AUTHORIZATION OF THE LAWNSIDE BOARD OF EDUCATION TO ADMINISTER A DISTRICT SICK LEAVE BANK FOR A PERIOD OF 90 DAYS

WHEREAS, the Lawnside School District recognizes the importance of supporting its employees during times of illness or medical necessity; and

WHEREAS, a sick leave bank provides a means for employees to donate and receive sick leave days, offering security against loss of income due to prolonged health-related absences; and

WHEREAS, the Board has considered various methods to implement this support without the immediate adoption of a formal policy;

THEREFORE BE IT RESOLVED, that the Lawnside Board of Education authorizes the administration of a district sick leave bank for a trial period of 90 days, during which time the effectiveness and utility of the sick leave bank will be evaluated before considering the adoption of a formal policy approved by the board.

Date: Oct 24, 2024

Motion: Ms. Catlett

Second: Ms. Still

Forrest - Yes	Hayes - Yes	Arterbridge - Absent	Catlett - Yes
Cauthorne - Yes	Harper - Yes	Kittles - Yes	Still - Yes

I, Karen Willis , Secretary of the Board of Education of the Borough of Lawnside, do hereby certify that this is a true copy of the minutes recorded at a meeting held on <u>Thursday, October 10, 2024</u>

Karen Willis Business Administrator/Board Secretary