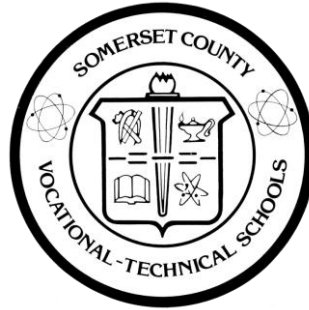


Creating a Strategic Plan for the Somerset County Vocational Technical School District



Mission & Philosophy

Our mission is to provide an educational program of excellence in which all students achieve the New Jersey Student Learning Standards at all grade levels for the purpose of developing responsible graduates who are emotionally, academically, technically and vocationally competent and prepared for the future. SCVTS is proud of its ability to develop high quality Career and Technical Educational programs for a diverse group of students in Somerset and other neighboring counties.

We are committed to excellence and equity through our admission policies and broad access and inclusion of diverse populations through our multi-faceted recruiting efforts.

Meeting# 3

Developing Strategic Planning Goals & Objectives

On December 4, 2024, Somerset County Vocational-Technical School District administrators, Board of Education members, staff, parents, and community members, thirteen (13) participants in all, came together for Meeting #3 of the strategic planning process. The meeting began with a welcome and introduction by Superintendent, Robert Presuto. Facilitators Patti Rees and Mary Ann Friedman, from NJSBA, were introduced and provided an overview of the strategic planning process and the focus for the evening's activity.

The topic for the third meeting focused on developing goal statements and objectives for each of the four goal areas identified at the second meeting. Participants gathered in self-selected groups to work on the goal area of their choice. Participants were able to move from one goal area to another if desired.

Small groups were asked to identify a recorder to enter their consensus points into the provided Chromebook, and a spokesperson who would report their work to the larger group. The small groups reviewed the outcomes from meeting 1, Strengths & Challenges, and meeting 2, Vision and Initiatives, to identify strategies, group those strategies, develop objectives, and then develop an overarching goal statement for their goal area. Each group reported their work to the larger group.

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the strategic planning process.

Strategic Planning Goals & Objectives

Goal #1: Program & Curriculum

Goal Statement: Increase cutting edge skills for the benefit for the future of our students and the world they live in.

Objectives:

- Increase data obtained from alumni (where they ended up, how they used their degree).
- Increase the social footprint.
- Advertise the amount of college credits students can receive whole school and per program.
- Increase partnership with educational institutions as well as companies.

Goal #2: Staffing

Goal Statement: Employ experienced, qualified, passionate and engaging staff members who are committed to motivating, nurturing and developing student's desire to achieve success in their vocational program and future educational endeavors.

Objectives:

- Recruit and hire highly qualified and certified candidates.
- Provide ongoing professional development opportunities to enhance staff members skills and knowledge.
- Promote a diverse staff population creating a culture of continuous learning and improvement.
- Offer competitive compensation and benefit packages to attract top talent educators.
- Foster a positive and supportive work environment that values collaboration and teamwork.

Goal #3: Facilities

Goal Statement: To consistently maintain a safe, functional, and sustainable physical environment that supports all occupants.

Objectives:

- Implementing safety protocols and compliance measures and emergency preparedness processes of facilities, grounds, equipment and infrastructure.
- Improving energy efficiency, space optimization, and sustainability practices and aligning with current standards and regulations and leading community in these practices.
- Communication to community institutions which feed to SCVTHS and potential employers.

- Safety improvements to reduce accidents through enhanced safety training and regular inspections.

Goal #4: Scheduling

Goal Statement: Expand the communication plan with sending district counselors regarding course offerings.

Objectives:

- Create spreadsheets listing current and new students, CTE programs, academic course availability.
- Share spreadsheet with sending district counselors to help in their scheduling of shared time students.
- Analyze CTE programs to determine reduction in number of class periods (3 vs. 2).

Next Steps

The next step in the process is the development of the action plans. The Superintendent and the Administrative team will develop the action plans for the Strategic Plan. The timelines will be developed for a 3–5-year plan.

The action plans will include:

- Major activities for each objective
- Who is responsible for the activity
- The resources to be deployed
- Due dates for completion
- Indicators of Success (how we will know the activity has been accomplished)

Thank you to everyone who has contributed their time, talent, and perspectives during any or all of the Strategic Planning meetings. We appreciate your participation and contributions!

Please watch the district website for final plan delivery to the Somerset Co. Voc. Board of Education. All will be invited to celebrate the final plan delivery.

Wishing you and your family a very healthy and happy holiday season!