

# HIGHLAND SCHOOL DISTRICT #203

## Regular Board Meeting

Highland Middle School/Sr. High School Library

December 17, 2024 - 7 p.m.

### Agenda

#### 1. CALL TO ORDER

7:00 p.m. Vice Chair David Barnes  
Flag Salute

- a. Reorganization of the Board (Action)

#### 2. APPROVAL OF MINUTES (Action)

#### 3. COMMUNICATIONS

- a. Public Comment
- b. Board Member Recognition-Nikki Keller
- c. Administrator Reports
- d. Assistant Superintendent Report  
Presenter: Mindy Schultz
- e. Yakima County Retirees' Association Grant Awards

#### 4. CONSENT AGENDA (Action)

New Policies: 5161 Civility in the Workplace  
5254 Staff Expression  
Revised Policy: 1400 Meeting Conduct, Order of Business and Quorum  
5010 Non-Discrimination and Affirmative Action  
5280 Separation from Employment

#### 5. UNFINISHED BUSINESS

- a. Superintendent Resignation and Retirement & Separation Agreement Discussion (Action)

#### 6. NEW BUSINESS

- a. Budget Status/Enrollment and Operations Report  
Presenter: Francis Badu
- b. Personnel Report (Action)  
Presenter: Mark Anderson
- c. Legislative Report  
Presenter: Cindy Reed
- d. Payment of Bills-General, ASB, Capital Projects, and Payroll (Action)

#### 7. CALENDAR OF EVENTS

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's office at 509-678-8630 no later than three days before a Regular Meeting and as soon as possible in advance of a Special Meeting so that accommodations can be made.

January 6 AM Meeting/Work Study Session  
January 20 Martin Luther King Jr. Day-No School  
January 21 Regular Board Meeting

## **8. ADJOURNMENT**