

03/28/2011

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	5642	5684	5759
Pupils on Roll Regular Shared-Time	5		3
Pupils on Roll - Special Full-Time	750	759	759
Pupils on Roll - Special Shared-Time	18	22	22
Subtotal - Pupils On Roll	6415	6465	6543
Private School Placements	119	114	107
Pupils Sent to Contracted Preschool Prog	1		
Pupils Sent to Other Districts-Reg Prog	3	1	3
Pupils Sent to Other Dists-Spec Ed Prog	32	33	33
Pupils Received	2	2	
Pupils in State Facilities	1	1	1

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		3,065,389	1,023,192
Transfers from Other Funds	10-5200	139,810		
Revenues from Local Sources:				
Local Tax Levy	10-1210	94,670,065	98,000,243	99,960,248
Tuition	10-1300	90,247		
Unrestricted Miscellaneous Revenues	10-1XXX	239,634	100,000	100,000
SUBTOTAL		94,999,946	98,100,243	100,060,248
Revenues from State Sources:				
Extraordinary Aid	10-3131	2,443,268	500,000	750,000
Other State Aids	10-3XXX	77,878		
Categorical Special Education Aid	10-3132	2,322,981	506,202	2,250,169
Equalization Aid	10-3176	501,421	683,178	
Categorical Security Aid	10-3177	434,853		
Categorical Transportation Aid	10-3121	858,158		
SUBTOTAL		6,638,559	1,689,380	3,000,169
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	27,943	67,326	64,822
Equalization Aid - ARRA ESF	16-4520	162,470		
Equalization Aid - ARRA GSF	17-4521	6,289		
Education Jobs Fund	18-4522			214,984
SUBTOTAL		196,702	67,326	279,806
Adjustment for Prior Year Encumbrances			1,607,476	
Actual Revenues (Over)/Under Expenditures		3,098,922		
TOTAL OPERATING BUDGET		105,073,939	104,529,814	104,363,415
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	129,571		
Revenues from State Sources:				
Preschool Education Aid	20-3218	38,610	59,400	59,400
Other Restricted Entitlements	20-32XX	233,119	337,160	337,160
TOTAL REVENUES FROM STATE SOURCES		271,729	396,560	396,560
Revenues from Federal Sources:				
Title I	20-4411-4416	368,056	265,214	265,214
Title II	20-4451-4455		134,690	134,690
Title III	20-4491-4494		20,326	20,326
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,362,643	1,424,219	1,424,219
Other	20-4XXX	1,928,386		
TOTAL REVENUES FROM FEDERAL SOURCES		3,659,085	1,844,449	1,844,449
TOTAL GRANTS AND ENTITLEMENTS		4,060,385	2,241,009	2,241,009

REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		55	63
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,223,541	3,301,184	3,258,423
TOTAL REVENUES FROM LOCAL SOURCES		3,223,541	3,301,184	3,258,423
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	357,603	242,190	238,949
TOTAL LOCAL REPAYMENT OF DEBT		3,581,144	3,543,429	3,497,435
Actual Revenues (Over)/Under Expenditures		173,700		
TOTAL REPAYMENT OF DEBT		3,754,844	3,543,429	3,497,435
TOTAL REVENUES/SOURCES		112,889,168	110,314,252	110,101,859

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	33,136,967	33,166,935	32,728,137
Special Education	11-2XX-100-XXX	9,998,914	8,610,255	8,760,325
Basic Skills/Remedial	11-230-100-XXX	1,807,274	1,879,475	1,732,510
Bilingual Education	11-240-100-XXX	429,727	465,127	472,837
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	382,493	382,695	394,988
School Sponsored Athletics	11-402-100-XXX	616,218	611,578	622,377
Community Services Programs/Operations	11-800-330-XXX	134,870	91,209	102,209
Support Services:				
Tuition	11-000-100-XXX	8,328,878	8,211,940	8,217,958
Attendance and Social Work Services	11-000-211-XXX	730,889	799,904	814,700
Health Services	11-000-213-XXX	970,377	947,539	914,212
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,016,750	1,796,417	1,803,219
Guidance	11-000-218-XXX	1,720,781	1,799,389	1,846,140
Child Study Teams	11-000-219-XXX	2,407,586	2,448,503	2,510,042
Improvement of Instructional Services	11-000-221-XXX	1,787,356	2,085,945	2,093,010
Educational Media Services - School Library	11-000-222-XXX	2,024,139	1,567,986	1,524,878
Instructional Staff Training Services	11-000-223-XXX	167,929	171,474	172,883
General Administration	11-000-230-XXX	2,481,204	2,039,960	1,881,155
School Administration	11-000-240-XXX	4,712,479	4,511,732	4,560,617
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,511,428	1,308,320	1,290,788
Operation and Maintenance of Plant Services	11-000-26X-XXX	12,122,626	11,873,612	11,289,623
Student Transportation Services	11-000-270-XXX	4,326,498	4,527,375	4,480,067
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,764,876	15,102,499	16,001,726
Total Support Services Expenditures		58,073,796	59,192,595	59,401,018
TOTAL GENERAL CURRENT EXPENSE		104,580,259	104,399,869	104,214,401
CAPITAL EXPENDITURES				
Deposit to Capital Reserve	10-604	482,723		
Equipment	12-XXX-XXX-73X		2,500	
Facilities Acquisition and Construction Services	12-000-4XX-XXX		85,434	49,684
TOTAL CAPITAL EXPENDITURES		482,723	87,934	49,684
Transfer of Funds to Charter Schools	10-000-100-56X	10,957	42,011	99,330
OPERATING BUDGET GRAND TOTAL		105,073,939	104,529,814	104,363,415
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	129,571		
Preschool Education Aid:				
Instruction	20-218-100-XXX		44,373	44,373
Support Services	20-218-200-XXX		15,027	15,027
TOTAL PRESCHOOL EDUCATION AID			59,400	59,400
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	33,487	37,174	37,174
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	99,790	114,723	114,723
Nonpublic Handicapped Services	20-XXX-XXX-XXX	63,450	109,083	109,083
Nonpublic Nursing Services	20-XXX-XXX-XXX	26,930	50,180	50,180
Nonpublic Technology Initiative	20-XXX-XXX-XXX		26,000	26,000
Other Special Projects	20-XXX-XXX-XXX	48,072		
Total State Projects		271,729	396,560	396,560
Federal Projects:				
Title I	20-XXX-XXX-XXX	368,056	265,214	265,214
Title II	20-XXX-XXX-XXX		134,690	134,690
Title III	20-XXX-XXX-XXX		20,326	20,326
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,362,643	1,424,219	1,424,219
Other Special Projects	20-XXX-XXX-XXX	1,928,386		
Total Federal Projects		3,659,085	1,844,449	1,844,449
TOTAL GRANTS AND ENTITLEMENTS		4,060,385	2,241,009	2,241,009
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	3,754,844	3,543,429	3,497,435
TOTAL REPAYMENT OF DEBT		3,754,844	3,543,429	3,497,435
Total Expenditures		112,889,168	110,314,252	110,101,859

DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:

	11-1XX-100-930
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933

Transfer Property Sale Proceeds to Debt Svc Res

11-000-520-934

TOTAL EXPENDITURES NET OF TRANSFERS

112,889,168

110,314,252

110,101,859

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	3,132,812	3,822,970	2,058,447	2,058,447
Repayment of Debt	173,763	63	-63	-126
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	187,213	669,936	669,936	669,936
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	6,636,699	4,088,581	1,023,192	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Per Pupil Cost Calculations

2011 - 2012

	2008-09 Actual (1)	2009-10 Actual (2)	2010-11 Original Budget (3)	2010-11 Revised Budget (4)	2011-2012 Proposed Budget (5)
Per Pupil Cost Calculations:					
Total Comparative Per Pupil Cost	13384	14278	14169	14195	14034
Total Classroom Instruction	7518	8486	8403	8438	8373
Classroom-Salaries and Benefits	7257	7878	7579	7518	7602
Classroom-General Supplies and Textbooks	224	247	239	291	219
Classroom-Purchased Services and Other	45	361	586	630	552
Total Support Services	2152	2162	2219	2205	2212
Support Services-Salaries and Benefits	1807	1771	1921	1907	1920
Total Administrative Costs	1434	1497	1484	1444	1444
Administration-Salaries and Benefits	1138	1214	1245	1203	1215
Legal Costs	0	33	20	15	15
Total Operations and Maintenance of Plant	2064	1926	1826	1873	1764
Operations & Maintenance of Plant-Salary & Ben.	156	165	153	151	152
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	179	182	188	186	190
Total Equipment Costs	6	0	0	0	0
Employee Benefits as a % of Salaries	19.9	21.4	26.8	26.8	28.1

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: http://www.state.nj.us/education/under_finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ESSEX - SOUTH ORANGE-MAPLEWOOD

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	11-12 Amount	Description of circumstances
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Total Unusual Revenues:

0

Total Unusual Appropriations:

0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Shared Services -- Description of Shared Services

The South Orange Maplewood School District is a member-district of the Morris Union Jointure Commission giving us access to shared services in the areas of special education classes and transportation. We also utilize the services of the Essex County Education Commission and the Sussex Coop to coordinate transportation services with other districts. In 2010-11, the Essex County Education Commission provided instructional aide services for the district and it is planned to continue this partnership in 2011-12. South Orange Maplewood is a member of the Morris County Purchasing Coop, the Middlesex Regional Purchasing Coop and is a member of the ACES consortium for purchasing electric and natural gas. In addition the School District works with the two townships of Maplewood & South Orange with interlocal agreements for the purchase of fuel and for vehicle maintenance and for nursing services to the local nonpublic schools. We also participated in a joint bid for large turf mowing. The largest area of shared services with the townships is the use of fields and recreational space. The three entities completed a joint effort to study recreational space versus program needs. The three entities continue to work together to align field and facility usage with community and district needs.

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	0 (A)
Estimated Net Taxable Valuation (as of 10/01/2010)	2,836,745,327 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	0.0000 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	0 (D)
Estimated Net Taxable Valuation (as of 10/01/2010)	2,836,745,327 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	0.0000 (F)

B. Estimated 11-12 Equalized School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	0 (G)
Estimated Equalized Valuation (as of 10/01/2010)	2,776,619,471 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.0000 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	0 (J)
Estimated Equalized Valuation (as of 10/01/2010)	2,776,619,471 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.0000 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	0 (A)
Estimated Net Taxable Valuation (as of 10/01/2010)	2,048,348,664 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	0.0000 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	0 (D)
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Estimated Net Taxable Valuation (as of 10/01/2010)	2,048,348,664 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	0.0000 (F)

B. Estimated 11-12 Equalized School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	0 (G)
Estimated Equalized Valuation (as of 10/01/2010)	3,674,501,026 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.0000 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	0 (J)
Estimated Equalized Valuation (as of 10/01/2010)	3,674,501,026 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.0000 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Brian Osborne
Job Title	Superintendent
Base Annual Salary	200,086
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	05/15/2007
Ending Date of Contract	06/30/2014
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	17,995
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	2,587
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Cheryl Schneider
Job Title	Business Administrator Board Secretary

Base Annual Salary	130,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	7,239
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	398
Retirement Plans	0

Post-Employment Benefits	2,708
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	James Memoli
Job Title	Assistant Superintendent

Base Annual Salary	181,456
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	0
Bonuses	0
Stipends	4,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	9,224
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Description of:

Buyback of Sick Days
Buyback of Vac. Days

Buyback of Personal Days	
Other Post-Emp. Benefits	Retention plan payable upon retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Rosetta Wilson
Job Title	Assistant Superintendent
Base Annual Salary	143,518
FTE	0.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	4,370
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,990
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Patricia Barker
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	147,452
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	807
Bonuses	0
Stipends	2,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	3,072
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Jessica deKoninck
Job Title	Attorney

Base Annual Salary	130,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	5,374
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,708
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Paul Roth
Job Title	Information Technology
Base Annual Salary	132,480
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	720
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,760
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Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Judith Levy
Job Title	Coordinator/Dir./Mgr./Supvr.
Base Annual Salary	80,753
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248

Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	0
Bonuses	0
Stipends	3,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	323
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Manjit Basra
Job Title	Information Technology Data Analyst
Base Annual Salary	111,984
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	0
Bonuses	0
Stipends	2,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	448
Retirement Plans	0

Post-Employment Benefits	3,256
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	Retention plan payable upon retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	2,333
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Description of:

Annual Buyback of Sick Days

Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name William Kyle
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 104,819
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0
 Other Non-working days 4
 Description-Other Non-working Days legal holidays worked

Benefits:
 Allowances 1,039
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 419
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Gerald Archibald
 Job Title Information Technology

Base Annual Salary 99,855
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0

Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	259
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	399
Retirement Plans	0

Post-Employment Benefits	2,080
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Ella Biunno
Job Title	Coordinator/Dir./Mgr./Supvr.

Base Annual Salary	91,115
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FTE	1.0
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Shared with Another District?	N
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Member of Collective Bargaining ?	N
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Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	619
Bonuses	0
Stipends	3,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	53
Life Insurance	0
Other Insurances	364
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Patricia Johnson
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 80,582
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0
 Other Non-working days 4
 Description-Other Non-working Days legal holidays worked

Benefits:

Allowances 0
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 53
 Life Insurance 0
 Other Insurances 322
 Retirement Plans 0

Post-Employment Benefits 1,679

Description of:

Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Monique Durant
 Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 77,824
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 248
 Annual Vacation Days 23
 Annual Sick Days 12
 Annual Personal Days 4
 Annual Consulting Days 0
 Other Non-working days 4
 Description-Other Non-working Days legal holidays worked

Benefits:

Allowances	230
Bonuses	0
Stipends	2,500
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	311
Retirement Plans	0

Post-Employment Benefits	1,621
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Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration	0
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Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments