

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday, November 13, 2024 at 5:30 pm

BOARD MEMBERS PRESENT: Susan Manning, Rachelle Miller, Elizabeth Cook, Philip Haven, Janice Stone, Eric Hartz (arrived at 7:00pm)

BOARD MEMBERS ABSENT: Peter Sobol

STUDENT BOARD REPRESENTATIVE: Leena Rathgaber

ADMINISTRATORS & STAFF PRESENT: Tanya Fredrich, Kristin Sobocinski, Katy Byrnes Kaiser, Chad Kleifoth, Lisa Heipp, Mitch McGrath, Heather McIntosh

OTHERS PRESENT: Tim Kachur- CESA6 (Closed Session)

A. Call to Order – Elizabeth Cook called the meeting to order at 5:35 pm

B. Declaration of Public Notice - acknowledged

C. Convene into Closed Session Pursuant to Wisconsin Statute 19.85(1)(c) for consideration of the following:

- Superintendent Evaluation

Motion: The Board convened into Closed Session Pursuant to Wisconsin Statute 19.85(1)(c) for consideration of the following:

- Superintendent Evaluation

D. Reconvene into Open Session

Motion: Philip Haven moved to reconvene into Open Session at 7:01 pm. Rachelle Miller seconded. Rachelle Miller – aye, Peter Sobol – aye, Philip Haven – aye, Eric Hartz – aye, Janice Stone – aye, Susan Manning – aye, Elizabeth Cook – aye. The motion carried 6-0.

E. Order of Business

F. Celebration of Excellence

- Recognitions
 1. Jason McCutchin, President of the Monona Grove Education Foundation shared that the MGEF received a donation from Amazon in the amount of \$150,000.
 2. Meaghan Swanson and Jamie Gennrich from the Cottage Grove Schools & Family Organization (CGSFO), formerly known as the Cottage Grove PTO, provided an overview of their current activities and initiatives in support of the three elementary schools in Cottage Grove.

G. Public Appearances

H. Consent Agenda

1. Approval of Meeting Minutes
 - October 30, 2024
2. Staff Hirings

- **Kaitlin Hansen** – Special Education Teacher at Cottage Grove School, replacing Jessica Fleischauer, effective October 28, 2024. This is a one-year contract through the end of the 2024-2025 school year.
3. Staff Resignations
 - **Kate Rasmussen** – Grade 7 ELA Teacher at GDS effective 11/22/24. Resignation received 10/22/24.
 - **Natalie Aeschliman** – Library Media Specialist at GDS effective 11/1/24. Resignation received 10/31/24.
 4. Vouchers Payable

Motion: Eric Hartz moved approval of the Consent Agenda as presented. Rachelle Miller seconded. The motion carried unanimously.

I. Correspondence and Announcements

1. Notice of Election
 - Susan Manning and Peter Sobol are the incumbents for the spring election on April 2, 2025
2. Community Member Committee Updates
 - A brief update was given on the status of community and staff member appointments to the Teaching, Learning & Equity Committee and Finance & Operations Committee.

J. Student Board Report

K. Discussion Items

1. Policy Updates – 1st Reading
The Board discussed policy updates. Policy 8500 - Food Services will go back to the Policy Committee for further review. All other policies reviewed will go to the Board for 2nd reading in December.
2. 2024-2025 Enrollment Report
Kristin Sobocinski shared the 2024-2025 Enrollment Report with the Board.
3. 4K Wrap Care at Cottage Grove Schools
Dr. Fredrich shared information on the financial status of the 4K Wrap Care at Taylor Prairie and how it may look in the neighborhood school model.
4. Wisconsin Public Education Network Membership
The Board discussed membership in the Wisconsin Public Education Network Membership. A donation was received to cover the cost of this membership.

L. Action Items

1. 2024-2025 Certified Staff Collective Bargaining Agreement
Motion: Philip Haven moved approval of the 2024-2025 Certified Staff Collective Bargaining Agreement as presented. Rachelle Miller seconded. Roll call vote: Rachelle Miller – aye, Philip Haven – aye, Eric Hartz – abstain, Janice Stone – aye, Susan Manning – aye, Elizabeth Cook – aye. The motion carried aye – 5, nay – 0, abstain – 1.

2. 2024-2025 Revised Extra Curricular/Additives Schedule
Motion: Rachelle Miller moved approval of the 2024-2025 Revised Extra Curricular/Additives Schedule as presented. Philip Haven seconded. Roll call vote: Susan Manning – aye, Janice Stone – aye, Eric Hartz – aye, Philip Haven – aye, Elizabeth Cook – aye. The motion carried 6-0.
3. 2024-2025 Certified Staff Handbook Revisions
Motion: Eric Hartz moved approval of the 2024-2025 Certified Staff Handbook Revisions to sections **3.05**, **8.02** and **8.08** as presented. Rachelle Miller seconded. Roll call vote: Susan Manning – aye, Janice Stone – aye, Eric Hartz – aye, Philip Haven – aye, Elizabeth Cook – aye. The motion carried 6-0.

Section 25.10 of the Certified Staff Handbook will go back to the Personnel Committee for further discussion.
4. 2024-2025 Support Staff Handbook Revisions
Motion: Rachelle Miller moved approval of the 2024-2025 Support Staff Handbook Revisions as presented. Philip Haven seconded. Roll call vote: Susan Manning – aye, Janice Stone – aye, Eric Hartz – abstain, Philip Haven – aye, Elizabeth Cook – aye. The motion carried 5 – aye, 1 – abstain, nay – 0.
5. Monona Grove School District Three Year Library Plan
Motion: Rachelle Miller moved approval of the Monona Grove School District Three Year Library Plan as presented. Janice Stone seconded. The motion carried unanimously.
6. 2025-2026 New Course Proposals
Motion: Rachelle Miller moved approval of the 2025-2026 New Course Proposals as presented. Janice Stone seconded. The motion carried unanimously.
7. 2024-2025 Revised Board of Education Meeting Schedule
Motion: Eric Hartz moved to approve the revised Board of Education Meeting Schedule as presented, with the changes of the meetings schedule on Wednesday, December 11, 2024 – Regular Board Meeting, February 12, 2025 – Regular Board Meeting and April 16, 2025 – Regular Board Meeting to be held in **Monona**; striking the Thursday, December 12, 2024 – Regular Board Meeting at Cottage Grove Village Hall, Thursday, February 13, 2025 – Regular Board Meeting at Cottage Grove Village Hall, Thursday, April 17, 2025 – Regular Board Meeting at Cottage Grove Village Hall. Rachelle Miller seconded. The motion carried unanimously.

M. Informational Items - Discussion by Exception Only

1. Personnel Committee
Personnel Committee met on November 11, 2024. Eric Hartz provided a brief report.

2. Policy Committee
Policy Committee met on November 13, 2024. No report.
3. Monona Grove Education Foundation
MGEF met on Committee met on November 12, 2024. Susan Manning provided a brief report.

N. Superintendent Report

1. Superintendent's Report – Tanya Fredrich
Dr. Fredrich updated the Board on the following:
 - Village of Cottage Grove voting at Granite Ridge School.
 - Family & staff survey for calendar consideration for 25-26 & 26-27.
 - Staff satisfaction survey. The results will be shared with the Personnel Committee in December 2024.

O. Future Meeting Dates

Personnel Committee - November 18th at 4:30pm – Certified Staff
Teaching Learning & Equity Committee – November 19th at 4:00pm
Personnel Committee - December 2nd at 4:30pm – Paras and Administrative Assistants
Dec

P. Adjournment

Motion: Rachelle moved to adjourn the meeting at 9:29 pm. Janice Stone seconded. The motion carried unanimously.

APPROVED: MGSD Board of Education
December 11, 2024