

AGREEMENT
BY AND BETWEEN
THE BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND THE BALLSTON SPA ASSISTANT TEACHER ASSOCIATION

WHEREAS, Ms. Rebecca Ewalt is employed by the Ballston Spa Central School District (“District”) as a teaching assistant and is a member of the Ballston Spa Assistant Teachers Association (“Association”); and

WHEREAS, Ms. Rebecca Ewalt will be out of work due to personal illness; and

WHEREAS, the Association wishes to assist Ms. Rebecca Ewalt in her time of need, the Association has requested that its members be allowed to contribute a portion of their accumulated personal illness days to Ms. Rebecca Ewalt; and

WHEREAS, the District also wishes to assist Ms. Rebecca Ewalt.

NOW, THEREFORE, the parties hereto agree as follows:

1. The District will allow a “personal illness donation bank” for Ms. Rebecca Ewalt to use to cover her leave related to her illness and will allow members of the Association to contribute their personal illness days for such use.
2. Any Association member who wishes to participate may contribute from their accumulated personal illness days to this bank to allow Ms. Rebecca EWALT to remain on the District’s payroll.
3. Ms. Rebecca Ewalt may use the donated days in the personal illness bank and may remain of the District’s payroll and receive all benefits thereunder until the exhaustion of all days in such bank through December 31, 2025.
4. This personal illness bank is established solely for the use of Ms. Rebecca Ewalt.

5. It is clearly understood that this agreement is made without precedent and does not bind the District to agree to such personal illness ban in the future regardless of the similarity of situations between Ms. Rebecca Ewalt and any future Ballston Spa Central School District employee.
6. As with all terms and conditions of employment, the matter of personal illness bank may be raised by either party and is subject to future negotiations between the parties.

DATED: December ____, 2024

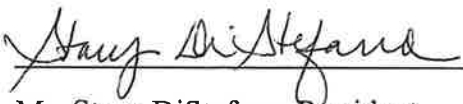
FOR THE BOARD OF EDUCATION

Mr. Jason Fernau, President

FOR THE DISTRICT

Dr. Gianleo Duca, Superintendent

FOR THE ASSOCIATION



Ms. Stacy DiStefano, President