Minutes/November 18, 2024

The Board of Trustees of School District Five of Lexington and Richland Counties met at the Center for Advanced Technical Studies with the following members present:

Mrs. Elizabeth Barnhardt
Mr. Jason Baynham
Mr. Scott Herring, Secretary
Mrs. Catherine Huddle
Mr. Mike Satterfield
Mr. Kevin Scully, Vice-Chair
Ms. Kimberly Snipes, Chair
Dr. Akil E. Ross, Sr., Superintendent

The following staff were in attendance:

Dr. Michael Harris, Chief of Student Services and Planning Officer
Mrs. Tina McCaskill, Chief Academics Officer
Mrs. Amanda Taylor, Director of Communications
Mrs. Heather Tucker, Chief Financial Officer
Dr. Tamara Turner, Chief of Human Resources
Mr. Dave Weissman, Executive Director of Operations

A livestream video link was provided to the public as a viewing option for the November 18, 2024, board meeting.

Dr. Akil E. Ross, Sr., Superintendent, called the meeting to order at 5:30 p.m., read the FOIA compliance certification, and offered clarification that he would preside as Chair over the meeting until the election of board officers in accordance with board policy BD "Organization of the School Board."

Dr. Akil E. Ross, Sr., Superintendent, called the regular meeting to order at 7:00 p.m. and gave welcoming remarks.

Cathy Huddle, Board of Trustees, gave the Invocation and Pledge of Allegiance.

For the record: The official swearing-in of new board members took place on Tuesday, December 12, 2024 (Mr. David "Scott" Herring) and on Friday, December 15, 2024 (Mr. Jason Baynham and Mrs. Catherine Huddle).

Ceremonial swearing-in of new board members was facilitated by Dr. Akil E. Ross, Sr., Superintendent. Mr. Jason Baynham was sworn in by Representative Jay Kilmartin administering the Oath of Office, Mr. David "Scott" Hearing was sworn in by his daughter administering the Oath of Office, and Mrs. Catherine Huddle was sworn in by Representative Jay Kilmartin administering the Oath of Office.

The Board conducted the Election of Officers.

During the Superintendent's Report, Dr. Ross shared updates on the District's FOCUS Strategic Plan, the next steps for the 2025 Bond Referendum, and information about American Education Week, which includes a one-time payment for educators. Additionally, Mrs. Heather Tucker, the Chief Financial Officer, presented the ESSER Final Report (Exhibit D).

During public participation Sara Kimberlin spoke about teacher retention; Dr. Katherine Ramp spoke about growth and development; Lee Bryant spoke about what teachers do; and Mary Higginbotham spoke about CHS School Improvement Council.

The Board presented for discussion:

- Discussion of Proposed Revisions to Board Policy IKG "Secondary Education" (Exhibit H)
- Discussion of Proposed 2025-2026 School Calendar (Exhibit I)

The Board presented for information:

- Quarterly Report on Change Orders (Exhibit J)

Record of Voting

SCHOOL DISTRICT FIVE
OF
LEXINGTON AND RICHLAND COUNTIES

Meeting of November 18, 2024

		BARNHARDT	BAYNHAM	HERRING	HUDDLE	SATTERFIELD	SCULLY	SNIPES
1.	M. Huddle S. Snipes I make the motion that we approve the Agenda.	X	X	X	X	X	X	X
2.	M. Huddle S. Barnhardt I make the motion to enter executive session to consider the following: a.) Employee Grievance Appeal (Exhibit A) ; b.) Selected employment items (Exhibit B) (Action); c.) Selected employment items (Exhibit C) (Information Only); d) Contractual matter regarding the purchase of property.	X	X	X	X	X	X	X
3.	Election of Board Officers Pursuit to Board Policy BD votes are made through secret ballot unless a board member requests a voice vote. Dr. Ross asked if there was a motion for a voice vote. M. Huddle S. Barnhardt I would like to make the motion for a voice vote.	X	X	X	X	X	X	X
	Mr. Mike Satterfield nominated Mrs. Kimberly Snipes as Chair. The nominations were closed with no objections and a voice vote was conducted. **Mrs. Kimberly Snipes, voted in as Board Chair.**	X	X	X	X	X	X	X
	Mr. Mike Satterfield nominated Mr. Kevin Scully as Vice-Chair Mrs. Cathy Huddle nominated Mrs. Elizabeth Barnhardt for Vice-Chair			X		X	X	X

A = Absent
AB = Abstain
N = No
X = Yes
R = Recuse

SCHOOL DISTRICT FIVE
OF
LEXINGTON AND RICHLAND COUNTIES

Meeting of November 18, 2024

		BARNHARDT	BAYNHAM	HERRING	HUDDLE	SATTERFIELD	SCULLY	SNIPES
	Mrs. Elizabeth Barnhardt nominated Mrs. Cathy Huddle for Vice-Chair The nominations were closed with no objections and a voice vote was conducted. **Mr. Kevin Scully, voted in as Vice-Chair**							
	Mrs. Elizabeth Barnhardt nominated Mrs. Cathy Huddle for Secretary	X	X		X			
	Mr. Mike Satterfield nominated Mr. Scott Herring for Secretary			X		X	X	X
	The nominations were closed with no objections and a voice vote was conducted, **Mr. Scott Herring, voted in as Secretary** Mrs. Cathy Huddle provided information to be added to the November 18, 2024 minutes regarding agenda Item #9.							
4.	M. Scully S. Satterfield I move that the Board approve the minutes of the October 28, 2024, board meeting.							
	M. Huddle S. Barnhardt I would like to make a motion to amend the minutes to reflect that Mr. Satterfield left during executive session and Mr. Kevin Scully arrived during executive session.	X	X	N	X	N	N	N
	VOTE ON ORIGINAL MOTION Mrs. Cathy Huddle provided information to be added to the November 18, 2024 minutes.	X	X	X	X	X	X	X

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Meeting of November 18, 2024

		BARNHARDT	BAYNHAM	HERRING	HUDDLE	SATTERFIELD	SCULLY	SNIPES
5.	M. Scully S. Satterfield I move that we do not hear the employee grievance appeal discussed in Exhibit A.	N	N	X	N	X	X	X
6.	M. Scully S. Satterfield I move that the Board approve the selected employment items as shown in Exhibit B.							
	M. Huddle S. Barnhardt I would like to amend the motion to direct the administration to bring back to the board their recommendation on posting for the internal auditor position as required by Board Policy DI/DIE.	X	X	N	X	N	N	X
	VOTE ON THE ORIGINAL MOTION	X	X	X	X	X	X	X
7.	M. Barnhardt S. Huddle I move that the Board approve the resolution declaring the results of the bond referendum (Exhibit E)	X	X	X	X	X	X	X
8.	M. Scully S. Satterfield I move that the Board approve the solicitation for Construction Management Firm (Exhibit F)							
	M. Huddle S. Barnhardt I move that the Board defer the approval of the solicitation until after the Board has reviewed the job duties of the construction management firm. I amend my motion to move forward with the creation of the solicitation for construction management with final approval of the solicitation by the Board at the December 9 meeting.	X	X	N	X	N	N	N

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Meeting of November 18, 2024

		BARNHARDT	BAYNHAM	HERRING	HUDDLE	SATTERFIELD	SCULLY	SNIPES
	VOTE ON ORIGINAL MOTION	N	N	X	N	X	X	X
9.	M. Scully S. Satterfield I move that the Board approve the delegates for the 2024 Delegate Assembly (Exhibit G).							
	M. Huddle S. Barnhardt I move to amend the motion to allocate the delegate votes for Mr. Baynham and Mrs. Huddle to other attendees.	X	X	X	X	X	X	X
	VOTE ON ORIGINAL MOTION	X	X	X	X	X	X	X
10.	M. Barnhardt S. Satterfield Adjourn at 8:34 p.m.	X	X	X	X	X	X	X

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Requested to be added to the minutes of the 11/18/24 board meeting Item 9, Election of Board Officers

In my opinion Kevin Scully has not conducted himself in a manner consistent with being an officer of the board. Specifically:

- On numerous occasions, he has made derisive remarks in board meeting regarding other board members. This is a direct contradiction of Board Policy BC and its requirement to "Vote and act in board meetings impartially for the good of the district, representing all district constituents honestly and equally."
- On October 28, 2024 he was present when Mr. Satterfield verbally attacked me and did nothing to stop the attack. It took Matt Hogan entering the hallway from the conference room to retrieve Ms. Satterfield to stop the attack.
- Mr. Scully publicly lied on social media about a previous board member stating that he "goes after a woman" and "He continues to demonstrate contempt and disrespect for woman". That never happened yet when Mr. Satterfield did go after me, a woman, Scully did and said nothing to stop the attack.
- Scully repeatedly denigrated our administration on social media shortly before his election to the board, writing "This is what you get with an incompetent, micromanaging board majority and an ineffective and weak superintendent", "How did our administration and board not prepare for this...", and "examples of the incompetence ox XXX, our board majority and even the administration".

This individually clearly cannot be trusted to conduct himself in a manner consistent with being an officer of a school board.

Catherine S Hudda

Attachment #1, BG.1 is included with the minutes of the 11-18-24 meeting, at the request of Board member Catherine Hudda pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Deep Dive Into D5

A... Leslie Anne · Mar 2, 2022 ·

Kevin Scully

[redacted] Also, don't let it be lost that as per usual, Crooked Ken goes after a woman. He continues to demonstrate contempt and disrespect for women.

2y

9

Attachment #1 pg. 2 of 2 is included with the minutes of the 11-15-22 meeting at the request of Board member Candace Williams pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

[redacted]

Deep Dive Into D5
Leslie Anne · Sep 2, 2021 ·

broadband access or technology.

1y 5

[redacted]
D5 at its finest.

1y 1

[redacted]
People may feel that it is to risky to work there.

1y 1

[redacted]
Dirty (Covid infected) hot classrooms.

1y 3

Laney Cohen
This is devastating

1y 2

Kevin Scully
This is what you get with an incompetent, micromanaging board majority and an ineffective and weak superintendent.

1y 12

Attachment #1 pg 3 is included with the minutes of the 11-18-21 meeting, at the request of Board member Catherine Steadle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Deep Dive Into D5

A... Leslie Anne · Jan 12, 2022 ·

Kevin Scully

You also have to wonder how they didn't see this coming? Omicron has been around for months now and this spike was well predicted. How, how did our administration and board not prepare for this such that they would not have a plan and have to resort to "an urgent call" for substitute teachers? Add this to the very long list of examples of the incompetence of Jan Hammond, our board majority and even the administration.

2y

11

Attachment #1, pg. 4 is included with the minutes of the 10-17-24 meeting, at the request of Board member Catherine Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Requested to be added to the minutes of 11/18/24 Board Mtg Item A, [redacted] Approved on the minutes

Incident Report

During Executive Session of our 10/28/24 board meeting there was a pause before the last item at approximately 6:30pm. Several people left the room. I assumed they were going to the restroom and I needed to as well so I went out the door near the front of the room into the hallway where the restrooms are.

As soon as I walked through the door I saw Mike Satterfield, Kevin Scully and Rebecca Hines looking at something on a cell phone. As I walked around Satterfield to go into the restroom he swung around and starting screaming in my face. He was less than a foot from my face. He way yelling in my face "you did this! This is your fault! This is on you!" I asked what he was talking about and he showed me the screen of the phone and I could see what looked like a postcard with my face and Ken Loveless' face on one side and his daughter's picture and some verbiage on the other. I had no idea what it was and told him so. He kept yelling "you did this!" and "this is on you!". I felt extremely intimidated and threatened even though he didn't touch me. I have never been yelled at with such loudness and proximity before in my life. I was so frightened that I burst into tears.

Apparently, Matt Hogan heard Satterfield yelling from the other room and he came in and got Satterfield to leave. Ms. Snipes and Mr. Scully left with them and I saw Satterfield go back into the meeting room. Ms. Hines stayed behind and was talking with me. While she was talking with me, I heard Satterfield yelling at Ms. Barnhardt in the other room and then I saw the head of LR5 security enter the meeting room. I went into the bathroom to calm down and stayed for a few minutes. When I went back into the meeting room Satterfield was gone. Our attorney, Ward Bradley, was in there as was Mr. Hogan, Mr. Scully and Ms. Barnhardt. After a few minutes, Ms. Snipes came in as well as Dr. Ross. Mr. Satterfield never returned to the meeting.

Since the incident, I have been tagged by posts on social media written by Mr. Satterfield's wife as well as his daughter's husband/partner, Ryan Satterwhite. Mr. Satterwhite wrote "I will not stand for this", which sounds threatening to me. Fortunately, to my knowledge, neither Mr. Satterfield nor any member of his family has been physically around me.

For the Record

Catherine G Huddle
October 31, 2024

Based on this incident and his failure to apologize, I believe Mike Satterfield should [redacted] not be on our board.

Catherine G Huddle

Attachment #2, pg. 1 is included with the minutes of the 11-18-24 meeting, at the request of Board member Catherine Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

RICHLAND COUNTY SHERIFFS DEPT

5623 TWO NOTCH RD COLUMBIA, SC 29223

803-576-3000

Case #:2410015529 Incident #: 2410015529

Event

916 Mt Vernon Church Rd SC SOUTH CAROLINA

Incident Description:	OTHER
Incident Start Date:	10/28/2024 15:00:00
Incident End Date:	10/28/2024 15:22:00
Reported Date:	10/29/2024 09:36:00
Region:	REGION 4
Weapon Code:	
Case Status:	ADMINISTRATIVE CLOSURE
Change Date:	10/30/2024
Exceptional Clearance:	NOT APPLICABLE
How Reported:	
NCIC Entered:	No
Region:	REGION 4, 14
City:	CHAPIN
NCIC Inquiry:	No
[redacted]	[redacted]

Suspects (1)

Satterfield, Michael

[redacted]

Attachment #2 1 pg. is included with the minutes of the 11-18-24 meeting, at the request of Board member Catherine Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Victim (1)

Huddle, Catherine

Victim Type:	PERSON / INDIVIDUAL (NOT A LAW ENFORCEMENT OFFICER)
Person Number:	1
DOB:	10/18/1962
Age:	62
Race:	WHITE
Sex:	FEMALE
Ethnicity:	UNKNOWN

Address:	132 Waterlinks Dr
State:	SC SOUTH CAROLINA
Zip Code:	29036
Primary Phone:	(803)-665-3109
Email:	
Resident Status:	JURISDICTION
SID Number:	
Suspected Of Using:	Not Applicable
City:	CHAPIN
Email:	
Email/Website:	

Offenses (1)

Counts:	1
Attempted/Completed:	Completed
Units Entered:	
Bias Motivation:	NOT A BIAS MOTIVATED INCIDENT
Premise Type:	COMMUNITY CENTER
Offender Suspected of Using:	Not Applicable
Completed:	Yes
UCR/NIBRS Code:	99C OTHER, CIVIL

Attachment #2, Pg 3 is included with the minutes of the 11-18-24 meeting, at the request of Board member Catherine Heldebrand pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.

Vehicle (0)

Style:
Type Of Loss:

Property (0)

Drug (0)

Property Class:

Narrative (1)

Pontoo, Azhane Rochelle S2440 S2440 **10/29/2024**

Oct. 29, 2024, Ms. Catherine Huddle called Richland County sheriff Dept. to make a report on a Civil disturbance that happened last night at a school board meeting she was in. Ms. Huddle stated that she was walking towards the bathroom and a man named (Micheal Satterfield) turned towards her and started yelling in her face. She stated that he saw an email on his phone and stated to her that she had something to do with it, but she didn't know what he was talking about. She felt threaten and stated that an officer from last night told her to make a report about the incident today.

In result, I gave the victim a case number.

Author Name: A. Pontoo
Body Worn Camera: Not Applicable
[redacted] [redacted]

Officer (2)

Approving Officer:	White, Nathan (1093)	10/29/2024 16:19:12
Reporting Officer:	Pontoo, Azhane Rochelle (S2440)	10/29/2024 09:29:00

Attachment #2 pg. 4 is included with the minutes of the 11-18-24 meeting, at the request of Board member Catherine Huddle pursuant to South Carolina Code Ann. Section 30-4-90(a)(4) and Board Policy BEDG. The Board majority did not approve, disapprove, or otherwise act upon the contents of this attachment.