

2023-2024
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
May 1, 2024

Meeting Location: 2601 Rosamond Blvd., Rosamond, CA
Closed Session 6:00 p.m., Open Session 7:00 p.m.

Board of Trustees

Sunni Hepburn, President
Mario Gutierrez, Vice President
Robert Vincelette, Clerk
Adrienne Rendon, Member
Brandin Coy, Member
Madison Shemenski, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, May 1, 2024

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy

VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ TIME: ____

A. Discuss Superintendent's Contract

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into Open Session at: _____ TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski

VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____

PREFERENTIAL STUDENT VOTE ____ TIME: ____

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

____ Sunni Hepburn, President ____ Mario Gutierrez, Vice President ____ Robert Vincelette, Clerk

____ Adrienne Rendon, Member ____ Brandin Coy, Member ____ Madison Shemenski, Student Member

C. Approve Agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski

SECOND: Hepburn, Gutierrez, Vincelette,

VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____

Rendon, Coy, Shemenski

VI. Reports and Communications

INFORMATIONAL

A. Classified Employees of the Year: *Leanne Hargus & Paul Irving*

B. RTA report: CSEA report:

C. Student Board Member: *Shemenski*

D. CBO Report: *Irving*

E. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*

F. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*

G. Associate Superintendent, Human Resources: *Hargus*

H. Superintendent Report: *Gaines*

I. Board Member Communications:

J. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-E

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
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- A. Ratify Payroll April EOM \$2,639,320.92
- B. Approve Purchase Orders 240965-240984, Pay Vouchers 240803-240829
- C. Approve Lamar Contract #4533551 Placement of Billboard at AV Freeway 15 WL & Avenue I for the purpose of job recruitment – \$19,680
- D. Approve RHECC & TMS Summer Encampment Leadership Training at Camp San Luis Obispo May 3-5, 2024
- E. Approve New Job Description for Coordinator of Behavioral Health

VIII. General

- A. Approve to Change Board of Trustee Wednesday, June 5, 2024 Regular Board Meeting date to Thursday, June 6, 2024 – *Gaines*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
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- B. Approval of Award of Contract with American Modular Systems, Inc. (AMS) for the Addition of Five (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School in the amount of \$5,232,000.00 – *Irving*

ACTION

On Thursday, April 25, 2024, a bid was opened for the Addition of Five (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School. The following are the results of the bid opening for the bid scope:

American Modular Systems, Inc. (AMS) – \$5,232,000.00

This was the only contractor that attended the mandatory job walk.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects of more than \$200,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees. On March 6, 2024, the Board of Trustees Approved Action Item IX.I, “Approve to COMMENCE FORMAL BIDDING for Addition of Five (5) Pre-K and T-K Classroom Buildings at Westpark Elementary School”.

It is recommended that the Board of Trustees approve the contract to the lowest and only responsive bidder, American Modular Systems, Inc. (AMS).

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
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IX. Curriculum and Instruction

A. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rosamond High Early College Campus - *Bajnath* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

B. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Abraham Lincoln Independent Study School – *Torres* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

C. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rare Earth High School – *Torres* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

D. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Tropico Middle School – *Atkinson/Wheeler* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

E. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Rosamond Elementary School – *Adams* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

F. Third Reading, Review, and Approval of the School Plan for Student Achievement (SPSA) for Westpark Elementary School – *Holmes* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

X. Personnel Items

A. Approve the following listed personnel items – *Hargus* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Bryant, Kelly	06/05/2024	---	ASES Instructor	WES	Resign
Vernon, Nathaniel	04/26/2024	---	Campus Safety Officer	TMS	Terminated

X. Personnel Items (Continued)

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Albadilia	05/02/2024	8% \$4,509.44	Varsity Head Coach – Boys Cross Country	RHECC	Hire
Price, Kenny	05/02/2024	8% \$4,509.44	Varsity Head Coach – Football	RHECC	Hire
McVey, Hannah	05/02/2024	6% \$3,382.08	Varsity Assistant Coach - Football	RHECC	Hire
McVey, Hannah	05/02/2024	6% \$3,382.08	Varsity Assistant Coach -Girls Volleyball	RHECC	Hire
Warman, Michael	05/02/2024	4% \$2,254.72	JV Head Coach – Girls Volleyball	RHECC	Hire
Kirk, Hannah	05/02/2024	2% \$1,127.36	JV Assistant Coach – Girls Volleyball	RHECC	Hire
Williams, Diamond	05/02/2024	4% \$2,254.72	JV Head Coach – Girls Basketball	RHECC	Hire
Reinard, Malia	05/02/2024	2% \$1,127.36	JV Assistant Coach – Girls Basketball	RHECC	Hire
Finch, Alayna	05/02/2024	6% \$3,382.08	Varsity Assistant Coach – Girls Soccer	RHECC	Hire
Cathcart, Jamal	05/02/2024	6% \$3,382.08	Varsity Assistant Coach - Football	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Salazar, Daniel	05/02/2024	Hire
Lay, Chad	05/02/2024	Hire
Ramos, Ana	05/02/2024	Hire
Carbajal, Claribel	05/02/2024	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Monica	05/02/2024	8% \$4,509.44	Varsity Head Coach – Girls Cross Country	RHECC	Hire
Morris, Rebecca	05/02/2024	10% \$5,636.8	Varsity Head Coach – Girls Volleyball	RHECC	Hire
Burrell, John	05/02/2024	8% \$4,509.44	Varsity Head Coach – Boys Basketball	RHECC	Hire
Armstrong, Justin	05/02/2024	10% \$5,636.8	Varsity Head Coach – Girls Basketball	RHECC	Hire
Olmos, Melissa	05/02/2024	8% \$4,509.44	Varsity Head Coach – Girls Soccer	RHECC	Hire
Cambaliza, Alicia	05/02/2024	10% \$5,636.8	Varsity Head Coach – Cheer	RHECC	Hire
Kent, Cory	05/02/2024	6% \$3,382.08	Varsity Assistant Coach - Football	RHECC	Hire
Rico, Sophia	05/02/2024	4% \$2,254.72	JV Head Coach – Girls Soccer	RHECC	Hire
Djoko Ngandjong, Simeon	05/02/2024	8% \$4,509.44	Varsity Head Coach – Boys Soccer	RHECC	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>			
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>	
Taylor, Cody	05/02/2024	Hire	
Lungren, Carol	05/02/2024	Hire	

<u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u>			
Peggy Garcia- Moreno	Lucia Alvarado	Tabitha Ryles	Eliseo Perez
Mauricio Valdovinos	Maximo K. Dueno III	Paola Rodriguez	Kendall Carlton
Rhiannon Koenig	Cesar Alberto	Gabriella Seaman	Victor H. Ramirez

- B. Approve Change of Title for Alicia Cambaliza from Mental Health Therapist to Coordinator of Behavioral Health – Taylor** **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
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- C. Approve Change of Title for Ruth Saucedo from School Psychologist to Lead School Psychologist – Taylor** **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
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- D. Approve Lead School Psychologist Stipend of \$5,000 – Taylor** **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
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- E. Approve the 2024-2025 Certificated Administration & Classified Management Salary Schedule for Mental Health Therapist and Social Emotional Learning Specialist – Taylor** **ACTION**
Step 1 \$88,459; Step 2 \$92,882; Step 3 \$97,526; Step 4 \$102,402; Step 5 \$107,522

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
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- F. Approve the 2024-2025 Certificated Administration & Classified Management Salary Schedule for Coordinator of Special Education and Coordinator of Behavioral Health – Taylor** **ACTION**
Step 1 \$103,433; Step 2 \$107,571; Step 3 \$111,874; Step 4 \$116,349; Step 5 \$121,002

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy
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XI. Adjournment **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____ TIME: ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Coy, Shemenski
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