



MOUNTAIN LAKES BOARD OF EDUCATION

HAND CARRY MOTIONS

December 16, 2024

18 (HC). Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC									
Gaffney, Victoria	Transfer	TCH-BC-TCH-05	Teacher	BC	1.0	MA+60/Step 13	\$101,846	1/14/25	6/30/25

19 (HC). Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5016	Revised FMLA (Unpaid w/benefits)	Interpreter	LD@MLHS	1.0	12/9/24	1/31/25

VICTORIA E. GAFFNEY

EXPERIENCE

West Essex Regional School District

Mathematics and Special Education Teacher

2019-Present

- Taught grades 7 and 8 resource level math, in class support math and Math Foundations class
- Created instructional videos for students during remote teaching, for absent students and as part of a flipped classroom model
- Developed new course for students struggling to pass the state test and wrote curriculum for the course
- Worked with a team to sample, analyze, and select a new textbook series for the district's mathematics program
- Revised school mission statement, audited all school programs and activities and developed a new set of core values
- Supervised students participating in a mentoring program at the middle school level

Bernards Township School District

Mathematics Teacher

2012-2019

- Taught Algebra I, math 8, math 7 resource level, and math support to grades 6 through 9 at the high school and middle school level
- Wrote and revised curriculum for grades 7-9 math including Algebra I
- Created and led a schoolwide service program where students and teachers collected thousands of needed items and signed up to participate in local charities
- Proctored national math competition
- Chaperoned overnight school trip to Washington D.C.

Coach

- Coached girls field hockey clinic (fall 2013-2018), coached girls lacrosse team (spring 2013)

Tutor

2010-2023

- Tutored students privately in 6th grade math, 7th grade math, 8th grade math, Algebra I, Geometry and Algebra II

Camp Jotoni, ARC of Somerset County

Administrator and Art Specialist

2022-present

- Communicated with parents and camp administrators to accept campers with special needs into summer sessions
- Facilitated acceptance of campers and coordinated with families and state funding sources
- Planned and implemented differentiated art activities for campers with varying abilities

Assistant Director

2014-2021

- Hired and supervised all camp staff, trained staff prior to the start of camp, alleviated complicated situations with campers and/or parents at a camp specifically for children and adults with special needs

Head Counselor/Administrator

2011-2013

- Supervised and organized counselors throughout their daily activities, supported and taught staff to manage challenging situations

Counselor

2007-2010

- Provided personal care for campers with special needs and offered them a typical residential summer camp experience

EDUCATION

Fresno Pacific University

60 Credits of Continuing Education

August 2022

Rutgers University

Master of Special Education

New Brunswick, NJ

December 2015

Juniata College

Bachelor of Science in Mathematics Secondary Education with a minor in Psychology

Huntingdon, PA

May 2012

QUALIFICATIONS, ACHIEVEMENTS & VOLUNTEERING

- Teaching Certificate in Grades K-12 Mathematics and Teacher of Students with Disabilities
- Highly Effective Teacher Rating all evaluations 2012-present
- Math Tutor Volunteer, Gigi's Playhouse, Hillsborough, NJ spring 2018
- Omicron Delta Kappa, Pi Lambda Theta, National Honors Society and German Honors Society