



**BOARD ITEMS APPROVED:**

- **Personnel Committee Items:**

- **Employment/Changes/Retirements/Resignations:**

- Ann Leaman – new hire – High School Autistic Support teacher, effective the start of the 2024-2025 school year
- Jennifer Smith – new hire – Intermediate School 5<sup>th</sup> grade teacher, effective the start of the 2024-2025 school year
- Jolene Keller – new hire – full-time Paraprofessional, effective the start of the 2024-2025 school year
- Carly Keith – new hire – part-time Paraprofessional, effective the start of the 2024-2025 school year
- Ashley Zink – new hire – Intermediate School 5<sup>th</sup> grade teacher, effective the start of the 2024-2025 school year
- Rebecca Boland – new hire – High School Family Consumer Science teacher, start date TBD
- Alexander Bechtold – new hire – Short-term High School Social Studies substitute teacher, effective August 20, 2024, through November 20, 2024
- Andrew Harven – new hire – Long-term High School Mathematics substitute teacher, effective start date TBD
- Janice Szill – new hire – Accounts Payable / Accounts Receivable Coordinator, effective September 9, 2024
- Robin Anne Kimmey – resignation – Special Education Consultant, effective September 22, 2024
- Brittany Wenrich – resignation – full-time Paraprofessional, effective August 19, 2024
- Danette Ocker – resignation – Food Service employee, effective August 9, 2024
- Taylor Hibshman – resignation – Food Service employee, effective August 5, 2024
- Sandra Hartman – resignation – part-time Paraprofessional, effective August 19, 2024
- Jessica Schwartz – resignation – full-time Specialized Paraprofessional, effective August 13, 2024
- Corinne Shaak – resignation – Intermediate School 5<sup>th</sup> grade teacher, effective August 5, 2024
- W. Scott Breeden – resignation – Assistant Principal, High School, effective October 11, 2024

- **Extra-Curricular positions for the 2024-2025 school year:**

<b>STIPEND POSITION</b>	<b>2024-2025 ADVISOR</b>
Class of 2028 Advisor	Michael O'Neill
Class of 2027 Advisor	Michele Angstadt
Class of 2026 Advisor	Chad Miller (50%)
	Diane Bidelspach (50%)
Class of 2025 Advisor	Pam Rittle
FBLA Advisor	Amy Weddle
FFA Advisor	Madison (Hetrick) Balthaser
National Honor Society Advisor	Amanda Templeton
Student Council Advisor	David Fair
Yearbook Advisor	Jonathan Bickel
Yearbook Photographer	Jonathan Bickel
eSports Advisor	Michael O'Neill
Show Choir Director	Melodie Fair
Show Choir Choreographer	Theresa Fidler
Jazz Band Director	David Fair
Musical Costume Design	Rebecca White
Musical Set Construction & Orchestra	David Fair
Musical Choreographer	Theresa Fidler
Musical Rehearsal Accompanist & Vocal Director	Melodie Fair
Musical Stage & Safety Supervisor	Adam Zurick

- **Mentors:**

<b>Mentor</b>	<b>Inductee</b>
Amanda Templeton	Amy Davis
Zachary Cook	Richard Casterline
Jennifer Greene	Morgan Chapman
Tara Perlaki	Malachi Bomgardner
Paul Zook	David Drahovsky

- **Substitutes**

Kathryn Mazurek – Music K-12

- **Trip/Travel Requests:**

- Charles Gerberich and Holly Hartman, Cross-Country coaches, and approximately 8 to 15 student athletes, to travel and participate in pre-season training and team building, to be held August 15-16, 2022, at the YMCA Camp Rocky Creek, Cornwall, PA
- Madison Balthaser and Lucas Sandoe, FFA Advisors, and 8 FFA students, to travel and attend the National FFA Convention to be held October 25-29, 2022, in Indianapolis, IN
- Tommy Mealy, Athletic Director, to travel and participate in the National Athletic Directors Conference to be held December 13-17, 2024, in Austin TX

- Julia Vicente, Superintendent, and Dr. Barbara Davis, Assistant Superintendent, to travel and participate in the What’s Right in Education Conference to be held October 21-24, 2024, in Westminster, CO

- **Volunteers:**

Sherri Behney                      Valerie Kramer                      Charles Vicknair  
 Amanda Christal                      Krystal Leinbach                      Bobbie Yoder  
 Carol Ann Tannehill

- **Coaching Staff for Fall 2024 Sports Season:**

Jr. High Field Hockey Coach – Tasha Ness  
 Volunteer Football Coach – Mitchell Aponick  
 Volunteer Jr. High Girl’s Soccer Coach – Nathan Snee

- **Homebound teachers for 2024-2025 school year:**

Michele Angstadt	Megan Worley
Ruthanne Gray	Anissa Mogel
Dennie Boltz	Erica Long
Laurabeth Shearer Kapp	

- **Mentors for 2024-2025 school year:**

SCHOOL	MENTOR TEAM
Fort Zeller Elementary	McKenna Kolovani
	Ashley Withrow
Jackson Elementary	Michelle Altland
	Ashley Titler
ELCO Intermediate School	Nichole McCullough
	Tara Perlaki
	Kristi Reichard
	Ruth Long
ELCO Middle School	Dennie Boltz
	Erin Harris
	Toni Mehaffey
	Gina Hewitt
ELCO High School	Janice Koontz
	John Mentzer
	Amanda Templeton
	Jennifer Martin

- **ELCO Virtual Academy teachers for 2024-2025 school year:**

Jackie Bender	John Bickel	Dennie Boltz
Brad Connors	Paul Dissinger	Kelly Espenshade
David Fair	Josh Glant	Wesley Harpold
Holly Hartman	Gina Hewitt	Amy Hicks
Janice Koontz	Chris Longstaff	Elissa McCallum
Chad Miller	Sean Miller	Elizabeth Phillips
Michael Simmons	Wes Soto	Victoria Taylor
Amanda Templeton	Lucas Sandoe	Danielle Seldomridge
Taryn Showalter	Zach Stuart	James Thomas
Amy Weddle	Michelle Whitmoyer	Emily Ziegler
Rebecca Zimmerman	Gretchen Miller	Shanon Martin
Kirk Keppley		

- **Department and Grade Level Leaders for 2024-2025 school year**

<u>DEPARTMENT/GRADE LEVEL</u>	<u>DEPARTMENT CHAIR</u>
Art	Taryn Showalter
Business Education	Amy Weddle
Family and Consumer Science	Elizabeth Phillips
Health, Physical Education	Matthew Babiarz
Language Arts	Amanda Templeton
Language Arts – Middle Level Curriculum Liaison	Michelle Whitmoyer
Library	Wendy Kerst
Mathematics	Michael Simmons
Math – Middle Level Curriculum Liaison	Elissa McCullum
Music	David Fair
Reading	Sara Faust
Science	Christopher Heft
Science – Middle Level Curriculum Liaison	Angela Bicher
Social Studies	Zachary Cook
Social Studies – Middle Level Curriculum Liaison	Kirk Keppley
Technology Education	Ken Miller
World Language	Gina Hewitt
K-12 Counselor Dept. Chair	Nichole McCullough
5 <sup>th</sup> Grade Dept. Chair	Gretchen Miller
4 <sup>th</sup> Grade Dept. Chair	Andrew Risser
3 <sup>rd</sup> Grade Dept. Chair	Erin Buffington
	<b>TEAM LEADER</b>
2 <sup>nd</sup> Grade Team Leader	Beth Kane
2 <sup>nd</sup> Grade Team Leader	Rebecca Kleinfelter
1 <sup>st</sup> Grade Team Leader	Kristi McDonnell
1 <sup>st</sup> Grade Team Leader	Jessica Auman
K Team Leader	Ruthanne Gray
K Team Leader	Michelle Zurick
Special Ed 9-12 Grade Team Leader	Tara Clauss
Special Ed 6-8 Grade Team Leader	Toni Mehaffey
Special Ed 3-5 Grade Team Leader	Allison Clark
Special Ed K-2 Grade Team Leader	Sara Griffith

- **Curriculum Committee Items:**
  - Approved a contract between ELCO School District and Corwin
  - Approved yearly contract renewal with NoodleTools
  - Approved yearly contract renewal with LLIU13 for use of their Palo Alto Filter
  - Approved renewal of MOU between ELCO and HACC for Dual Enrollment and College in the High School
  - Approved Dual Enrollment agreement between ELCO and Cedar Crest College
  - Approved MOU between ELCO and Pennsylvania College of Art and Design
  - Approved Dual Enrollment Agreement between ELCO and Outlier (managed by University of Pittsburgh)
  - Approved Dual Enrollment agreement between ELCO and Central Penn College
  - Approved an agreement with IU8 World of Learning Institute
  - Approved the 2024-2025 ELCO Student-Athlete Handbook
  - Approved the 2024-2025 ELCO Coaches Athletic Handbook
  
- **Policy Ad Hoc Committee:**
  - Approved the following policies for **1<sup>st</sup> reading on August 5, 2024**
  - Approved the following policies for **2<sup>nd</sup> reading on August 19, 2024**
    - Policy 100 – Comprehensive Planning
    - Policy 101 – Mission Statement/Vision Statements/Values
    - Policy 102 – Academic Standards
    - Policy 105 – Curriculum
    - Policy 105.1 – Review of Instructional Materials
    - Policy 105.2 – Exemption From Instruction
    - Policy 106 – Guides for Planned Instruction
    - Policy 107 – Adoption of Planned Instruction
    - Policy 108 – Adoption of Textbooks
    - Policy 109 – Resource Materials
    - Policy 110 – Instructional Supplies
    - Policy 111 – Lesson Plans
    - Policy 112 – Guidance Counseling
    - Policy 113 – Special Education
    - Policy 113.1 – Discipline of Students With Disabilities
    - Policy 113.2 – Behavior Support
    - Policy 113.3 – Screening and Evaluations for Students With Disabilities
    - Policy 113.4 – Confidentiality of Special Education Student Information
    - Policy 114 – Gifted Education
    - Policy 115 – Career and Technical Education
    - Policy 116 – Tutoring
    - Policy 117 - Homebound Instruction
    - Policy 118 – Independent Study
    - Policy 119 – Current Events
    - Policy 121 – Field Trips

- Approved the following polices for **2<sup>nd</sup> reading on August 5, 2024**
    - Policy 103.2 – Sex-Based Distinctions in Athletics
    - Policy 318 – Attendance and Tardiness
    - Policy 334 - Sick Leave
    - Policy 336 – Personal Necessity Leave
    - Policy 341 -Benefits for Part-Time Employees
- **General Services Committee:**
  - Approved a service agreement with Foster Consulting
  - Approved a contract renewal with ZOHO Corporation’s ManageEngine ADManager Plus and ADSelf Service Plus
  - Approved the purchase of an electric sign for the ELCO High School’s new Athletic Center from Horst Signs
  - Approved a proposal from McClure and Company to purchase a HVAC compressor for Fort Zeller Elementary
  - Approved an agreement with Commercial Refrigeration of Harrisburg, Inc. to purchase a new ice machine for the athletic department
  - Approved the purchase of a 2024 Ford F350 from Hondru Auto
- **Finance Committee:**
  - Approved the payment of bills for July 2024
  - Approved a transfer from General Fund to the Capital Reserve Fund
  - Granted authorization to submit Treasurer’s Report in September that would normally be submitted in August
  - Approved musical agreement from Music Theatre International (MIT) to secure rights and license for the amateur production of the 2025 Spring Musical
  - Approved Change Order #22 to the High School Renovation and Additions project
  - Approved a proposal from LowV Systems for the purchase and installation of a key card system and two exterior cameras at Jackson Elementary
  - Approved Change Order #23 to the High School Renovations and Additions project
  - Approved a proposal from Delaware Valley Paving to mill, excavate, and repave a section of the parking area near the Stadium behind the High School
  - Approved an event agreement from The Wherehouse of Hamburg for the 2024-2025 Junior-Senior Prom

### **Upcoming Dates/Announcements:**

August 13-14, 2024 – New Teacher Induction  
 August 14, 2024 – 5:00 p.m. – Finance/General Services Committee Meeting  
 August 15, 2024 – 5:30 p.m. – Policy Ad Hoc Committee Meeting  
 August 19, 2024 – 6:00 p.m. – Regular Board of Education Meeting  
 August 19, 2024 – Opening Day for All Staff K-12  
 August 20, 2024 – In-service for All Staff K-12  
 August 22, 2024 – 5:30 p.m. – 7:30 p.m. – Back-to-School Picnic, Middle School  
 August 26, 2024 – First Day for Students K-12  
 August 30, 2024 – NO SCHOOL  
 September 2, 2024 – NO SCHOOL in observance of Labor Day  
 September 3, 2024 - 6:00 p.m. – Committee-of-the-Whole Board of Education Meeting



Educating for Excellence