

2012-2013 Budget Development



South Orange-Maplewood
School District
February 22, 2012

2012-13 Budget Assumptions

- ▶ State aid for 12-13 remains at same level as 11-12: \$3,310,598
- ▶ Excess surplus from 2010-11 audit: \$1,517,905
- ▶ Local taxes will increase no more than 2% for operating budget
- ▶ These assumptions are subject to change given the uncertain economic climate.

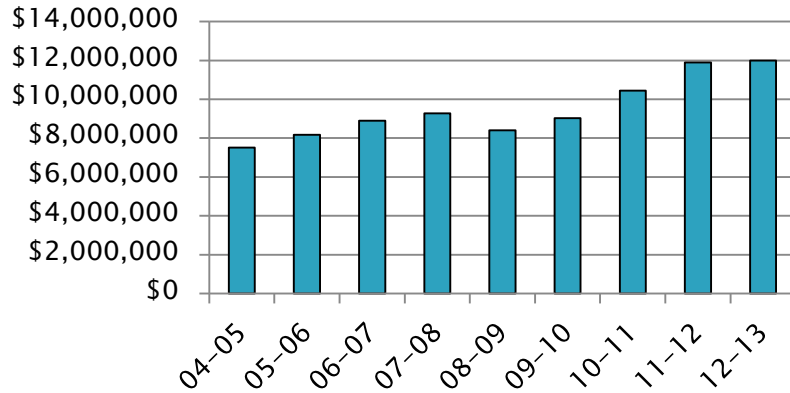
Revenue 2012-13

Revenue Source	Budgeted 2011-12	Proposed 2012-13
Local Tax Levy	99,960,248	101,959,453
State Aid	3,098,728 (includes EdJobs)	3,774,187 (includes unused \$'s add'l state aid 11-12)
Fund Balance	1,023,192	1,517,905
Miscellaneous	100,000	100,000
Debt Service	3,497,435	3,587,140
State/Federal	3,055,830	3,239,616
Total Revenue	110,735,433 Includes add'l state aid received in July	114,178,301

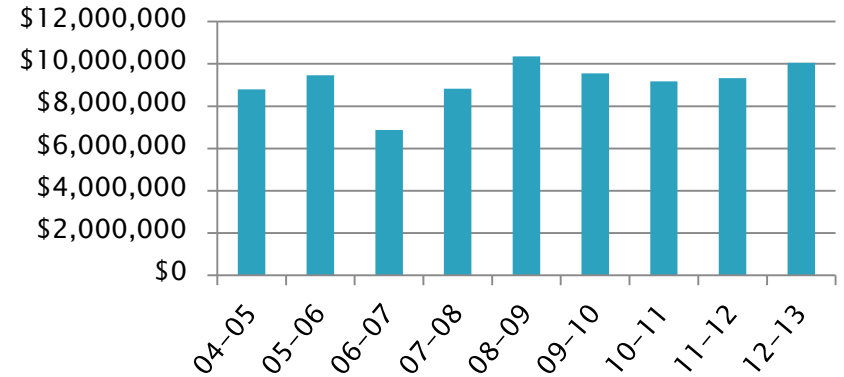
Anticipated Expenses 2012-13

Expense Category	Budgeted 2011-12	Anticipated 2012-13	\$ Increase
Salaries	56,258,007	58,114,336	\$1,856,329
Health and Dental Expense	11,900,708	12,001,915	\$101,207
Tuition Expense	9,317,288	10,050,174	\$732,886
Energy Expense	2,595,148	2,565,003	(\$30,145)
Transportation Expense	4,480,068	4,650,638	\$170,570
Other Expense	26,184,214	26,796,235	\$612,021
Total Expense	110,735,433	114,178,301	\$3,442,868

Health Cost Trend Analysis

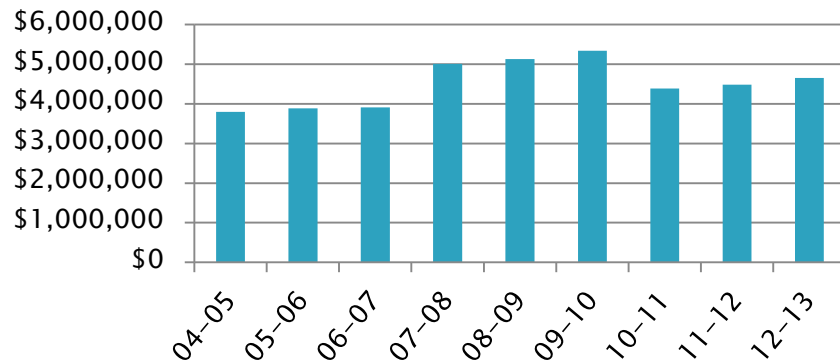


Tuition Cost Trend Analysis

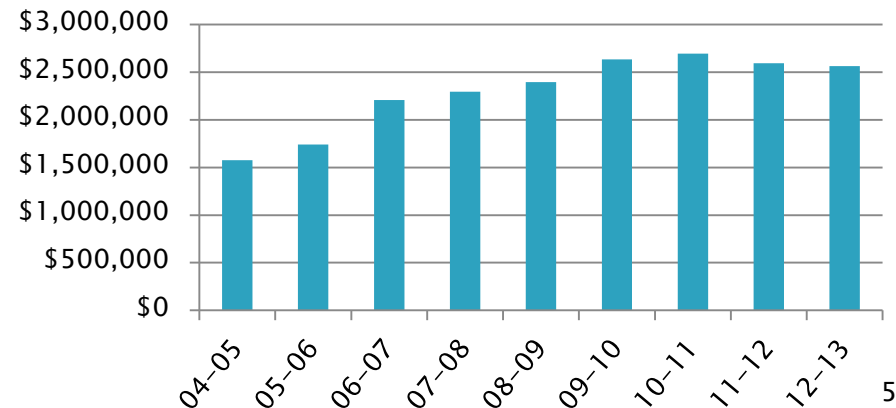


Major cost drivers

Transportation Cost Trend



Energy Cost Trend Analysis

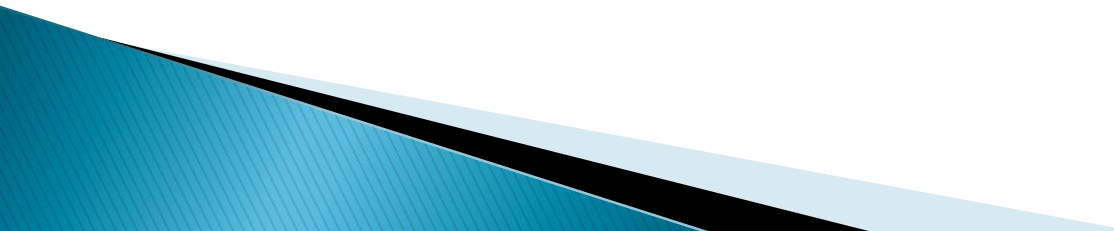


Identify opportunities that may result in the ability to redirect resources to maintain initiatives intended to impact student achievement.

INITIATIVES TO IMPACT STUDENT ACHIEVEMENT

- Middle School Transformation
- Columbia High School Strategic Plan
- National Board Certification for teachers
- Increased access to technology
- Increased support for struggling students

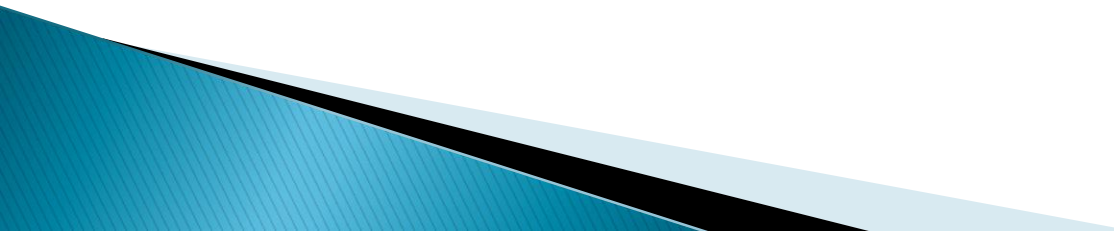
REDIRECT RESOURCES

- Health care contributions
 - District Management Council – opportunities review
 - Technology expansion - allow for reduction in printing/postage
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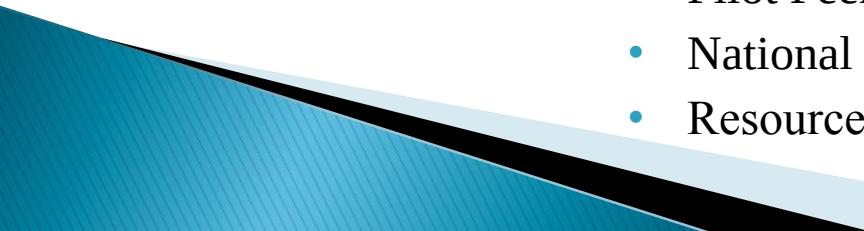
Guiding Principle:

District Goal Four calls for the development of:

“A transparent, efficient budget that aligns with and supports the attainment of district goals and that reins in spending on the budget categories that are rising at a faster rate than the cost of living.”

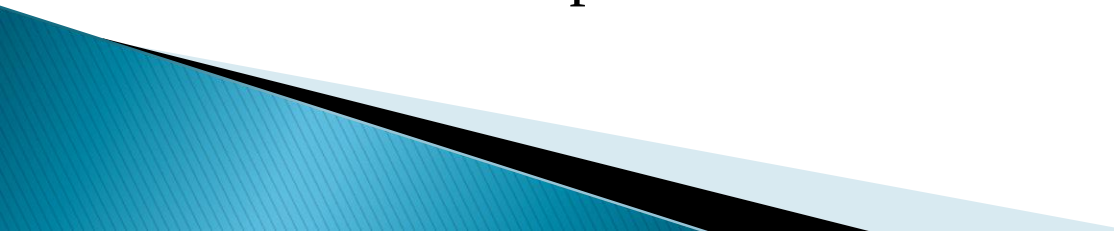


“...aligns with and supports the attainment of district goals...”

- ▶ Goal One: Student Learning - calls for rigorous curriculum and expanded learning opportunities:
 - IB Middle School Years Programme
 - Middle School Transformation
 - CHS Strategic Plan
 - Singapore Math
 - Technology
 - ▶ Goal Two: Professional Development – calls for a performance evaluation system and compensation system driven by objective measures tied to student learning and district goals
 - Focused PD on IB and differentiated instruction
 - Pilot Peer Assistance and Review
 - National Board Certification
 - Resources to support educators' effectiveness
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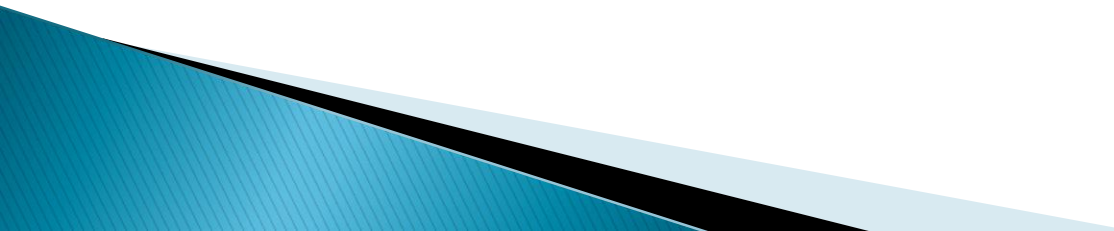
Goal One: Student Learning

The South Orange–Maplewood Public Schools will promote the intellectual growth of all students, challenging and inspiring them to do their best.

- ▶ Middle school transformation
 - IB Middle Years Programme
 - Introduction of instructional coaches
 - ▶ CHS strategic plan and high school transformation
 - Structural changes
 - Alternative program returns to main campus
 - ▶ Singapore Math textbooks K-5
 - ▶ Driver ed textbooks
 - ▶ Marshall and Jefferson Assistant Principals
 - ▶ Increase special education services offered in-district
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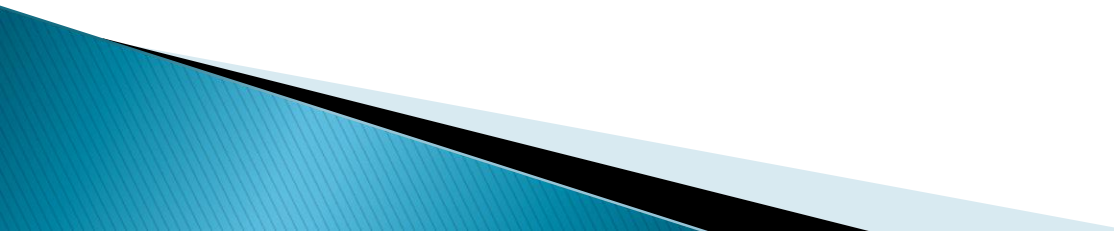
Goal Two: Professional Staff

The staff of the South Orange–Maplewood Public Schools will consistently and collaboratively lead students of diverse backgrounds and learning styles to learn at or above the appropriate grade–level standards.

- ▶ Teacher evaluation system
 - ▶ Peer Assistance and Review
 - ▶ Professional development – IB middle years programme
 - ▶ National Board Certification
 - ▶ Evaluation feedback tool for administrators
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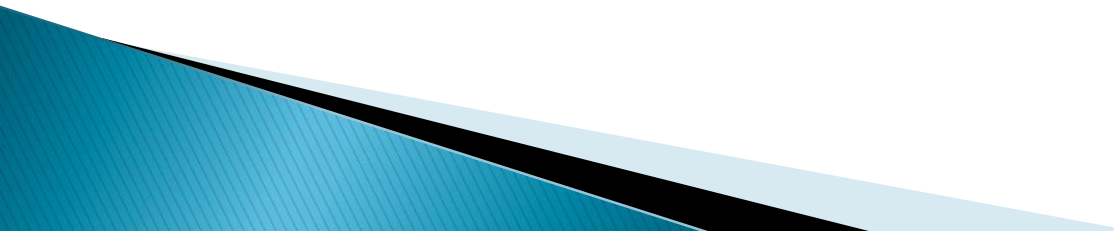
Goal Three: Engagement and Outreach

The South Orange–Maplewood Public Schools will timely and effectively communicate with parents, students, staff and members of the South Orange–Maplewood community regarding important information, events and news related to our District, schools, staff and students.

- ▶ Increased technology
 - ▶ Centralized data processing
 - ▶ Communications strategic plan
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Goal Four: Resource Management

The South Orange–Maplewood Public Schools will pursue and achieve Goals 1–3 while slowing the rate of increase in operating expenditures.

- ▶ Health Benefit Reform – Direct 15
 - ▶ Bond Refunding lowers debt service
 - ▶ Re-registration program
 - ▶ Electrical savings resulting from solar panels
 - ▶ Transportation efficiencies
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Analyze every line to identify expenditure reduction areas.

- ▶ Special Education Scheduling efficiencies
- ▶ In-district special education services/programs
- ▶ Technology efficiencies
 - centralized printing
 - Online progress reports, report cards, attendance
- ▶ Support staff efficiencies
- ▶ Transportation efficiencies
- ▶ Academic support
 - High school transformation
 - District Management Council
- ▶ Continued Initiatives to Conserve Energy

What next? Budget Calendar

- ▶ **Mon, Mar 5** BOE consider/adopt preliminary budget to send to Essex Co Supt for approval to advertise
 - ▶ **Thurs, Mar 8** FF&T/BSE meeting
 - ▶ **Mon, Mar 12** BOE meeting
 - ▶ **Wed, Mar 14** BOE/BSE workshop to establish understanding of 2012-13 proposed budget
 - ▶ **Wed, Mar 28** BSE Public Hearing/action to levy 2012-13 school tax
 - ▶ **Mon, Apr 23** BOE adopt 2012-13 budget and action by BSE
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