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**BOARD ITEMS APPROVED:**

- **Personnel Committee Items:**
  - **Employment/Changes/Retirements/Resignations:**
    - Brianna Wentzel – resigned – full-time Paraprofessional, effective September 18, 2024
    - Alexander Bechtold – resigned – short-term High School Social Studies teacher, effective and retroactive to August 22, 2024
    - Benedicta Duncan – resigned – Food Service employee, effective and retroactive to August 23, 2024
    - Kimberly Mecca – new hire – Director of Special Education, effective TBD
    - Kate Blakeslee – new hire – District Office Receptionist, effective on or about September 30, 2024
    - Angela Hetrick – new hire – full-time Paraprofessional, effective on or about September 30, 2024
    - Vicki Hartman – new hire – full-time Paraprofessional, effective on or about September 30, 2024
    - Kayla Hurd – new hire – full-time Paraprofessional, effective on or about September 30, 2024
    - Melissa Krioneris – new hire – full-time Specialized Paraprofessional – effective on or about September 30, 2024
    - Anna M. Martin – new hire – full-time Specialized Paraprofessional – effective on or about September 30, 2024
    - Daniel Genova – new hire – short-term High School Social Studies substitute teacher, effective September 9, 2024, through November 20, 2024
    - Kathy Oroark – new hire – part-time Food Service employee, effective September 16, 2024
    - Judy Stauffer – new hire – part-time Food Service employee, effective TBD
    - Tanya Sweigart – new hire – part-time Food Service employee, effective TBD
    - Tiffany Arnold – new hire – part-time Food Service employee, effective TBD
    - Damien Keisch – change in employment status *from* part-time Food Service employee *to* full-time Food Service worker, effective September 9, 2024
  - **Tenure awarded:**
    - Shannon Graham
  - **Team Leader for the 2024-2025 school year:**
    - Aleesa Groff    Grade 3 -5
  - **Building Technology Mentors for the 2024-2025 school year:**
    - Wendy Kerst
    - Amanda Templeton

- **Extra-curricular Positions for the 2024-2025 school year:**
  - Fall Play Director Elisabeth Putt
  - Asst. Fall Play Director David Fair
  - Middle School Quiz Bowl Advisor Jeffrey Bennett
  - High School Quiz Bowl Advisor Elisabeth Putt
  - Envirothon Advisor Angela Bicher
  - Technology Student Assoc. Advisor Wyatt Hall
  - Marching Band Volunteers Daryl Grumbine  
Frank Hoffman  
Corey Leedom  
Bret Righter
  
- **Trip/Travel Requests:**
  - Board Members and Administrators to attend the PASA-PSBA School Leadership Conference on October 7, 2024, at the Kalahari Poconos Resort
  - Amy Weddle, Holly Hartman, HS Business Education teachers and approximately 18 students to travel and attend the Pennsylvania FBLA State Leadership Workshop to be held November 2-4, 2024, at the Kalahari Poconos Resort
  - Robert Boltz, Director of Technology, Jodi Houck, Principal at Fort Zeller, Megan Ressler, Principal at Jackson Elementary, and Judy Umbenhauer, Technology Learning Coordinator to travel and attend the Apple Distinguished Schools Leadership Academy to be held November 12-15, 2024, at Full Sail University, Orlando, FL
  
- **Coaching Staff for 2024-2025 Winter/Spring Sports Season:**
  - Football: Vol. Coach Cole Thomas
  - Boys Wrestling: Varsity Asst. Coach Craig Ziegler  
JH Coach Christopher Longstaff  
JH Coach Warren Zimmerman
  
- **New Subs added to the ELCO Sub Listing for 2024-2025, pending receipt of all required documentation, clearances, and disclosures:**
  - Julie Miller – Substitute Teacher
  
- **Volunteers (new and/or renewals):**

Daryl Grumbine	Michele Grumbine	Quinn McMonagle
Kayla Behney	Justin Shober	Amber Zimmerman
Lindsay Hoffman	Kelsey Boyer	
  
- **Curriculum Committee Items:**
  - Approved a contract with PowerSchool LLC to provide Naviance Services for the 2024-2025 school year

- **Policy Committee Items:**
  - Policies approved for **1st reading on September 3, 2024**
  - Policies approved for **2<sup>nd</sup> reading on September 16, 2024**
    - Policy 123.1 Concussion Management
    - Policy 123.2 Sudden Cardiac Arrest
    - Policy 123.3 Interscholastic Athletic Coaches
    - Policy 124 Alternative Instruction
    - Policy 125 Adult Education
    - Policy 126 Class Size
    - Policy 127 Assessment System
    - Policy 130 Homework
    - Policy 137 Home Education Programs
      - Policy 137.1 Extracurricular Participation by Home Education Students
      - Policy 137.2 Participation in Co-curricular Activities and Academic Courses by Home Education Students
      - Policy 137.3 Participation in Career and Technical Education Programs by Home Education Students
    - Policy 138 Language Instruction Educational Programs for English Learners
    - Policy 140 Charter Schools
      - Policy 140.1 Extracurricular Participation by Charter/Cyber Charter Students
    - Policy 142 Migrant Students
    - Policy 143 Standards for Persistently Dangerous Schools
    - Policy 144 Standards for Victims of Violent Crimes
    - Policy 146 Student Services
      - Policy 146.1 Trauma-Informed Approach
    - Policy 150 Title I – Comparability of Services
- **General Services Committee Items:**
  - Approved contract with CSM Consulting, Inc. for assistance in securing E-Rate funding
  - Approved the creation of an Ad Hoc Committee for the purpose of marketing
- **Finance Committee Items Approved:**
  - Payment of bills made August 2024
  - Approved a Special Education Supplemental Contract with Ephrata Area School District
  - Approved Change Order #24 with Weatherproofing Technologies, Inc.
  - Approved Change Order #25 to High School Additions and Renovations Project
  - Approved Barbacane, Thornton & Co. LLP, as the local auditor beginning July 1, 2025, through June 30, 2027
  - Approved the purchase and installation of new speakers for the High School auditorium from Shenk Audio Design
  - Approved Baker Event Co. to provide Disc Jockey services on October 5, 2024 for the High School Homecoming Dance

**Upcoming Dates/Announcements:**

September 11, 2024 – 5:00 p.m. – General Services Committee Meeting  
September 11, 2024 – 6:00 p.m. – Finance Committee Meeting  
September 12, 2024 – 6:00 p.m. – Curriculum Committee Meeting  
September 16, 2024 – 6:00 p.m. – Regular Board of Education Meeting  
September 18, 2024 – 5:00 p.m. – Policy Ad Hoc Committee Meeting  
September 24, 2024 – 2-Hour Late Start for students K-12  
October 9, 2024 – 6:00 p.m. – Committee-of-the-Whole Board of Education Meeting  
October 14, 2024 – NO School in observance of Columbus Day

**Educating for Excellence**

