

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

December 16, 2024
Ramapo High School Cafeteria
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

AGENDA

1. Call to Order

_____ Mr. Bogdansky _____ Ms. Koulikourdis _____ Ms. Souders
_____ Mr. DeLaite _____ Dr. Lorenz _____ Ms. Emmolo, Vice President
_____ Ms. Kiel _____ Ms. Mariani _____ Ms. Ansh, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 16th day of December, 2024 at ___ as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. Bogdansky _____ Ms. Koulikourdis _____ Ms. Souders
_____ Mr. DeLaite _____ Dr. Lorenz _____ Ms. Emmolo, Vice President
_____ Ms. Kiel _____ Ms. Mariani _____ Ms. Ansh, President

3. Board President’s Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the

business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_____ Mr. Bogdansky	_____ Ms. Koulikourdis	_____ Ms. Souders
_____ Mr. DeLaite	_____ Dr. Lorenz	_____ Ms. Emmolo, Vice President
_____ Ms. Kiel	_____ Ms. Mariani	_____ Ms. Ansh, President

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President’s Report

Student Board Representatives
Micaela Chamberlin- Ramapo High School
Zareen Admani- Indian Hills High School

7. Superintendent’s Report

8. Interim Business Administrator’s Report

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Melissa Kiel
Education & Personnel - Audrey Souders
Finance & Facilities - Marianna Emmolo
Negotiations - Aaron Lorenz
Policy - Tom Bogdansky

10. Public Comment

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- November 25, 2024 Closed & Regular

Moved by _____ Seconded _____

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Kiel				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Souders				
Ms. Emmolo, Vice President				
Ms. Ansh, President				

13. Personnel

P1. Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P7 , as described below:

A. ADMINISTRATION

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Darren Groh	Amend	Leave Replacement Assistant Principal	N/A	RHS	N/A	\$600/Diem		From 09/23/24-01/24/25 To 09/23/24-03/31/25
b.	Employee # 6987	Approve paid leave	Assistant Principal		RHS			Utilizing Personal & Sick time	09/23/24-10/25/24
		Unpaid FMLA (Maternity)							From 10/28/24-01/24/25 To 10/28/24-03/31/25

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Michael Verdon	Amend	6th Period Assignment, US 1 Honors, Period 2	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	From 12/11/24-01/10/25 to 12/11/24-01/14/25*
b.	Pamela Sibilila	Amend	6th Period Assignment, US 1 Honors, Period 3	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	From 12/11/24-01/10/25 to 12/11/24-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
									01/14/25*
c.	Luke Miller	Amend	6th Period Assignment, Sociology, Period 5	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	From 12/11/24-01/10/25 to 12/11/24-01/14/25*
d.	Scott Jackson	Amend	6th Period Assignment, US 1 Honors, Period 6	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	From 12/11/24-01/10/25 to 12/11/24-01/14/25*
e.	Michael Ivanov	Amend	6th Period Assignment, Sociology, Period 8	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	From 12/11/24-01/10/25 to 12/11/24-01/14/25*
f.	Steven DeGennaro	Appoint	Substitute	N/A	District		\$140/Diem		2024-25
g.	Peter Foster	Appoint	Substitute	N/A	District		\$140/Diem		2024-25
h.	Erika McGavin	Appoint	Class coverage, Spanish 3 Honors, Period 1	N/A	IHHS	N/A	\$40/period \$50/period	P. Wehran	12/16/24-01/02/25 01/03/25-02/28/25
i.	Michele Thomas	Appoint	Class coverage, Spanish 5 AP, Period 4	N/A	IHHS	N/A	\$40/period \$50/period	P. Wehran	12/16/24-01/03/25 01/04/25-02/28/25
j.	Michele Thomas	Appoint	Class	N/A	IHHS	N/A	\$40/	P. Wehran	12/16/24-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			coverage, Spanish 3 Honors, Period 7				period \$50/ period		01/03/25 01/04/25-02/28/25
k.	Alexandra Brown	Appoint	6th Period Assignment, Spanish 1 CPE, Period 2	N/A	IHHS	N/A	\$13,000 Prorated	P. Wehran	12/16/24-02/28/25
l.	Priscilla Madera	Appoint	6th period Assignment Spanish 1 CPE, Period 8	N/A	IHHS	N/A	\$13,000 Prorated	P. Wehran	12/16/24-02/28/25
m.	Karli Basilicato	Appoint	6th Period Assignment, Health, Period 1	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	01/02/25-05/15/25
n.	Karen Szura	Appoint	6th Period Assignment, Health, Period 4	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	01/02/25-05/15/25
o.	Nicholas Guttuso	Appoint	6th Period Assignment, Physical Education, Period 5	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	01/02/25-05/15/25
p.	Christopher Anzano	Appoint	6th Period Assignment, Physical Education, Period 7	N/A	RHS	N/A	\$13,000 Prorated	M. Shaara	01/02/25-05/15/25
q.	Sean Maldonato	Appoint	6th Period	N/A	RHS	N/A	\$13,000	M. Shaara	01/02/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			Assignment, Physical Education, Period 8				Prorated		05/15/25
r.	Employee # 6625	Approve Paid leave	Special Services					Utilizing Personal & Sick time	02/06/25-04/02/25
		Unpaid FMLA (Maternity)							04/03/25-06/30/25

* Amended dates to cover two transition days for new hire

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Yomarie Burgos	Appoint	Bus Driver	N/A	District	N/A	\$45,000	N. Rosa	01/05/25-06/30/25
b.	Nicholas Bernard	Appoint	Fall Drama-Set & Design/Construction	N/A	RHS	Flat Rate	\$1,500		2024-25
c.	Nicholas Bernard	Appoint	Fall Drama-Lighting Designer	N/A	RHS	Flat Rate	\$2,000		2024-25
d.	Nicholas Bernard	Appoint	Spring Drama-Set &	N/A	RHS	Flat Rate	\$1,500		2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Design/ Construction						
e.	Nicholas Bernard	Appoint	Spring Drama-Lighting Designer	N/A	RHS	Flat Rate	\$2,000		2024-25
f.	Mackenzie Miller	Appoint	Spring Drama Assistant-Music Director	N/A	RHS	Flat Rate	\$2,116		2024-25
g.	Juliana Friedman	Appoint	Spring Assistant Director/Choreographer	N/A	RHS	Flat Rate	\$2,116		2024-25
h.	Rebecca Corrado	Appoint	Drama Awards	N/A	RHS	Flat Rate	\$500		2024-25
i.	Wally Darwish	Appoint	Paraprofessional Aide/Coach, Wrestling	N/A	RHS	N/A	N/A		2024-25
j.	Joseph Verdon	Appoint	Varsity I Club Advisor	N/A	IHHS	4	\$1,606 Prorated		January 2025- June 2025
k.	Etienne Fougnes	Appoint	Head Coach, Boy's Tennis	N/A	RHS	2	\$5,601		2024-25
l.	Olivia Fournasieri	Appoint	Spring Drama Assistant	N/A	RHS	Flat Rate	\$2,116		2024-25
m.	Elizabeth Johnson	Appoint	Junior Class Advisor	N/A	IHHS	4	\$5,711 prorated		01/15/25-06/30/25
n.	John Sebastian	Rescind	Paraprofe	N/A	RHS	N/A	N/A		Winter

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Professional Aide/ Coach Wrestling						2024-25
o.	Jenna Calderon	Appoint	Assistant Debate Team Advisor	N/A	RHS	1	\$1,965		2024-25
p.	Natalie DeLuca	Appoint	Assistant Coach, Indoor Track	N/A	IHHS	4	\$4,867		2024-25
q.	Kyle Cao	Appoint	Spring Drama Vocal Coach	N/A	IHHS	Flat Rate	\$500		2024-25
r.	Kyle Cao	Appoint	Spring Drama Orchestra Conductor	N/A	IHHS	Flat Rate	\$500		2024-25
s.	Kyle Cao	Appoint	Spring Drama Assistant Director	N/A	IHHS	Flat Rate	\$2,116		2024-25
t.	Emily Biunno	Amend	Junior Class Advisor	N/A	RHS	From Step 4 to Step 3	\$5,478		09/01/24-06/30/25
u.	Laura Astorina	Amend	Junior Class Advisor	N/A	RHS	From Step 4 to Step 3	\$5,478		09/01/24-06/30/25
v.	Karen Spiridakis	Appoint	District Coordinator of Payroll Services	N/A	District	N/A	\$88,000		02/01/25-06/30/25
w.	Etienne Fougnyes	Appoint	Assistant Coach,	N/A	RHS	1	\$4,320		2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Boys' Fencing						

P2. Move to approve payment at the rate of \$69.14 per hour for the following faculty for teaching in the After School Academic Assistance Program providing small group and 1 to 1 tutoring for RIH students in the 2024-25 school year.

- | | |
|------------------------|--------------------|
| Hana Yoon | Carly Hausch |
| Emily Biunno | Joseph Verdon |
| Kevin Park | Jennifer Dinan |
| Cassandra Zalarick | Meredith McCambley |
| Kathleen Miller | Nicole Fischetto |
| Sylvana Budesheim | Jason Funabashi |
| Jill Matcovich | Carolyn Ross |
| Michelle Patrickio | Courtney McDonough |
| Lauren Damstrom | John Gaccione |
| Jutta Marateo-Gonzalez | Jamie Sporn |
| Kim Angerson | Ashley Murphy |
| | Tiffany Mendez |

P3. Move to approve the revised job description for the School Business Administrator/Board Secretary.

P4. Move to approve the revised job description for the Coordinator of Facilities.

P5. Move to approve Christy Kicinski as the chaperone to accompany the ski racers to their competitions at the contractual rate of \$118.60/trip.

P6. Move to approve the following volunteer clubs:

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Girls State Club	Hailee Gregory	RHS
The Creative Writing Club	Catherine Copeland	RHS
Ramapo Fashion Club	Leslie Lesly	RHS
Food Allergy Awareness Club	Aaron Kalman	RHS

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Healthcare Club	Tereena Elias	RHS
Women in Law	Dr. Carolyn Ross	RHS

- P7. To approve the appointment of Leave Replacement **Services for Students with Disabilities Testing Coordinator** effective for the January 15, 2025- June 13, 2025, at the approved contracted rate of the agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Kevin Weydig	Indian Hills High School
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- P8. Move to accept **retirement**, with regret, effective June 30, 2025, as follows:

WHEREAS, Karen Szura has dedicated herself to the Ramapo Indian Hills Regional High School District for 27 years and as a Health and Physical Education Teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Karen Szura has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Karen Szura in recognition of her exemplary service to our school district.

14. Education

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E9, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
State House, Trenton	Click, Clack, Front, and Back	01/06/25-06/19/25 (TBD)	0
Orlando, FL	Competition Cheer	02/01/25	0
Museum of Modern	Art	02/11/25	0

Art			
Six Flags	Click, Clack, Front, and Back	05/22/25	0
Princeton University	Ice Hockey	01/17-18, 2025	\$4,140
Skylands Ice World	Ice Hockey	02/04/25	\$755.26

- E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425203	IHHS	12
427197	IHHS	10
425128	RHS	12
426257	RHS	11

- E3. Move to approve student S.L., a student who is homeschooled and resides in the Ramapo Indian Hills Regional High District, participation in the Interscholastic Athletics program at Ramapo High School.
- E4. Move to approve the 2025-2026 Program of Studies.
- E5. Move to approve the 2025-2026 Student Calendar.
- E6. Move to approve the proposed Rotating Drop Block Schedule and Proposed Daily Bell schedule for the 2025-26 school year.
- E7. Move to approve the revised Athletics handbook.
- E8. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2024-25 School Year as a result of HIB Investigation for the following HIB investigation:

RHS 002	RHS 003
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- E9. Move to approve, the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 422623; and

WHEREAS, Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional School District Board of Education that it hereby approves the Settlement Agreement in this matter.

15. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP5 as described below:

OP1. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (“the Board”) advertised for bids for the **Athletic Trainer Room Renovation at Indian Hills** (“the Project”) ; and

WHEREAS, on November 19, 2024, the Board received three bids for the Project, as reflected on the attached bid tabulation sheet, and

WHEREAS, the bids are excessive as to price, as they substantially exceed the cost estimate for this service and, as such, is unreasonable as to price;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby **rejects** the bids received for the Project pursuant to N.J.S.A. 18A:18A-22(a), as the bids substantially exceed the cost estimate and, as such, is unreasonable as to price on the basis of the cost estimate prepared by the Board. [Bid Tabulation November 19 2024](#)

OP2: Move to approve the following resolution:

WHEREAS, the District is moving towards implementing a Block Schedule effective with the 2025-2026 school year; and

WHEREAS, other facilities improvement needs have emerged as priorities and in consideration of recommendations made by Administration and consensus by the Finance & Facilities Committee to focus improvements on common spaces;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts the recommendations of Administration and the Finance & Facilities Committee to **rescind** the following projects:

- Indian Hills High School Improvements to the Athletic Trainer Space
- Ramapo High School Multi-purpose Wrestling Room

BE IT FURTHER RESOLVED that the Capital Reserve Funds designated funds to these projects, together with the HVAC funds included in the 2024-2025 budget of \$925,000 be reallocated to other emerging facilities improvements; and

BE IT FURTHER RESOLVED that once bids are received for the recommended facilities projects detailed in OP3 and OP4, an additional transfer from Capital Reserve of approximately \$260,000 be made.

OP3. Move to approve the following resolution:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project:

Cafeteria HVAC Upgrades at Indian Hills High School (“Project”) and;

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of this Project. This Project is designated “Other Capital” and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Project in the amount of \$83,500 to provide Architectural and Engineering Services, plus construction and other soft costs in the amount of \$906,775 for a total project cost of \$990,275; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the proposal from LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Project and Long Range Facilities Plan (“LRFP”) amendments, if necessary, for the Cafeteria HVAC Upgrades at Indian Hills High School; and

WHEREAS, the Board intends to finance the cost of up to \$990,275 for this Project through the use of capital reserve as part of the District’s LRFP; and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and Architect, are hereby authorized to

perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution.

OP4. Move to approve the following resolution:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project:

Auditorium HVAC Upgrades at Ramapo High School (“Project”) and;

WHEREAS, the District is desirous of moving forward with Proposal for Architectural and Engineering Services for this Project; and

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit, if applicable, project applications and schematic plans and educational specifications to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval of this Project. This Project is designated “Other Capital” and the Board is not seeking state funding; and

WHEREAS, the school administration and such other officers and agents of the Board received a proposal for the Project in the amount of \$68,600 to provide Architectural and Engineering Services, plus construction and other soft costs in the amount of \$701,500 for a total project cost of \$770,100; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the proposal from LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1); and

WHEREAS, the Board authorizes applications, schematic plans and educational specifications be submitted to the NJDOE Office of School Facilities for approval of the Project and Long Range Facilities Plan (“LRFP”) amendments, if necessary, for the Auditorium HVAC Upgrades at Ramapo High School; and

WHEREAS, the Board intends to finance the cost of up to \$770,100 for this Project through the use of capital reserve as part of the District’s LRFP; and

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as

are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution.

- OP5. Motion to accept the proposal from Sal Electric Co., Inc. to replace the water damaged electric panel located at the Ramapo High School Lifter Pump Room at a cost of \$82,107, under EDS Bid Contract #12197 Pkg. #11 12/1/23 - 12/1/25, which will be funded by a transfer from the district's Maintenance Reserve Account.

16. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10, as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **November 2024**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Cash Summary November 2024](#)
[Report of Cash Reconciliation November 2024](#)
[Report of Board Secretary November 2024](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **November 2024** in the amount of \$680,375.67 having been audited by the Interim Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders November 2024](#)
- F3. Move that the **additional bills** drawn on the current account for **November 26-30, 2024** in the total amount of \$1,668,941.93 for materials received and/or services rendered including the November 30, 2024, payroll having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
[Report of Summary Check Register November 26-30 2024](#)
- F4. Move to authorize **approval of bills** drawn on the current account on **December 12, 2024**, in the total amount of \$4,138,318.66 materials received and/or services rendered, including the December 15, 2024 payroll, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
[Report of Summary Check Register December 1-12, 2024](#)
- F5. Move to approve **transfers** and to authorize the Interim Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **November 2024**.
[Report of Expense Account Adjustment November 2024](#)

F6. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of **November 30, 2024**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget November 2024](#)

F7. Move to approve the disposal of the WM Knabe & Co. grand piano.

F8. Move to **transfer** \$82,107 from the **Maintenance Reserve** Account to cover the cost of replacement and relocation of the electrical panel currently located in the Ramapo High School Lifter Pump Room.

F9. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D25-19	Shauna DeMarco	NJASA TECHSPO Conference 2025	01/29-31, 2025	\$1,136.00
D25-20	John Chang	NJASA TECHSPO Conference 2025	01/29-30, 2025	\$ 975.00
D25-21	Marla Burns	NJASA TECHSPO Conference 2025	01/30-31, 2025	\$ 885.00

D25-14	Dr. Melissa Quackenbush	LEGAL ONE: Gifted and Talented Update: Multilingual Learners and G&T	01/14/25	\$ 75.00
R25-06	Kim Angerson	AP STEM Roundtable	01/10/25	\$ 24.35
R25-07	Jamie Sporn	NJ AI Literacy Summit	12/09/24	\$ 26.32

F10. Move to approve the resolution as follows:

WHEREAS, the Board approved an amendment to Regulation 7510, Use of School Facilities at its Board meeting on May 30, 2024; and

WHEREAS, the Board’s approved amendment to Regulation 7510, Use of School Facilities increased the fees outlined in the Regulation under Section F – Fee Schedule for the use of District facilities; and

WHEREAS, the amended Regulation 7510 immediately took effect, without notification to Franklin Lakes, Oakland, and/or Wyckoff (“the FLOW Township Recreation Programs”); and

WHEREAS, the Board wishes to provide reasonable notice to the FLOW Township Recreation Programs in order to permit them to appropriately budget for the increased cost of recreation programming under Regulation 7510; and







NOW, THEREFORE, BE IT RESOLVED that, the Board hereby suspends the newly amended fee schedule enumerated in Regulation 5710 updated on May 30, 2024, for the FLOW Township Recreation Programs, and reverts back to the fee schedule contained in Regulation 5710 prior to May 30, 2024 for the FLOW Township Recreation Programs retroactively to May 30, 2024 and continuing until June 30, 2025, at said time the updated fee schedule will take effect. The fee schedule in the May 30, 2024 version of Regulation 5710 shall continue to apply to all other entities other than the FLOW Township Recreation Programs.

17. Policy

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
Curriculum Content	P 2200 BOE Policy Committee Version of P 220...
School and Classroom Practices	P 2260 BOE Policy Committee Version of P 226...
Comprehensive Health and Physical Education	P 2422 BOE Policy Committee Version of P 242...
Instructional Supplies	P 2520 BOE Policy Committee Version of P 252...
Physical Examination of Teaching Staff Members	P 3160 BOE Policy Committee Version of P 316...
Professional Development for Teachers and School Leaders	P 3240 BOE Policy Committee Version of P3240...
Physical Examination of Support Staff Members	P 4160 BOE Policy Committee Version of P 416...
Educational Opportunity	P 5750 BOE Policy Committee Version P 5750 - ...
Sexual Harassment of Students	P 5751 BOE Policy Committee Version of P5751...
Harassment, Intimidation, or Bullying	P 5512 BOE Policy Committee Version of Policy...
Site Selection and Acquisition	P 7102 BOE Policy Committee Version P 7102 - ...
School and Classroom Practices Complaint Procedure	R 2260 BOE Policy Committee Version of R 226...
Instructional Supplies	R 2520 BOE Policy Committee Version of R 252...
Physical Examination of Teaching Staff Members	R 3160 BOE Policy Committee Version of R 316...

Physical Examination of Support Staff Members	R 4160  BOE Policy Committee Version of R 416...
Sexual Harassment of Students	R 5751  BOE Policy Committee Version of R 575...
Home Instruction Due to Health Condition	R 2412  BOE Policy Committee Version of R2412...
Professional Development for Teachers and School Leaders	R 3240  BOE Policy Committee Version of R3240...
Site Selection and Acquisition	R 7102  BOE Policy Committee Version of R7102...
Crowd Control	R 9161  BOE Policy Committee Version R 9161 - ...

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Kiel				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Souders				
Ms. Emmolo, Vice President				
Ms. Ansh, President				

18. Public Comment

19. Board Comments

20. Anticipated Future Meeting Dates

- Monday, January 6, 2024 Annual Reorganizational Meeting, Indian Hills High School Auditorium.

21. Adjournment

Motion to adjourn the Monday, December 16, 2024, Regular Public Meeting.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. Bogdansky

_____ Ms. Koulikourdis

_____ Ms. Souders

_____ Mr. DeLaite

_____ Dr. Lorenz

_____ Ms. Emmolo, Vice President

_____ Ms. Kiel

_____ Ms. Mariani

_____ Ms. Ansh, President