

07/20/2012

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2010 Actual	October 15, 2011 Actual	October 15, 2012 Estimated
Pupils on Roll Regular Full-Time	5684	5704	5860
Pupils on Roll Regular Shared-Time		2	
Pupils on Roll - Special Full-Time	759	820	820
Pupils on Roll - Special Shared-Time	22	15	15
Subtotal - Pupils On Roll	6465	6541	6695
Private School Placements	114	112	112
Pupils Sent to Other Districts-Reg Prog	1	4	6
Pupils Sent to Other Dists-Spec Ed Prog	33	26	28
Pupils Received	2		
Pupils in State Facilities	1	1	1

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Revenues

Budget Category	Account	2010-11 Actual	2011-12 Revised	2012-13 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		1,023,192	1,951,494
Withdrawal from Cap Res-for Local Share	10-307			165,000
Transfers from Other Funds	10-5200	-361,969		
Revenues from Local Sources:				
Local Tax Levy	10-1210	98,000,243	99,960,248	101,959,453
Tuition	10-1300	20,335		
Unrestricted Miscellaneous Revenues	10-1XXX	124,111	100,000	40,000
SUBTOTAL		98,144,689	100,060,248	101,999,453
Revenues from State Sources:				
Extraordinary Aid	10-3131	1,188,886	750,000	750,000
Other State Aids	10-3XXX	81,199		
Categorical Special Education Aid	10-3132	1,189,380	2,877,369	3,667,370
Categorical Security Aid	10-3177			148,725
Categorical Transportation Aid	10-3121			259,803
SUBTOTAL		2,459,465	3,627,369	4,825,898
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	47,707	64,822	60,640
Education Jobs Fund	18-4522		221,719	
SUBTOTAL		47,707	286,541	60,640
Adjustment for Prior Year Encumbrances			1,014,841	
Actual Revenues (Over)/Under Expenditures		3,124,712		
TOTAL OPERATING BUDGET		103,414,604	106,012,191	109,002,485
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	331,738		
Revenues from State Sources:				
Preschool Education Aid	20-3218	59,400	59,400	59,400
Other Restricted Entitlements	20-32XX	188,281	225,448	225,448
TOTAL REVENUES FROM STATE SOURCES		247,681	284,848	284,848
Revenues from Federal Sources:				
Title I	20-4411-4416	39,258	436,602	436,602
Title II	20-4451-4455	156,654	118,018	118,018
Title III	20-4491-4494	3,896	22,724	22,724
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,734,828	1,439,768	1,439,768
Vocational Education	20-4430	24,621		
Other	20-4XXX	466,183		
TOTAL REVENUES FROM FEDERAL SOURCES		2,425,440	2,017,112	2,017,112
TOTAL GRANTS AND ENTITLEMENTS		3,004,859	2,301,960	2,301,960
REPAYMENT OF DEBT				

Budgeted Fund Balance	40-303		63	51,112
Transfers from Other Funds	40-5200	51,162		
Transfers from Capital Reserve	40-5210			165,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,301,184	3,258,423	3,324,625
TOTAL REVENUES FROM LOCAL SOURCES		3,301,184	3,258,423	3,324,625
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	242,190	238,949	235,708
TOTAL LOCAL REPAYMENT OF DEBT		3,594,536	3,497,435	3,776,445
Actual Revenues (Over)/Under Expenditures		-51,112		
TOTAL REPAYMENT OF DEBT		3,543,424	3,497,435	3,776,445
TOTAL REVENUES/SOURCES		109,962,887	111,811,586	115,080,890
DEDUCT REVENUES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Transfers from Capital Reserve	40-5210			165,000
TOTAL REVENUES/SOURCES NET OF TRANSFERS				
		109,962,887	111,811,586	114,915,890

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Appropriations

Budget Category	Account	2010-11 Expenditures	2011-12 Rev. Approp.	2012-13 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	33,137,954	33,316,998	34,053,791
Special Education	11-2XX-100-XXX	8,690,400	9,123,768	9,810,698
Basic Skills/Remedial	11-230-100-XXX	1,720,847	1,729,938	1,730,141
Bilingual Education	11-240-100-XXX	479,348	485,612	501,236
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	332,234	400,147	397,338
School Sponsored Athletics	11-402-100-XXX	607,365	631,144	643,837
Community Services Programs/Operations	11-800-330-XXX	92,155	102,209	105,275
Support Services:				
Tuition	11-000-100-XXX	8,088,968	8,297,616	8,951,144
Attendance and Social Work Services	11-000-211-XXX	794,004	832,954	863,665
Health Services	11-000-213-XXX	923,006	910,786	927,061
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,163,212	1,752,765	2,044,350
Guidance	11-000-218-XXX	1,769,101	1,929,427	1,988,569
Child Study Teams	11-000-219-XXX	2,454,381	2,477,115	2,579,415
Improvement of Instructional Services	11-000-221-XXX	2,013,231	1,877,875	2,161,233
Educational Media Services - School Library	11-000-222-XXX	1,511,924	1,520,164	1,599,129
Instructional Staff Training Services	11-000-223-XXX	164,176	180,601	177,530
General Administration	11-000-230-XXX	3,421,088	2,017,387	2,001,975
School Administration	11-000-240-XXX	4,454,522	4,837,501	4,729,062
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,256,948	1,313,631	1,495,273
Operation and Maintenance of Plant Services	11-000-26X-XXX	10,981,719	12,056,150	11,437,463
Student Transportation Services	11-000-270-XXX	4,297,271	4,496,953	4,636,210
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,931,095	15,561,816	15,804,264
Total Support Services Expenditures		58,224,646	60,062,741	61,396,343
TOTAL GENERAL CURRENT EXPENSE		103,284,949	105,852,557	108,638,659
CAPITAL EXPENDITURES				
Equipment	12-XXX-XXX-73X	2,500		
Facilities Acquisition and Construction Services	12-000-4XX-XXX	85,434	49,684	68,186
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933			165,000
TOTAL CAPITAL EXPENDITURES		87,934	49,684	233,186
Transfer of Funds to Charter Schools	10-000-100-56X	41,721	109,950	130,640
OPERATING BUDGET GRAND TOTAL		103,414,604	106,012,191	109,002,485
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	331,738		
Preschool Education Aid:				
Instruction	20-218-100-XXX	44,373	29,700	29,700
Support Services	20-218-200-XXX	15,027	29,700	29,700
TOTAL PRESCHOOL EDUCATION AID		59,400	59,400	59,400
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	17,114	16,815	16,815
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	97,209	117,501	117,501
Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,485	79,752	79,752
Nonpublic Nursing Services	20-XXX-XXX-XXX	10,690	11,380	11,380
Other Special Projects	20-XXX-XXX-XXX	7,783		
Total State Projects		247,681	284,848	284,848
Federal Projects:				
Title I	20-XXX-XXX-XXX	39,258	436,602	436,602
Title II	20-XXX-XXX-XXX	156,654	118,018	118,018
Title III	20-XXX-XXX-XXX	3,896	22,724	22,724
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,734,828	1,439,768	1,439,768
Vocational Education	20-XXX-XXX-XXX	24,621		
Other Special Projects	20-XXX-XXX-XXX	466,183		
Total Federal Projects		2,425,440	2,017,112	2,017,112
TOTAL GRANTS AND ENTITLEMENTS		3,004,859	2,301,960	2,301,960
REPAYMENT OF DEBT				

Repayment of Debt - Regular	40-701-510-XXX	3,543,424	3,497,435	3,776,445
TOTAL REPAYMENT OF DEBT		3,543,424	3,497,435	3,776,445
Total Expenditures		109,962,887	111,811,586	115,080,890

DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:

0250X Local Contribution - Transfer to Special Revenue	11-1XX-100-93X			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			165,000
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			

TOTAL EXPENDITURES NET OF TRANSFERS		109,962,887	111,811,586	114,915,890
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ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2010	Audited Balance 6/30/2011	Estimated Balance 6/30/2012	Estimated Balance 6/30/2013
Unrestricted:				
General Operating Budget	3,822,970	2,838,377	2,533,536	2,099,947
Repayment of Debt	63	51,175	51,112	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	669,936	669,936	669,936	504,936
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	4,088,581	2,541,097	1,517,905	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Advertised Per Pupil Cost Calculations

2012 - 2013

	2009-10 Actual	2010-11 Actual	2011-12 Original Budget	2011-12 Revised Budget	2012-2013 Proposed Budget
Per Pupil Cost Calculations:	(1)	(2)	(3)	(4)	(5)
Total Budgetary Comparative Per Pupil Cost	14310	13853	14034	14253	14234
Total Classroom Instruction	8492	8269	8373	8475	8520
Classroom-Salaries and Benefits	7884	7331	7602	7643	7686
Classroom-General Supplies and Textbooks	247	247	219	260	223
Classroom-Purchased Services and Other	361	691	552	572	611
Total Support Services	2162	2189	2212	2159	2251
Support Services-Salaries and Benefits	1771	1843	1920	1853	1900
Total Administrative Costs	1497	1439	1444	1499	1483
Administration-Salaries and Benefits	1214	1167	1215	1262	1235
Legal Costs	0	33	40	42	42
Total Operations and Maintenance of Plant	1926	1734	1764	1878	1743
Operations & Maintenance of Plant-Salary & Ben.	165	184	152	142	143
Board Contribution to Food Services	0	0	0	0	0
Total Extracurricular Costs	182	173	190	191	188
Total Equipment Costs	0	0	0	0	0
Employee Benefits as a % of Salaries	21.4	24.8	28.1	27.0	26.6

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2012 Taxpayers' Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet address: http://www.state.nj.us/education/under_finance/when_available/. This publication is available in the board office and public libraries. The same calculations were performed using the 2011-12 revised appropriations and 2012-13 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total Budgetary comparative per pupil cost, although all components are not shown.

ESSEX - SOUTH ORANGE-MAPLEWOOD

Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	12-13 Amount	Description of circumstances
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Total Unusual Revenues:

0

Total Unusual Appropriations:

0

ESSEX - SOUTH ORANGE-MAPLEWOOD

Shared Services -- Description of Shared Services

The South Orange-Maplewood School District is a member-district of the Morris Union Jointure Commission giving us access to shared services in the areas of special education classes and transportation. We also utilize the services of the Essex Regional Education Commission and the Sussex Coop to coordinate transportation with other districts. Starting in 2010-11, Essex Regional provides instructional aide services for the district and this partnership is planned to continue in 2012-13. South Orange-Maplewood is a member of the Morris County Purchasing Coop, the Middlesex Regional Purchasing Coop, Ed Data, and is a member of the ACES consortium for purchasing electric and natural gas. In addition the School District works with the two townships of Maplewood & South Orange with interlocal agreements for the purchase of fuel and for vehicle maintenance and for nursing services to the local nonpublic schools. We also participated in a joint bid for large turf mowing and recently South Orange participated in a joint RFP for solar provision. The largest area of shared services with the townships is the use of fields and recreational space. The three entities completed a joint effort to study recreational space versus program needs. The three entities continue to work together to align field and facility usage with community and district needs.

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 12-13 School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	43,044,942 (A)
Estimated Net Taxable Valuation (as of 10/01/2011)	2,800,880,449 (B)
Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100	1.5368 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	44,123,297 (D)
Estimated Net Taxable Valuation (as of 10/01/2011)	2,800,880,449 (E)
Estimated 12-13 Total School Tax Rate=(D)/(E)X100	1.5753 (F)

B. Estimated 12-13 Equalized School Tax Rate

SO ORANGE VIL TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	43,044,942 (G)
Estimated Equalized Valuation (as of 10/01/2011)	2,662,493,547 (H)
Estimated 12-13 Equalized General Fund School Tax Rate=(G)/(H)X100	1.6167 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	44,123,297 (J)
Estimated Equalized Valuation (as of 10/01/2011)	2,662,493,547 (K)
Estimated 12-13 Equalized Total School Tax Rate=(J)/(K)X100	1.6572 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

22a. Estimated Tax Rate Information

A. Estimated 12-13 School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	57,914,909 (A)
Estimated Net Taxable Valuation (as of 10/01/2011)	3,281,367,941 (B)
Estimated 12-13 General Fund School Tax Rate=(A)/(B)X100	1.7650 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	60,128,078 (D)
Estimated Net Taxable Valuation (as of 10/01/2011)	3,281,367,941 (E)
Estimated 12-13 Total School Tax Rate=(D)/(E)X100	1.8324 (F)

B. Estimated 12-13 Equalized School Tax Rate

MAPLEWOOD TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	57,914,909 (G)
Estimated Equalized Valuation (as of 10/01/2011)	3,603,673,749 (H)
Estimated 12-13 Equalized General Fund School Tax Rate=(G)/(H)X100	1.6071 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	60,128,078 (J)
Estimated Equalized Valuation (as of 10/01/2011)	3,603,673,749 (K)
Estimated 12-13 Equalized Total School Tax Rate=(J)/(K)X100	1.6685 (L)

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Brian Osborne
Job Title	Superintendent

Base Annual Salary	204,088
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	05/15/2007
Ending Date of Contract	06/30/2014
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	16,050
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	2,676
Retirement Plans	0

Post-Employment Benefits	0
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	None in contract
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Cheryl Schneider
Job Title Business Administrator

Base Annual Salary 133,250
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2011
Ending Date of Contract 06/30/2012
Annual Work Days 248
Annual Vacation Days 23
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 8,428
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 54
Life Insurance 0
Other Insurances 398
Retirement Plans 0

Post-Employment Benefits 2,563

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name James Memoli
Job Title Assistant Superintendent
Administration

Base Annual Salary 185,085
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2011
Ending Date of Contract 06/30/2012
Annual Work Days 248
Annual Vacation Days 23
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 860
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:

Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	480
Retirement Plans	0
Post-Employment Benefits	40,212
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	Retention plan payable upon retirement
Other Post-Emp. Benefits	Paid upon retirement
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Rosetta Wilson
Job Title	Assistant Superintendent Curriculum and Instruction
Base Annual Salary	146,388
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	1,819
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,815
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Adam Voehl
Job Title Asst Business Administrator

Base Annual Salary 90,364
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2011
Ending Date of Contract 06/30/2012
Annual Work Days 248
Annual Vacation Days 15
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 895
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 358
Retirement Plans 0

Post-Employment Benefits 1,882
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name Patricia Barker
Job Title Coordinator/Dir./Mgr./Supvr.
Special Education

Base Annual Salary 152,146
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2011
Ending Date of Contract 06/30/2012
Annual Work Days 248
Annual Vacation Days 23
Annual Sick Days 12
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 4
Description-Other Non-working Days legal holidays worked

Benefits:
Allowances 1,268
Bonuses 2,500
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 54
Life Insurance 0
Other Insurances 480

Retirement Plans	0
Post-Employment Benefits	3,072
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Jessica deKoninck
Job Title	Attorney
Base Annual Salary	134,384
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	834
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,800
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Paul Roth
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Job Title	Information Technology Chief Information Officer
Base Annual Salary	137,319
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	720
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	480
Retirement Plans	0

Post-Employment Benefits	2,861
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Manjit Basra
Job Title	Information Technology Information Systems Manager
Base Annual Salary	116,118
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	0
Bonuses	2,500
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	448
Retirement Plans	0

Post-Employment Benefits	5,903
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	Retention plan payable upon retirement
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	William Kyle
Job Title	Coordinator/Dir./Mgr./Supvr. Buildings and Grounds
Base Annual Salary	108,741
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	1,545
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	419
Retirement Plans	0

Post-Employment Benefits	2,265
Description of:	

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Gerald Archibald
Job Title	Information Technology Network Manager
Base Annual Salary	104,318
FTE	1.0

Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	720
Bonuses	2,500
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	399
Retirement Plans	0

Post-Employment Benefits	2,173
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Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Ella Biunno
Job Title	Coordinator/Dir./Mgr./Supvr.
	Payroll
Base Annual Salary	94,536
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	619
Bonuses	3,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	364
Retirement Plans	0

Post-Employment Benefits	1,970
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Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	

Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Patricia Johnson
Job Title	Coordinator/Dir./Mgr./Supvr. Food Service
Base Annual Salary	83,777
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011
Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	54
Life Insurance	0
Other Insurances	322
Retirement Plans	0

Post-Employment Benefits	1,745
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

ESSEX - SOUTH ORANGE-MAPLEWOOD

17. Salaries and Benefits of Certain District Employees

Name	Monique Durant
Job Title	Coordinator/Dir./Mgr./Supvr. Human Resources
Base Annual Salary	81,637
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2011

Ending Date of Contract	06/30/2012
Annual Work Days	248
Annual Vacation Days	23
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	4
Description-Other Non-working Days	legal holidays worked

Benefits:

Allowances	230
Bonuses	2,500
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	311
Retirement Plans	0

Post-Employment Benefits	1,701
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Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments