Reinvesting in our Future: Structural Deficit Reduction Plan Listen & Learn

December 2024

EVANSTON/SKOKIE
SCHOOL DISTRICT 65

Every Child, Every Day, Whatever it Takes

Our Agenda

December 2024

- Welcome & Norms
- Introductions
- Quick Budget Overview
- Small Table Discussion
- Gallery Walk
- Next Steps

THIS IS HOW WE DO DISTRICT 65



We treat others with
THE BIG 5



We conduct business with
UNITY



We live the
J-FACTOR!
It's all about the JOY in District 65


COLLABORATIO
N
COMMITMENT
TO INTEGRITY
Focus on
Joyful
Learning
SERVANT
LEADER
J-FACTOR
Student-centered
EDUCATOR
WILLINGNESS
TO LEARN
Accountability
&
transparency


Reinvesting for our Future:
Engaging Our Community

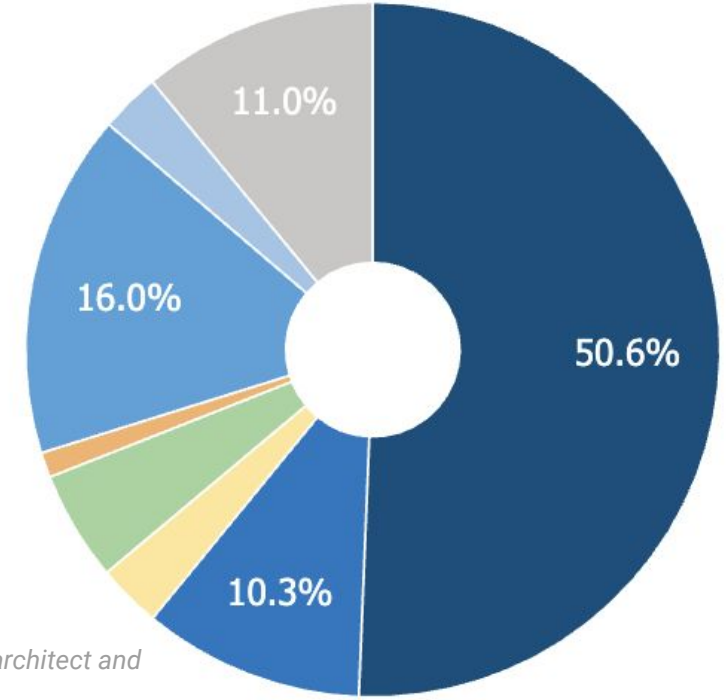
D65 Budget: Where does the money go?

2024-2025 Budgeted Expenditures by Category

Total Expenditure Budget excluding Capital Projects: $190,506,059

[Link to interactive chart]

- Teachers, Substitute Teachers & Certified Staff (180 Day Contract)*
- Classified Staff (Paraeducators, Admin Assistants, Custodians, FACE Liaisons, Concierges, etc.)*
- Principals/Assistant Principals*
- District-level Leadership (Directors, Managers, Supervisors, Chiefs, Asst Superintendents)*
- District Office Support (Payroll, HR, Technology, etc.)*
- Utilities, Insurance, Transportation & Other Purchased Services
- Supplies, Food, Textbooks, etc.
- Capital Outlay/Equipment, Debt Service, PD, Travel, Tuition, Other



*Includes benefits costs.
Foster School is expected to cost $23.1 million in FY25. This includes architect and owner's representative fees as well as construction-related costs.

Framework for Deficit Reduction Plan

1. Reduce Staffing Levels
2. Plan to "right size" district facilities
3. Plan to fund major capital needs
4. Efficiencies in Individualized Education Services
5. Efficiencies in Transportation

Small Table Discussion Process: Questions 1 & 2

1. 

Reflect on questions; stop and jot individually
(3 minutes)
- Collected at the end *(optional)*

2. 

Table discussion to formulate a response
(10 minutes)
- Select a notetaker

3. 

Repeat steps 1 & 2 for the second question

4. 

Gallery Walk
(15 minutes)
- Use dots to mark statements where you most agree

KEEP IN MIND

- All opinions are valued.
- Speak one at a time.
- Respect time limits to cover all questions.
- Practice equity of voice
- Maintain confidentiality (no names or identifiers)

1) As difficult decisions lie ahead to balance the budget, what are the top three priorities that you believe must be protected?

Stop & Jot **Table Discussion**

03:00 10:00

2) When thinking about your experience in District 65, what programs, services, or shared values make you most proud?

Stop & Jot **Table Discussion**



Gallery Walk

15:00

1) As difficult decisions lie ahead to balance the budget, what are the top three priorities that you believe must be protected?

2) When thinking about your experience in District 65, what programs, services, or shared values make you most proud?

3) Please share any additional information that should be considered as we prioritize budget reductions.

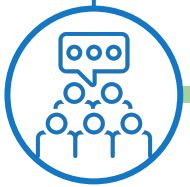
QUESTIONS

Whole Group Discussion

3) Please share any additional information that should be considered as we prioritize budget reductions.

Next Steps: Structural Deficit Reduction Plan

Through December 18, 2024
Stakeholder Engagement





Meeting summaries shared on District 65 website

Through January 9, 2025
Analyze stakeholder feedback and finetune proposed reductions

January 13, 2025
Present 3-5 SDRP Phase 2 Scenarios





January 14 - 23, 2025
Garner stakeholder feedback on proposed scenarios

January 27, 2025
Board vote on SDRP Phase 2 reductions





July 1, 2025
Implement reductions

Thank You!

district65.net/sdrp