Management Rights

The Board retains the right to operate and manage its affairs in such areas as but not limited to:

- Direct employees;
- Employ, dismiss, promote, transfer, assign, and retain employees;
- Relieve employees from duties because of lack of work or funds including under conditions where continuation of such work would be inefficient and non-productive;
- Maintain the efficiency of District operations;
- Determine the methods, means, job classifications, and personnel by which District operations are to be conducted;
- Take whatever actions may be necessary to carry out the missions of the District in situations of emergency;
- Establish the methods and processes by which work is performed.

The Board reserves all other rights, statutory and inherent as provided by state law.

The Board also reserves the right to delegate authority to the Superintendent for the ongoing direction of all District programs.

Cross Reference:

Policy 6110	Superintendent

Legal Reference:

§ 20-3-324, MCA	Powers and Duties
§ 39-31-303, MCA	Management Rights of Public Employers

Bonner School District No. 14 v. Bonner Education Association, MEA-MFT, NEA, AFT, AFL-CIO, (2008), 2008 MT 9

Policy History:

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