

EASTERN LEBANON COUNTY SCHOOL DISTRICT
LEBANON COUNTY, PENNSYLVANIA

Resolution No. 09-20-2021-I

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE EASTERN LEBANON COUNTY SCHOOL DISTRICT OPPOSING PUBLIC SCHOOL AND PUBLICLY FUNDED CHARTER SCHOOL CURRICULUM, INSTRUCTION, OR MATERIALS PROMOTING “CRITICAL RACE THEORY.”

Definition - Critical Race Theory: Intellectual movement and loosely organized framework of legal analysis based on the premise that race is not a natural, biologically grounded feature of physically distinct subgroups of human beings but a socially constructed (culturally invented) category that can be used to oppress and exploit people of color. Critical race theorists hold that the law and legal institutions in the United States are inherently racist insofar as they function to create and maintain social, economic, and political inequalities between whites and nonwhites.

Definition - Equity: Addressing each student’s individual needs through opportunities, curriculum, and resources.

Definition - Non-discrimination: Promotes equal opportunity and treatment for all students and staff regardless of race, color, age, religion, sex, sexual orientation, national origin, economics, or ability/disability.

WHEREAS, the Eastern Lebanon County School District is a public school district charged with providing a quality, inclusive and equitable education to students residing within its jurisdictional limits from Kindergarten to 12th Grade in accordance with applicable state and federal law;

WHEREAS, the stated Mission and Vision of the Eastern Lebanon County School District is ELCO Together: One community, one school district, creating learning opportunities for each student, every day. Together we will Expect excellence while we are Learning together to prepare our students to be Community ready as we provide Opportunities for all students;

WHEREAS, to realize the Mission and Vision of the Eastern Lebanon County School District requires that the District promote harmony, equity, belonging, and non-discrimination for all in the school community;

WHEREAS, Critical Race Theory and related concepts and doctrines can be based upon assumptions of inherent privilege, advantage, victimization, and/or oppression due to sex, gender, race, ethnicity, color, national origin, intersectionality, and other identities;

WHEREAS, Public education, properly designed, includes age-appropriate exposure to history, philosophies, and structures which comprise the human experience. Pertinent instruction regarding the world history of racism and inequality should not purport to deliberately undermine race groups, student/family values, religious beliefs, or founding principles of the American Constitution;

WHEREAS, Curriculum, properly designed, aligns to applicable state and industry standards and provides opportunities for students to think analytically, evaluate claims based on facts, identify bias in sources, and examine the United States and world history that neither sanitizes nor denies the possibility of moral progress;

THEREFORE, BE IT RESOLVED, by the Board of School Directors of the Eastern Lebanon County School District, that this Board opposes the use of curriculum, textbooks, lessons, instructional materials, and other teaching tools based solely upon Critical Race Theory in public schools and publicly funded charter schools and that Critical Race Theory as defined herein is contrary to the mission and vision of the School District;

BE IT FURTHER RESOLVED, the Eastern Lebanon County School District will not use a curriculum promoting Critical Race Theory. With this statement, the Eastern Lebanon County School District reiterates that:

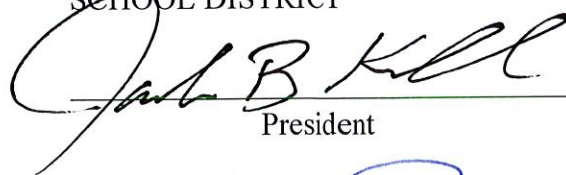
- Neither schools, nor instructors, are authorized to promote or indoctrinate on behalf of a specific perspective or bias on any areas of faith, civil rights, economics, international affairs, or politics;
- Neither schools, nor instructors, shall engage in racial stereotyping, including ascribing character traits, values, moral and ethical codes, privileges, status, or beliefs solely on the basis of race;
- Curriculum and instruction shall be permitted to engage students in dialogue, analysis, and debate on age-appropriate topics from opposing viewpoints supported by evidence;
- Curriculum and instruction shall be permitted to engage students in recognizing and identifying bias in written and spoken word;

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be posted by the Board Secretary on the District's website; and,

BE IT FURTHER RESOLVED, that the Board of School Directors may amend this Resolution as it deems necessary and appropriate from time to time.

RESOLVED by this Board of School Directors this 20th day of September 2021.

BOARD OF SCHOOL DIRECTORS OF THE
EASTERN LEBANON COUNTY
SCHOOL DISTRICT



President



Secretary