

**Monroe-Gregg Board of School Trustees
Minutes of the Regular Meeting
Administration Office
November 11, 2024**

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance. Mr. Trent Provo, Superintendent and Mr. Jack Elliott, Board President expressed words of gratitude for all those past and current military service persons that have put their lives on the line to protect the freedoms that we enjoy.

CALL TO ORDER

The meeting was called to order by School Board President, Mr. Jack Elliott, at 6:30 P.M. in the Administration Office. Board members in attendance included Mr. Brock Sears, Mrs. Celina Clements, Mr. Tom Kennedy, and Mr. Ky Kizzee. Superintendent, Mr. Trent Provo; Corporation Treasurer, Mrs. Moriah Crane; and School Board Attorney, Mr. Steve Harris, were present. The following administrators, Mr. Mike Springer, Mrs. Brandy Hyatt, and Mrs. Melissa York were present. In addition, MGTA representatives, Mrs. Casey Honkomp and Mrs. Julie Dimmack were also present.

STUDENT OF THE MONTH RECOGNITION

Student recognition awards are sponsored by the Monrovia Alumni Association each month. In addition, the McDonalds (off of 70/39) honored each student with a meal coupon. November 2024 award recipients were Maisynn Adams and Leo Bennett from MES; Mia Vazquez from MMS; and Samantha Berry from MHS.

HIGH SCHOOL HIGHLIGHTS

Mr. Mike Springer presented an overview of the current events at the high school.

PUBLIC COMMENTS

There were no public comments.

CONSIDERATION OF MINUTES

A motion was made by Mr. Kennedy to approve minutes on the Regular Board meeting from October 7, 2024. Mrs. Clements seconded and the motion carried 5-0.

CONSIDERATION OF CLAIMS

Mr. Provo presented outstanding claims in the amount of \$1,021,756.60 and payroll vouchers in the amount totaling \$1,234,617.85. The individual payroll vouchers were for the following amounts: \$446,726.57 from October 11, 2024, \$377,685.47 from October 25, 2024 and \$410,205.81 from November 8, 2024. Mr. Sears made a motion to approve the claims and payroll vouchers as presented. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF CERTIFIED PERSONNEL RECOMMENDATIONS

Mr. Provo mentioned Mr. Matt Hankins's retirement and thanked him for his years of service to our students. Mr. Kennedy made a motion to approve the recommendations. Mrs. Clements seconded and the motion carried 5-0.

CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS

Mr. Sears made a motion to approve the recommendations. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF ECA PERSONNEL RECOMMENDATIONS

Mrs. Clements made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF MASTER TEACHER CONTACT

Mr. Provo asked that the ratified Master Teacher Contract be approved with the recommended updates that were shared in detail at the November 6, 2024 Special Board meeting. There were no public comments. Mrs. Clements made a motion to approve the contract as presented. Mr. Kizzee seconded and the motion carried 5-0.

{The Board President temporarily suspended the Regular Meeting and opened the bond hearing at 6:51 P.M.}

CONSIDERATION OF ADDITIONAL APPROPRIATION AND FINAL BOND HEARING

Mr. Provo shared that this is the final bond hearing for resolutions to issue bonds for facility improvements. Mr. Provo briefly shared the process and asked if there was any public comment. There were no public comments.

Mr. Jack Elliott, Board President, asked if there was a motion from the board to approve the adoption of the Additional Appropriation Resolution (Exhibit A). Mr. Kennedy made a motion to approve the resolution. Mr. Kizzee seconded and the motion carried 5-0.

Mr. Provo continue with the next item which was the Final Bond Resolution for that provides the project costs, maximum interest rate and other financial terms of the bond.

Mr. Jack Elliott, Board President, asked if there was a motion from the board to approve the adoption of the Final Bond Resolution (Exhibit B). Mrs. Clements made a motion to approve the resolution. Mr. Kizzee seconded and the motion carried 5-0. *The attached excerpts are included as part of the Minutes of the Meeting held on November 11, 2024.*

{The Board President closed the bond hearing and reconvened the Regular Board Meeting at 6:56 P.M.}

CONSIDERATION OF INSURANCE RENEWALS

Mr. Provo presented the district's liability insurance renewal from EPIC Insurance Midwest. While there is an increase in the cost, it is still within the average range as other area schools are seeing in terms of increases. Mr. Kennedy made a motion to approve the recommendations. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF CHRISTMAS STIPENDS

As in previous years, Mr. Provo recommended a Christmas stipend in the amount of \$1,000.00 for all full-time administrators, directors, certified, and classified staff members to be paid on November 22, 2024. In addition, Mr. Provo recommended a Christmas stipend or equivalent gift for part-time staff and designated contractual staff including but not limited to technology, cafeteria, safety officers, nurses, athletic trainer, and therapists; not to exceed \$100.00, as deemed appropriate by administration. Mr. Provo stated that the funding would come from the Rainy Day fund. Mr. Kennedy made a motion to approve the recommendations. Mrs. Clements seconded and the motion carried 5-0.

CONSIDERATION OF CERTIFIED ADMINISTRATORS, COUNSELORS, & OTHER FACULTY BASE SALARY INCREASES

Mr. Provo asked that the board approve the recommendation for base salary increases as submitted. Mrs. Clements made a motion to approve the recommendations. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF NON-CERTIFIED DIRECTORS, COORDINATORS, & OTHER SALARY STAFF BASE SALARY INCREASES

Mr. Provo asked that the board approve the recommendation for base salary increases as submitted. Mr. Kennedy made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF NON-CERTIFIED SUPPORT STAFF INCREASES

Mr. Provo asked that the board approve the recommendation for base salary increases as submitted. Mr. Kennedy made a motion to approve the recommendations. Mrs. Clements seconded and the motion carried 5-0.

CONSIDERATION OF UPDATED DISTRICT ORGANIZATIONAL CHART

Mr. Provo asked that the board approve the updated organizational chart. Mrs. Clements made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF UPDATED HANDBOOK FOR CLASSIFIED STAFF AND ADMINISTRATIVE EMPLOYEES

Mr. Provo asked that the board approve the updated handbook based on the contract changes. Mr. Kizzee made a motion to approve the recommendations. Mr. Kennedy seconded and the motion carried 5-0.

CONSIDERATION OF PERRY WEATHER CONTRACT

Mr. Provo ask that the board approve the Perry Weather contract for a weather station unit that will provide more up-to-date weather notification in the areas such as heat index, lightning strike(s) with siren, and advanced fog warnings. The plan would be to order the equipment and Ground's Director will be installing the system in early 2025. There was some discussion on annual invoice process, the warranty of the unit, and service agreement. Mrs. Clements made a motion to approve the contract. Mr. Kennedy seconded and the motion carried 5-0.

CONSIDERATION OF A RESOLUTION TO APPOINT REAL ESTATE APPRAISERS

Mr. Provo mentioned that the school district is interested in having appraisals conducted to assess approximately 16.4 acres parcel of real estate located at 310 S. Chestnut Street in Monrovia. Per state guidelines, we must appoint real estate appraiser(s) to assess the value and feasibility of the property. Mr. Provo asked that the board approve the resolution. A motion was made by Mr. Kizzee to approve the resolution. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF RECOMMENDATION TO APPROVE AGREEMENT FOR BOND PROJECTS

Mr. Provo asked the board to approve the recommendation to enter into an agreement with Fanning Howey to proceed with implementing the improvement projects starting with repairs to the roofing and bathroom facilities in middle/high schools; and second floor classrooms of the high school. Mrs. Clements made a motion to approve the agreement. Mr. Kennedy seconded and the motion carried 5-0. Our representative, Mr. Peter Winters, from Fanning Howey was present at the meeting.

CONSIDERATION OF RECOMMENDATION TO APPROVE THE UPDATE TO THE MISSION STATEMENT

Mr. Provo asked the board to approve the recommendation to adopt the updated mission statement. Mr. Provo expressed his appreciation for all the time and effort that Mr. Andrew Grismore and the committee put forth during the process of researching and creating this updated mission statement. Mr. Grismore spoke on some of the wording updates to the previously submitted mission statement and mentioned some of the calibration with staff that was very helpful during this process. Mr. Kizzee made a motion to approve the updated mission statement. Mr. Kennedy seconded and the motion carried 5-0.

CONSIDERATION OF 403b PLAN PROGRAM CHANGES

Mr. Provo asked that the board approve the recommended change of leave Valic/Corebridge Financial as our 403b provider and move to Nationwide through the provider of Coffman Wealth Management. Mr. Sears made a motion to approve the recommended program changes. Mrs. Clements seconded and the motion carried 5-0.

CONSIDERATION OF LEASE AGREEMENT WITH ENERGY HARNESS FOR UPGRATES TO THE LED LIGHTING

Mr. Provo asked that the board approve the lease agreement to upgrade LED Lighting in the elementary school. This project would replace the fluorescent lighting with LED lighting in the elementary along with placing dimmers (with separate zoning areas) and occupancy motion sensors in other larger areas across the campus such as gymnasiums, cafeteria, and hallways. This project will result in energy cost savings for the school district. Mr. Provo explained the lease agreement plan (including rebates) and the financial saving that will impact our operation fund. Mr. Kyle Chaffee, a representative from Energy Harness, was present during the meeting and spoke on the formulas that are used to determine current utilization along with the estimated project energy savings with these updates. Mr. Kennedy made a motion to approve the recommendations. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF DONATIONS MADE TO THE ATHLETIC DEPARTMENT

Mr. Provo asked that the board approve the donations received by our Athletic Department. Mrs. Clements made motion to accept the donations. Mr. Kizzee seconded and the motion carried 5-0.

CONSIDERATION OF PERMISSION TO CREATE A HIGH SCHOOL ECA ACCOUNT

Mr. Kizzee made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF FUTURE FFA FIELD TRIPS

Mr. Provo asked that the board approve the recommendation for FFA field trips. Mr. Kennedy made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 5-0.

CONSIDERATION OF DONATIONS MADE TO THE TITLE I PROGRAM

Mr. Provo asked that the board approve the donations received for the elementary program. Mrs. Clements made a motion to approve the donation. Mr. Kennedy seconded and the motion carried 5-0.

ADDITIONAL ITEMS FOR DISCUSSION:

Monrovia Athletics

- Mr. Provo thanked Citizens Bank for entering into a three-year agreement to sponsors the live streaming of the girls and boys basketball games (\$2,500 per year)
- See Bulldog Sports – New & Highlights for the Month of October

Elementary School:

- Grandparent’s Day – Thursday, November 7th, 4:30-6:00 p.m.
- Veteran’s Day Recognition Parade – Friday, November 8th

Middle School:

- Over 30 students have completed the 24 hour screen free challenge following our Digital Empowerment convocation!
- We had a great turn out for parent teacher conferences and our e-learning day was an excellent learning experience for teachers. We launched our new career focused reading intervention: Beable.

Fine Arts:

Band

- Mr. Provo mentioned the outstanding accomplishments of our Band with advancing to state and their 6th place finish.

Choir

- Shrek Musical on November 22nd, 23rd, 24th
- September Singing Stars
 - P2 Ellie Wolfe (6th Grade)
 - P3 Gavin Bowling (6th Grade)
 - P6 Nash Turpin (7th Grade)
 - P7 Leah Burch (6th Grade)
 - Harper Hyatt, Concert Choir
 - Maeve Milless, Show Choir
- October Singing Stars
 - P2 Jozlyn Hendricks (6th Grade)
 - P3 Graysen Shaver (6th Grade)
 - P6 Nathalie Smock (7th Grade)
 - P7 Brooke Williams (6th Grade)
 - Payton Ross, Concert Choir
 - Kaeley Burch, Show Choir

FINAL PUBLIC COMMENTS

Mr. Kennedy shared minutes and a resolution that was passed at the last Monrovia Redevelopment Commission meeting.

Mr. Dick Anderson (1969 graduate) from the public shared his appreciation for the efforts that went into the Veteran's program at the Elementary. Mr. Anderson expressed his hope to be a part of this event in the years to come. Mr. Anderson thanks all of the elementary staff and students for the recognition of our military service men and women. Mr. Provo and the Board thank Mr. Anderson for his service and his comments.

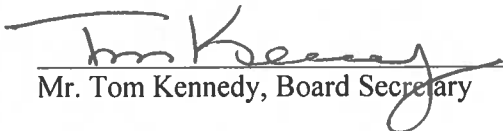
Mr. Provo shared that at the December 9th Board meeting we will be recognizing multiple students in the district and highlighting their achievements from first semester. The location of the meeting will be changed to the Auditorium.

ADJOURNMENT

Mrs. Clements made a motion to adjourn the meeting, seconded by Mr. Kizzee and the motion carried 5-0. The meeting was adjourned at 7:40 P.M. by School Board President, Mr. Elliott.



Mr. Jack Elliott, Board President



Mr. Tom Kennedy, Board Secretary

**EXCERPTS OF MINUTES OF A MEETING
OF THE BOARD OF SCHOOL TRUSTEES OF
MONROE-GREGG SCHOOL DISTRICT**

A meeting of the Board of School Trustees (the "Board") of Monroe-Gregg School District (the "School Corporation") was held at at Monroe-Gregg School District, Superintendent's Office, 135 South Chestnut Street, Monrovia, Indiana, on November 11, 2024, at the hour of 6:30 p.m. (Local Time), pursuant to notice duly given to all members of the Board in accordance with Indiana Code § 5-14-1.5 and the rules of the Board.

The meeting was called to order by the President of the Board, and the minutes of the meeting were recorded by the Secretary of the Board.

On call of the roll the members of the Board were shown to be present or absent as follows:

Present: Jack W. Elliott, Thomas C. Kennedy, Ky James Kizzee, Celina A. Clements and Brock J. Sears

Absent: None

The attorney for the School Corporation, was also present at said meeting.

(Among other proceedings had and actions taken were the following):

The Secretary presented to the Board proofs of publication of the notice of the hearing to be held at this meeting on the matter of the additional appropriation proposed to be made on account of the renovation of and improvements to facilities throughout the School Corporation, including site improvements and the purchase of technology, real estate, equipment and buses (the "Project"), which proofs of publication show that the notice was published in *The Reporter Times* and the *Mooreville/Decatur Times* on October 30, 2024.

On motion duly made, seconded and carried, the proofs of publication were ordered approved and made a part of the records of this Board.

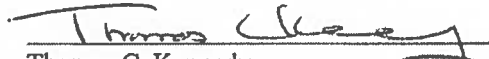
The President of the Board then stated that the Board was ready to hear all taxpayers desiring to be heard in respect to the matter of the additional appropriation in the amount of \$2,500,000, plus investment earnings thereon, proposed to be made on account of the Project.

After hearing all taxpayers present who desired to be heard relative to the additional appropriation, on motion duly made, seconded and carried, the resolution attached hereto as Exhibit A was adopted.


It was next stated that the firm of Ice Miller LLP, bond counsel of Indianapolis, Indiana, had been consulted relative to the procedure to be followed in connection with the proposed bond issue and the rendering of an opinion approving the legality of the bonds. The Board was then presented with a form of resolution for adoption to authorize the issuance of bonds.

After due consideration of the final bond resolution, on motion duly made, seconded and carried, the same was adopted and is attached hereto as Exhibit B.

Upon motion made and seconded the meeting adjourned.


Thomas C. Kennedy
Secretary, Board of School Trustees

APPROVED:


Jack W. Elliott
President, Board of School Trustees