

05/27/2010

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2008 Actual	October 15, 2009 Actual	October 15, 2010 Estimated
Pupils on Roll Regular Full-Time	5468	5642	5612
Pupils on Roll Regular Shared-Time	2	5	5
Pupils on Roll - Special Full-Time	697	750	750
Pupils on Roll - Special Shared-Time	24	18	18
Private School Placements	117	119	119
Pupils Sent to Contracted Preschool Prog		1	
Pupils Sent to Other Districts-Reg Prog	1	3	2
Pupils Sent to Other Dists-Spec Ed Prog	27	32	32
Pupils Received	7	2	2
Pupils in State Facilities	2	1	1

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Revenues

Budget Category	Account	2008-09 Actual	2009-10 Revised	2010-11 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		3,088,587	3,065,389
Budgeted Fund Bal - Deposit to Capital Reserve	10-303		482,723	
Transfers from Other Funds	10-5200	124,055		
Revenues from Local Sources:				
Local Tax Levy	10-1210	90,709,873	94,670,065	98,000,243
Tuition	10-1300	22,720		
Interest Earned on Capital Reserve Funds	10-1XXX	195	2,000	1,000
Unrestricted Miscellaneous Revenues	10-1XXX	548,553	500,000	100,000
SUBTOTAL		91,281,341	95,172,065	98,101,243
Revenues from State Sources:				
Extraordinary Aid	10-3131	2,170,347	790,000	500,000
Other State Aids	10-3XXX	121,747		
Categorical Special Education Aid	10-3132	3,330,054	3,567,633	506,202
Equalization Aid	10-3176	1,306,513	930,079	683,178
Categorical Security Aid	10-3177	629,385	669,005	
Categorical Transportation Aid	10-3121	890,502	1,320,243	
SUBTOTAL		8,448,548	7,276,960	1,689,380
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200		58,554	67,326
SUBTOTAL			58,554	67,326
Adjustment for Prior Year Encumbrances			2,848,438	
Actual Revenues (Over)/Under Expenditures		-3,373,896		
TOTAL OPERATING BUDGET		96,480,048	108,927,327	102,923,338
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	289,304		
Revenues from State Sources:				
Preschool Education Aid	20-3218		59,400	59,400
Other Restricted Entitlements	20-32XX	379,874	337,160	337,160
TOTAL REVENUES FROM STATE SOURCES		379,874	396,560	396,560
Revenues from Federal Sources:				
Title I	20-4411-4416	556,629	258,103	258,103
Title II	20-4451-4455			137,930
Title III	20-4491-4494			14,928
Title IV	20-4471-4474			12,487
I.D.E.A. Part B (Handicapped)	20-4420-4429	421,948	1,373,727	1,373,727
Vocational Education	20-4430	2,519		
Other	20-4XXX	212,502	165,345	
TOTAL REVENUES FROM FEDERAL SOURCES		1,193,598	1,797,175	1,797,175
TOTAL GRANTS AND ENTITLEMENTS		1,862,776	2,193,735	2,193,735
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		71	55
Transfers from Other Funds	40-5200	50		
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,436,650	3,223,541	3,301,184
TOTAL REVENUES FROM LOCAL SOURCES		3,436,650	3,223,541	3,301,184
Revenues from State Sources:				

Debt Service Aid Type II	40-3160	173,637	531,240	242,190
TOTAL LOCAL REPAYMENT OF DEBT		3,610,337	3,754,852	3,543,429
Actual Revenues (Over)/Under Expenditures		-173,691		
TOTAL REPAYMENT OF DEBT		3,436,646	3,754,852	3,543,429
TOTAL REVENUES/SOURCES		101,779,470	114,875,914	108,660,502

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Appropriations

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	28,836,706	32,729,992	32,578,162
Special Education	11-2XX-100-XXX	8,299,660	10,091,709	8,370,083
Basic Skills/Remedial	11-230-100-XXX	1,563,076	1,939,876	1,922,189
Bilingual Education	11-240-100-XXX	382,642	434,891	418,652
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	355,770	401,229	382,612
School Sponsored Athletics	11-402-100-XXX	607,067	616,149	610,089
Community Services Programs/Operations	11-800-330-XXX	91,710	139,753	91,209
Support Services:				
Tuition	11-000-100-XXX	8,639,232	9,562,667	8,126,726
Attendance and Social Work Services	11-000-211-XXX	694,537	723,484	739,904
Health Services	11-000-213-XXX	964,882	976,837	973,540
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	1,534,666	1,997,807	1,825,721
Guidance	11-000-218-XXX	1,706,299	1,729,158	1,763,390
Child Study Teams	11-000-219-XXX	2,127,808	2,420,764	2,450,908
Improvement of Instructional Services	11-000-221-XXX	1,785,791	2,060,120	2,064,795
Educational Media Services - School Library	11-000-222-XXX	2,159,485	2,090,846	1,566,169
Instructional Staff Training Services	11-000-223-XXX	464,667	148,761	169,262
General Administration	11-000-230-XXX	1,625,268	2,822,879	1,918,999
School Administration	11-000-240-XXX	4,194,118	4,615,761	4,610,645
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,955,608	1,563,238	1,298,023
Operation and Maintenance of Plant Services	11-000-26X-XXX	12,618,512	13,202,809	11,428,612
Student Transportation Services	11-000-270-XXX	4,838,581	5,317,488	4,382,994
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,942,018	12,842,490	15,102,209
Total Support Services Expenditures		56,251,472	62,075,109	58,421,897
TOTAL GENERAL CURRENT EXPENSE		96,388,103	108,428,708	102,794,893
CAPITAL EXPENDITURES				
Deposit to Capital Reserve	10-604		482,723	
Interest Earned on Capital Reserve	10-604		2,000	1,000
Equipment	12-XXX-XXX-73X	35,444	2,500	
Facilities Acquisition and Construction Services	12-000-4XX-XXX	22,221		85,434
TOTAL CAPITAL EXPENDITURES		57,665	487,223	86,434
Transfer of Funds to Charter Schools	10-000-100-56X	34,280	11,396	42,011
OPERATING BUDGET GRAND TOTAL		96,480,048	108,927,327	102,923,338
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	289,304		
Preschool Education Aid:				
Instruction	20-218-100-XXX		44,373	44,373
Support Services	20-218-200-XXX		15,027	15,027
TOTAL PRESCHOOL EDUCATION AID			59,400	59,400
Other State Projects:				
Instruction	20-217-100-XXX	51,678		
Support Services	20-217-200-XXX	23,723		
TOTAL TARA USED TO SUPPORT PROGRAMS		75,401		
Nonpublic Textbooks	20-XXX-XXX-XXX	35,889	37,174	37,174
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	90,276	114,723	114,723
Nonpublic Handicapped Services	20-XXX-XXX-XXX	58,029	109,083	109,083
Nonpublic Nursing Services	20-XXX-XXX-XXX	36,420	50,180	50,180
Nonpublic Technology Initiative	20-XXX-XXX-XXX	24,459	26,000	26,000
Other Special Projects	20-XXX-XXX-XXX	59,400		
Total State Projects		379,874	396,560	396,560
Federal Projects:				
Title I	20-XXX-XXX-XXX	556,629	258,103	258,103
Title II	20-XXX-XXX-XXX			137,930
Title III	20-XXX-XXX-XXX			14,928
Title IV	20-XXX-XXX-XXX			12,487
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	421,948	1,373,727	1,373,727
Vocational Education	20-XXX-XXX-XXX	2,519		
Other Special Projects	20-XXX-XXX-XXX	212,502	165,345	
Total Federal Projects		1,193,598	1,797,175	1,797,175
TOTAL GRANTS AND ENTITLEMENTS		1,862,776	2,193,735	2,193,735
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	3,436,646	3,754,852	3,543,429
TOTAL REPAYMENT OF DEBT		3,436,646	3,754,852	3,543,429
Total Expenditures		101,779,470	114,875,914	108,660,502
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			

TOTAL EXPENDITURES NET OF TRANSFERS

101,779,470

114,875,914

108,660,502

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2008	Audited Balance 6/30/2009	Estimated Balance 6/30/2010	Estimated Balance 6/30/2011
Unassigned:				
General Operating Budget	2,492,660	3,132,812	2,144,776	2,144,776
Repayment of Debt	72	173,763	55	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	187,018	187,213	671,936	672,936
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	4,797,732	6,636,699	3,065,389	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Per Pupil Cost Calculations

2010 - 2011

	2007-08 Actual	2008-09 Actual	2009-10 Original Budget	2009-10 Revised Budget	2010-2011 Proposed Budget
Per Pupil Cost Calculations:	(1)	(2)	(3)	(4)	(5)
Total Comparative Per Pupil Cost	12983	13384	14640	14538	14169
Total Classroom Instruction	7298	7518	8679	8459	8403
Classroom-Salaries and Benefits	7065	7250	8129	7867	7579
Classroom-General Supplies and Textbooks	198	223	245	287	238
Classroom-Purchased Services and Other	35	45	305	305	586
Total Support Services	1984	2148	2220	2218	2219
Support Services-Salaries and Benefits	1669	1807	1880	1812	1921
Total Administrative Costs	1432	1434	1562	1536	1484
Administration-Salaries and Benefits	1164	1138	1241	1198	1245
Legal Costs	0	0	63	36	20
Total Operations and Maintenance of Plant	2062	2064	1934	2089	1826
Operations & Maintenance of Plant-Salary & Ben.	134	156	173	152	153
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	175	179	192	185	188
Total Equipment Costs	12	6	0	0	0
Employee Benefits as a % of Salaries	21.4	19.9	21.5	21.5	26.8

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2010 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education/under/finance/>, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2009-10 revised appropriations and 2010-11 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ESSEX - SOUTH ORANGE-MAPLEWOOD

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	10-11 Amount	Description of circumstances
Total Unusual Revenues:	0	Total Unusual Appropriations:	0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Shared Services -- Description of Shared Services

The South Orange and Maplewood School District is a member-district of the Morris Union Jointure Commission giving us access to shared services

in the areas of special education classes and transportation. We also utilize the services of Essex County Education Services Commission and the Sussex County Coop to coordinate transportation services with other districts. We are a member of the Morris County Purchasing Coop and the ACES consortium for purchasing of gas and electricity. In addition, the school district works with the township of Maplewood and Village of South Orange with interlocal agreements for the purchase of fuel, rock salt, vehicle maintenance services and nursing services to the local nonpublic schools. The largest area of shared services with the Township and Village is the use of gymnasiums and fields for recreational use. The three entities completed a joint study of recreational space versus program needs to facilitate coordination and align field and facility usage with community and district needs. A joint contract was recently awarded to provide mowing services for district and municipality fields parks and playgrounds.

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 10-11 School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	40,769,654 (A)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,863,864,902 (B)
Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100	1.4236 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	42,150,325 (D)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,863,864,902 (E)
Estimated 10-11 Total School Tax Rate=(D)/(E)X100	1.4718 (F)

B. Estimated 10-11 Equalized School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	40,769,654 (G)
Estimated Equalized Valuation (as of 10/01/2009)	2,830,397,353 (H)
Estimated 10-11 Equalized General Fund School Tax Rate=(G)/(H)X100	1.4404 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	42,150,325 (J)
Estimated Equalized Valuation (as of 10/01/2009)	2,830,397,353 (K)
Estimated 10-11 Equalized Total School Tax Rate=(J)/(K)X100	1.4892 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 10-11 School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	55,565,500 (A)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,058,327,462 (B)
Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100	2.6995 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	57,447,192 (D)
Estimated Net Taxable Valuation (as of 10/01/2009)	2,058,327,462 (E)
Estimated 10-11 Total School Tax Rate=(D)/(E)X100	2.7910 (F)

B. Estimated 10-11 Equalized School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	55,565,500 (G)
Estimated Equalized Valuation (as of 10/01/2009)	3,874,003,701 (H)
Estimated 10-11 Equalized General Fund School Tax Rate=(G)/(H)X100	1.4343 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	57,447,192 (J)
Estimated Equalized Valuation (as of 10/01/2009)	3,874,003,701 (K)
Estimated 10-11 Equalized Total School Tax Rate=(J)/(K)X100	1.4829 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Brian Osborne
Job Title	Superintendent
Base Annual Salary	200,086
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	05/15/2007
Ending Date of Contract	06/30/2014
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	17,995
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	128
Other Insurances	2,503
Retirement Plans	0

Post-Employment Benefits 0

Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Karla Milanette
Job Title	Business Administrator Board Secretary
Base Annual Salary	173,092
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	1,016
Bonuses	0
Stipends	3,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits

0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	retention plan payable upon retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration

3,606

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	James Memoli
Job Title	Assistant Superintendent

Base Annual Salary	181,456
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FTE	1.0
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Shared with Another District?	N
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Member of Collective Bargaining ?	N
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Contract Terms:

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	2,065
Bonuses	0
Stipends	4,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits

5,444

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	retention plan payable upon retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	3,780
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Rosetta Wilson
Job Title	Assistant Superintendent
Base Annual Salary	143,518
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	4,370
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	2,990
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Patricia Barker
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	147,452
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248

Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	807
Bonuses	0
Stipends	2,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	3,072
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Jessice deKoninck
Job Title	Attorney

Base Annual Salary	130,000
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FTE	1.0
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Shared with Another District?	N
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Member of Collective Bargaining ?	N
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Contract Terms:

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	5,374
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	2,708
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Description of:

Annual Buyback of Sick Days

Annual Buyback of Vac. Days max 5 days unused vacation
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Paul Roth
Job Title Information Technology

Base Annual Salary	132,480
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	249
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	2,760
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Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Judith Levy
Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary	80,753
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0

Other Non-working days	4	
Description-Other Non-working Days	legal holidays worked	
Benefits:		
Allowances	0	
Bonuses	0	
Stipends	3,500	
District Contributions above Teacher amount for:		
Health Insurance	0	
Dental Insurance	53	
Life Insurance	0	
Other Insurances	323	
Retirement Plans	0	
Post-Employment Benefits	0	
Description of:		
Buyback of Sick Days		
Buyback of Vac. Days		
Buyback of Personal Days		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
In-Kind and Other Remuneration	1,682	
Description of:		
Annual Buyback of Sick Days		
Annual Buyback of Vac. Days	max 5 days unused vacation	
Annual Buyback of Personal Days		
All Other In-Kind/Remuneration		

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Manjit Basra
Job Title	Information Technology
	Data Analyst
Base Annual Salary	111,984
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked
Benefits:	
Allowances	0
Bonuses	0
Stipends	2,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	448
Retirement Plans	0
Post-Employment Benefits	3,256
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	retention plan payable on retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	2,333
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name William Kyle
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 104,819
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0
 Other Non-working days 4
 Description-Other Non-working Days legal holidays worked

Benefits:
 Allowances 568
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 419
 Retirement Plans 0

Post-Employment Benefits 0

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 2,184

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days max 5 days unused vacation
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Gerald Archibald
 Job Title Information Technology

Base Annual Salary 99,855
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2009
 Ending Date of Contract 06/30/2010
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0
 Other Non-working days 4
 Description-Other Non-working Days legal holidays worked

Benefits:

Allowances	249
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	399
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration	2,080
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Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days max 5 days unused vacation
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Cheryl Schneider
Job Title	Asst Business Administrator

Base Annual Salary	99,555
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FTE	1.0
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Shared with Another District?	N
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Member of Collective Bargaining ?	N
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Contract Terms:

Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	1,239
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Bonuses	0
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Stipends	0
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District Contributions above Teacher amount for:

Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	398
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration	2,074
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Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days max 5 days unused vacation
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Ella Biunno
Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 91,115
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2009
Ending Date of Contract 06/30/2010
Annual Work Days 248
Annual Vacation Days 23
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 619
Bonuses 0
Stipends 3,000
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 53
Life Insurance 0
Other Insurances 364
Retirement Plans 0

Post-Employment Benefits 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 1,898

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days max 5 days unused vacation
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Patricia Johnson
Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 80,582
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2009
Ending Date of Contract 06/30/2010
Annual Work Days 248
Annual Vacation Days 23
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:

Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	322
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	1,679
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Carol Hackett
Job Title	Executive Assistant
Base Annual Salary	78,472
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	0
Bonuses	0
Stipends	3,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	314
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	1,635
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	max 5 days unused vacation
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Monique Durant
Job Title	Coordinator/Dir./Mgr./Supvr.

Base Annual Salary	77,824
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	230
Bonuses	2,500
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	311
Retirement Plans	0

Post-Employment Benefits	0
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Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	1,621
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Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	max 5 days unused vacation
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments