



**Amended Agenda
December 12, 2024
Noted on Pages 1, 2, & 4**

BOARD OF EDUCATION
REGULAR MEETING
4480 N. BRAWLEY AVENUE
NUTRITION SERVICES
FRESNO, CA 93722
board.fresnounified.org

AGENDA

WEDNESDAY, DECEMBER 18, 2024

***4:15 5:30 P.M. (CEREMONIAL OATH OF OFFICE)**

***4:30 5:45 P.M. (CLOSED SESSION) *5:45 7:00 P.M. (OPEN SESSION)**

*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

Special note: Please enter Nutrition Services from Brawley Avenue, proceed through the gate to park under the covered parking spaces.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Nutrition Services building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Items prohibited in the Board of Education Room are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents for discussion at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids, or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request that directory information or personal information (as defined in Education Code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: board.fresnounified.org

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request

~~*4:15~~ **5:45 P.M. OPEN MEETING**

PLEDGE OF ALLEGIANCE

Marie Williams will lead the flag salute.

ADMINISTER the Ceremonial Oath of Office to Re-elected Board of Education Members

Board Members will take the ceremonial Oath of Office for the position of Trustee, Board of Education, by order of Trustee Area:

TRUSTEE AREA 2

Pedro Pablo will administer the Oath of Office to Elizabeth Jonasson Rosas, re-elected Board Member to Trustee Area 2. Member Jonasson Rosas will serve a four-year term (2024 – 2028).

TRUSTEE AREA 5

Felicia Espinosa and her daughter Panchita will administer the Oath of Office to Andy Levine, re-elected Board Member to Trustee Area 5. Member Levine will serve a four-year term (2024 – 2028).

TRUSTEE AREA 6

Jesus Cazares will administer the Oath of Office to Claudia Cazares, re-elected Board Member to Trustee Area 6. Member Cazares will serve a four-year term (2024 – 2028).

ANNUAL ORGANIZATION

ORGANIZATION of the Board of Education

It is recommended Interim Superintendent Her preside over the organizational meeting and call for motions to affirm the positions of Valerie F. Davis as Board President and Genoveva Islas as Board Clerk of the Board of Education pursuant to Board Bylaw 9100. The new Board President will preside over the meeting once voting is complete.

RECESS for Brief Reception Honoring Re-elected Board of Education Members.

OPPORTUNITY for Public Comment on Closed Session Agenda Items.

A. RECEIVE INFORMATION & REPORTS

A-1, RECEIVE Constituent Services Annual and Quarterly Reporting – G2

Included in the Board binders in accordance with Education Code § 35186 are reports from the Constituent Services Office as follows: Constituent Services report for the 2023/24 school year, the Constituent Services Quarterly Reporting for Constituent Services activities for the time period of August 01, 2024, through October 31, 2024, and the Quarterly Reporting for the Valenzuela/Williams Uniform Complaint Procedures from August 01, 2024, through October 31, 2024. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

A-2, RECEIVE List of Board Member Committees and Organizations – G2

Included in the Board binders is the current list of committees and organizations to which Board Members are appointed each year. An updated list of Board Member appointments to committees and organizations will be back for consideration in January 2025. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

RECESS to Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Superintendent Search
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
 - a. Jeffrey Carson v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2015-0635
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Potential Case (one)

~~*5:45~~ **7:00 P.M., RECONVENE** and report action taken during Closed Session, if any.

B. CONFERENCE/DISCUSSION AGENDA

***7:05 P.M.**

B-3, PRESENT and DISCUSS Student Attendance Outcomes – G1

Included in the Board binders is a presentation of student attendance outcomes. Staff will provide a brief overview of 2023/24 end of year data and current school year outcomes for chronic absenteeism as well as an overview of actions underway to improve student attendance. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, telephone 457-3750.

***7:25 P.M.**

B-4, DISCUSS and APPROVE Appointment of Board Member Voting Representative and Alternate Voting Representative to the Fresno County Committee on School District Organization Elections – G2

California Education Code Section 35023 states, the governing board of each school district of every kind or class shall annually at its annual organizational meeting select one of its members as its voting representative who will represent the district in the next election of Fresno County Committee on School District Organization (FCCSDO) members. Additionally, pursuant to FCCSDO policy, the Board may also select a second governing Board member to serve as the district's alternate representative should the selected representative be unable to perform the task of voting. The selection of the voting representative must be done by nomination and vote of the Board during the annual organizational meeting. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

OPPORTUNITY for Public Comment on Consent Agenda Items

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

C. CONSENT AGENDA

C-5, APPROVE Personnel List – G2

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713.

C-6, ADOPT Findings of Fact and Recommendations of District Administrative Board – S

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held December 11, 2024. The Interim Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone 457-3471.

C-7, APPROVE Meeting Minutes – G2

Included in the Board binders are draft minutes for the December 11, 2024, regular meeting of the Board of Education. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Interim Superintendent, Mao Misty Her, telephone 457-3884.

C-8, ADOPT Resolution No. 25-33 in the Matter of Declaring Certification of the November 05, 2024, Election – G2

Included in the Board binders is resolution No. 25-33, in the matter of Declaring Certification of the November 05, 2024, election. Adoption of the resolution officially declares certification of the November 05, 2024, election resulting in three members being re-elected to the Fresno Unified School District Board of Education for a four-year term (2024-2028). The Interim Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

C-9, APPROVE Proposed Revision for Board Bylaw 9100 – G2

Included in the Board binders are proposed revisions for Board Bylaw 9100 - Organization. These revisions meet the California School Boards Association recommendations and best practices. In accordance with Board Bylaw 9311 - Board Policies, the Interim Superintendent is recommending the Board waive the second reading for approval. The Interim Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

C-10, APPROVE the 2024/25 Classified Hourly Minimum Wage Salary Schedule Revisions Reflecting Minimum Wage Increase – G2

Included in the Board binders is the Classified Hourly Minimum Wage Salary Schedule for the 2024/25 school year. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district budget. Contact person: David Chavez, telephone 457-3713.

C-11, APPROVE 2024/25 Salary Schedule Revisions Reflecting Minimum Wage Adjustment Increase – Classified Management Daily Salary Schedule 261 Duty Days – G1

Included in the Board binders for consideration and approval/ratification is the 2024/25 Classified Management Daily Salary Schedule 261 Duty Days. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district budget. Contact person: David Chavez, telephone 457-3713.

C-12, APPROVE Amendment No. 1 to Employment Agreement for Mao Misty Her, Interim Superintendent G-2

Included in the Board binders for is Amendment No. 1 to Interim Superintendent Mao Misty Her's Employment Agreement. An Oral Report on the Interim Superintendent's salary and benefits is included for the Board President to present in open session as required by Government Code section 54953(c)(3). The Board President recommends approval. Fiscal impact: Noted in the terms of Amendment No. 1 of the Interim Superintendent's Employment Agreement. Contact person: Patrick Jensen, telephone 457-6226.

C-13, APPROVE Agreement with Hacer Bien, LLC, Dr. Cheryl James-Ward for Anti-bias and Mitigation Training

Included in the Board binders is an agreement with Hacer Bien, LLC, Dr. Cheryl James-Ward (Dr. Ward), to provide training sessions on implicit bias identifiers related to interviewing new leaders. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$27,700 are available in the Leadership Development budget. Contact person: David Chavez, telephone 457-3713.

C-14, APPROVE Agreement with TeamDynamix Solutions – G2

Included in the Board binders is an agreement with TeamDynamix Solutions, LLC to license and implement a new Information Technology Service Management (ITSM) platform. The Interim Superintendent recommends approval. Fiscal impact: The agreement is for five years with no cost in the first year. Licensing and maintenance costs will be \$69,750 in the second year, increasing to \$87,000 in the third year, \$89,610 in the fourth year, and \$92,298 in the final year of the agreement. Contact person: Tami Lundberg, telephone 457-3560.

C-15, APPROVE Amendment No. 5 to Agreement with SimpleMSK – G2

Included in the Board binders is amendment No. 5 to the agreement with SimpleMSK, formally known as PhysMetrics to add Simple Therapy Virtual MSK to the contract. The amendment will provide a digital program to help prevent and improve musculoskeletal disorders. The program will guide participants through personalized exercise therapy routines tailored to their condition, physical abilities, and progress. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$308,000 are available in the Internal Service Health Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

C-16, APPROVE Agreement Renewal with Multi Marketing Corporation dba Archer & Hound Advertising – G2

Included in the Board binders is an agreement renewal with Archer & Hound Advertising, to provide communication consulting services and manage the Joint Health Management Board's (JHMB) website. The renewal is for an additional three years, through December 31, 2027. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of 168,000 are available in the Internal Service Health Fund budget. Contact person: Patrick Jensen, telephone 457-6226.

C-17, APPROVE Agreement Renewal with Origami Risk, LLC – G2

Included in the board binders is an agreement for renewal with Origami Risk, LLC for continued use of the Origami Risk Management Information System (RMIS). Origami's RMIS is the existing claims management software used to process and report workers' compensation and general liability claims. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds for the average annual cost of approximately \$125,232 are available in the Internal Service Liability budget. Contact person: Patrick Jensen, telephone 457-6226.

C-18, APPROVE Award of Bid 25-15 Sections A and B, Intrusion Security Upgrades Phase 3 – G2

Included in the Board binders is information on Bid 25-15 Sections A and B, Intrusion Security Upgrades Phase 3. This project will remove obsolete equipment and install new district provided intrusion alarm equipment and infrastructure at Balderas, Greenberg, Heaton, Hidalgo, Homan, Mayfair, Vinland, Webster, and Wolters Elementary Schools, and Terronez Middle School. Staff recommends award to the lowest responsive, responsible bidder: Section A - Audeamus dba Sebastian (Fresno, California) \$846,885 and Section B - Audeamus dba Sebastian (Fresno, California) \$828,950. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$1,675,835 are available in the Measure M Funds. Contact person: Paul Idsvoog, telephone 457-3134.

C-19, APPROVE Award of Request for Proposals 25-10, Leadership Development Clear Administrative Services Credential Digital Platform – G1

Included in the Board binders is information on Request for Proposals (RFP) 25-10, leadership development Clear Administrative Services Credential (CASC) digital platform, to provide an online learning platform that provides current content and houses artifacts that demonstrate the development and growth of Fresno Unified School District leaders who are completing the Clear Administrative Services Credential (CASC) program. The initial term is for three-years beginning December 19, 2024, with the option to extend for two additional one-year periods. Approval of the following vendor is recommended: Engine Room Technology Company (Philadelphia, PA) estimated annual amount of \$193,200. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$193,200 are available in the Leadership Development budget. Contact person: David Chavez, telephone 457-3713.

C-20, APPROVE Award of Request for Qualifications 25-05, App-Based Social Emotional Supports and After-Hours Support Hotline – G2

Included in the Board binders is information on Request for Qualifications (RFQ) 25-05, to qualify a pool of vendors for services in the categories of App-Based Social Emotional Support and After-Hours Support Hotline. This consists of sub-clinical/non-therapeutic social-emotional support via app-based platforms and/or an after-hours phone line for support for students that includes a communication structure for follow-up with school sites to ensure a continuum of care for students in Fresno Unified School District. The success of the services provided will be measured by an increase in access to social-emotional resources and increased access to mental health services. The vendors will provide utilization data at district, site, and demographic levels. Additionally, by increasing access to resources and mental health services, we can expect to see an increase in student attendance, a decrease in student suspensions, and an increase in academic success. The term is a one-year period with the option to renew for four one-year periods and will begin January 01, 2025. The Interim Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$6,000,000 are available in the Arts and Music Block Grant. Contact person: Carlos Castillo, telephone 457-3750.

C-21, RATIFY Change Orders for the Projects Listed Below – G2

Included in the Board binders is information on Change Orders for the projects as follows:

Bid 22-01, Addams Elementary School Building Additions and Modernization

Change Order 16 presented for ratification: \$150,784

Bid 22-21, Francine and Murray Farber Educational Campus

Change Order 13 presented for ratification: \$210,450

Bid 24-16, Roeding Elementary School Confidential Spaces and Administration Building Modernization

Change Order 5 presented for ratification: \$30,838

Bid 24-18, Farber Educational Campus South Building A Modernization

Change Order 1 presented for ratification: \$158,335

Bid 24-25, Education Center Board Room Remodel,

Change Order 1 presented for ratification: \$150,575

Change Order 2 presented for ratification: \$104,273

Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization

Change Order 1 (Admin Bldg. and West Hall) presented for ratification: \$61,759

Change Order 1 (Library) presented for ratification: \$387,748

Change Order 1 (Theater) presented for ratification: \$5,206

Bid 24-51, Wawona Middle School Sitework and Portable Improvement

Change Order 1 presented for ratification: \$130,194

Bid 24-54, Bullard High School Fencing Improvements

Change Order 1 presented for ratification: \$9,220

Bid 24-60, McCardle Elementary School Portables Improvement

Change Order 1 presented for ratification: \$30,516

Change Order 2 presented for ratification: \$25,789

Change Order 3 presented for ratification: \$5,369

Bid 24-89, Service Center Bus Lift Replacement

Change Order 1 presented for ratification: \$19,340

Bid 24-95, Addicott Elementary School Shade Structures and Site Improvements

Change Order 1 presented for ratification: \$47,147

Bid 24-97, Tehipite Middle School FUSD Technology Hub

Change Order 2 presented for ratification: \$20,298

The Interim Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$1,044,758 are available in the Measure M Fund for Bids 22-01, 22-21, 24-16, 24-18, 24-35, 24-89 and 24-97, \$254,848 is available in the General Fund for Bid 24-25, \$191,868 is available in the Elementary and Secondary School Emergency Relief III Federal Fund for Bids 24-51 and 24-60, \$47,147 is available in the School Facilities Fund for Bid 24-95, and \$9,220 is available in the Measure X Fund and Community Redevelopment Grant for Bid 24-54. Contact person: Paul Idsvoog, telephone 457-3134.

C-22, RATIFY the Filing of a Notice of Completion – G2

Included in the Board binders is a Notice of Completion for projects which have been completed according to plans and specifications as follows:

Bid 24-89, Service Center Bus Lift Replacement.

The Interim Superintendent recommends ratification. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications. While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda.

The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests brought before them at this time. The appropriate staff member will furnish answers to questions.

D. ADJOURNMENT

**NEXT SCHEDULED WORKSHOP
THURSDAY, DECEMBER 19, 2024**

**NEXT SCHEDULED REGULAR MEETING
WEDNESDAY, JANUARY 08, 2025**