



Norwich Public Schools Policy Committee Meeting Agenda

December 19, 2024

4:00 pm

Via Zoom:

<https://us06web.zoom.us/j/85822488276>

Meeting ID: 858 2248 8276

1. **Policy #1000-Visitors and Observations in Schools**

This policy and administrative regulations have been revised by Shipman and Goodwin as a result of a request by the district to reflect a section on appropriate conduct for visitors on school property.

2. **Policy # 4112.2-Employment and Student Teacher Checks**

Public Act 24-41 amends the employer requirements and specifies that an applicant's previous employers are not required to disclose information about a substantiated allegation of abuse, neglect or sexual misconduct if the substantiation was reversed as a result of an appeal with DCF.

3. **Policy #4151.6/4252.6- Family and Medical Leave**

This policy has been revised per Section 18 of Public Act No 24-41, effective October 1, 2024, for districts to provide benefits equal to those provided by the federal FMLA to non-certified employees (not just to para-educators) with revisions to the required number of hours worked in a specific previous twelve month period.

4. **Policy #4115-Increasing Educator Diversity Plan-Proposed for Deletion**

Shipman and Goodwin had a model policy for this plan but discontinued this in 2024 due to changes in the law. These changes require submission of the "Increasing Educator Diversity Plan" to the Commissioner of Education for review, approval and implementation. Norwich Public Schools has complied with these requirements and its plan was approved in December of 2024.

5. **Policy #4134-Social Media**

Shipman Goodwin have revised this policy to clarify various categories of employees' social media use as such uses are subject to different considerations under the First Amendment and also in light of the Supreme Court's recent decision in *Lindke v. Free* regarding "mixed use" of personal and government action.

6. **Policy #5118.01-Homeless Children and Youth**

The policy and administrative regulations have been updated to change the definition of

“homeless children and youth”. Previously, this meant children and youth twenty-one years of age and younger. The policy has been updated to eliminate the age limit in accordance with CT law that also requires districts to provide special education services to students until age 22.

7. **New Policy: Series 5000: Welcoming Immigration and Refugee Communities and Protection of Undocumented Student**

New policy for review