2023-2025

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen

SY 2024-2026

_X_ Allison Lipsky _X_ Mark Gatti _X_ Bill Wilson

SY 2024 Mt. Ephraim Representative

_X_ Jonathan Maxson

Student Representative to the Board

_X_ Jane Poponi

Apprentice Student Representative

_X_ Helena Kuchmek

Motion by Mr. Maxson seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 6:40pm for the following purposes. Motion approved by unanimous roll call (10-0)

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that

will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit

belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Maxson seconded by Mr. S. Wilson to adjourn closed Authorizing Executive session at 7:05pm. Motion approved by unanimous roll call (10-0)

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Jane Poponi, 12th Grade
Helena Kuchmek, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for October 2024

Pre-Kindergarten	**Kindergarten**	**Grade One**
Beatrice Gurenlian	**Cecilia Ellery**	**Lalese Byrd**
Grade Two	**Grade Three**	**Grade Four**
Jackson Blumenstein	**Oliver "Ollie" Altenderfer**	**James Blumenstein**
Grade Five	**Grade Six**	**Grade Seven**
Michaela Tracy	**Lucas Kessler**	**Mya McCrea**
Grade Eight	**Freshman Class**	**Sophomore Class**
Gwenyth Low	**Gianna "G" Gentile**	**Logan Coller**
Junior Class	**Senior Class**	
Nicholas "Kai" Wilson	**Tyler Wiltsey**	

The Audubon Board of Education Spotlight Program recognizes the following Teacher/Staff Members of the Month for October 2024

Pre-School / Haviland Avenue	**Mansion Avenue School**	**Audubon Jr./Sr. High School**
Kelley Stenton	**Jane Byrne**	**Matt Webb**

VII. Presentation(s)

CHOP Banner

HS Special Ed Updates

Motion by Ms. Lipsky seconded by Mr. Maxson to approve the resolution for board to enter into closed Authorizing Executive session at 8:15pm for the following purposes. Motion approved by unanimous roll call (10-0)

VIIA. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that

will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Ms. Lipsky seconded by Mr. Maxson to adjourn closed Authorizing Executive session at 9:45pm. Motion approved by unanimous roll call (10-0)

VIII. Superintendent's & District Report(s):

1. **Recognition of Audubon Preschool Trunk or Treat Volunteers**

   NJHS

Brian Lewis
Chloe Reinfurt
Kylie Vorlander
Addison Carmack
Iridessa Alston
Louis DeLeonardis
Lucy Bater
Madison Phillippi
Bethany Alexander
Zoe Ammon
Gianna Hardymon
Olivia Carr
Caitlyn McCausland

Audubon Intergenerational Club

Trisha Ladzenski
Lynn Villarreal
Braydon Alibrando
Joseph Wolfe
Aubrey Smith
Mary Jane Fulton
Madison Popelak
Brigid Herron

Audubon Interact Club

John Barbieri
Cassidy Bozarth
Anna Gaspari
Grady Myers
Alyssa Schill
Jordan Seymour
Jacob Vanderslice
Abigail Bradshaw
Peyton Brining
Kaci Broadhurst
Cadence Clark
Samiyrah Ellis
Madelyn Kerns
Hatice Koc
William Lougheed
Caitlyn McCausland
Anna Passon
Madison Phillippi
Reagan Ross
Ellie Springer
Finola Witherington
Emma Camm
Kylie Davis
Eliana Gifford

Interact Parent Volunteers:
Mrs. Gifford, Mrs. Myers, Mrs. Vanderslice, & Mrs. Schill

Audubon High School Field Hockey

Alexa Canuso
Ella Braddock
Maddy Kerns
Peyton Brining
Keira Baumann
MaryEllen DiCiano
Clara Poponi
Coach Aleksey Kilvington
Micayla Cary
Charlotte Cavanaugh
Molly LeBold
Morgan Cannady
Ashley Flynn
Nan Cavallaro
Lauren Hagan
Coach Patrice Kilvington

Audubon High School Cheerleaders

Adrianna DeValerio
Raven Charleston
Samantha Williams
Xiomara Nyekan
Marissa DeValerio
Jeanne Rabeau
Cadence Clark
Kaitlyn Cowan
Lexy Kriner
Vyenna Silver

Audubon Board of Education

Ammie Davis Alison Lipsky

Audubon Park Fire Department

Audubon Mutual AMHC & Maintenance

Haddon Township Police Department

IX. Approval of Board Minutes:

1. Motion by Ms. Lipsky and seconded by Mr. Maxson to approve the following minutes:

October 9, 2024 Executive Session
October 9, 2024 Public Session

Motion to Approve: _A. Lipsky_____ Second: ___J. Maxson_____

Roll Call

_X_ Ammie Davis	_ab_ Stephen Wilson Abstained	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_ab_James Blumenstein Abstained Executive Session	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEM 1
Motion approved by unanimous roll call for Executive Session (8-0-2) Member Wilson and Member Blumenstein abstained, Motion approved by unanimous roll call for Public Session (9-0-1) Member Wilson abstained.

X. Participation: (Agenda Items Only) NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions

and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XI. **GOVERNANCE: Chairperson – Alison Lipsky;** Committee Members – James Blumenstein, Sara Kuhlen, William Wilson; and Alternate – Andrea Robinson

MOTION TO APPROVE ITEMS 1-2
Motion by Mr. Maxson and seconded by Ms. Lipsky

1. Motion to approve the second reading and adoption of the following policies as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
3160	Physical Examination (M)	Revised
4160	Physical Examination (M)	Revised
2200	Curriculum Content (M)	Revised
Regulations	Title	New/Revised
3160	Physical Examination (M)	Revised
4160	Physical Examination (M)	Revised
5200	Attendance (M)	Revised

2. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
5350	Pupil Suicide Prevention (M)	Revised

8467	Firearms and Weapons (M)	Revised
Regulations	Title	New/Revised
2200	Curriculum Content (M)	Revised
8467	Firearms and Weapons (M)	Revised

Motion to Approve items 1 through 2: ___J. Maxson_____ Second: ____A. Lipsky_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen _X_ Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_X_ James Blumenstein _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-2
Motion approved by unanimous roll call (10-0)

XII. OPERATIONS: Chairperson – Allison Cox; Committee Members – Ammie Davis, Stephen Wilson, Mark Gatti; and Alternate – Sara Kuhlen

MOTION TO APPROVE ITEMS 1-25
Motion by Mr. Gatti and seconded by Mrs. Kuhlen

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2024. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   August Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2024. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of August 2024.

   August Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve additional line item transfers for the month of August 2024.

   August Transfers

6. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2024. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   September Board Secretary's Report

7. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2024. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of September 2024.

   September Cash Reconciliation Report

8. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

9. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

10. Motion to approve additional line item transfers for the month of September 2024.

    September Transfers

11. Motion to acknowledge Safety Drills conducted in October in the District Schools:

Audubon Park Preschool

Oct 2, 2024	Bus Evacuation Drill
Oct 29, 2024	Hold Drill
Oct 30, 2024	Fire Drill

Haviland Avenue School

Oct 10, 2024	Bus Evacuation Drill
Oct 29, 2024	Fire Drill
Oct 30, 2024	Hold Drill

Mansion Avenue School

Oct 10, 2024	Bus Evacuation Drill
Oct 23, 2024	Fire Drill

Audubon Jr./Sr. High School

Oct 8, 2024	Bus Evacuation Drill
Oct 31, 2024	Fire Drill

12. Motion to approve the bills payable list for October 2024 in the amount of $1,438,301.30 when certified.

October Bill List

13. Motion to approve the bills payable list for November 2024 in the amount of $589,712.93 when certified.

    November Bill List

14. Motion to approve the donation of 750 bowling vouchers for 1 free game and shoe rental from Round1 Bowling & Arcade to be used for students at Haviland Avenue School, Mansion Avenue School, and the Audubon Jr./Sr. High School.

15. Motion to authorize the Superintendent to submit a grant request to the Audubon Education Foundation on behalf of Patricia Martel, Haviland Avenue and Mansion Avenue STEAM Teacher in the amount of $1,673.00 for the Data & Mini Me Project through the purchase of 2 Cricut machines and supplies.

16. Motion to authorize the Superintendent to submit a grant request to the Audubon Education Foundation on behalf of Maria McCutcheon, Haviland Avenue School Counselor in the amount of $1,500.00 for the PBIS Project through purchasing stock for prize bins and funding 2024-2025 school-wide activities/PBIS End of Year Celebration.

17. Motion to authorize the Superintendent to submit a grant request to the Audubon Education Foundation on behalf of Carl Ellinwood, Haviland Avenue and Mansion Avenue Music Teacher in the amount of $1,058.60 for the 3rd Grade Recorders Project through the purchase of 100 recorders and supplies.

18. Motion to authorize the Superintendent to submit a grant request to the Audubon Education Foundation on behalf of Carl Ellinwood, Haviland Avenue and Mansion Avenue Music Teacher in the amount of $1,345.08 for the Rhythm Bucket Drumming Project through the purchase of drum sticks, tip grips, and noise-canceling headphones to help the students in learning & becoming more proficient in reading and performing in music class.

19. Motion to authorize the Superintendent to submit a great request to the Audubon Education Foundation on behalf of Bridget Garrity-Bantle, Audubon Jr./Sr. High School Teacher in the amount of $3,700.00 for the Garden Project through the purchase of vegetables as well as hiring a landscaping contractor to build a proper wall with drainage for the garden to promote inclusivity as well as teach students the benefit of growing their own food.

20. Motion to approve the donation of $10,000.00 from the Class of 1964 to be used for student-centered activities and general supplies.

21. Motion to approve the submission of the New Jersey Single Accountability Continuum - District Performance Review for the 2024-2025 school year.

    Overview APSD DPR
    Instruction & Program DPR
    Fiscal Management DPR
    Governance DPR
    Operations DPR
    Personnel DPR

22. Motion to authorize the submission of the 2025-2026 projected Preschool Enrollment.

    Projected Preschool Enrollment

23. Motion to approve and submit the Annual Preschool Operational Plan Update including the Statement of Assurances and District Contact chart.

Preschool Operational Plan

24. Motion to approve the 2025-2026 Tentative Budget Calendar

    2025-2026 Tentative Budget Calendar

25. Motion to approve resolution to submit Comprehensive Maintenance Plan:

    Resolution
    Approving Submission of Comprehensive Maintenance Plan
    For Years 2023/24, 2024/25 and 2025/26

    Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plan documenting "required" maintenance activities for each of its public school facilities, and

    Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

    Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

    Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

    Comprehensive Maintenance Plan

    Motion to Approve Item(s) 1 through 25: __M. Gatti_____ Second: __S. Kuhlen_____

    Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 1-25
Motion approved by unanimous roll call (10-0)

XIII. EDUCATION: Chairperson – Andrea Robinson; Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.

MOTION TO APPROVE ITEM 1
Motion by Ms. Lipsky and seconded by Mr. Gatti

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination regarding incident(s) reported at the November 20, 2024 meeting of the Board of Education.

SCHOOL	Incident Report Number	Board Determination
AHS	#269511	Confirmed HIB

AHS	#268966	Confirmed HIB

Motion to Approve Item(s) 1 : ___A. Lipsky_____ Second: ____M. Gatti_____

Roll Call

_X_ Ammie Davis	_ab_ Stephen Wilson Abstained	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEM 1
Motion approved by unanimous roll call (9-0-1) Member S. Wilson abstained

MOTION TO APPROVE ITEMS 2-13
Motion by Mr. Maxson and seconded by Mrs. Cox

2. Student Statistics November 1, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/1/2024	57	228	329	798	25	1,437
10/1/2024	56	228	331	798	26	1,439
11/1/2023	56	241	323	781	19	1,420

3. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Far End of Cafeteria	Pie Pick Up	11/27/24	10:00 am - 4:00 pm	Carrie Fegley
HAS	Cafeteria	Holiday Night Out	12/6/24	5:30 pm - 9:00 pm	Carrie Fegley
AHS	Auditorium	South Jersey POPs Orchestra Concert - Musical Fundraiser	2/1/25	1:00 pm - 3:00 pm	Roberta Swinney

4. Approval of Attendance at Conferences and Workshops for the 2024-2025 School Year

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's

current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Yael Shemesh Lewandowski	LGBTQIA+ Inclusion: Movement Toward Intentional Action Virtual	11/1/24	$10.00
Yael Shemesh Lewandowski	Dialectical Behavior Therapy: Foundations & Application in Schools Virtual	1/24/25	$10.00
Yael Shemesh Lewandowski	Building Compassionate Communities to Increase Belonging & Liberated Wellness Virtual	1/31/25	$10.00
Yael Shemesh Lewandowski	Preventing & Intervening with Bullying in Schools Virtual	3/21/25	$10.00
Yael Shemesh Lewandowski	A Personal Journey to Equitable Assessment of Intelligence: Measure Thinking Not Knowing Virtual	4/11/24	$10.00
Christine DiMedio	HIB Training Virtual	9/30/24	$500.00
Sylvie Galvan	Veteran Instructional Coach Training Trenton, NJ	1/3/25	No Cost Travel
Stacey Augustine	Improving Networking Skills & Enhancing Interagency Relationships Virtual	12/10/24	$60.00
Stacey Augustine	Brief Therapeutic Interventions in School Social Work Virtual	1/29/25	$60.00
Dante Acerbo	Increase Your Success as a Resource Room Teacher Virtual	12/17/24	$295.00

Eric Miller Frank Corley	Winter Inclusion Leadership Conference 2025 Galloway, NJ	1/10/25	$250.00 Travel
Francine Bechtel	Orthographic Mapping - What is it? How to Develop it? And Why is it so Important? Blackwood, NJ	11/22/24	$149.00 Travel
Christa Timpano	Orthographic Mapping - What is it? How to Develop it? And Why is it so Important? Blackwood, NJ	11/22/24	$149.00 Travel

5. Motion to approve the following field trip and curriculum trip requests for the 2024-2025 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
APS	Audubon Park Ball Room Audubon, NJ K. Stenton	12/3/24	Depart: 12:00 pm Return: 1:30 pm	13 chaperones, 57 students	Haddon Township & Audubon Park invites the APS students to their Senior Resident Holiday Event	No cost
AHS	Intergenerational Club Audubon Towers Audubon, NJ R. Latini	12/4/24	Depart: 3:05 pm Return: 4:15 pm	1 chaperone, 8 students	Games with Senior Citizens	No cost
AHS	Intergenerational Club Haviland Avenue School Audubon, NJ R. Latini	12/6/24	Depart: 6:30 pm Return: 8:30 pm	1 chaperone, 3 students	To assist with kids at Haviland's Holiday Market	No cost
AHS	Cinnaminson High School B. Garrity- Bantle / N. May	12/6/24	Depart: 8:30 am Return: 1:30 pm	2 chaperones, 6 students	Unified Champion Youth Summit - Developing leadership, outreach & other skills	$18.00 Paid by Athletics Dept
AHS	Haddonfield HS / Downtown Haddonfield B. Garrity-Bantle	12/18/24	Depart: 9:30 am Return: 12:30 pm	2 chaperones, 10 students	Unified Champion Club - NJ Transit Experience - Haddonfield Unified and Audubon Unified will come together to plan	$190.00 Paid by WAVE Account
HAS	Ritz Theatre Oaklyn, NJ	12/19/24	Depart: 9:15 am Return: 12:00 pm	13 chaperones, 73 students	To expose, enrich, and	$200.00 Paid by

	Kindergarten Teachers				engage the students with a live experience rather than watching a movie.	students
AHS	West Deptford High School West Deptford, NJ D. Manskopt	1/9/25	Depart: 2:45 pm Return: 5:00 pm	1 chaperone, 16 students	Academic Challenge match against West Deptford High School	$100.00 Paid by BOE
AHS	Sterling High School Somerdale, NJ D. Manskopt	1/15/25	Depart: 2:45 pm Return: 5:00 pm	1 chaperone, 16 students	Academic Challenge match against Sterling High School	$100.00 Paid by BOE
AHS	Haddonfield High School Haddonfield, NJ D. Manskopt	1/30/25	Depart: 2:45 pm Return: 5:00 pm	1 chaperone, 16 students	Academic Challenge match against Haddonfield High School	$100.00 Paid by BOE
AHS	Overbrook High School Pine Hill, NJ D. Manskopt	2/6/25	Depart: 2:45 pm Return: 5:00 pm	1 chaperone, 16 students	Academic Challenge match against Overbrook High School	$110.00 Paid by BOE
MAS	American Revolution Museum Philadelphia, PA K. Rosenberg / E. Cavanaugh	2/13/25	Depart: 8:45 am Return: 2:30 pm	9 chaperones, 40 students	5th Grade Social Studies curriculum	$210.00 Paid by Students
MAS	American Revolution Museum Philadelphia, PA B. Rehn/ C. McFetridge	2/14/25	Depart: 8:45 am Return: 2:30 pm	10 chaperones, 41 students	5th Grade Social Studies curriculum	$210.00 Paid by Students
MAS	University of Penn Museum Philadelphia, PA M. Meehan	4/9/25	Depart: 9:15 am Return: 2:30 pm	10 chaperones, 41 students	Ancient Civilizations Trip	$195.00 Paid by Students
MAS	University of Penn Museum Philadelphia, PA B. Gilbert	4/16/25	Depart: 9:15 am Return: 2:30 pm	9 chaperones, 44 students	Ancient Civilizations Trip	$195.00 Paid by Students

6. Motion to approve the revised homebound instruction for the following Audubon Jr./Sr. High School student:

STUDENT ID#	DATE
00068	Effective retroactive to extend through November 22, 2024

7. Motion to approve the following out of district placements for the 2024-2025 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
6760789040	YALE School	66,283.36	12,804.74	
5946402778	YALE School	66,283.36	12,804.74	
2879561565	YALE School	66,283.36	12,804.74	
8198561193	YALE School	66,283.36		
3739304846	GCSSSD	42,690.00		41,580.00
7395025763	GCSSSD	64,080.00		
9030517456	GCSSSD	42,690.00		
9311644887	GCSSSD	64,080.00		
2482339911	GCSSSD	42,690.00		

8. Motion to approve the following out-of-district Homeless placements for the 2024-2025 school year at the recommendation of the Superintendent of Schools.

ID#	Placement	Tuition $	ESY $	Start date
6393890096	Clementon School District	$13,068.00	0.00	9/11/24

9. Motion to approve the following homeless students as received into Audubon Board of Education for the 2024-2025 school year at the recommendation of the Superintendent of Schools

State or Student ID#	Sending District	Tuition received	ESY $	Dates
1547434055	Cumberland Regional	$ 6,525.42		9/3/24 - 12/13/24
7945940218	Cumberland Regional	$ 6,525.42		9/3/24 - 12/13/24
6949887432	Hopewell Township	$ 6,570.30		9/3/24 - 12/13/24
3568539171	Hopewell Township	$ 6,750.30		9/3/24 - 12/13/24
1417404516	Lindenwold	$ 18,127.00		9/3/24 - 6/30/25
6760557795	Lindenwold	$ 17,797.00		9/3/24 - 6/30/25

10. Motion to approve the following student(s) from Rowan University for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College/ University	Grade/Subject	Dates	Cooperating Teacher
Allison Britton	Rowan University	Kindergarten	Clinical Practice I Placement Session: Spring 2025: 1/21/2025 - 5/1/2025 Clinical Interns will follow a Monday/Wednesday or Tuesday/Thursday visitation schedule during the session dates listed above (14 weeks). Clinical Practice II Placement Start/End Dates: Fall 2025: 9/2/25 – 12/17/25 Clinical Interns will follow visitation schedule of 5 days per week during the session dates listed above (15-16 weeks).	Jen McClellan

11. Motion to approve the 2024-2025 Nursing Service Plan

    Nursing Service Plan

12. Motion to approve Katherine A. Conner, Ed.S., NCSP, for bilingual psychological evaluations on an as-needed basis, for the 2024-2025 school year at the recommendation of the Superintendent of Schools.

    Fee Schedule and Qualifications

13. Motion to approve LDTC services through the Gloucester County Special Services School District as needed for meeting attendance 12/1/24 through 1/20/25 for up to 20 hours at $122.00 per hour, during the period between Pennie Bigelow's retirement and the start date of the replacement LDTC.

    Motion to Approve Items 2 through 13: __J. Maxson____Second: __A. Cox_____

    Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 2-13
Motion approved by unanimous roll call (10-0)

XIV. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Johnathan Maxson, Alison Cox, Stephen Wilson, and Alternate Mark Gatti

MOTION TO APPROVE ITEMS 1-33
Motion by Mr. S. Wilson and seconded by Mrs. Cox

1. Motion to authorize the Superintendent to approve emergent hires prior to board meetings. Whereas the effective operation of the school district relies on maintaining adequate staffing levels and unforeseen or critical vacancies may arise that necessitate immediate action to ensure the continuity of essential services and student support. Be it resolved that the Audubon Board of Education authorizes the Superintendent for the 2024-2025 school year to approve and complete emergent hires for critical vacancies without prior board approval, as circumstances may require. Be it further resolved that all emergent hires made under the authorization will be promptly reported to the Audubon Board of Education, with full details provided for retroactive ratification at the next scheduled board meeting.

2. Motion to accept the letter of resignation, effective January 1, 2025, from Jillian Matysik, School Psychologist for the Audubon Public School District.

3. Motion to accept the letter of resignation, effective November 27, 2024, from Joanne Everman, Cafeteria Aide at Haviland Avenue School.

4. +Motion to retroactively approve the first year tenure track Special Education Aide agreement for Jennifer Sands, at Mansion Avenue School, effective November 4, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

5. +Motion to retroactively approve the first year tenure track Special Education Aide agreement for Morgan Fiore, at Mansion Avenue School, effective November 1, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

6. +Motion to retroactively approve the first year tenure track Special Education Aide agreement for Jacob Hueber, at Mansion Avenue School, effective November 1, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

7. +Motion to retroactively approve the first year tenure track Special Education Aide agreement for Robin Jones, at Haviland Avenue School, effective November 4, 2024, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 6, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

8. Motion to retroactively approve Joseph Whylings as a part time Special Education paraprofessional for Choir Practice at Mansion Avenue School, Step 1, $17.00 per hour upon the execution and approval of timesheets, not to include benefits, effective October 10, 2024 through May 13, 2025, at the recommendation of the Superintendent of Schools.

9. Motion to retroactively approve Marisol DiFrancesco as a part time Special Education paraprofessional for Adventure (RPG) Club at Mansion Avenue School, Step 1, $17.00 per hour upon the execution and approval of timesheets, not to include benefits, effective October 16, 2024 through December 8, 2024, at the recommendation of the Superintendent of Schools.

10. Motion to approve the first year tenure track Learning Disabilities Teacher Consultant agreement for Ana del Rosario for the Audubon Public School District, effective January 2, 2025, for the 2024-2025 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and

the Audubon Education Association at Step 14, MA +30, FTE 1.00, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

11. Motion to approve the following individuals to serve as clock and/or security personnel for basketball games and wrestling matches for the 2024-2025 winter sports season, at a rate of $40.00 per home event with prior administrative approval and executed time sheets, as per the negotiated contract, pending the completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

    Anthony Calderone Shawn Agnew

12. Motion to approve the extension of the long-term (FTE 1.00) Substitute Teacher of Health & Physical Education agreement for Daniel Szymanski, at the Audubon Jr./Sr. High School, effective November 18, 2024 through April 16, 2025 at $275.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

13. Motion to revise the approved request from employee #852 to invoke a Family & Medical Leave of Absence, effective October 9, 2024 through October 23, 2024.

    October 9, 2024 through October 23, 2024 Paid Leave (11 sick days)

14. +Motion to revise the approved request from employee #1653 to invoke a Medical Leave of Absence, effective September 16, 2024 to December 9, 2024.

    September 16, 2024 through September 30, 2024 Paid Leave (10.5 sick days)

    September 30, 2024 through December 9, 2024 Unpaid Leave (43.5 days)

15. +Motion to approve the request from employee #2320, to invoke a Medical Leave of Absence, with intermittent leave, effective retroactively to October 1, 2024, through June 30, 2025 - 36 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.

    October 1, 2024 through October 11, 2024 Paid Leave (7 sick days)

    October 15, 2024 through October 16, 2024 Paid Leave (2 personal days)

    October 17, 2024 through November 6, 2024 Unpaid Leave (15 days)

    November 11, 2024 through June 30, 2025 Unpaid Intermittent Leave (36 days max)

16. +Motion to approve the request from employee #1339 to invoke a Family and Medical Leave of Absence, with intermittent leave, effective retroactively to October 18, 2024 through October 17, 2025 - 60 days maximum/12 months, using remaining paid sick and personal time, then unpaid days, at the recommendation of the Superintendent of Schools.

17. Motion to approve the request from employee #1384 to invoke a Family & Medical Leave of Absence, effective January 2, 2025 to February 28, 2025.

    January 2, 2025 through February 28, 2025 NJ Family Leave (8.5 weeks)

    January 2, 2025 through February 28, 2025 Unpaid (8.5 weeks)

18. Motion to approve the request from employee #2240 to invoke a Family & Medical Leave of Absence, effective December 3, 2024 to December 20, 2024.

    December 3, 2024 through December 20, 2024 Paid Leave (14 sick days)

19. Motion to update the request from employee #1272, to extend their Unpaid Leave of Absence, effective November 18, 2024 through April 14, 2025.

20. +Motion to approve the following Mansion Avenue School extracurricular contracts for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools

Name	Position/Activity	Contractual Rate
Jessica Barragan	Art Club	1,483.43

21. Motion to approve the following Mansion Avenue School counselors to prepare and present a workshop to teachers during the in-service on November 6, 2024. Payment per the AEA contract professional rate, of $30.00 will be provided for 2 hours of preparation and 1 hour presentation for a total of $90.00 per staff member.

    Cara Novick Rachel Simonetti

22. Motion to approve Cara Novick, Mansion Avenue School counselor to prepare and present at New Teacher Orientation: Self Care for New Teachers. Payment per the AEA contract professional rate, of $30.00 will be provided for 2 hours of preparation and 1 hour presentation for a total of $90.00 per staff member.

23. Motion to approve Sierra Keyes, MAS Band Director, to facilitate the Grades 3 and 4 Recorder Club, a new club at Mansion Avenue School for the 2024-2025 school year. Payment is part of the Instrumental Music stipend as per the AEA agreement.

24. Motion to approve the following staff members to serve on the Instructional Council for the 2024-2025 school year, with compensation as per the AEA negotiated agreement ($2,017.43 per personal), at the recommendation of the Superintendent of Schools.

Staff Member	Grade Level
Jen McClellan	Kindergarten
Alycia Colucci	2nd Grade
Kelly Angelone	3rd Grade
Maddy Meehan	6th Grade
Andi Collazzo	Jr High
Kim Brach	Special Education HAS
Tricia Martel	STEAM HAS/MAS
Sue Amorosi	ELA Interventionist

25. Motion to approve the following staff member to serve as Academic Coach for the 2024-2025 school year with compensation of $3,000.00 Stipend per staff member (prorated), at the recommendation of the Superintendent of Schools.

Ryan Boland	Health & Physical Education

~~26. Motion to revise the following paid winter coaching positions for the 2024-2025 school year in accordance with the negotiated 2024-2025 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools~~

~~Name~~	~~Sport/Activity~~	~~Position~~	~~Contractual Rate~~
~~Joshua Atkins~~	~~Swimming~~	~~Varsity Coach~~	~~$6,625.00 (87%)~~
~~William Taguwa~~	~~Swimming~~	~~Assistant Varsity~~	~~$2,985.00 (50% + $500)~~
~~Ronald Franceschini~~	~~Swimming~~	~~Assistant Varsity~~	~~$2,985.00 (50% + $500)~~
~~Jennifer Larson~~	~~Cheerleading~~	~~Assistant Varsity Coach~~	~~$3,135.00~~

27. Motion to approve the following salaries funded through Federal Grants for the 2024-2025 school year.

Grant	Staff Member	% of Salary
Title I	Gatlos, Victoria	100%
Title I	Klaus, Gwendolyn	100%

28. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2024-2025 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

    Vickie Medina - Substitute Teacher
    Cooper Bantle - Substitute Teacher

29. Motion to approve the following overloads as 6th period compensation - pensionable at the rate established which shall be prorated based on services performed at the Audubon Jr. /Sr. High School for the 2024-2025 school year

Name	Position	Salary
Sharon Selby	General Education	$1,025
Katherine Wilson	General Education	$1,025

30. Motion to update the following Audubon Jr./Sr. High School extracurricular contracts for the 2024-2025 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position	Contractual Rate
Jillian Matysik	Intervention & Referral Services	$558.16

31. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2024-2025 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Andi Morrison	Winter Track Volunteer

32. Motion to acknowledge the following volunteers (unpaid), Community Education adult volunteers, as coaches or assistant coaches for the 2024-2025 ABC Traveling Basketball Program, for Board edification at the request of the Superintendent of Schools.

Name	Sport/Activity
Nicole Millard	3rd Grade Girls Coach
Bill Chester	3rd Grade Girls Assistant Coach
Joel Roth	4th Grade Girls Coach
Kenny Delio	5th Grade Girls Coach
Stacy Williamson	5th Grade Girls Assistant Coach
Patrick Conahan Jr.	5th Grade Girls Coach - Team 2
Denise Allman	5th Grade Girls Assistant Coach - Team 2
Jason Seeberger	6th Grade Girls Coach/Liaison
Frank King	6th Grade Girls Assistant Coach
Sean Camack	3rd Grade Boys Coach
Michael McHugh	3rd Grade Boys Assistant Coach
Brent Wilson	4th Grade Boys Coach
Maura DiMedio	4th Grade Boys Assistant Coach
Michael Chappel	5th Grade Boys Coach
Kyle Shireman	5th Grade Boys Assistant Coach
Ryan Watkins	5th Grade Boys Assistant Coach
Americo DaCorte	6th Grade Boys Coach
Brian Newell	6th Grade Boys Assistant Coach

33. Motion to acknowledge the following volunteers (un-paid) Community Education 2024-2025 Elementary Youth Wrestling Program to assist Andy Burrough, for Board edification at the request of the Superintendent of Schools.

Chris Meccariello	Andy Manning	Mike Casey
Kevin King	Anthony Casale	Steve Urbano
Andrew Haubois	Paul Ostrom	Matt Miles

Motion to Approve Items 1 through 33: _S. Wilson_____ Second: _A. Cox_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _X_ Sara Kuhlen _X_ Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_X_ James Blumenstein _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-33
Motion approved by unanimous roll call (10-0) including motion to withdraw Item #26

XV. REPORTS:

XVI. HIB District Report

OCTOBER 2024	BULLYING INCIDENTS REPORT		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	270764 271168	0	2
MAS	0	271182 271925	2
HAS	0	0	0
APPS	0	0	0

XVII. Special Program Representatives:

A. Camden County Educational Services Commission: Stephen Wilson
B. Camden County School Boards Association: Johnathan Maxson
C. Audubon Education Foundation: James Blumenstein
D. Audubon Board of Education Community Outreach: Andrea Robinson
E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
F. Board Member Orientation Committee: Alison Lipsky

XVIII. Board Member Comments:

Board Member Lipsky announced that the next Governance Committee meeting will take a deep look into AI.

Board Member S. Wilson commented that he reviewed the DPR's and wanted to thank Mr. Shamus Burke and Ms. Dawn Bentley for all their hard work.

Board President Davis would like to thank Johnathan Maxson for his service as Mt. Ephraim representative for this past year and hopefully he will continue in this role for next year.

XIX. **Public Participation:** (Open Discussion)

Student, Nate Witts, addressed the Board on concerns of the new mid-term schedule. Mr. Witts presented a petition signed by faculty and students.

Student, Nathan Berry, addressed the Board on concerns with AI in the curriculum.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic

until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, December 18, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

2. Motion by Mr. Maxson seconded by Ms. Lipsky to adjourn meeting at approximately 10:55pm. Motion approved by unanimous roll call (10-0)

Motion to Approve: __J. Maxson_____ Second: _A. Lipsky_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	_X_ Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_X_ James Blumenstein	_X_ Allison Cox	_X_ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

_____

Deborah Roncace
Business Administrator/Board Secretary