

APPENDIX C
Salaries and Benefits of Certain District Employees:
Complete with information in the employee contract in effect at 1/1/08

					Shared with another district?	
District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No <i>* Note 1</i>	If yes, enter county and district code of the other district County Code
Superintendent						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian	District Superintendent	\$ 185,000	1.0	No	
Assistant Superintendent						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	Assistant Superintendent	\$ 168,700	1.0	No	
School Business Administrator						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	Business Administrator	\$ 160,400	1.0	No	
Non-Bargaining Unit Employees > \$75,000 annual salary						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	Director Special Services/Planning & Assessment	\$ 134,891	1.0	No	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	In-House Counsel	\$ 133,391	1.0	No	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	Information Systems Manager	\$ 104,113	1.0	No	

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			Contract Terms							Contract
District Code	Name	Job Description in the Other District	Beginning Date of Contract (mm-dd-yyyy)	Ending Date of Contract (mm-dd-yyyy)	Contracted Number of Annual Work Days	Contracted Number of Annual Vacation Days	Contracted Number of Annual Sick Days	Contracted Number of Annual Personal Days	Contracted Number of Annual Consulting Days	Number of Other Contracted Non-working Days
Superintendent										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian		7/1/2007	6/30/2008	233	23	15	8	0	0
Assistant Superintendent										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James		7/1/2007	6/30/2008	233	23	12	8	0	0
School Business Administrator										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla		7/1/2007	6/30/2008	233	23	12	8	0	0
Non-Bargaining Unit Employees > \$75,000 annual salary										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia		7/1/2007	6/30/2008	233	23	12	8	0	0
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen		7/1/2007	6/30/2008	233	23	12	8	0	0
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit		7/1/2007	6/30/2008	233	23	12	8	0	0

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			Benefits - Allowances						
		act Terms (Cont'd)	Automobile		Gasoline		Computer/Internet		
District Code	Name	Description of Other Contracted Non-working days	Amount	Description	Amount	Description	Amount	Description	Amount

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian						\$ 540	Internet	\$ 964

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James						\$ -		\$ -

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla						\$ -		\$ -

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia						\$ -		\$ 249
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen						\$ -		\$ -
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit						\$ -		\$ -

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		Cell Phone	Meals/Travel		Tuition	
District Code	Name	Description	Amount	Description	Amount	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian		\$ 2,193		\$ 3,000	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James		\$ 595		\$ -	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla		\$ 610		\$ -	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia		\$ 1,150		\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen		\$ 755		\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit		\$ 31		\$ -	

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		Benefits - Allowances (cont'd)				Benefits - Bonuses			
		Professional Membership Fees		Other Allowances		Meeting of Performance Goals		Longevity	
District Code	Name	Amount	Description	Amount	Description	Amount	Description	Amount	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian	\$ 8,932					3 - 5 %	\$ -	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	\$ 489						\$ 4,000	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	\$ 1,291						\$ 2,500	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	\$ 219						\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	\$ 6,294						\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	\$ -						\$ 2,500	

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				Benefits - Stipends		District Contributions to:				
		Other		Other		Health Insurance - State Plan				
District Code	Name	Amount	Description	Amount	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount
Superintendent										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian					\$ 11,290	\$ 11,290	\$ -	SHBP w/o separate prescription plan	
								\$ -		
								\$ -		
Assistant Superintendent										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James					\$ 15,823	\$ 15,823	\$ -	SHBP w/o separate prescription plan	
								\$ -		
								\$ -		
								\$ -		
								\$ -		
								\$ -		
								\$ -		
								\$ -		
								\$ -		
								\$ -		
School Business Administrator										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla					\$ 9,704	\$ 9,704	\$ -	SHBP w/o separate prescription plan	
								\$ -		
								\$ -		
Non-Bargaining Unit Employees > \$75,000 annual salary										
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia					\$ 9,704	\$ 9,704	\$ -	SHBP w/o separate prescription plan	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen					\$ 13,529	\$ 13,529	\$ -	SHBP w/o separate prescription plan	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit					\$ 13,485	\$ 13,485	\$ -	SHBP w/o separate prescription plan	

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District Contributions to:											
Health Insurance - Private Plan					Health Insurance - Other Plan				Dental Insurance - St		
District Code	Name	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract
Superintendent											
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian		\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
Assistant Superintendent											
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James		\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
School Business Administrator											
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla		\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
			\$ -				\$ -				\$ -
Non-Bargaining Unit Employees > \$75,000 annual salary											
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia		\$ -				\$ -				\$ -
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen		\$ -				\$ -				\$ -
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit		\$ -				\$ -				\$ -

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ate Plan			Dental Insurance - Private Plan			
District Code	Name	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian		\$ 779	\$ 830	\$ 51	Delta Dental Plan of NJ - Premier Plan (00002)
					\$ -	
					\$ -	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James		\$ 779	\$ 830	\$ 51	Delta Dental Plan of NJ - Premier Plan (00001)
					\$ -	
					\$ -	
					\$ -	
					\$ -	
					\$ -	
					\$ -	
					\$ -	
					\$ -	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla		\$ 779	\$ 830	\$ 51	Delta Dental Plan of NJ - Premier Plan (00002)
					\$ -	
					\$ -	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia		\$ 779	\$ 830	\$ 51	Delta Dental Plan of NJ - Premier Plan (00001)
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen		\$ 779	\$ 830	\$ 51	Delta Dental Plan of NJ - Premier Plan (00001)
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit		\$ 733	\$ 733	\$ -	Delta Dental Plan of NJ - Preferred Plan (6001)

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		District Contributions to:									
		Dental Insurance - Other Plan				Life Insurance - Private Plan				Life Ins	
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian			\$ -			\$ 128	\$ 128	Banner Life Ins. Co.		
				\$ -				\$ -			
				\$ -				\$ -			

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James			\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla			\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia			\$ -				\$ -			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen			\$ -				\$ -			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit			\$ -				\$ -			

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Insurance - Other Plan				Other Insurance - Prescription			
District Code	Name	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	\$ -				\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	\$ -				\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	\$ -				\$ -	

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		District Contributions to:									
		Other Insurance - Vision				Other Insurance - Workers Compensation				Other Insuranc	
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian			\$ -				\$ -			\$ 2,346
				\$ -				\$ -			
				\$ -				\$ -			

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James			\$ -				\$ -			\$ 480
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla			\$ -				\$ -			\$ 480
				\$ -				\$ -			
				\$ -				\$ -			

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia			\$ -				\$ -			\$ 480
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen			\$ -				\$ -			\$ 480
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit			\$ -				\$ -			\$ 374

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e - Supplemental Disability				Other Insurance			
District Code	Name	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian	\$ 2,346	Union Central Ins.			\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	\$ 480	Standard Ins. Co.			\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	\$ 480	Standard Ins. Co.			\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	\$ 480	Standard Ins. Co.			\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	\$ 480	Standard Ins. Co.			\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	\$ 374	Standard Ins. Co.			\$ -	

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Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:									
		Retirement Plan - Employee Share of Contribution to Pension				Retirement Plan - Annuity				Retiremen	
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian			\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James			\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla			\$ -				\$ -			
				\$ -				\$ -			
				\$ -				\$ -			

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia			\$ -				\$ -			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen			\$ -				\$ -			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit			\$ -				\$ -			

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Complete with information in the employee contract in effect at 1/1/08

t Plan - Trust Account				Retirement Plan - Other			
District Code	Name	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	\$ -				\$ -	
		\$ -				\$ -	
		\$ -				\$ -	

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	\$ -				\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	\$ -				\$ -	
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	\$ -				\$ -	

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		Contractual Post-Employment Benefits							
		Buyback of Sick Days at the End of Contract		Buyback of Vacation Days at the End of Contract		Buyback of Personal Days at the End of Contract		Other Contractual Post-Employment Benefits	
District Code	Name	Amount	Description	Amount	Description	Amount	Description	Amount	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian								

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James	\$100/day	Payable upon retirement only					tbd	Retention Plan - 3% of salary paid into a trust - available upon leaving the district after serving minimum 10 years in Plan.

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla	\$100/day	Payable upon retirement only					tbd	Retention Plan - 3% of salary paid into a trust - available upon leaving the district after serving minimum 10 years in Plan.

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia	\$100/day	Payable upon retirement only						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen	\$100/day	Payable upon retirement only						
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit	\$100/day	Payable upon retirement only					tbd	Retention Plan - 3% of salary paid into a trust - available upon leaving the district after serving minimum 10 years in Plan.

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		In-Kind and Other Remuneration					
		Annual Option to Buy Back Sick Time in Cash		Annual Option to Buy Back Vacation Time in Cash		Annual Option to Buy Back Personal Time in Cash	
District Code	Name	Amount	Description	Amount	Description	Amount	Description

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian						

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James			\$3,515	5 days		

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla			\$3,342	5 days		

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia			\$2,810	5 days		
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen			\$2,779	5 days		
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit			\$2,169	5 days		

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Complete with information in the employee contract in effect at 1/1/08

		In-Kind and Other Remuneration		
		All Other In-Kind or Other Remuneration		
District Code	Name	Amount	Description	Additional Comments

Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Osborne, Brian			

Assistant Superintendent

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Memoli, James			

School Business Administrator

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Milanette, Karla			

Non-Bargaining Unit Employees > \$75,000 annual salary

4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Barker, Patricia			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Bass, Ellen			
4900-SOUTH ORANGE-MAPLEWOOD-(13-ESSEX)	Basra, Manjit			

