

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys, and local

assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Multiple assessments have been and will continue to be used to determine the impact of lost instructional time on academic progress. PSSA and Keystone assessments along with LinkIt! benchmarks showed a drop in student achievement in 2020-21.
Chronic Absenteeism	Data will continue to be monitored regarding student absences from school. Student absences are recorded daily and building principals follow local policies and procedures for determining excused absences. The impacts of COVID-19 absences are monitored daily. Chronic absenteeism is addressed through our Truancy Elimination Plans and building-wide data is monitored for any trends in absenteeism.
Student Engagement	This year, the ELCO School District eliminated the hybrid schedules and all K-12 students are in school every day. This has dramatically improved student engagement over last year. Continued monitoring of student engagement will be done by conducting classroom observations, analyzing student discipline data, and creating opportunities for students to be connected to the school community through Positive Behavior Intervention and Supports.
Social-emotional Well-being	Reconnecting students to the school continues to be a priority this year. Due to hybrid schedules and cancellation last year of many of the group activities that promoted social-emotional well-being, each school has made reconnecting to school a priority for students. Student surveys (i.e. PAYS) and other anecdotal data will be collected to determine how students are progressing. Data on student discipline will also be analyzed for trends.
Other Indicators	

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	PSSA, Keystone, and LinkIt! benchmark assessments will be used to measure impacts. This data will be disaggregated based on the students with IEPs.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	PSSA, Keystone, and LinkIt! benchmark assessments will be used to measure impacts. This data will be disaggregated based on free and reduced lunch numbers.
Other groups disproportionately impacted by the pandemic that have been identified by the LEA (See Help Text for examples)	Students who did not consistently participate in in-person instruction during the 2019-20 and 2020-21 school years. All students in the district were impacted by the closures during the pandemic.

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Expand the summer school program to include K-5 students. In the summer of 2021 ELCO School District began offering an in-person summer school program for students in K-5. During this 4-week summer program, students received direct instruction in language arts and mathematics. This summer school program will continue in subsequent summers.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

- Academic impact of lost instructional time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Students who did not consistently participate in in-person instruction during the 2019-20 and 2020-21 school years.

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	In-person summer school was provided for students in grades 6-12. In the past, ELCO School District offered only an online credit recovery summer school program. In the summer of 2021, teachers were hired to provide instruction, tutoring, and support for students working in the summer school program.

i. Impacts that Strategy #2 best addresses: (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. If Other is selected above, please provide the description here:

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

- Students from low-income families**
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- English learners**
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- Students experiencing homelessness**
- Children and youth in foster care**
- Migrant students**
- Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

Students who did not consistently participate in in-person instruction during the 2019-20 and 2020-21 school years.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	Each building will use its PBIS teams to gather and analyze data on student social-emotional wellness. The teams will plan activities, interventions, and strategies to improve the social-emotional wellness of students in the school.

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

- Academic Impact of Lost Instructional Time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. If Other is selected above, please provide the description here:

iii. Student group(s) that Strategy #3 most effectively supports: (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here:

Students who did not consistently participate in in-person instruction during the 2019-20 and 2020-21 school years.

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

Stakeholder engagement in the use of the ARP ESSER funds was and will continue to be gathered. Bi-weekly administrative meetings are held to gather input from the administrative team regarding the use of funds. Stakeholder groups were brought together during the pandemic to hear about the concerns regarding the implementation of the Health and Safety Plan. These stakeholder groups included parents, community members, board members, and staff. Surveys were also conducted with families regarding the implementation of the Health and Safety Plan, instructional models, and social-emotional needs of the students. The ELCO Education Association is also consulted on a regular basis to help guide the implementation of the Health and Safety Plan as well as the instructional plans for the school.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

Parent concerns include the need to keep students learning in person as much as possible. For this reason, in-person learning has been the main priority in using our ARP ESSER Funds. This in-person learning also includes accelerated learning for students who have gaps from previous school closures, hybrid schedules, or inconsistent engagement in learning. Results of stakeholder surveys, public comments at Board of Education meetings as well as meetings involving faculty and staff are used to inform the creation of the plan.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP

Project #: 223-21-0131
Agency: Eastern Lebanon County SD
AUN: 113382303
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ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

The plan for the use of ARP ESSER funds will be posted to the ELCO School District Website.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

The ELCO School District will use the ARP Act funds to address learning loss from both the closure of schools in the 2019-2020 school year and the inconsistent student engagement in the 2020-2021 school year. Interventions that will be used include accelerated learning, implementation of summer school learning, and extended day programs. The funds will be used to support salaries and benefits for staff that support these interventions as well as using funds to purchase instructional resources aligned with the interventions. The funds will be used for all students, but a significant proportion of the funds will be used to target the students who are in the most at-risk subgroups including students who are economically disadvantaged and students with IEPs.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Continuity of Services: Funds will be used to provide services to accelerate learning including an extended day program for Kindergarten students. Food services continued through the COVID closures and funding from this grant will be used to supplement needs in the food services department. The social-emotional needs of students will be monitored and funds will be allocated to support activities that align with strategies identified through needs assessments. Access to Instruction: Acceleration of learning will be the focus to close the achievement gap created from the pandemic closures. Extended day programs will be utilized for kindergarten students and summer school programs will be used to support all students. Mitigation Strategies: The District follows the CDC and PA DoH guidance to effectively maintain the health and safety of students and staff. Strategies that are written into the District's Health and Safety Plan will be supported, in part with funding from this grant. Facilities Improvements: The planned facilities improvements at the High School building will be partially funded through this grant. The HVAC system will be upgraded to ensure improved ventilation within the building.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."
(3,000 characters max)

Variety of Assessments to Monitor Student Learning: Benchmark assessments will be provided three times during the school year to monitor student learning at all levels. Students will be assessed regularly and student progress will be monitored toward mastery of the standards. Data meetings both by department and building-wide will be used to analyze the data, develop goals, and create action steps used to achieve those goals.

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

***Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.**

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	3,480,501	20%	696,100

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	PSSA, Keystone, and LinkIt! benchmark data will be collected and disaggregated based on student subgroups for ELA, math and science.
Opportunity to learn measures (see help text)	Students will continue to use 1:1 iPads to access online content, assessment, and learning management systems. Faculty will continue to be provided with professional learning opportunities that support their use of technology with students.
Jobs created and retained (by number of FTEs and position type) (see help text)	Virtual Academy Coordinator/Instructional Coach: This position was created in 2020-21 school year due to the increased demand for virtual learning solutions. The coaching portion of this position was added for the 2021-22 school year to address the learning loss in K-5 mathematics. The coach provides lesson modeling and support for teachers with math instruction. Special Education Consultants (2): These positions provide transition, learning support, and specialized programs for students with special needs.
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Extended day kindergarten will partially be funded by this grant. Students will be monitored through benchmark assessments and progress monitoring throughout the year to determine the impact of this program. Additionally, students who participate in summer school programs will be monitored for improved progress in reading and math.

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making records available for inspection, production, and examination, and authorized individuals

available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are

the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance

from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"

CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$3,480,501.00

Allocation

\$3,480,501.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	300 - Purchased Professional and Technical Services	\$225,000.00	Intermediate Unit and Local District Cyber Program costs
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$58,061.00	K Extended Day Teacher Jackson Elementary Salary 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$27,090.48	K Extended Day Teacher Jackson Elementary Benefits 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$58,061.00	K Extended Day Teacher Fort Zeller Elementary Salary 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$27,090.48	K Extended Day Teacher Fort Zeller Elementary Benefits 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY /	100 - Salaries	\$33,308.07	Two Paraprofessionals Salary - extended day Kindergarten 2023-24

Project #: 223-21-0131
Agency: Eastern Lebanon County SD
AUN: 113382303
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Function	Object	Amount	Description
SECONDARY			SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$23,219.86	Two Paraprofessionals Benefits - extended day Kindergarten 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$15,000.00	Extended Day K supplies 2021-22 through 2023-24 SY
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$295,228.13	Enhanced Summer school programs salaries to address learning loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$59,747.91	Enhanced Summer school programs Benefits to address learning loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$28,800.00	Enhanced Summer School Supplies to address learning loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$35,960.00	Curriculum to address learning loss
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$215,120.09	Instructional Coach - The coaching portion of this position was added for the 2021-22 school year to address the learning loss in K-5 mathematics.
1100 - REGULAR PROGRAMS – ELEMENTARY /	200 - Benefits	\$91,064.83	Instructional Coach - Benefits

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Function	Object	Amount	Description
SECONDARY			
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$13,500.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reason (economic and health) driven by COVID-19 Pandemic.
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	100 - Salaries	\$36,000.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reason (economic and health) driven by COVID-19 Pandemic.
1100 - REGULAR PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$516.38	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reason (economic and health) driven by COVID-19 Pandemic.
			Support Staff Covid-19 Bonus to support Pandemic efforts and

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Function	Object	Amount	Description
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	200 - Benefits	\$1,377.00	support staff retention. District is having problems staffing programs with Support Staff due to various reason (economic and health) driven by COVID-19 Pandemic.
		\$1,244,145.23	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$3,480,501.00

Allocation

\$3,480,501.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	700 - Property	\$1,500,000.00	HVAC Equipment and install at ELCO HS as part of construction pre-approval
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$481,887.34	Salaries - Special Education Consultants (2): These positions provide transition, learning support, and specialized programs for students with special needs.
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$154,796.43	Benefits - Special Education Consultants (2): These positions provide transition, learning support, and specialized programs for students with special needs.
2100 - SUPPORT			Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having

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Function	Object	Amount	Description
SERVICES – STUDENTS	100 - Salaries	\$3,000.00	problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2200 - Staff Support Services	100 - Salaries	\$10,500.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2300 - SUPPORT SERVICES – ADMINISTRATION	100 - Salaries	\$12,000.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2400 - Health Support Services	100 - Salaries	\$4,500.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
			Support Staff Covid-19 Bonus to support

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Function	Object	Amount	Description
2500 - Business Support Services	100 - Salaries	\$6,000.00	Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2600 - Operation and Maintenance	100 - Salaries	\$33,000.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2800 - Central Support Services	100 - Salaries	\$1,500.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
3100 - Food Services	100 - Salaries	\$25,500.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.

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Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$57.38	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2200 - Staff Support Services	200 - Benefits	\$459.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2300 - SUPPORT SERVICES – ADMINISTRATION	200 - Benefits	\$459.00	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2400 - Health Support Services	200 - Benefits	\$172.13	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and

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Function	Object	Amount	Description
			health) driven by COVID-19 Pandemic.
2500 - Business Support Services	200 - Benefits	\$229.50	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
2600 - Operation and Maintenance	200 - Benefits	\$1,262.25	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
3100 - Food Services	200 - Benefits	\$1,032.74	Support Staff Covid-19 Bonus to support Pandemic efforts and support staff retention. District is having problems staffing programs with Support Staff due to various reasons (economic and health) driven by COVID-19 Pandemic.
		\$2,236,355.77	

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Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$673,278.29	\$228,729.94	\$225,000.00	\$0.00	\$0.00	\$79,760.00	\$0.00	\$1,206,768.23
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$36,000.00	\$1,377.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,377.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$484,887.34	\$154,853.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$639,741.15
2200 Staff Support Services	\$10,500.00	\$459.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,959.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$12,000.00	\$459.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,459.00
2400 Health Support Services	\$4,500.00	\$172.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,672.13
2500 Business Support Services	\$6,000.00	\$229.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,229.50
2600 Operation and Maintenance	\$33,000.00	\$1,262.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,262.25
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$25,500.00	\$1,032.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,532.74
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500,000.00	\$1,500,000.00
	\$1,287,165.63	\$388,575.37	\$225,000.00	\$0.00	\$0.00	\$79,760.00	\$1,500,000.00	\$3,480,501.00
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
							Final	\$3,480,501.00