**Project SEARCH** 







Skills recommended to be successful in this career pathway:

### **ESSENTIAL SKILLS**



Oral communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# APPLIED MATHEMATICS

- Perform numeric calculations
- Measure volume/weight/ temperature
- Calculate elapsed time



### WORKPLACE DOCUMENTS

- Send email communications
- Read/interpret information
- Complete employment documents



## GRAPHIC LITERACY

- Read timesheet/paystub
- Follow bus schedule
- Read product labeling

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- Have completed all academic requirements for graduation
- Complete host business orientation and obtain an ID badge
- \* Remain calm in stressful and new situations
- \* Adapt quickly to changing environments
- Communicate quickly and clearly with teammates

- \* Independently navigate a business campus
- \* Complete 600 hours in various non-paid internship roles
- \* Reflect on learning from workplace experiences
- Prepare employment documents
- Use various business and school software

# ?

### **EMPLOYABILITY SKILLS COURSE**



- Team building
- Workplace safety
- Technology
- Self-advocacy
- Maintaining employment
- Financial literacy
- Health and wellness
- Preparing for employment
- Social skills
- Communication





# **Project SEARCH**

### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Social | Realistic

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of "realistic" like to do practical and hands-on work and will thrive in careers where they can use their hands to help people.

Key strengths that lead to success in this career path

- ✓ Dependability
- ✓ Adaptability/
- ✓ Self-control
- ✓ Attention to detail
- Empathy
- ✓ Cooperation

### **WORK-BASED LEARNING OPPORTUNITIES**

- Project SEARCH is a workforce development program for students with disabilities.
- Interns will spend the school day at a local host business.
- ► This one-year program is designed with a variety of internship experiences.
- Interns rotate through three, 10-week non-paid internship sites.
- ► Each experience helps build employability skills needed for the world of work.
- ► The goal of the program is competitive community employment.

#### TRANSITION PLANNING

### Opportunities for Ohioans with Disabilities (OOD) Rehabilitation Counselor

- Meets with intern to create a plan for employment
- Participates in monthly employment planning meetings with all partners
- Supports interns in seeking competitive employment after completing the program
- Assists interns with making choices for employment services

Ohio

Opportunities for Ohioans with Disabilities

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills

- Begin an entry-level job
- Work with an adult services agency
- >> Pursue further training









