

PPS Strategic Plan: Year 1 Priorities

The Portland Public Schools' new five-year strategic plan, launched in June 2024, centers on five key priorities: **Equity, Achievement, Whole Student, People,** and **Systems**. These priorities are designed to ensure every student thrives and that our schools operate smoothly.

Here's what we're focusing on in the first year (2024-2025):



EQUITY

Goal: Cultivate an inclusive environment where all students and families feel supported.

Action: Launch initiatives to advance staff mindsets and cultural humility.



ACHIEVEMENT

Goal: Elevate learning for every student.

Action:

- English Language Arts: Implement a rigorous new curriculum, EL Education, in elementary and middle schools.
- Early Reading: Start the CKLA Skills Program for K-2 students to build essential reading skills.
- High School: Re-envision high school to strengthen academics and career and technical education preparation.
- Special Education: Enhance instruction for students with disabilities.



WHOLE STUDENT

Goal: Foster a joyful, safe, and supportive school culture.

Action: Implement a social-emotional learning (SEL) curriculum and build strong student relationships.



PEOPLE

Goal: Create a positive, inclusive workplace where staff feel valued and supported.

Action: Develop a shared vision for a strong staff culture.



SYSTEMS

Goal: Build a foundation for long-term success.

Data: Set up systems to track our progress.

Communication: Improve how we communicate with staff, students, and families.

Budget: Design a multi-year financial model that supports our strategic priorities and ensures resources are allocated equitably.

OUR MISSION

The Portland Public Schools are responsible for ensuring a challenging, relevant, and joyful education that empowers every learner to make a difference in the world. We build relationships among families, educators, and the community to promote the healthy development and academic achievement of every learner.

OUR CORE VALUES

- **High Expectations:** We expect and enable all learners to meet high standards.
- **Creativity & Innovation:** We embrace all modes of learning and encourage experimentation, ingenuity, and boldness.
- **Individuality:** We respect and value each student as an individual.
- **Community:** We are better together, and we support one another.
- **Courage:** We commit to always confronting inequity.

OUR VISION

All learners will be fully prepared and succeed in a diverse and ever-changing world

PEOPLE

Developing Staff, Leaders, and Organizational Culture

Elevate recruitment, retention, and staff development practices focused on ensuring instructional excellence and cultivating an inclusive work environment that supports collaboration and staff well-being.

ACHIEVEMENT

Enhancing Academic Excellence and Equity

Enhance academic preparedness for college and career and instill a joy of learning in our students by delivering a universally accessible, rigorous, and equitable curriculum, complemented by consistent, high-quality instruction and engaging tasks that challenge and inspire at every grade level.

SYSTEMS

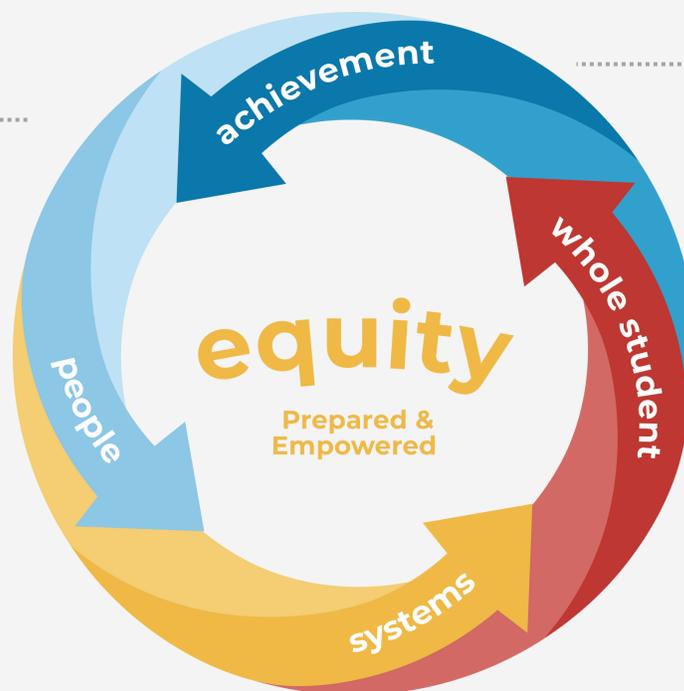
Streamlining Operations for Equity, Efficacy, and Accountability

Develop and implement consistent and clear operational procedures and systems that enhance equity, efficacy, and accountability across the Portland Public Schools.

WHOLE STUDENT

Cultivating Inclusivity and Belonging

In partnership with families and community organizations, nurture supportive, inclusive school communities that promote belonging and engagement.



EQUITY

Keeping Equity at the Center

The Portland Public Schools strives to be an anti-racist, inclusive district by vigilantly supporting each student to achieve their potential and rooting out systemic inequities.