

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
NOVEMBER 14, 2024**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
 - TCAT-Elizabethton Mr. Richard Church
 - Doe Elementary School-Staff Recognition
5. Approval of Agenda
6. Consideration of Transfer of Director of Schools under her Contract of Employment at Section No. 22 (D)
7. **Consent Agenda**

Approval of minutes of the regular meeting of October 10, 2024, and the work session/called meeting on November 4, 2024 with any additions/corrections necessary (**Attachment 7a**)

Approve the following amendments: (**Attachment 7b**)

Acknowledge changes to the federal grants (**Attachment 7c**)

Approve overnight field trips and trips over 150 miles for the following: (**Attachment 7d**)

Johnson County High School-Choir travel to Lee University, Cleveland, TN, November 21-23, 2024

Johnson County High School-Robotics (Robotics Tournament) travel to Bryan College, Dayton, TN, November 22-23, 2024

Johnson County High School-Cheerleaders travel to Pigeon Forge, TN, Wilderness of the Smokies, December 6-7, 2024

Approve disposal of equipment from the technology inventory for the months of September/October 2024-none
8. Report of Student Board Member – Jackson Clifton
9. 5 Year Plan Update: “We will expand our Early Post-Secondary Opportunities and Industry Certification offerings to ensure that they meet community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE.”
10. Approve the following dates to Instructional Days:
 - Martin Luther King Jr Day (January 20)
 - Presidents Day (February 17)
 - February 25th-PD day to full day of Instructional Day
 - March 12th-PD day to full day of Instructional Day
 - March 26th-PD day to full day of Instructional Day

****Tuesday, March 11th from 3:30pm – 6:30pm will be parent teacher’s conferences for PreK-12th****
11. Approval to live stream work sessions with the exceptions of when the board is meeting with its attorney or when the school safety plan is being discussed (TCA 49-6-804) but not limited to, those meetings will be posted closed to public and streaming
12. Second and final reading of TSBA required changes on the following policies: (**Attachment 12**)
 - **Policy 4.700 - Testing Programs** - The State Board of Education updated regulation 0520-01-03-.03 at its August meeting. This revision lowers the potential weighting for EOC scores. Previously, Boards could select from a range of 15-25%. Once this new regulation is in effect, the range will be 5-15%. Tested teachers were given a survey and the consensus was 15% for all tested subjects in grades 3-12.
13. First reading of Policy Committee Recommendations on the follow policy: (**Attachment 13**)
 - **Policy # 4.602 - Honor Roll, Awards & Class Ranking**
14. Approve copier contract with Canon Solutions America for Mountain City Elementary (State of Tennessee Contract #62117) (**Attachment 14**)
15. Elect New TLR (Tennessee Legislative Representative-Legislative Liaison)
 - The Legislative Representative/Liaison is a Board Member that helps track any legislative updates and reports that to the Board

16. Approval for all staff that worked in their jobs/required during Helene recovery to receive a bonus/compensation per Ms. Kleine

17. Budget Update – Tina Lipford

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- November 14, 2024-UTRUST Appreciation for Superintendent (Director of Schools)
- November 27th-29th-Thanksgiving Holiday (no school)-Central Office closed

2. Personnel decisions made by Director of Schools

Hires:

Approve the following to work in the KCCC Program for the school year 2024-2025

Elizabeth Sexton

Leaves:

Kalli Garland, maternity leave from January 13, 2025 to March 13, 2025

Lacey May, unpaid day November 26, 2024

Michelle Ervin, unpaid day December 20, 2024

Elijah Osborne, medical leave from November 1, 2024-December 12, 2024

Hannah Osborne, medical leave from November 5, 2024-(6 to 8 weeks)

Resignation:

Katarina Finney, Mountain City Elementary-Teacher effective November 21, 2024

Melanie Porter, Roan Creek Elementary-Assistant effective November 15, 2024

Retirements:

Rick Curd, Johnson County School Bus Garage-Bus Driver effective December 20, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, November 14, 2024, Ms. Kleine called the meeting to order. The Pledge of Allegiance was led by Ms. Timbs
2. The roll was called with the following member's present: Mr. Greever-present, Mr. Matheson-present, Mr. Robinson-present and Ms. Kleine-present and Ms. Warren, present.
3. Public Comments-there were 9 public comment forms addressing school related concerns: Laurel Elementary, volunteer services for counseling guidance's and transfer of the Director of Schools, also several spoke with concerns. Attorney Chris McCarty zoomed into the meeting to answer questions
Ms. Kleine asked to take a 10 minute recess, Ms. Kleine called the meeting back to order
4. Recognition of Visitors or Delegations Participation
 - TCAT-Elizabethton Mr. Richard Church, Mr. Church presented Johnson County a banner for receiving the fall 2024 Silver Level Dual Enrollment Partner, so proud of Johnson County and the TCAT program. He also addressed the Board as a high school graduate and was very disappointed on how our Board was conducting themselves in the meeting
 - Doe Elementary School-Staff Recognition, Ms. Graybeal presented Ms. Liz Roush the Bookkeeper/Secretary of Doe Elementary a certificate of appreciation of her hard work and dedication to the students and staff.Mr. Robinson asked for a 5 minute recess, Ms. Kleine called the meeting back to order
5. Approval of Agenda, a motion was made by Mr. Matheson and seconded by Ms. Kleine and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes
6. Consideration of Transfer of Director of Schools under her Contract of Employment at Section No. 22 (D), this item was tabled and a work session was scheduled for November 25, at 5:30pm, for more discussion a motion was made by Mr. Matheson and seconded by Ms. Kleine and carried by the following roll call: Mr. Greever-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes

7 **Consent Agenda**

Approval of minutes of the regular meeting of October 10, 2024, and the work session/called meeting on November 4, 2024 with any additions/corrections necessary (**Attachment 7a**)

Approve the following amendments: (**Attachment 7b**)

Acknowledge changes to the federal grants (**Attachment 7c**)

Approve overnight field trips and trips over 150 miles for the following: (**Attachment 7d**)

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Johnson County High School-Cheerleaders travel to Pigeon Forge, TN, Wilderness of the Smokies, December 6-7, 2024

Approve disposal of equipment from the technology inventory for the months of September/October 2024-**none**

A motion was made by Mr. Matheson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes

8. Report of Student Board Member – Jackson Clifton:

Goodbye Football Season, Our Longhorns Football team had an incredible 8-3 season making it to round one of the playoffs. Congratulations to all the players for an outstanding and entertaining season!

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|---|---------------------------------------|
| • Basketball Season-Upcoming Home Games | Upcoming Away Games |
| o December 3 rd vs. Cornerstone | November 22 nd at Unaka |
| o December 5 th vs. Patrick Henry | December 2 nd at Chilhowie |
| o December 6 th vs. Elizabethton | |
| o December 10 th vs. South Greene | |
| • Welcome Back, students from Johnson County High School- Leadership Team | |
| • Honoring Our Veterans | |
| o The Student Leadership Team collaborated with the Hometown Service Coalition to honor our local veterans | |
| • Competitions: | |
| o Robotics team 63303D received the Judges Award | |
| o FFA team at the State Horse Judging places 10 th out of 76 th teams in the full contest, 5 th out of 34 th in the alternates division, and 2 nd in the Eastern Region Division | |
| • December Blood Drive | |
| o Friday, December 6 th , from 8:00am to 2:00pm | |

9. 5 Year Plan Update: "We will expand our Early Post-Secondary Opportunities and Industry Certification offerings to ensure that they meet community workforce needs, and that they enable students to become Ready Graduates as measured by the TDOE." Dr. Simcox went over the 5 year plan with the Board

10. Approve changing the following dates to Instructional Days:

- Martin Luther King Jr Day (January 20)
- Presidents Day (February 17)
- February 25th-PD day to full day of Instructional Day
- March 12th-PD day to full day of Instructional Day
- March 26th-PD day to full day of Instructional Day

****Tuesday, March 11th from 3:30pm – 6:30pm will be parent teacher's conferences for PreK-12th****

A motion was made by Mr. Robinson and seconded by Mr. Greever to add the days above as instructional days and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes

11. Approval to live stream work sessions with the exceptions of when the board is meeting with its attorney or when the school safety plan is being discussed (TCA 49-6-804) but not limited to, those meetings will be posted closed to public and streaming, a motion was made by Ms. Kleine with adding if more than one item is on the agenda after a closed session due to safety or attorney discussions that the public can then attend those meetings. Attorney Mr. McCarty said that he would get that changed in the policy this was a motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-no and Ms. Kleine-yes

12. Second and final reading of TSBA required changes on the following policy: **(Attachment 12)**
Policy 4.700 - Testing Programs - The State Board of Education updated regulation 0520-01-03-.03 at its August meeting. This revision lowers the potential weighting for EOC scores. Previously, Boards could select from a range of 15-25%. Once this new regulation is in effect, the range will be 5-15%. Tested teachers were given a survey and the consensus was 15% for all tested subjects in grades 3-12. A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes
13. First reading of Policy Committee Recommendations on the follow policy: **(Attachment 13)**
 - **Policy # 4.602 - Honor Roll, Awards & Class Ranking**
First reading of policy #4.602 was read to Board
14. Approve copier contract with Canon Solutions America for Mountain City Elementary (State of Tennessee Contract #62117) **(Attachment 14)**, A motion was made by Mr. Greever and seconded by Mr. Robinson and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes
15. Elect New TLR (Tennessee Legislative Representative-Legislative Liaison)
 - The Legislative Representative/Liaison is a Board Member that helps track any legislative updates and reports that to the BoardA motion was made by Mr. Matheson to elect Mr. Greever as the 2024-2025 TSBA TLR/Legislative Liaison and seconded by Ms. Kleine and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes
16. Approval for all staff that worked in their jobs/required during Helene recovery to receive a bonus/compensation per Ms. Kleine, due to more discussion this was tabled and added to the work session for November 25, at 5:30pm, for a list of employees that were required to work and to discuss an additional compensation a motion was made by Mr. Matheson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Matheson-yes, Mr. Robinson-yes and Ms. Kleine-yes
17. Budget Update – Tina Lipford, Ms. Lipford updated the Board on Local Option Sales Tax and Property Tax Collections, including the summary financial statement. Each Board member was given information and a copy of the report for acknowledgement

Information Items:

1. Director's Report

- Head Start / Pre K **(DR1)**
 - November 14, 2024-UTRUST Appreciation for Superintendent (Director of Schools)
 - November 27th-29th-Thanksgiving Holiday (no school)-Central Office closed
- Dr. Simcox thanked the maintenance department and road department for all the work they all have done to get school started back.
- She also thanked each school for making UTRUST appreciation day for her so special and all the gifts from the schools and the students. She truly loves the students and it was so good to walk the halls of each school and getting to enjoying some time with the students.

2. Personnel decisions made by Director of Schools

Hires:

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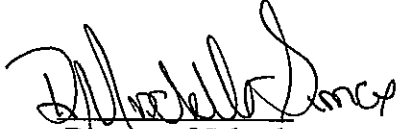
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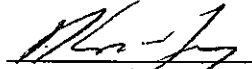
Retirements:

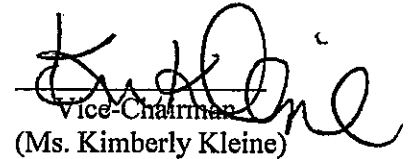
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Ms. Kleine made a motion that the meeting adjourn, seconded by Mr. Matheson there being no further business the meeting adjourned at 9:20 p.m. by Ms. Kleine

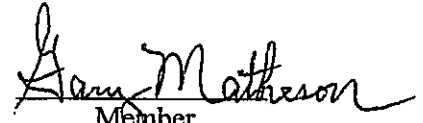

Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Kevin Long)


Vice-Chairman
(Ms. Kimberly Kleine)


Member
(Mr. Russell Robinson)


Member
(Mr. Chad Greever)


Member
(Mr. Gary Matheson)

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