

EMANUEL COUNTY FY 2025 SALARY SCHEDULE

Creditable Years Experience

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
T-4	500	500	500	500	500	600	600	600	600	600	700	700	700	700	700	800
T-5	600	600	600	600	600	700	700	700	700	800	800	800	800	800	800	900
T-6	700	700	700	700	700	800	800	800	800	800	900	900	900	900	900	1000
T-7	900	900	900	900	900	1000	1000	1000	1000	1000	1000	1100	1100	1100	1100	1200

ANNUAL/MONTHLY SALARY SCHEDULE FOR 10 MONTHS EMPLOYMENT

		LEVEL OF CERTIFICATION										
Years of Creditable Service	Salary Step	I-1	I-2	PROV BI-4	PROF	PROV BI-5	PROF I-5	PROV BI-6	PROF I-6	PROV BI-7	PROF	
		\$32,217.00 94.50% of T-4	\$33,154.00 97.25% of T-4	\$32,217.00 94.50% of T-4	T-4 \$34,092.00 100.00% N/A	\$36,308.00 106.50% of T-4	\$39,206.00 115.00% of T-4	\$41,754.00 106.50% of T-5	\$44,303.00 113.00% of T-5	\$47,183.00 106.50% of T-6	T-7 \$49,176.00 111.00% of T-6	
0, 1, 2	E	\$ 41,717.00 \$ 3,476.42	\$ 42,654.00 \$ 3,554.50	\$ 41,717.00 \$ 3,476.42	\$ 43,592.00 \$ 3,632.67	\$ 45,808.00 \$ 3,817.33	\$ 48,706.00 \$ 4,058.83	\$ 51,254.00 \$ 4,271.17	\$ 53,803.00 \$ 4,483.58	\$ 56,683.00 \$ 4,723.58	\$ 58,676.00 \$ 4,889.67	
3	1	\$ 42,684.00 \$ 3,557.00	\$ 43,649.00 \$ 3,637.42	\$ 41,717.00 \$ 3,476.42	\$ 44,615.00 \$ 3,717.92	\$ 46,897.00 \$ 3,908.08	\$ 49,882.00 \$ 4,156.83	\$ 52,507.00 \$ 4,375.58	\$ 55,132.00 \$ 4,594.33	\$ 58,098.00 \$ 4,841.50	\$ 60,151.00 \$ 5,012.58	
4	2	\$ 43,680.00 \$ 3,640.00	\$ 44,673.00 \$ 3,722.75	\$ 41,717.00 \$ 3,476.42	\$ 45,668.00 \$ 3,805.67	\$ 48,019.00 \$ 4,001.58	\$ 51,093.00 \$ 4,257.75	\$ 53,797.00 \$ 4,483.08	\$ 56,501.00 \$ 4,708.42	\$ 59,556.00 \$ 4,963.00	\$ 61,671.00 \$ 5,139.25	
5	3	\$ 44,705.00 \$ 3,725.42	\$ 45,728.00 \$ 3,810.67	\$ 41,717.00 \$ 3,476.42	\$ 46,753.00 \$ 3,896.08	\$ 49,175.00 \$ 4,097.92	\$ 52,341.00 \$ 4,361.75	\$ 55,126.00 \$ 4,593.83	\$ 57,911.00 \$ 4,825.92	\$ 61,058.00 \$ 5,088.17	\$ 63,236.00 \$ 5,269.67	
6	4	\$ 45,761.00 \$ 3,813.42	\$ 46,815.00 \$ 3,901.25	\$ 41,717.00 \$ 3,476.42	\$ 48,243.00 \$ 4,020.25	\$ 50,762.00 \$ 4,230.17	\$ 54,055.00 \$ 4,504.58	\$ 56,951.00 \$ 4,745.92	\$ 59,847.00 \$ 4,987.25	\$ 63,120.00 \$ 5,260.00	\$ 65,385.00 \$ 5,448.75	
7	5	\$ 46,849.00 \$ 3,904.08	\$ 47,934.00 \$ 3,994.50	\$ 41,717.00 \$ 3,476.42	\$ 49,405.00 \$ 4,117.08	\$ 52,000.00 \$ 4,333.33	\$ 55,392.00 \$ 4,616.00	\$ 58,375.00 \$ 4,864.58	\$ 61,357.00 \$ 5,113.08	\$ 64,729.00 \$ 5,394.08	\$ 67,062.00 \$ 5,588.50	
8	6	\$ 47,969.00 \$ 3,997.42	\$ 49,087.00 \$ 4,090.58	\$ 41,717.00 \$ 3,476.42	\$ 51,201.00 \$ 4,266.75	\$ 53,913.00 \$ 4,492.75	\$ 57,457.00 \$ 4,788.08	\$ 60,574.00 \$ 5,047.83	\$ 63,691.00 \$ 5,307.58	\$ 67,214.00 \$ 5,601.17	\$ 69,652.00 \$ 5,804.33	
9, 10	7	\$ 49,123.00 \$ 4,093.58	\$ 50,275.00 \$ 4,189.58	\$ 41,717.00 \$ 3,476.42	\$ 52,452.00 \$ 4,371.00	\$ 55,245.00 \$ 4,603.75	\$ 58,896.00 \$ 4,908.00	\$ 62,106.00 \$ 5,175.50	\$ 65,317.00 \$ 5,443.08	\$ 68,945.00 \$ 5,745.42	\$ 71,457.00 \$ 5,954.75	
11, 12	L1	\$ 50,312.00 \$ 4,192.67	\$ 51,498.00 \$ 4,291.50	\$ 41,717.00 \$ 3,476.42	\$ 53,741.00 \$ 4,478.42	\$ 56,617.00 \$ 4,718.08	\$ 60,378.00 \$ 5,031.50	\$ 63,684.00 \$ 5,307.00	\$ 66,992.00 \$ 5,582.67	\$ 70,728.00 \$ 5,894.00	\$ 73,316.00 \$ 6,109.67	
13, 14	L2	\$ 51,536.00 \$ 4,294.67	\$ 52,758.00 \$ 4,396.50	\$ 41,717.00 \$ 3,476.42	\$ 55,068.00 \$ 4,589.00	\$ 58,031.00 \$ 4,835.92	\$ 61,904.00 \$ 5,158.67	\$ 65,310.00 \$ 5,442.50	\$ 68,717.00 \$ 5,726.42	\$ 72,565.00 \$ 6,047.08	\$ 75,230.00 \$ 6,269.17	
15, 16	L3	\$ 52,797.00 \$ 4,399.75	\$ 54,056.00 \$ 4,504.67	\$ 41,717.00 \$ 3,476.42	\$ 56,435.00 \$ 4,702.92	\$ 59,487.00 \$ 4,957.25	\$ 63,476.00 \$ 5,289.67	\$ 66,984.00 \$ 5,582.00	\$ 70,494.00 \$ 5,874.50	\$ 74,457.00 \$ 6,204.75	\$ 77,202.00 \$ 6,433.50	
17, 18	L4	\$ 54,096.00 \$ 4,508.00	\$ 55,393.00 \$ 4,616.08	\$ 41,717.00 \$ 3,476.42	\$ 57,843.00 \$ 4,820.25	\$ 60,987.00 \$ 5,082.25	\$ 65,095.00 \$ 5,424.58	\$ 68,709.00 \$ 5,725.75	\$ 72,324.00 \$ 6,027.00	\$ 76,406.00 \$ 6,367.17	\$ 79,233.00 \$ 6,602.75	
19, 20	L5	\$ 55,434.00 \$ 4,619.50	\$ 56,770.00 \$ 4,730.83	\$ 41,717.00 \$ 3,476.42	\$ 59,293.00 \$ 4,941.08	\$ 62,532.00 \$ 5,211.00	\$ 66,763.00 \$ 5,563.58	\$ 70,485.00 \$ 5,873.75	\$ 74,209.00 \$ 6,184.08	\$ 78,413.00 \$ 6,534.42	\$ 81,325.00 \$ 6,777.08	
21+	L6	\$ 56,812.00 \$ 4,734.33	\$ 58,188.00 \$ 4,849.00	\$ 41,717.00 \$ 3,476.42	\$ 60,787.00 \$ 5,065.58	\$ 64,123.00 \$ 5,343.58	\$ 68,481.00 \$ 5,706.75	\$ 72,315.00 \$ 6,026.25	\$ 76,150.00 \$ 6,345.83	\$ 80,480.00 \$ 6,706.67	\$ 83,480.00 \$ 6,956.67	

*Based upon State Salary Schedule; Includes \$1,500 increase for all certified staff in FY25