

The West Branch Local School District Board of Education met for a Regular meeting on December 19, 2020 at the West Branch High School. President Mrs. Courtney Stryffeler called the meeting to order at 9:00 a.m. Answering roll call were Mrs. Courtney Stryffeler, Mrs. Karen Rice, Mr. Aaron Hawk, Mrs. Mikki Kanay and Mr. Bryan Hobbins. Also present was Treasurer, Julia Rozsnyai and Temporary Superintendent Mrs. Micki Egli.

APPROVAL OF MINUTES

It was moved by Mrs. Kanagy and seconded by Mr. Hawk that the minutes from the November 2, 2020 Special meeting, November 10, 2020 Special meeting, November 12, 2020 Special meeting and the November 19, 2020 Regular meeting were approved.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The President declared the motion carried

2020-307

FINANCE

It was moved by Mr. Hobbins and seconded by Mrs. Rice that the financial reports for November 2020 be approved.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-308

EXPENDITURES

It was moved by Mr. Hawk and seconded by Mr. Hobbins to approve of accounts payable, payroll and benefits expenditures for November 2020.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-309

TRANSFERS

It was moved by Mrs. Rice and seconded by Mr. Hawk to approve of transfers for December 2020 in the amount of \$139,216.33 from the General Fund to the Bond Retirement – Energy Conservation Fund.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-310

APPROPRIATIONS

It was moved by Mrs. Kanagy and seconded by Mrs. Stryffeler to approve of Appropriations for 2020-2021.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-311

AMENDED CERTIFICATE

It was moved by Mr. Hobbins and seconded by Mrs. Kanagy to approve of an Amended Certificate of Estimated Resources.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-312

ACCOUNTS PAYABLE

It was moved by Mr. Hawk and seconded by Mr. Hobbins to approve to pay Josten's for the 2019-2020 yearbooks in the amount of \$4,999.77.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-313

RECOGNITIONS:

Congratulations to Keven Williams on being named the Alliance Review Difference Maker for December 2020.

Congratulation to the Alliance Review Athlete of the Week: Jaxon Hendershott

WBEA COMMENTS:

WBCEA COMMENTS:

VISITOR'S COMMENTS:

CORRESPONDENCE:

REPORT TO THE BOARD:

SUPERINTENDENT'S REPORT

OLD BUSINESS:

NEW BUSINESS:

It was moved by Mr. Hawk and seconded by Mrs. Rice to approve to Ratify Administrative Pay for the 2018-2019, 2019-2020 and 2020-2021 school years.

Whereas, a review of administrative pay by the Board prompted concerns regarding the current procedure for establishing compensation for the District's "other administrators" employed in accordance with Ohio Revised Code Section 3319.02; and

Whereas, the Board has pursued consultation with both legal and accounting firms to assist in addressing these concerns; and

Whereas, the Board has now determined that despite inconsistencies in implementation and permissible variances in the application of compensation factors, occasioned in part by multiple leadership transitions, that members of the administration have been compensated in accordance with the intention of the Board;

It is therefore the determination of the Board of Education as follows:

1. Amounts paid in all District "other" administrative contracts for the 2018-2019 and 2019-2020 employment contract years, were duly authorized and the Board hereby affirms and ratifies those expenditures for each and every administrative employee in the positions set forth below:

Director of Special Services
High School Principal
High School Assistant Principal
Middle School Principal
Middle School Assistant Principal
Elementary Principals
Maintenance Supervisor
Technology Supervisor
Food Service Supervisor
Athletic Director

Transportation Supervisor

2. Amounts authorized and paid, and to be paid, for all District "other" administrative contracts for the current 2020-2021 employment contract year, are hereby affirmed and the Board ratifies those expenditures for each and every current administrative employee, in the administrative positions set forth below:

Director of Special Services
High School Principal
High School Assistant Principal
Middle School Principal
Elementary Principals
Maintenance Supervisor
Technology Supervisor
Food Service Supervisor
Athletic Director
Transportation Supervisor

3. Henceforth, any and all administrative salary determinations and increases for District administrative personnel will be in accordance with Board action and authorized employment contracts.

4. The Treasurer is hereby authorized and directed to provide the Board with an Administrative Benefit Plan proposal, separate from reference to any collective bargaining agreement with District employee groups, prior to the end of fiscal year 2021, for Board review and consideration.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-314

It was moved by Mr. Hobbins and seconded by Mrs. Kanagy to approve to enter into an agreement with Aultman Hospital for athletic trainer coverage at \$35 per hour, not to exceed 800 hours for the 2020-2021 school year (in addition to the 500 hours given by Aultman). Will be paid from Student Success and Wellness Funds.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-315

It was moved by Mrs. Rice and seconded by Mrs. Kanagy to approve to set compensation for Board Members for 2021 at \$100 per board meeting, including the county board meeting, for up to 20 meetings. (3313.12)

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-316

It was moved by Mr. Hawk and seconded by Mrs. Stryffeler to approve to set the Organizational meeting date and time for Wednesday, January 13, 2021.

Time – 6:00 p.m.

Place – West Branch High School Auditorium

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-317

It was moved by Mrs. Kanagy and seconded by Mr. Hawk to approve to accept the following athletic eligibility for Warrior Academy Students (online learning) for the 2020-2021 school year.

Online Learning Eligibility Policy

Any student attending an online learning platform must be enrolled in at least 5 semester credits/courses and earn a passing grade in a minimum of 5 credits. Students must have completed 50% or more of their coursework at the end of the West Branch Local Schools 9 week grading period and receive passing marks if applying for the first or third 9 week eligibility period. The final grade for the course will be used for the second and fourth 9 week eligibility period. West Branch follows the Ohio High School Athletic Association eligibility rules. Students/parents are advised to check with a West Branch Local School counselor or administrator before enrolling or scheduling classes in the proposed alternate program.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-318

It was moved by Mrs. Kanagy and seconded by Mr. Hawk to approve to elect a President Pro Tem for the January Organizational Meeting.

Courtney Stryffeler

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-319

It was moved by Mr. Hawk and seconded by Mr. Hobbins to approve of the following gifts and donations:

Damascus Methodist Women	West Branch High School SADD	\$100
John Rose Trucking	West Branch Local Schools	
& Excavating	(Superintendent -- Staff Appreciation)	\$300
KC Metalworks LLC	Food Pantry	\$100
Goshen Center Ruritan Club	Food Pantry	\$1000
Anonymous	Food Pantry	\$40

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-320

PERSONNEL

It was moved by Mr. Hobbins and seconded by Mrs. Stryffeler to approve the employment contract of Adam Fisher as Treasurer for West Branch Local Schools effective January 19, 2021 through July 31, 2024 for 260 days at \$75, 000/year

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-321

It was moved by Mrs. Kanagy and seconded by Mr. Hawk to approve to employ Adam Fisher for additional hours on an as needed basis prior to January 19, 2021 at the rate of \$36 per hour.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-322

It was moved by Mrs. Kanagy and seconded by Mr. Hobbins to approve the unpaid leave request for Jodi McLean, cook, on October 7-8, 2020.

Yes: None

No: Stryffeler, Rice, Kanagy, Hawk, Hobbins

The president declared the motion carried.

2020-323

It was moved by Mrs. Rice and seconded by Mr. Hawk to approve to grant FMLA to Julie Cheslik from November 12, 2020 to November 24, 2020.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-324

It was moved by Mrs. Kanagy and seconded by Mr. Hawk to approve to grant FMLA to Jessica Haupt for up to twelve weeks.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-325

It was moved by Mr. Hobbins and seconded by Mrs. Stryffeler to approve to accept the resignation of Gwynne Thomas as a cashier effective December 4, 2020.

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-326

It was moved by Mr. Hawk and seconded by Mrs. Kanagy to approve to employ Matthew Eddins as a certificated substitute for the 2020-2021 school year (pending certification).

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-327

It was moved by Mrs. Kanagy and seconded by Mrs. Rice to approve to accept the following supplemental contracts—as listed. This is in accordance with the terms of the negotiated agreement between the WBEA and the WBLSD Board of Education.

Young & Alive/Vocal	John Zamarelli	50% of the agreed upon stipend
Musical-High School	John Zamarelli	Pending the ability to complete a musical Production due to COVID-19 restrictions
Musical-Middle School	John Zamarelli	Pending the ability to complete a musical Production due to COVID-19 restrictions

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-328

EXECUTIVE SESSION

It was moved by Mr. Hawk and seconded by Mr. Hobbins to approve to enter into Executive session at 9:40 a.m. to consider the appointment, employment, discipline and investigation of charges/complaints (unless public hearing requested).

Yes: Stryffeler, Rice, Kanagy, Hawk, Hobbins

No: None

The president declared the motion carried.

2020-329

ADJOURNMENT

There being no further business to come before the Board, Mr. Hawk moved and Mr. Hobbins seconded the motion for adjournment. Mrs. Stryffeler declared it so at 11:31 a.m.



President

Attest:

Treasurer

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		Production due to COVID-19 restrictions
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		Production due to COVID-19 restrictions

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No: None

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2020-329

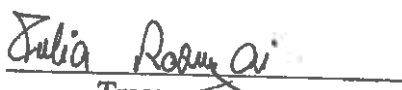
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President

Attest:



Treasurer

