



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, December 16, 2024, at 6:00pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of December 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Student Recognitions
 - Girls Soccer
 - Girls Cross Country
 - Music

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
July 29, 2024	Special Meeting Minutes
October 7, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Tom Chiang, Jr. (Chair) Joanne Barkauskas Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	<p><u>Security Committee</u> Aruni Don (Chair) Lauren McIntyre Meghan Leininger Jennifer Parker</p>

2024 LIAISONS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>

	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>
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REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of November 16, 2024 – December 10, 2024, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$172,429.79
Special Revenue Fund (20)	\$36,135.09
Capital Project Fund (30)	\$1,123,132.43
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Total	\$1,331,697.31

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached September and October Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending September and October, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending September and October, as recommended by the Superintendent.*

5. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	7338	Lake Drive Regular	11/11/24	6/30/25	\$61,327.75	
Change	3046	Lake Drive Regular	8/28/24	11/20/24		\$10,216.62
Change	2467	Lake Drive Regular	8/28/24	11/18/24		\$9,807.96
Change	IS-7	Lake Drive Itinerant	11/21/24	6/30/25	\$5,832	
Terminate	7338	Lake Drive Regular	8/28/24	11/6/24	\$19,366.66	
Terminate	5047	Lake Drive Regular	8/28/24	11/12/24	\$20,288.88	
Terminate	I-Alex2	Lake Drive Itinerant	10/14/24	11/13/24	\$180	

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
St. Clare’s Hospital	11/4/24	11/8/24	Home Instruction SID #: 5814	\$60 per hour	\$200
Learnwell Education	11/11/24	12/12/24	Home Instruction SID #: 5814	\$50 per hour	\$2,000

7. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name	Location	Date	Event Name	Cost
DISTRICT				
Anderson-Urriola, Alexis	Virtual	12/12/24	AP Seminar & AP Research Required Annual Training	\$0
Anderson-Urriola, Alexis	Virtual	12/12/24	Required AP Score Training for AP Seminar & AP Research	\$0
DeTrollo, Alyssa	Jefferson, NJ	10/25/24	Jefferson High School PIK and NJ4S Presentation	\$0
Pietraszewski, Krzysztof	MLHS/Virtual	12/4/24	EPA 608 Universal Technician Certification	\$300
Polanco, Alana	Ewing, NJ	11/7/24	New Jersey Deaf Education Professionals Workshop Day	\$0
Searles, Raymond	West Long Branch, NJ	11/22/24	An NJACAC Professional Development Event: The Future of AP Tests	\$0
Wojcik, LuAnn	Wanaque, NJ	12/12/24	NJ DOE and University Hospital for Emergency Preparedness and Response – Stop the Bleed Training	\$0
IVY H/WW/BC				
Fleming, Marissa	DW/Newark, NJ	10/25/24	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$0
Fleming, Marissa	DW/Newark, NJ	1/9 & 3/14/25	NJDOE/Rutgers- Disproportionality and Equity Learning Series	\$40

8. Donations / Grants / Gifts Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLHS DECA	Anonymous	DECA Club	\$3,750
Lake Drive School Grades 2-5	Young Audiences/Dance New Jersey (The Geraldine R. Dodge Foundation)	Dance to Learn Residency Grant	\$4,000-\$6,640

IVY H/WW/BC			
BC 7 th Grade Class	Mountain Lakes Education Foundation	Grant will be used to help purchase tickets to a Broadway show, The Outsiders and the Intrepid.	\$2,500

9. Fundraising *A*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS/BC	Social Studies Department, Nyaka - 12.12.24	Raise funds to support Nyaka, an organization that helps orphaned children in Uganda.
MLHS	LETS Bake Sale - 12.17.24	Raise money for Mental Health America.
MLHS	Art Club - Handmade Paper Flower Sale - 12.18.24	Depending on sales - Donation to Art Therapy Center, funds for supplies and for workshops.
MLHS	Cookies for Kids Cancer Bake Sale - 12.19.24	Raise money for the Cookies for Cancer organization to fund research to find safer cancer treatments for kids battling cancer.
MLHS	Environmental Club - Bake Sale - 12.19.24	Raise money for the club to use for future activities.
MLHS	Key Club - District Wide Volleyball Tournament - 1.19.25	Raise money for Erika's Lighthouse.
MLHS	DECA - Chick-fil-A fundraiser - 1.29.25	Raise funds to lower student cost of State Conference.
LD	Lake Drive Middle School Math Team	Raise funds to offset cost of transportation to regional competition.

10. Ice Hockey Shared Services Agreement with Boonton Town

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2024/2025 cooperative ice hockey program shared services agreement with Boonton Town, as recommended by the Superintendent.

11. Ski Shared Services Agreement with Morris Knolls School District

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the shared services agreement with the Morris Knolls School District for the purposes of supporting the ski program, as recommended by the Superintendent.

12. Coronavirus State Fiscal Recovery Funds (SFRF)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the Coronavirus State Fiscal Recovery Funds grant for the purposes of a new artificial turf field, as recommended by the Superintendent.

13. Every Student Succeeds Act (ESSA)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of an amendment for the FY25 Every Student Succeeds Act grant, as recommended by the Superintendent.

14. Individuals with Disabilities Education Act (IDEA)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of an amendment for the FY25 Individuals with Disabilities Education Act grant, as recommended by the Superintendent.

15. Budget Development Calendar for the 2025/26 Fiscal Year

BE IT RESOLVED, that the Mountain Lakes Board of Education will adopt the Budget Development Calendar for the 2025/2026 Fiscal Year, as recommended by the Superintendent.*

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

16. Position Creation/Modifications Δ

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following personnel positions as listed below:

- SPS-LR-AID-U29-31 - Paraprofessional P/T - 0.97
- CUST-DW-CUST-21 - Custodian - 1.0

17. Addendum to the Collective Negotiations Agreement between Mountain Lakes BOE and Mountain Lakes Administrators Association

BE IT RESOLVED that the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) hereby adopts and approves the Addendum to the Collective Negotiations Agreement by and between the Board and the Mountain Lakes Administrators Association, which is incorporated herein by reference, and agrees to be bound thereby. The Board President and the Board Secretary/Business Administrator are hereby authorized and directed to execute the attached Addendum and any other documents necessary to effectuate said Agreement, as recommended by the Superintendent.*

18. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF’s Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Alese, Suzanne	Retirement	TCH-LR-TCH-16	Teacher	LD@MLHS	1.0	MA/Step 15	\$111,239	12/15/03	2/28/25
Busch, Claire	Revise Appointment	TCH-HS-TECH-01	Teacher	MLHS	1.0	BA/ Step 2	\$64,900 (prorated)	12/11/24	6/30/25
Herzog, Jamie	Appointment	SPS-LR-AID-U29-31	Paraprofessional (P/T)	LD	0.97	Step 3	\$22,443 (prorated)	1/27/25 (or sooner, pending paperwork)	6/30/25
Mullings, Garey	Appointment	CUST-DW-CUST-17	Custodian	DW	1.0	Step 1	\$53,925 (prorated)	1/27/25 (or sooner, pending paperwork)	6/30/25
IVY H/WW/BC									
4119	Resignation								10/23/25

Platt, Kaitlyn	Transfer	TCH-BC-TCH-07	Teacher	BC	1.0	MA/Step 11	\$87,565	1/2/25	6/30/25
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19. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5636	Unpaid LOA	Teacher	LD	1.0	1/27/25	1/31/25
4119	LOA (paid w/benefits)				1/1/25	10/22/25

20. Athletics / Extra Services (Schedule B Appointments)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Weiss, Owen	Appointment	Asst. Musical Director	MLHS	Step 1	\$2,805	12/17/24	3/14/25

21. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Alfano, Jessica	Appointment	Home Instruction SID # 8868	MLHS	\$50 per hour, not to exceed 2 hours	11/25/24	12/13/24
Butler, Patrick	Appointment	Home Instruction SID # 8868	MLHS	\$50 per hour, not to exceed 2 hours	11/25/24	12/13/24
Buzzelli, Vincent	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hours)	12/9/24	12/9/24
Crocker, Jennifer	Appointment	Extra-Curricular Interpreter	DW	\$40/hr	12/17/24	6/30/25
Gillespie, Sarah	Appointment	Home Instruction SID # 8868	MLHS	\$50 per hour, not to exceed 2 hours	11/25/24	12/13/24
Merritt, Doug	Appointment	Home Instruction SID # 8868	MLHS	\$50 per hour, not to exceed 2 hours	11/25/24	12/13/24
Rodriguez, Begona	Appointment	Home Instruction SID # 8868	MLHS	\$50 per hour, not to exceed 2 hours	11/25/24	12/13/24
Sica, David	Appointment	8th Grade Open House	MLHS	\$50/hr. (not to exceed 2 hours)	12/9/24	12/9/24
IVY H/WW/BC						
Allison, Vicki	Amend Appointment	Bus Duty AM	WW	\$25/day	8/28/24	11/18/24
Carlson, Erik	Revised Appointment	School Safety Specialist	BC	\$5,000	7/1/24	6/30/25
Carlson, Erik	Appointment	Dev. District Wide School Safety Plan	BC	\$3,000	7/1/24	6/30/25

Coleman, Gretchen	Appointment	Bus Duty AM	WW	\$25/day	11/19/24	6/30/25
Gonzalez, Elizabeth	Appointment	Multi-Sensory Instruction	WW	Hourly rate, not to exceed 108 hours	10/22/24	01/31/25

22. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Bariletto, Christina	Appointment	Per Diem Substitute	DW	Board Approved Rate	12/17/24 (pending paperwork)	6/30/25
Duke-Lees, Lisa	Appointment	Per Diem Substitute	DW	Board Approved Rate	12/17/24	6/30/25
Fagan, Trisha	Appointment	Per Diem Substitute	DW	Board Approved Rate	12/17/24	6/30/25
Keymetian Ng, Margaret	Appointment	Volunteer	DW	N/A	8/28/24	6/30/25
Tarquino, Danielle	Appointment	Per Diem Substitute	DW	Board Approved Rate	12/18/24	6/30/25
Waltner, Erin	Appointment	Audiology Intern (Jobi Schwartz)	LD	N/A	1/22/25 (pending paperwork)	5/6/25

23. Field Trips ¹

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-20253 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Summit, NJ	Speech & Debate Tournament	12/14/24
MLHS	Ridgewood, NJ	Garden Cup IV: Northern Regional/Quiz Bowl	12/14/24
LD	Birmingham, AL	Deaf Academic Bowl -Regional Competition	2/27-3/2/25
MLHS	Morristown, NJ	Mock Trial Competition	1/7 & 1/9/25
MLHS	Basking Ridge, NJ	Ridge Invitational Speech/Debate Tournament	1/25/25
MLHS	Hastings-On-Hudson, NY	Academic Team - Valley Cup III	1/4/25
IVY H/WW/BC			
BC	Ridgewood, NJ	NJ Academic Bowl – Regional Competition	2/22/25
BC	Teaneck, NJ	Quiz Bowl - 9th Annual Bergen Winter Classic	1/18/25
BC	Princeton, NJ	Quiz Bowl - Central Jersey History Bowl	3/29/25

24. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Cook, Denis	MLHS	Montclair State University	Mathematics Curricula/MATH 816	3.0
Cook, Denis	MLHS	Montclair State University	Independent Study in Mathematics Education/MATH 790	3.0
Eklund, Keriann	MLHS	Fairleigh Dickinson University	Young Adult Literature: Beyond Harry Potter/ CWLT_8207	4.0
Eklund, Keriann	MLHS	Fairleigh Dickinson University	The Art of Adaptation/ CWLT_8224	4.0
Mores-Silva, Maria	LD	University of Alabama	Assessment & Diagnosis in Evidence Based Clinical Practice/SW 722	3.0
Mores-Silva, Maria	LD	University of Alabama	Complementary & Alternative Therapies/SW 723	3.0
IVY H/WW/BC				
Ludlow, Amy	BC	William Paterson University	Counseling Skills for School Nurses/5601-070	3.0

B. CURRICULUM / SPECIAL SERVICES

25. District Curriculum Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the curriculum for the district, as recommended by the Superintendent:

Department	Subject/Course/Grade	Level
DISTRICT		
Science	Physics	MLHS
Technology	Aviation & Aerospace	MLHS
IVY H/WW/BC		
Science	Science Grade 7	BC

26. New Course Approval

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following courses, as recommended by the Superintendent:

School	Course Title/Department	Duration
MLHS	Introduction to Music Appreciation (Fine & Performing Arts)	Full Year – 2024-2025
MLHS	Introduction to Flight & Unmanned Aircraft Systems (Technology)	Full Year – 2025-2026

C. MISCELLANEOUS

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of December 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security