

**EASTERN LEBANON COUNTY SCHOOL DISTRICT  
180 ELCO DRIVE, MYERSTOWN, PA 17067**

**Regular Board of Education Meeting**

**District Board Room  
Hybrid (In-person and via Zoom)**

**February 20, 2024**

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6:00 p.m. Regular Board of Education Meeting

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge of Allegiance
- IV. Roll Call
- V. Board President Communications
  - Approve the adoption of PSBA’s Principles for Governance and Leadership. (Board Attachment)
- VI. Student Council Report – Nicole Books, President
- VII. Presentation – Mr. Dennis Pyszka, TPG Telecom, LLC; Topic: Cell Tower Proposal
- VIII. Public Comments – Items On the Agenda
  - A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District’s schools.  
**NOTE:** Personnel matters are never discussed at public meetings.
  - B. Residents and taxpayers desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Superintendent by Thursday, 12:00 noon, prior to the day of the meeting. This is in accordance with Policy 903 in the official policy manual of the School District.
- IX. Approval of Minutes (01-16-2024 and 02-05-2024)
- X. Approval of Treasurer’s Reports (01-31-2024)

## NON-CONSENT ITEMS FOR APPROVAL

### XI. Personnel Committee – Mr. Howard Kramer, Chairperson

- A. Move to accept a “Letter of Resignation” from Lauren Frantz, full-time Specialized Paraprofessional, effective and retroactive to February 9, 2024.
- B. Move to accept a “Letter of Resignation” from Caitlin Lucas, full-time Specialized Paraprofessional, effective March 8, 2024.
- C. Move to accept a “Letter of Resignation” from Tara Lutz, Assistant Principal, Middle School, effective April 17, 2024.
- D. Move to approve the employment of David Drahovsky on a “Professional Contract” as a Middle School Math teacher, at a salary of Bachelor’s +24 – Step 15 (\$70,242), effective on or about March 25, 2024, pending receipt of all required documentation, clearances, and disclosures.  
*Background: This position is being filled due to a retirement.*
- E. Move to approve a change in building assignment of Stephanie Sheetz, full-time Specialized Paraprofessional *from* ELCO Intermediate School *to* ELCO Middle School (7.5 hours/day), retroactive to February 13, 2024, with no change in hourly rate.  
*Background: This change in assignment is reflective of current student needs.*
- F. Move to approve a change in the employment status of Stephanie Werner *from* part-time 10-month Food Service worker *to* full-time 12-month Intermediate School Administrative Assistant, at an hourly rate of \$17.82, 7.5 hours/day, effective on or about March 4, 2024.  
*Background: This position is being filled due to a resignation.*
- G. Move to approve the employment of Mara Borrer, full-time Specialized Paraprofessional (subject to assignment) at an hourly rate of \$14.43, 7.5 hours/day (10-month position), start date effective on or about February 21, 2024, pending receipt of all required documentation, clearances, and disclosures.  
*Background: Position filled due to resignation.*
- H. Move to approve the employment of Angela Jacovidis, full-time Specialized Paraprofessional (subject to assignment) at an hourly rate of \$17.50, 7.5 hours/day (10-month position), start date on or about March 11, 2024, pending receipt of all required documentation, clearances, and disclosures.  
*Background: This position is being filled due to a staff reassignment..*
- I. Move to approve the employment of Kara Weaver, full-time Specialized Paraprofessional (subject to assignment) at an hourly rate of \$14.43, 7.5 hours/day (10-month position), start date effective on or about February 26, 2024, pending receipt of all required documentation, clearances, and disclosures.  
*Background: This position is being filled due to a staff reassignment.*
- J. Move to approve adding the following individual to the ELCO sub listing for the 2023-2024 school year, pending receipt of all required documentation, clearances, and disclosures.

Taylor Hibshman – Substitute Teacher

K. Move to approve the following individuals as new drivers, noting all drivers are employed directly through Brightbill Transportation, as listed:

1. Jennifer Moyer
2. Sarah Sanger
3. Josh Garman
4. Jose Cruz
5. April Zipp
6. Brooke Schauer
7. Daniel Moyer

L. Move to approve adding the following individuals to the ELCO volunteer listing for the 2023-2024 school year, as listed. Noting all required documentation, clearances, and trainings are on file:

Rachel Artz	Rachel Brown	Tara Busser
Susan Eberly	Brittany Frandsen	Brett Hildebrand
Joslin Moyer	Jamie Schwartzbeck	Jonathon Shade
Katelynne Shaffer		

M. Move to approve the following individuals as coaches for the 2024 Spring Sports season, as listed. (pending receipt of all required documentation, clearances, and disclosures.)

Boy's Baseball Coaches	Head Varsity Coach Asst. Coaches Volunteer Coaches	Bradley Kreiser Derek Fulk, Zachary Stuart Travis Bicher, Lyle Krall, Brian Mc Donnell, Corey Shaud
Girls' Softball Coaches	Varsity Head Coach Asst. Coaches Volunteer Coaches	Allen Phillips Corey Derr, Kim Eshleman Troy Hassler, Randy Derr James Nemeč
Boys Tennis	Head Varsity Coach Volunteer Coach	Chris Goyrke Catherine Shaak
Track & Field Coaches	Head Varsity Coach Asst. Coaches  Volunteer Coaches	Bob Miller Holly Hartman, Earl Thomas, Michael Harnish, Wyatt Hall, Greg Underkoffler, Warren Zimmerman Jackie Bender, Emilee Gettle, Blaine Troutman, Ben Horst
Unified Sports	Head Coach Volunteer Coaches	Megan Worley Angie Sieber, Melanie Haas, Melanie Kauffman, Chad Miller

XII. Curriculum Committee – Mrs. Joya Morrissey, Chairperson

- A. Move to approve a trip and travel request from Holly Hartman and Michael Harnish, Indoor Track Coaches, and approximately four (4) students to attend and participate in an Indoor Track and Field Meet Invitational to be held February 16, 2024, at the Garden State Track Club, Staten Island, New York. Retroactive to February 5, 2024.  
*Background: This is a budgeted trip.*
- B. Move to approve a trip and travel request from Ben Moser, Head Varsity Wrestling Coach, and approximately six (6) students to attend and participate in the District III, 3A Wrestling Championship to be held February 23-24, 2024, at Spring Grove High School, York, PA.  
*Background: Annual trip dependent on students qualifying. Costs have been budgeted*
- C. Move to approve a trip and travel request from Madison Hetrick, High School Ag Teacher, and approximately six (6) students to travel and participate in the SLLC (State Legislative Leadership Conference) to be held March 24-26, 2024, in Harrisburg, PA.  
*Background: Annual budgeted trip providing students with the opportunity to practice parliamentary law, attend workshops, meet state legislators, and complete community service.*
- D. Move to approve a trip and travel request from Amy Weddle, High School FBLA advisor, Holly Hartman, chaperone, and approximately 20 high school students to travel and participate in the FBLA State Leadership Conference, April 8-10, 2024, at the Hershey Lodge and Convention Center, Hershey, PA.  
*Background: Annual trip dependent on students qualifying. Costs have been budgeted.*
- E. Move to approve six (6) 2-hour delays on May 13, 14, 15, 16, 20, and 21, 2024, only for high school students who are not involved in Keystone Exam testing.  
*Background: Students who are not assigned to a Keystone Exam testing session on these dates have the option to arrive at school according to a 2-hour delay schedule. Students who choose to take advantage of the 2-hour delay will be responsible for their own transportation. If a student does not have their own transportation, they will be expected to arrive at school on the regular morning bus run. This will help lessen the number of students in the building during testing and improve the ability to utilize staffing as testing proctors. No other school buildings will be affected.*
- F. Move to approve the 2024-2025 District Calendar (Board Attachment).  
*Background: The calendar was reviewed by the Curriculum Committee and reflects suggestions from staff and administration. The calendar meets the requirement for 180 school days with a few Act 80 exceptions.*

XIII. General Services Committee – Mr. Jack Kahl, Chairperson

- A. Move to approve a 3-year agreement with the Lancaster-Lebanon IU13 for SentinelOne Licensing at a cost of \$14,407.50 per year, with the remainder of the 2023-2024 school year pro-rated at a cost of \$6,447.50. (Board Attachment).  
*Background: SentinelOne is End Point Detection and Response Software that provides end user protection against malware that includes 24/7 monitoring by SentinelOne. Pricing a state-wide consortium price in conjunction with Lancaster-Lebanon IU and Capital Area IU for an approximate 67% discount from retail cost. Costs have been budgeted.*

- B. Move to approve a yearly contract with Edwards Business Solutions on an e-Fax solution to replace copper POTS lines at a cost of \$3,791.80, for the first year and implementation.

*Background: The District was informed that Verizon will be sunseting copper land lines. This solution will still allow the District to have a fax solution which is still needed. The elimination of the copper POTS lines will offset the cost of the e-Fax solution. Costs are budgeted.*

XIV. Finance Committee – Mr. Jack Kahl, Chairperson

- A. Move to approve Change Order #14 to the High School Renovations and Additions project in the amount of \$50,878.25. (Board Attachment).

*Background: This includes Lobar GC-13, to provide temporary repair to sewer line at a cost of \$8,004.43, Lobar GC-14, to refinish stage flooring at a cost of \$30,661.24, Heisey Mechanical HC-5, to provide exhaust for the laser engraver at a cost of \$10,253.98, and Cedar Electric EC-4, to provide power for exhaust at a cost of \$1,958.60.*

- B. Move to approve the Lancaster-Lebanon Intermediate Unit 13 IDEA Part B Use of Funds Agreement for the 2023-2024 school year. (Board Attachment)

*Background: Annual agreement for Special Education services in the amount of \$537,103, which is the District's share of the Individuals with Disabilities Act (IDEA) Part B funds for distribution by IU#13.*

- C. Move to approve payment of bills as found listed and attached to the February 20, 2024, Board Agenda for payments made January 2024, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$3,745,408.72
Cafeteria Fund payments in the amount of	\$219,305.49
Capital Reserve Fund payments in the amount of	\$114.00
Debt Service payments in the amount of	\$0.00
Construction Fund payments in the amount of	\$696,068.38
Student Activity payments in the amount of	\$11,979.41

XV. Superintendent’s Report

- Director’s Reports

Upcoming Dates/Announcements:

- February 28, 2024 – 5:15 p.m. – Finance Committee Meeting
- March 4, 2024 – 6:00 p.m. – Committee-of-the-Whole Board of Education Meeting
- March 8, 2024 – Act 80 Day – NO school for students K-12
- March 14, 2024 – 6:00 p.m. – Curriculum Committee Meeting
- March 18, 2024 – 6:00 p.m. – Regular Board of Education Meeting
- March 25, 2024 – End of 3<sup>rd</sup> Marking Period

XVI. Public Comments – Items On/Off the Agenda

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XVII. Board Announcements/Comments

XVIII. Old Business

XIX. New Business

XX. Adjournment