

CARMAN-AINSWORTH BOARD OF EDUCATION MINUTES

Regular Meeting

Tuesday, September 3, 2024, 6:30 p.m.

The meeting was called to order at 6:30 p.m., by President Nealy in the Conference Room of the Carman-Ainsworth Administration Building.

Members Present: Gary Cousins, La Cracha Handy, James Johnson, Lisa Koegel, Gloria Nealy, Shiri Weston, Anastasia Livingston

Members Absent: Katina Wilborn, Riley Dawson

Others Present: Superintendent Ryan, Russ Parks, Adrienne Nathan, Bob Hetherton, Detra Fields, Charles LaClear, Austin Brinkman, Lisa Murphy, and other guests

President Nealy called the meeting to order, led the Pledge of Allegiance and recited the mission statement.

RECOGNITIONS AND PRESENTATIONS

There were none.

PUBLIC COMMENTS

Community Comments: President Nealy inquired if any individuals wished to address the Board.

Ms. Mary Margaret Gleason-Gidcumb, 1429 Eggelston Avenue, Flint, addressed the Board regarding the tennis courts at the high school.

STAFF REPORTS

Bond Update

Mr. Parks provided an update on the bond election noting postcards will be delivered to homes this week, lobby boards are in every building and social media posts have launched.

COMMITTEE REPORTS

Mr. Johnson attended the recent Michigan Association of School Boards' (MASB) Summer Institute and referred Board Members to a document from the *Communicating Effectively in Difficult Times* session.

BOARD GENERAL DISCUSSION

President Nealy asked if the members had any items for general discussion.

2024 MASB Delegate Assembly

President Nealy noted the MASB 2024 Delegate Assembly is scheduled for October 24, 2024. President Nealy stated later in the meeting a request for voting and alternate delegates will be requested. Discussion ensued.

The business portion of the meeting was called to order at 6:41p.m.

ADDITIONS TO THE AGENDA

Superintendent Ryan requested an Executive Session be added to the agenda, following Additions to the Agenda, for purposes of discussing collective bargaining and an attorney client privilege matter.

Motion by Cousins, supported by Koegel, that the Board of Education add an Executive Session to the agenda, following Additions to the Agenda, for purposes of discussing collective bargaining and an attorney client privilege matter, as recommended by Superintendent Ryan.

Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston
Nays: None
Absent: Wilborn

Motion unanimously carried.

EXECUTIVE SESSION

Motion by Cousins, supported by Koegel, that the Board adjourn to Executive Session at this time, 6:42 p.m., for purposes of discussing collective bargaining and an attorney client privilege matter, as recommended by Superintendent Ryan.

Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston
Nays: None
Absent: Wilborn

Motion unanimously carried.

At 6:42 p.m. the room was cleared for the Executive Session.

The Regular Meeting reconvened at 6:59 p.m.

SECRETARY'S REPORT

Motion by Handy, supported by Koegel, to dispense with the reading of the minutes of the Regular Meeting of August 6, 2024, Executive Session Meeting of August 6, 2024, Student Discipline Subcommittee Meeting – Open Session of August 27, 2024, and Student Discipline Subcommittee Meeting – Closed Session of August 27, 2024, and that they be approved as presented.

Motion unanimously carried.

TREASURER'S REPORT

Motion by Cousins, supported by Koegel, to approve the Treasurer's Reports as presented and authorize payment of bills, as follows:

General Fund, Food Service, Community Education, and Athletics
Checks #103571-103793 dated June 1, 2024 – June 30, 2024
***103604, 103628, 103649, 103683 Misprint/Void*

General Fund	\$3,153,784.19
Late Print.....	\$1,713.83
Food Service.....	\$15,819.45
Community Education.....	\$12,423.32
Grand Total.....	\$3,183,740.79

Regular Board of Education Meeting Minutes

September 3, 2024

3 | Page

Building & Site

Checks #1910-1912

Dated June 1, 2024 – June 30, 2024 \$120,361.25

Capital Projects

NA

Community Education

Checks #1279, 1280, 1281

Dated June 1, 2024 – June 30, 2024 \$259.00

Purchase Order Checking

Check #032010-032019

Dated June 1, 2024 – June 30, 2024 \$490.50

Merchant Detail Report

Dated May 7, 2024 – June 4, 2024 \$16,355.73

Payroll

June 7, 2024 \$1,005,278.42

June 21, 2024 \$1,015,686.58

General Fund, Food Service, Community Education, and Athletics

Checks #103794-103922 dated July 1, 2024 – July 31, 2024

***103794, 108874, 103884 Misprint/Void*

General Fund \$1,275,105.85

Late Print Check #103927 -119.98

Food Service \$7,381.85

Community Education \$820.34

Grand Total \$1,283,188.06

Building & Site

Checks #1913-1915

Dated July 1, 2024 – July 31, 2024 \$74,150.00

Capital Projects

NA

Community Education

NA

Purchase Order Checking

NA

Merchant Detail Report

Dated June 5, 2024 – July 4, 2024 \$15,248.40

Payroll

July 5, 2024 \$874,250.28

July 19, 2024 \$874,751.75

Motion unanimously carried.

PERSONNEL ITEMS

Acceptance of Resignations

Motion by Johnson, supported by Cousins, that the Board of Education accept the resignations for the employees listed below, as recommended by Superintendent Ryan:

<u>Name</u>	<u>Current Status</u>	<u>Effective Date</u>
Kerri Gilmore	Elementary Teacher	August 15, 2024
Marcellette Hogan	Student/Parent Advocate	August 12, 2024
Kasie Johnson	Social Worker	August 22, 2024
Valarie Marshall	Special Education	August 19, 2024
Amber Sewell	Special Education	August 20, 2024

Motion unanimously carried.

Offer of Contracts

Motion by Cousins, supported by Handy, that the Board of Education employ the following individuals for the 2024/2025 school year, conditional upon the receipt of their Michigan teaching certificate and criminal history/FBI report, as recommended by Superintendent Ryan.

<u>Name</u>	<u>Position</u>	<u>University</u>	<u>Degree</u>	<u>Prior Experience</u>	<u>Salary</u>
Neketia Alyatim	Spanish Teacher	U of M Flint	Bachelors Major: Spanish Minor: History English Literature	Brighton Area Schools/Center Point Christian Academy 2020-current Holy Family/St. John/Holy Rosary 10/15-6/2020 ESL 10/2013-6/2015	11/C
Emily Bellant	Elementary Teacher	Ferris State	Bachelors of Elementary Education	New Standard Academy 2022-present	3/A
Shannon Dickherber	Special Education	U of M Flint	Master of Arts in Special Education Bachelor of Science in Elementary Education	G.I.S.D. – 2022-present Swartz Creek 2017 – 2022 Carman-Ainsworth 2013-2017	11/E
Melissa Eiferle	Elementary Teacher	University of Colorado	Bachelors in English	Alcott Elementary 8/2023-present International Academy 2019–2023 & 1999-2001 Lewis Palmer Academy 1996-1998	10/B

<u>Name</u>	<u>Position</u>	<u>University</u>	<u>Degree</u>	<u>Prior Experience</u>	<u>Salary</u>
Debbie Rinoldo- Hopkins	Elementary Teacher	Eastern Michigan	Masters – Early Childhood	Flint Community Schools 1987 – 2024	11/E
		U of M Flint	Bachelors Elementary Education		

Motion unanimously carried.

Offer of Contract - Administrator:

Motion by Cousins, supported by Handy, that the Board of Education employ the following individual for the 2024/2025 school year conditional upon the receipt of their Michigan certification and criminal history/FBI reports, as recommended by Superintendent Ryan:

Athletic Director/Assistant Principal:

Austin Brinkman; Education and Certification: Master's in Educational Leadership – Saginaw Valley State University, Bachelor of Science in Biology – Ferris State University. State of Michigan Administration Certification and Professional Teaching Certificate. Experience: Assistant Principal/Athletic Director-Shelby County Schools, KY 2022-present, Principal- International Academy of Saginaw 2020 – 2022, School Administrator-Bryan Middle School, KY 2017-2018. Teaching Experience: Henry Clay High School, KY 2018-2020, Bryan Station Middle School 2017-2018, Scott County High School, 2011-2017. Salary at Level 4 Step V for 46 weeks of the administrators' salary schedule.

Motion unanimously carried.

Superintendent Ryan introduced Mr. Brinkman and noted that through a statewide posting and two rounds of interviews, Mr. Brinkman stood out as a proven and dedicated leader, and his skills will complement the high school administrative team. Superintendent Ryan congratulated Mr. Brinkman noting he officially joined the district today. Mr. Brinkman indicated he is excited for the opportunity and is glad to be part of the Cavalier family.

Offer of Contract- Schedule B/Fall Coaches

Superintendent Ryan welcomed a motion and noted a list of contract coaches has been placed at each Board Member's seat; they do not require Board action; it was provided merely for information.

Motion by Cousins, supported by Handy, that the Board of Education appoint the following individuals as fall coaches for the 2024/2025 school year. Appointments shall be contingent on the teams meeting the established minimum participation requirements, as recommended by Superintendent Ryan.

Matt Young	Varsity Golf
Andrew Bell	JV Golf
Jay Witham	Head Varsity Soccer
Jay Witham	Athletic Trainer
Heidi Lewicki	Middle School Cross Country
Heidi Raquepaw	7 th /8 th Grade Cheerleaders
Amarion Flemons	7 th Grade Assistant Football

Motion unanimously carried.

OLD BUSINESS

There was none.

NEW BUSINESS

2024 MASB Delegate Assembly Certification

Motion by Cousins, supported by Koegel, to certify three voting delegates and alternates as follows: Mr. Gary Cousins, Mr. James Johnson and Mrs. Lisa Koegel, as the voting delegates with Ms. La Cracha Handy, Ms. Gloria Nealy and Mrs. Shiri Weston, as the alternates for the MASB 2024 Fall Conference Delegate Assembly, which begins at 7:00 p.m. on Thursday, October 24, 2024, at the Lansing Center, in Lansing, Michigan.

Motion unanimously carried.

Consideration of Ratification of Carman-Ainsworth Transportation Association Agreement

Superintendent Ryan requested that consideration be given to ratification of the Carman-Ainsworth Transportation Association agreement covering the 2024-2028 school years.

Motion by Johnson, supported by Cousins, that the Board of Education ratify the Carman-Ainsworth Transportation Association agreement covering 2024-2028 school years as set forth in the tentative agreement reached with the Carman-Ainsworth Transportation Association, as recommended by Superintendent Ryan.

Roll Call Vote

Ayes: Cousins, Handy, Johnson, Koegel, Nealy, Weston
Nays: None
Absent: Wilborn

Motion unanimously carried.

Acceptance of Donations

Motion by Cousins, supported by Koegel, that the Board accept the donations indicated below in support of Carman-Ainsworth Community Schools, as recommended by Superintendent Ryan.

- Breakfast provided by Sovita Credit Union for teaching staff during professional development.
- Lunch provided by Concentric Educational Solutions for presenters during professional development.

Motion unanimously carried.

ITEMS FROM ADMINISTRATORS AND TRUSTEES

Administrators shared updates from the first week of school along with upcoming events. Board Members welcomed Mr. Brinkman, commented Opening Days at the high school were well planned with staff engaged and energized by the speaker, and Open Houses have been well attended.

ADVANCED PLANNING

Board of Education Regular Meeting, September 17, 2024, 6:30 p.m., Carman-Ainsworth Administration Building

Board of Education Student Discipline Subcommittee Meeting, September 24, 2024, 5:30 p.m., Carman-Ainsworth Administration Building

SUGGESTED AGENDA ITEMS

- Superintendent Evaluation
- Regular Instruction, Curricular, and Assessment Topics
- Year's Growth Data
- School Improvement Progress Monitoring
- Council of Urban Boards of Education (CUBE) Presentation

ADJOURNMENT

President Nealy declared the Regular Meeting adjourned at 7:26 p.m.

La Cracha, Board Secretary