

**SAN JUAN UNIFIED SCHOOL DISTRICT**  
Unrepresented Group Salary Schedule  
2025 - 2026 School Year

**UNREPRESENTED SPECIALIST GROUP**

SALARY RANGE	CLASSIFICATION	DAYS		I	II	III	IV	V	VI	CONTINUING EDUCATION
10	Educationally-Related Mental Health Therapist	215	Annual	\$98,224.00	\$102,643.00	\$107,262.00	\$112,089.00	\$117,132.00	\$122,405.00	<b>\$129,138.00</b>
	Educationally-Related Special Education Mental Health Therapist		Daily	\$456.86	\$477.41	\$498.89	\$521.34	\$544.80	\$569.33	<b>\$600.64</b>

**CONTINUING EDUCATION**

Column VII requires 150 hours of Continuing Education; must meet eligibility requirements. New hires are not eligible. Hours must be earned while employed with this district. Eligibility for Column VII is only open to those on Column VI. Column VII is 5.5% of Column VI base salary.

**ANNIVERSARY/LONGEVITY INCREMENTS**

- 2.3% of the base salary after 10 years of completed service in the San Juan Unified School District.
- 4.5% of the base salary after 15 years of completed service in the San Juan Unified School District (the 4.5% includes the year 10 increment).
- 6.2% of the base salary after 20 years of completed service in the San Juan Unified School District (the 6.2% includes the year 10 and 15 increments).
- 8.2% of the base salary after 25 years of completed service in the San Juan Unified School District (the 8.2% includes the year 10, 15, and 20 increments).

Board Approval Date: September 27, 2022

4.5% increase effective 7/1/2023

Board Approval Date: July 30, 2024

4.84% Effective July 1, 2024

3.06% Effective July 1, 2025

Revised: 12/16/2024

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**UNREPRESENTED PARAPROFESSIONAL GROUP**

SALARY RANGE	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
10	School Playground Recreation Aide	\$18.64	\$18.64	\$18.64	\$18.64	\$18.64	\$19.42

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