

Lincoln Academy Board of Directors 2024-2025

Regular Meeting Agenda

December 17, 2024 | Lincoln Academy Student Center | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website: [Join the Teams meeting here](#)
 - Enter the Meeting ID: 249 448 325 770
 - Enter the Meeting Passcode: Y5gw32oB

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Amanda Corrion, Katie Lehr, Kyle Pethe, Micah Gilbreath, Rob McCready, and Travis Harrison.
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Welcoming Guest
 - e. Public Comment: To participate in public comment, individuals should email the board president, Micah Gilbreath (micahgilbreath@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's meeting minutes (November 19, 2024) and the meeting agenda (December 17, 2024)
- III. Head of School (Principal) and Head of School (Operation Director) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. Prospective Parent Night and early enrollment
 2. Official October count and IEP report
 3. Discipline referrals and suspension data
 4. We have an incredible staff!
- IV. Committee Reports
 - a. School Accountability (Rob McCready; Allotted Time 15:00) – Appended report
 1. Jeffco Family Survey

2. Lincoln Family Survey
 - i. Communication
 - ii. Potential for extra options for survey submissions
3. Family Survey question review (Board vote to approve in January)
4. Change of date for next SAC Meeting January 14th 6:30 PM
- b. Facilities (Kyle Pethe; Allotted Time 05:00)
 1. No Report
- c. Finance (Travis Harrison; Allotted Time 15:00 – 20:00) – Appended Report
 1. 2024-2025 Financials Update
 2. 2024-2025 Working Budget
 3. Annual Audit
 4. Motions:

Motion xx-xx-xx: Motion to approve the 2024-2025 working budget as submitted by the Finance Committee.

Motion xx-xx-xx: Motion to approve the 2023-2024 audit report as submitted by the Finance Committee.

5. Next Meeting will be in January, check website for details
- d. Development (Katie Lehr; Allotted Time 10:00) – Appended Report
 1. All-Hands for landscaping company that donated to LA
 2. Documentation of LA Overview and Charter Funding Explanation
 3. Next Meeting will be in January, check website for details
- e. Executive Team (President Micah Gilbreath and Vice President Katie Lehr; (Allotted Time 60:00-90:00) – Appended Report
 1. Governance
 - i. Policy Section 2.1.2 Treatment of Students

Motion xx-xx-xx: Motion to enter executive session under Colorado Revised Statutes CRS 24-6-402(4)(h) to discuss board matter involving the use of the grievance policy.

2. Draft Executive Directors Evaluation Rubric and Criteria

Motion xx-xx-xx: Motion to enter executive session under Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel matters to provide a mid-year evaluation with Executive Director Lori Woods.

Motion xx-xx-xx: Motion to enter executive session under Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel matters to provide a mid-year evaluation with Executive Director Paul Hurst.

- V. Old Business (Allotted Time 5:00)
 - a. Board Blast
- VI. New Business (Allotted Time 5:00)
 - a. PTO meeting January 28 @ 6:30 PM – Travis Harrison to attend. Kyle Pethe to attend February 25, 2025. Please continue to sign up for future meetings on the signup genius.
 - b. Two working sessions for Strategic Planning, date and time poll to be sent by executive committee
 - c. Status update from Board members on Board trainings.
- VII. Announcements (Allotted Time 5:00)
 - a. The next board meeting will be held on Tuesday, January 21, 2025 at 6:30 p.m.
- VIII. Adjournment (Time Stamp X:XX)