November 18, 2024 TTSD School Board
Work Session & Regular Meeting Minutes

Tigard-Tualatin School District, 23J

The minutes are official after Board approval and will be posted at www.ttsdschools.org

Board Members Present:
Tristan Irvin, Chair
David Jaimes, Vice Chair
Kristen Miles
Crystal Weston
Jill Zurschmeide

Administrators Present:
Dr. Iton Udosenata, Superintendent, Virtually
Dr. Lisa McCall, Assistant Superintendent
Jessica Seay, CFO
Len Reed, Director, Human Resources
Darin Barnard, Director, Operations
Susan Barnard, Director, IT
Laura Kintz, Director, Teaching & Learning
Amber Fields, Director, Teaching & Learning
Zinnia Un, Director, Equity & Inclusion
Alex Pulaski, Interim Director, Communications
Carol Kinch, Director, Student Services
Tim Gross, Principal, CF Tigard ES
Jerry Nihill, Principal, Mary Woodward ES
Jessica Swindle, Principal, Metzger ES
Cindy Pellicci, Principal, Fowler MS
Melissa Baran, Principal, Tigard HS

O***thers Present:***
Patty Roberts, Executive Assistant
Thor Kuhn, Teacher & Technology Support
Brittany Granados, Student Rep., TTVA
Evelyn Agosto Jeronimo, Student Rep., Tigard HS
Nathan Tran, Student Rep., Tigard HS
Moss Weigel, Student Rep. Alternate, Tigard HS
Sky Rowe, Student Rep., Tualatin HS
Jamie Hartmann, Student Rep., Tualatin HS
Robin Bridgeman, Parent, Hazelbrook MS & TuHS
Marcia Chapman, Financial Oversight Committee
Alison Heath, TOSA, Health, Social Sciences, TAG
Bryce Bennett, Teacher, Twality MS
Karen Hughart, Teacher, TAG
Mariela Tyler, TOSA, Educator Pathway Navigator
Jessica Renhard, Associate Principal, Tigard HS
Ryan Taylor, AP & Athletic Director, Tigard HS
Giselle Escobar, Associate Principal, Tigard HS

I. WORK SESSION ~ 5:00 PM

Continuous Improvement Plans Roundtable Discussion: This work session was not streamed live.
Board members met with Principals this evening to discuss and review their school continuous improvement plans and artifacts in a roundtable format, provide the Board and Cabinet to make connections, ask for clarifications, and share insights or curiosities.

Tristan Irvin, Board Chair, met with CFT Elementary School Principal Tim Gross;
David Jaimes, Board Vice Chair, met with Metzger Elementary School Principal Jessica Swindle;
Kristen Miles, Director, met with Mary Woodward Elementary School Principal, Jerry Nihill;
Crystal Weston, Director, met with Fowler Middle School Principal, Cindy Pellicci; and
Jill Zurschmeide, Director, met with Tigard HS Principal, Melissa Baran.

Later, during the Reports and Discussions Board meeting agenda item, Board members will share a brief review of their discussion, clarifications, insights and curiosities.

II. ADJOURN WORK SESSION ~ 6:00 PM

III. REGULAR SESSION ~ 6:31 PM

A. ***CALL TO ORDER ~*** *6:31 PM* ***(00:01 Timestamp)***

Chair Tristan Irvin convened this Board meeting of the Tigard-Tualatin School District (TTSD) Board of Directors to order on Monday, November 18, 2024 at 6:31 PM at the Tigard-Tualatin Training Center, at 9550 SW Murdock St., Tigard, OR 97224. Chair Irvin shared that the Board had met, earlier, in a work session, with principals, to discuss their school's continuous improvement plans in roundtable discussions format. This Board meeting was streamed live on the ***TTSD YouTube Channel (11/18/2024 Regular Meeting of the TTSD School Board)***.

IV. AGENDA *~ 6:32 PM* ***(00:20 Timestamp)***

Chair Irvin asked Superintendent Dr. Udosenata if there are any changes to the agenda. Superintendent Udosenata stated that there are no changes to the agenda. Chair Irvin asked for a MOTION to approve the Agenda and Consent Agenda consisting of the November 4, 2024 TTSD Board Meeting Minutes, Human Resources/Personnel Report, Approved Administrative Rules, For Information Only, and Proclamation for Native American Heritage Month, as presented. Vice Chair Jaimes made a MOTION to approve the Agenda and Consent Agenda, as presented. Director Miles seconded the MOTION. Chair Irvin asked for discussion. Director Weston asked if one of the Administrative Rules (GBEB-AR – Communicable Diseases), found in the Consent Agenda, for FYI purposes, is actually a Board Policy. Director Reed, Human Resources Director shared that there are only Administrative Rules found in the Consent Agenda. There was no further discussion. The MOTION carried unanimously, 5-0. The MOTION passed.

III. RECOGNITION & GOOD NEWS *– Time: 6:33 PM*

A. Native American Heritage Month – Presenter: Alison Heath & Bryce Bennett ~ Time: 6:33 PM ***(1:36 Timestamp)***

Alison Heath, TOSA, Health, Social Sciences, TAG, and Bryce Bennett, Teacher, Twality MS provided an update on the continued work of the Teaching & Learning Department & teachers to create and implement the Tribal History/Shared History 4th, 6th, and 10th grades curriculum. They shared information through a PowerPoint presentation, found in the agenda, and discussed:

- Samples of this curriculum
- The 9 Confederated Tribes of Oregon
- 4th Grade Lesson – Oregon Ecoregions in Pictures
- What is Tribal History/Shared History? & Lessons
- Timeline of SB 13 Implementation in TTSD
- A Shift in Students' Perceptions
- January 24, 2024 Tribal History/Shared History PD
- Teacher Voice: Responses to the October 20204 "Elementary Current Reality Curriculum Survey"
- Ongoing Implementation Goals

Board members shared the following comments and questions:

- What are the plans for implementing the Native American curriculum in our High Schools?
- What resources and materials are teachers currently using?
- Thank you for this really important work.

IV. STUDENT REPRESENTATIVES *– Time: 6:46 PM* ***(15:47 Timestamp)***

Jamie Hartmann, Student Representative, Tualatin High School, shared:

- Last week there was a special schedule to advertise the theater's production of Alice by Heart and they have a quick turnaround to begin preparing for their winter production of The Crucible;
- This coming Friday, we will debut "WIN" time, which stands for "What I Need" that is an adjustment to FLEX time, which builds in time for students to re-take test, get extra help or get caught up on assignments. Clubs can also meet at this time.
- Sports:
    - Fall sports officially ended and today is the first day of Winter sports;

Sky Rowe, Student Representative, Tualatin HS, shared:

- Regarding WIN time: Will be held from 9:00 – 9:40 on Friday's.
- Today was the debut of BETA FAFSA.
- Recently ASB hid tiny stuffed animal wolves across campus and students who find them can take a selfie with the tiny wolf and be entered into a raffle for a prize/gift card.
- Sports:
    - Boys & Girls Cross Country went to State and the Nike NW Regionals in Idaho.

Moss Weigel, Student Representative Alternate, Tigard HS, shared:

- Tomorrow, 11/19/24 we will hold our 4th Affinity Leader roundtable of the year,
- On Friday, for Advanced Leadership, we will have a conference at Lake Oswego High School and we will be presenting about Community Engagement.

Nathan Tran, Student Representative, Tigard HS, shared:

- Sports:
    - Unfortunately, Tigard HS Football lost against North Medford, in the playoffs, and means the end of the season,
- On Wednesday, the Work-To-Be-Well club will host a slime workshop for the whole school.

Evelyn Agosto-Jeronimo, Student Representative, Tigard HS, shared:

- MECHA seniors will be going to Linfield on Friday for a scholarship conference, at the Portland campus.
- Tigard HS Play, Night of the Living Dead, had some kids ran away who were afraid. This has been a very successful play.
- On Saturday, December 14th the Theater will also host a "Princess and Tea", fundraiser, where the community will come and bring their children and we will have people dressed as princesses and princes. Snacks and games will be provided.

Brittany Granados, Student Representative, Tigard Tualatin Virtual Academy (TTVA), shared:

- The 2nd quarter began last week.
- Senior Graduation orders are due today.

V. SUPERINTENDENT & BOARD COMMUNICATIONS ~ Time: 6:52 PM (21:19 Timestamp)

Dr. Iton Udosenata, Superintendent, shared: (his comments can be found here)

- Tribal History/Shared History is very important, and he is pleased with the presentation.
    - How do we gather input from our local tribes & tribal councils?
- Bond Update, we were able to pass the renewal of the Local Option Levy (LOL) and Thank YOU to Karen Emerson and Karen Hughart. He also thanked our voters for passing this LOL. He shared additional comments found on the linked document.
- Bargaining and negotiations, and tomorrow will hold a second day long negotiations session. We have made progress on other forms of compensation; teacher voice; working conditions. We wish we were further along.
- TTSD received a CTE Grant from Oregon Department of Education, and included pictures of students in the CTE program, that are attached.

Board Members shared:

- Attended the Night of the Living Dead play. Nathan Tran really looked like a zombie.
- Received an article from NSBA/OSBA: What is a Special Education Aide Worth?
- The OSBA conference had some amazing sessions and I still learn a lot and have affirmations that TTSD is doing things in the right way. The keynote speaker discussed AI. I also attended a session on student

Civil Rights. One of the hot topics presented was on new Board policies regarding cell phone use at schools.

- Thank you to our community for coming out for education and thank you to those who work in our schools and I appreciate the staff, students, who show up every day.
- I attended the Tualatin HS play, Alice by Heart, it was a GREAT play!
- Attended Legislative priorities for our region and received good information; & message, additional information will be forthcoming;
- Next week will attend the Night of the Living Dead play, at THS; there are some really neat things going on in our schools. The updates by Students share incredibly ways to build community.

VI. PUBLIC COMMENTS *~ Time: 7:07 PM (36:04 Timestamp)*

Chair Irvin shared that there is one written public comment, that will be included in these minutes. The Board was provided this comment.

- Rebecca Allen, 97062: Re: Tualatin Elementary School Rodent issue

VII. REPORTS & DISCUSSION *~ Time: 7:08 PM*

A. Board Director Reports on CIP Presentations – Presenter: Chair Irvin ~ *Time: 7:08 PM* ***(36:25 Timestamp)***

Chair Tristan Irvin, met with Tim Gross, Principal at CF Tigard Elementary School, and they discussed the Overarching Climate & Culture goal, they are trying to bring more activities into every class, Kids are feeling the difference with more activities in their classrooms, and those activities are helping students keeping engaged. They are building in "why" and teaching kids why school is important and helping them to understand their why!

Vice Chair Jaimes, met with Jessica Swindle, Principal of Metzger ES, and They discussed reading, partnerships with Portland State University, Math growth at Metzger, and implementing the new i-Ready Math curriculum, Co-teaching & co-planning with their English Language Development (ELD) Specialist that benefit every student, their Family Engagement with the Pacific Islander population to celebrate a sense of belonging and encourage attendance to be included in the school community & culture. Metzger also looks at inclusion as one of their best practices for all students.

Director Kristen Miles, and Jerry Nihill, Principal, Mary Woodward Elementary School, and has declined in enrollment since COVID. However, they are now seeing an increase in attendance. She shared that Mary Woodward is tracking students in cohorts, and focusing on reading and math supports, instruction observation circles, No Place For Hate group, peer modeling, in the Climate and Culture, they have been hosting Math curriculum nights, and iReady nights with families and parents. Mary Woodward have had very little staff turnover, and that having counselors and deans have helped.

Director Crystal Weston, and Cindy Pellicci, Principal, Fowler Middle School, discussed:
Culture and Climate work, Attendance, Youth Needs survey, Stress by students, Interrupting hate speech 100% of the time, Reading Program, Good work is happening in Math, Students view of iReady. Strong work around building a positive environment.

Director Jill Zurschmeide, sat with Melissa Baran, Principal of Tigard High School and team, they discussed: the Upbeat survey that shared a trust in the principal/teacher relationship, teachers are feeling a strong instructional leader in the building, Ready-Set-Roar was held and had 1400 families showed up to the event, School Resource Officer's (SROs) attended and served families, Credit attainment, Working with Tualatin HS on monitoring students on 9th grade On-Track, also Attendance is still an issue, mental health issues and help.

B. Diverse Educator Pathway Program and Colleagues of Color Affinity Space – Presenter: Len Reed ~ *Time: 7:28 PM* ***(58:00 Timestamp)***

Len Reed, Human Resources Director and Mariela Tyler, Educator Pathways Navigator, shared information through a PowerPoint presentation, found in the agenda, and discussed, the following information, in detail:

- Diverse Educator Pathway / Colleagues of Color
- Purpose
- Why Invest in Pathway program?
- Diverse Educator Pathway (DEP) Program
- Connectors
- Impact Data
- How can the Board help support these programs? BELIEVE
- TTSD Colleagues of Color: Why?
- COC Purpose
- The COC at Work!
- Impact Data
- Hopes for the Future. . .

Board members shared the following comments and questions:

- Thank you and I love that you brought data that shows we are impacting perception. What does the NW Regional Education Service District (ESD) partnership look like?
- This is an awe-inspiring, amazing and astonishing program. It is great to have students grow into employees, and have a sense of belonging. It is great for students also.
- I appreciate the points you made about our staff of color who are now serving as mentors. I worry that this program may not be sustainable through just funded through grants.
- I really appreciate this work and that our diverse staff is putting in the extra work to help in bringing up the next generation of educators. Our community is also becoming more diverse. We need to be sure that our students can break into education. There was discussion regarding how education is funded in Oregon.
- Thank you for all the time and work that you put into this program. This is hard work and takes time. I loved hearing that there are teachers who were part of both programs, and modeling for our students.

C. First Reading: Board Policies– Presenter: Len Reed ~ *Time: 8:04 PM* ***(1:33:45 Timestamp)***

Len Reed, Human Resources Director reviewed, for a first reading, the Board Policies found in the agenda, including:

JHCCF: Pediculosis
JHCCA: Students – HIV, HBV, and AIDS**
JHCC: Communicable Diseases – Students
JHCA_JHCB: Immunization and School Sports Participation**
JHC: Student Health Services and Requirements**
JH: Student Welfare**
JGA: Corporal Punishment**

There were no questions.

D. May 2025 Bond Update – Presenter: Alex Pulaski ~ *Time: 8:08 PM* ***(1:37:45 Timestamp)***

Alex Pulaski, Interim Director of Communications & Community Relations, Jessica Seay, CFO, Darin Barnard, Director of Bond and Operations, Karen Hughart, District TAG Teacher and PAC member, and Ben Patinkin, Consultant, shared that in 2022 the district hired a team of engineers, architects and contractors to assess the state of every district property, based on physical assessment, building documents, and maintenance records. The resulting 2024 Long Range Facility Plan, has helped to guide a series of meetings over that last year-plus of the

district's long-range facility planning committee. They reviewed the information, found in the agenda, and discussed a proposal for a $421 million (an additional .99/$1,000 of assessed value) over 20 years, that would include the replacement of Fowler MS; significant renovations at Durham, Mary Woodward, Byrom, and Bridgeport elementary schools, curriculum and technology needs; priority 1 and 2 infrastructure upgrades; safety upgrades, athletics and recreation opportunities. Ben Patinkin utilized a PowerPoint presentation, a link is found in the agenda, and he reviewed the information, in detail, regarding recent polling:

- Patinkin Research Strategies
    - Methodology
    - A plurality believe TTSD's facility conditions are net negative;
    - The bond starts just shy with support from just shy of half the electorate;
    - Parents and younger voters are a rock-solid base for the bond;
    - Bond packages tested;
    - The bond garners a full majority with the middle price option;
    - Top tier bond projects address building environment, safety, accountability and technology projects;
    - Second tier projects cover a range issues including replacement of Fowler and the four middle schools; all garner majorities in support;
    - Support grows by seven points by the end of the survey finishing with a majority in support;

Karen Hughart, staff and PAC member, and Jessica Seay, CFO, shared historical information regarding the 2016 Bond.

Ms. Hughart shared her "Bond Thoughts", including:
-We started this process nearly two years ago with a smaller figure in mind. Shoutout to Dr. Sue Rieke-Smith, former Superintendent, David Moore, former CFO and Traci Rose, former Communications Director, who got us started. So much appreciation for our facilities team and the long-range planning process that showed us our greater needs and allowed us to dream big.
-I think often of my parent's generation. I am a former student of TTSD schools. I'm so grateful to the voters of the 80s and 90s that passed a series of bonds and their vision of what our schools could be and helping to protect their investment in our kids
-The projects to note include: Fowler MS rebuild, and to remodel of 4 elementary schools. This is so exciting to think of the future.
-The 2016 bond, 8 years ago, made a huge impact on our students (technology during the pandemic, one-to-one made distance learning possible). We are so grateful for the foresight of the district and the community.
-The long-range planning is a gift for future generations and this bond will set TTSD up for the next generation of students.

- Director Barnard, utilized a PowerPoint presentation, a link is found here, and discussed:
    - Long Range Facilities Planning Update
    - The Planning Process
    - Facility Assessments & Cost Estimates
    - Task Force Groups
    - Long-Range Facility Planning Committee
        - The committee met 9 times from June 7, 2023 – June 12, 2024
    - Bond Strategy & Package
        - Bond Package Comparison
        - Bond Package
            - Infrastructure Upgrades
            - Technology & Curriculum
            - Outdoor Spaces
            - Safety and Security
            - Elementary School Modernization

- Replace Fowler MS
  - Bond Package
    - $421,268,000
    - Bond Rate: $2.78/Thousand ($0.99 increase)

Director Pulaski discussed how the LRFPC came to this figure, in detail, and he shared that the committee will be back to the Board on December 9th for approval. Dr. Udosenata shared, we need to have spaces that kids will want to use. He noted that this will be an investment in our students.

Board members shared the following comments and questions:
- Thank you for your work. Will this Bond include seismic upgrades? Has the committee looked at using turf vs grass? It seems like with inflation continuing to be an issue, and we should strive for today's prices.
- People look at the total bond amount and we will need to make sure that people understand the increase. This seems like "sticker shock".

E. SIA Annual Report – This agenda item will be presented at a future meeting.

F. New Health Standards – Presenter: Laura Kintz ~ *Time: 8:57 PM* ***(2:27:00 Timestamp)***

Laura Kintz, PreK-5 Director of Teaching & Learning and Alison Heath, Health, Social Sciences and TAG TOSA shared that the New Health Standards were adopted in 2023 and will be fully implemented in the 2025-26 school year. They provided information through a PowerPoint presentation, a link is found in the agenda and they discussed:

- Elementary Health
- 2023 Oregon Health Standards/K-5 Alignment/2024-25 Health Scope & Sequence/Communication/Rollout
- Oregon's 2023 Health Standards
- Key Shifts in Health Standards Since 2016
- Health Education Learning Progressions
- K-5 Alignment
- 2023 Standards Crosswalk with The Great Body Shop Curriculum
- Scope & Sequence Coverage Comparison
- 2024-25 Scope & Sequence
- 2024-25 Community-Facing Elementary Health Scope & Sequence
- 2023 Health Standards Writing Prompts
- Communication
- Elementary Health Rollout Communication Plan
- Teacher-Facing Communication
- Community-Facing Message
- Rollout
- Elementary Health Teacher's Guide & PD
- Health Implementation Timeline

Board members shared the following comments and questions:
- This is a thorough process and I appreciate your thoughtfulness.
- I appreciate the transparency of the process.

VIII. <u>ACTION ITEMS</u> *~ Time: 9:10 PM* ***(2:39:26 Timestamp)***

A. Oregon School Boards Association (OSBA) Elections – Presenter: Chair Irvin ~ *Time:9:10 PM* ***(2:39:16 Timestamp)***

Chair Irvin shared that the Oregon School Boards Association annual election is underway. Board members of the Tigard-Tualatin School District will be voting on open OSBA Board of Director positions #15 and #20 and Resolution #1: that amends the OSBA dues schedule, Resolution #2: that creates the Oregon School Board Members PRIDE Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee; and Resolution #3: that adopts the proposed amendments to the OSBA Bylaws.

Board members shared the following comments and questions:

- The dues have not increased in 25 years, and OSBA needs to have their dues increased.
- Chair Irvin explained the rationale behind the dues increases.
- PRIDE Caucus -
- It seems like, they had the color caucus and when they added the rural caucus they had to split the funds, and I'm thinking part of the reason for the increase in dues could be to rectify that split in resources?

Board of Director's – **Kristy Kottkey**, from Forest Grove School District, is running unopposed for position #15. **Nancy Thomas**, from Hillsboro School District, is running unopposed for position #20.
Director Jill Zurschmeide made a MOTION that the Tigard-Tualatin School District Board of Directors support Kristy Kottkey for OSBA Board of Directors position #15 and support Nancy Thomas for OSBA Board of Directors position #20, as presented. Vice Chair Jaimes seconded the MOTION. Chair Irvin asked for discussion. There was no discussion. The MOTION carried unanimously, 4-0-1. The MOTION passed. Director Miles abstained due to her job at OSBA.

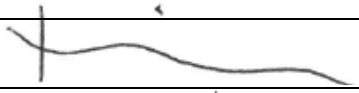
OSBA Resolutions: **Resolution #1** that amends the OSBA Dues Schedule; **Resolution #2** that creates the Oregon School Boards Members PRIDE Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee; and **Resolution #3** that adopts the proposed amendments to the OSBA Bylaws, as presented. Vice Chair Jaimes made a MOTION that the Tigard-Tualatin School District Board of Directors **Resolution #1** that amends the OSBA Dues Schedule; **Resolution #2** that creates the Oregon School Boards Members PRIDE Caucus and designate a seat on the OSBA Board of Directors and Legislative Policy Committee; and **Resolution #3** that adopts the proposed amendments to the OSBA Bylaws, as presented. Director Zurschmeide seconded the MOTION. Chair Irvin asked for discussion. There was no discussion. The MOTION carried unanimously, 4-0-1. The MOTION passed. Director Miles abstained due to her job at OSBA.

VIII. ADJOURN *~9:19 PM* ***(2:48:08 Timestamp)***

Board Chair Irvin adjourned the Board meeting of the Tigard-Tualatin School District Board of Directors at 9:19 PM.

APPROVED BOARD MEETING

DATE: 12/09/2024

CHAIRMAN: 

CLERK: 

This Board Meeting was streamed on the TTSD YouTube Channel.