

**2024-2025**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**October 9, 2024**

**Meeting Location:**  
**2601 Rosamond Blvd., Rosamond, CA 93560**  
**Closed Session 6:00 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Sunni Hepburn, President  
Mario Gutierrez, Vice President  
Robert Vincelette, Clerk  
Adrienne Rendon, Member  
Vacant, Member  
Adrian Arellano, Student Board Member

**Superintendent**

Barbara Gaines

# SOUTHERN KERN UNIFIED SCHOOL DISTRICT

## BOARD OF TRUSTEES

Wednesday, October 9, 2024

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

### I. Call to order – (time)

#### 1. Comments from the public pertaining to closed session items:

### II. Closed session

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant

VOTE: YEAS \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ TIME: \_\_\_\_

#### A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

#### B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

#### C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)

DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

### III. Reconvene into open session at: \_\_\_\_\_ TIME

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant,  
Arellano

VOTE: YEAS \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

PREFERENTIAL STUDENT VOTE \_\_\_\_ TIME: \_\_\_\_

### IV. Action determined in closed session:

**V. Procedural Issues:** A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

#### B. Roll Call - Members Present:

\_\_\_\_ Sunni Hepburn, President \_\_\_\_ Mario Gutierrez, Vice President \_\_\_\_ Robert Vincelette, Clerk

\_\_\_\_ Adrienne Rendon, Member \_\_\_\_ Vacant, Member \_\_\_\_ Adrian Arellano, Student Member

#### C. Approve the agenda

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano

SECOND: Hepburn, Gutierrez, Vincelette,  
Rendon, Vacant, Arellano

VOTE: YEAS \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_ PREFERENTIAL STUDENT VOTE \_\_\_\_

### VI. Reports and Communications

INFORMATIONAL

#### A. Community Schools Update: *Fallon Mitchell*

#### B. RTA report: CSEA report:

#### C. Student Board Member: *Adrian Arellano*

#### D. CBO Report: *Robert Irving*

#### E. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*

#### F. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*

#### G. Associate Superintendent, Human Resources: *Leanne Hargus*

#### H. Superintendent Report: *Barbara Gaines* *September Attendance Recognition*

#### I. Board Member Communications:

#### J. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent items A-N**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

- A.** Ratify Payroll EOM \$2,750,108.21, MIDA \$338,182.37
- B.** Approve Purchase Orders 250313-250419, Pay Vouchers 250261-250363
- C.** Approve Asset Disposition of Obsolete 2006 Dodge Sprinter Van
- D.** Approve RHECC California Educational Theatre Association Conference January 16-19, 2025 – \$2,500
- E.** Approve Donation of \$500 to RHECC Cadet Corps Program – *Catherine Hansen*
- F.** Approve RHECC Prom at Antelope Valley Country Club Contract #04122025
- G.** Approve School Services of California Agreement to Provide Fiscal & Management Info. – \$6,000
- H.** Approve Transfer, Inc. Renewal Quote #Q-22891-1 – \$40,000
- I.** Approve Lamar Contract #4754322 Digital Poster & Permanent Billboard – \$57,000
- J.** Approve Agreement to Participate in the KCSOS SELPA for Special Education Students
- K.** Approve KCSOS TUPE Tier II Program Agreement ALIS, REHS, RHECC, and TMS
- L.** Approve Lego Education Quote QUO-86772-D6C2J4 – \$66,480.96
- M.** Approve 3K Building Services, Inc. for Project Inspection for RES ASP Modernization – \$152,880
- N.** Approve Paxton Patterson Quote QUO-02992-X6M3B5 Medical CTE Pathway at RHECC – \$76,622

**VIII. General**

- A.** Fourth Reading, Review, and Approval of Board Policy 5132: Dress and Grooming – *Gaines* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

- B.** Discussion and Approval to Change the Board of Trustee Meeting date to Monday, November 4, 2024, (Previously Scheduled for Wednesday, November 6, 2024) **OR** Tuesday, November 19, 2024, (Previously Scheduled for Wednesday, November 20, 2024) – *Gaines/Vincelette* **ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

- C.** Approve Graduation and Promotion Dates – *Gaines* **ACTION**
  - REHS/ALIS – June 4, 2025
  - RHECC – June 5, 2025
  - TMS – June 6, 2025

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

- D.** Schools Legal Service Board of Directors (1 Vacancy) – *Gaines* **ACTION**

Ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than October 14, 2024.

Call for Discussion *\*Denotes Incumbent*

\_\_\_\_ Ramon Hendrix (Greenfield Union School District) \*

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	

## VIII. General (Continued)

### E. Second Reading and Review of March 2023 Board Policies (See Support) – *Gaines* INFORMATIONAL

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.4	Charter School Authorization		
AR 0420.4	Charter School Authorization		
BP 3555	Nutrition Program Compliance	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input checked="" type="checkbox"/> (Appeal permitted)	
E 3555	Nutrition Program Compliance		
BP 4030	Nondiscrimination In Employment		
BP 4218	Dismissal/Suspension/Disciplinary Action	(Some additions)	
AR 4218	Dismissal/Suspension/Disciplinary Action	(Some additions)	
AR 5113	Absences And Excuses		
AR 5131.41	Use Of Seclusion and Restraint		
AR 5144	Discipline		
AR 5144.1	Suspension And Expulsion/Due Process		
AR 5144.2	Suspension And Expulsion/Due Process (Students with Disabilities)		
AR 6115	Ceremonies And Observances	(Some Changes)	
BP 6146.1	High School Graduation Requirements	<b>Fill in Blanks</b> One semester course in Ethnic Studies One semester course in Health One course in Vocational and/or CTE = 10 credits (Some changes)	
BP 6173	Education For Homeless Children		
AR 6173	Education For Homeless Children	<b>Fill in Blanks</b> Assistant Superintendent of Educational Services 2601 Rosamond Blvd., Rosamond, CA 93560 <a href="mailto:lmendez@skusd.k12.ca.us">lmendez@skusd.k12.ca.us</a> (661) 256-5000	

**VIII. General (Item E Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6173.1	Education For Foster Youth		
AR 6173.1	Education For Foster Youth	<b>Fill in Blanks</b> Assistant Superintendent of Educational Services 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000 lmendez@skusd.k12.ca.us	
BP 6177	Summer Learning Programs	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input checked="" type="checkbox"/> (District is required to offer summer school pursuant to Ed. Code 46120) <b>AND</b> <b>OPTION 1:</b> <input checked="" type="checkbox"/> (First-come, first-served) <b>OPTION 2:</b> <input type="checkbox"/>	
AR 6184	Continuation Education		
BB 9270	Conflict Of Interest		
BB 9320	Meetings And Notices	<b>Fill in Blanks</b> Two (2) Regular Meetings 7:00 p.m. First and Third Wednesday District Office Board Room	

**IX. Curriculum and Instruction**

- A. Accept Quarterly Report (July, August, September 2024) on the Williams Uniform Complaints under Education Code § 35186 – *Dr. Mendez* ACTION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano VOTE: YEAS ____ NAYS ____ ABSENT ____ ABSTAIN ____ PREFERENTIAL STUDENT VOTE ____	SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano
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## **X. Personnel Items**

A. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant  
VOTE: YEAS \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Grina, Shawna	10/10/2024	\$1 \$18.34	ASES Instructor	WES	Hire
Mendieta-Roberts, Nadia	10/10/2024	\$1 \$18.34	ASES Instructor	TMS	Hire
Groutage, Madeline	10/10/2024	\$3 \$20.03	ASES Instructor	RES	Hire
Walsh, Richelle	10/17/2024	\$1 \$18.34	ASES Instructor	WES	Hire
Aguilar, Salvador	09/23/2024	---	Campus Safety Officer	TMS	Terminated
Garcia, John	10/10/2024	---	Lead Campus Safety Officer	RHECC/RHES	Transfer
Gonzalez, Eugenia	10/02/2024	---	Paraeducator, SPED 1:1	RES/TMS	Transfer
Placencio, Karina	08/12/2024	---	Paraeducator, Speech	TMS/WES	Transfer
Williams, Jasmine	09/23/2024	---	Paraeducator, SPED	RES/RHECC	Transfer

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Amaya, April	10/10/2024	\$2,000	Workability Coordinator	DO	Hire
Brown, Roseanna	10/10/2024	2% \$1,127.36	Assistant Coach – Girls Basketball	TMS	Hire
Gonzalez, Stephanie	10/10/2024	\$3,500	CCSPP Site Representative	WES	Hire
Long, Tania	10/10/2024	\$3,500	CCSPP Site Representative	RES	Hire
Notterman, Mark	10/10/2024	6% \$3,382.08	Varsity Assistant Coach - Tennis	RHECC	Hire
Taylor, John	10/10/2024	6% \$3,382.08	Head Coach – Girls Basketball	TMS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Coleman, James	10/10/2024	Hire
Ramos, Topacio	10/10/2024	Hire
Roope, Shania	10/10/2024	Hire
Sanchez, Stephanie	10/10/2024	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
De La Luna, Ardel	09/26/2024	C5/S8 \$68,543.50 (prorated)	Art Teacher	TMS	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
De Dios, Don Al	09/26/2024	C6/S8 \$71,060.44 (prorated)	PE Teacher	TMS	Hire
Junio, Nerissa	9/30/2024	C1/S6 \$53,346.78 (prorated)	6 <sup>th</sup> Grade Teacher	TMS	Hire
Dresser, Natalie	08/12/2024	C5/S6 \$79,407	3 <sup>rd</sup> Grade Teacher	RES	Salary Correction
Gloudeamans, Sean	8/12/2024	C5/S6 \$79,407	Independent Study Teacher	ALIS	Salary Correction
Kent, Cory	8/12/2024	C4/S3 \$68,075	PE Teacher	TMS	Salary Correction
Loper, Virginia	08/12/2024	C4/S4 \$70,814	Alternative to Suspension	RHECC	Salary Correction
Saldana Cindy	08/12/2024	C6/S10 \$93,481	2 <sup>nd</sup> Grade Teacher	RES	Salary Correction
San Luis, Maricen	08/12/2024	C4/S10 \$87,252	SDC M/M Teacher	RES	Salary Correction
Luu, My	9/30/2024	--	RSP Teacher/SDC Teacher	RES/RHECC	Transfer

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Alberto, Aida	9/23/2024	\$70HR	ELD Academy	WES	Hire
Alitagtag, Jovan	9/23/2024	\$70HR	ELD Academy	RHECC	Hire
De Dios, Don Al	10/10/2024	2% \$1,127.36	Assistant Coach – Boys Basketball	TMS	Hire
Ferrandini, John	8/14/2024	\$13,000	Prep Buyout – Band	RHECC	Hire
Foisel, Kether	8/14/2024	2% \$1,127.36	Mentor	SPED	Hire
Gomez, Itzel	9/23/2024	\$70HR	ELD Academy	WES	Hire
Hillman, Kristina	10/10/2024	\$3,500	CCSPP Site Representative	REHS/ALIS	Hire
Hopkins, Cristina	10/10/2024	\$3,500	CCSPP Site Representative	TMS	Hire
Iguiron, Rina	9/23/2024	\$70HR	ELD Academy	TMS	Hire
Johnson, Basilisa	9/23/2024	\$70HR	ELD Academy	RHECC	Hire
Jones, Andrea	9/19/2024	12% \$6,764.16	Credit Recovery Teacher	RHECC	Hire
Junker, Cristy	9/23/2024	\$70HR	ELD Academy	WES	Hire
Liwig-Vigil, Sandra	10/1/2024	4% \$2,254.72	Induction Support Provider	WES	Hire
Morris, Rebecca	10/1/2024	4% \$2,254.72	Induction Support Provider	WES	Hire
Norman, Heather	9/19/2024	\$70HR	1 <sup>st</sup> Grade Math Academy	RES	Hire
Saavadra, Laura	10/10/2024	\$10,016.39 (prorated)	Prep Buyout - ELD	TMS	Hire
Schmidt, Kimberly	9/23/2024	2% \$1,127.36	Robotics Advisor	RHECC	Hire
Shemenski, Megan	9/19/2024	2% \$1,127.36	Afterschool -Ballroom Dance	RHECC	Hire
Shemenski, Megan	9/19/2024	2% \$1,127.36	Afterschool -Ballroom Dance	TMS	Hire
Shemenski, Meagan	10/10/2024	\$3,500	CCSPP Site Representative	RHECC	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Eslick, Christina	10/10/2024	Hire
East, Kaylee	10/10/2024	Hire
Mekanisi, Salecia	10/10/2024	Hire
Bellows, Eric	10/10/2024	Hire
Daniels, Cathy	10/10/2024	Hire

<b><u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u></b>			
Alicia Munoz	Laylany Gonzalez	Fabiola Martinez	Carol Edgeworth
Heather Harkness	Stephanie Gonzalez	Diana Tunnell	Monica Romero
Nadine Young	Amber Brock	Maximo Dueno III	Kym Ellis-Anderson
Annette Arentzoff	Joseph R. Reynolds	David McWilliams	Karina Plascencia
Janet Uitz Arangoa	Jessica M. Montano	Nicholas Van Pelt	Amanda King
Kevin Guild	Billie Hunter	Anessa Winchester	Jared Sands
Alejandra Rojas	Roberta Shaver	Daniza Avila	Caralena Zack
Gabriella Rosado	Tejera Navarro	Brian Mateo	Kaila Kassens
Ethan Ward	Breanna Moses	Miguel Ruiz	Nancy Santos
John Marquez	Adriana Vazquez	Maudy Linares	Nicole Wong
Brianna Valenzuela	Tayler Ferguson	Marisol Garcia	Jasmine Chavez
Rachel DePascal	Mileyvi Lagunas		

**XI. Adjournment**

**ACTION**

MOTION: Hepburn, Gutierrez, Vincelette, Rendon, Vacant, Arellano  
VOTE: YEAS \_\_\_\_ NAYS \_\_\_\_ ABSENT \_\_\_\_ ABSTAIN \_\_\_\_  
PREFERENTIAL STUDENT VOTE \_\_\_\_ **TIME:** \_\_\_\_

SECOND: Hepburn, Gutierrez, Vincelette, Rendon, Vacant,  
Arellano