

Tentative Agreement
Between
California School Employees Association and It's Lincoln Chapter # 282
and
Lincoln Unified School District

Current contract with the exception of:

**ARTICLE VI
WAGES**

1. Effective July 1, ~~2023~~ 2024, the ~~2022-23~~ 2023-24 base salary schedule shall be increased by ~~8.22%~~ 1.07 % (pro-rated for part-time employees and unpaid leave periods). Only employees in paid status on the date of Board ratification shall be paid this increase. In addition, a ~~2%~~ 3% one-time, off-the-salary schedule payment shall be provided to all in service and active employees (pro-rated for part-time employees and unpaid leave periods) upon completion of annual ~~2023-24~~ 2024-25 work calendar payable on or before the end of June ~~2024~~ 2025.

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**ARTICLE VIII
LEAVES**

BEREAVEMENT LEAVE

1. Each bargaining unit member shall be entitled to five (5) days bereavement leave or seven (7) days if out of state or 200 statute air miles or equivalent land miles of one-way travel is required, with full pay when absent, when such absence is caused by the death of a member of her/ his immediate family.

~~Members of her/his immediate family are: mother, father, grandmother, grandfather, grandchild, spouse, son, daughter, brother, sister, grandmother-in-law, grandfather-in-law, grandchild-in-law, son-in-law, daughter-in-law, current mother-in-law, current father-in-law, sister-in-law, brother-in-law, or person living in immediate household~~

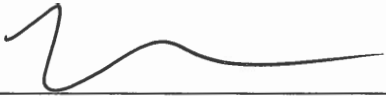
Immediate family shall be defined as the following:

<u>Spouse</u>	<u>Sister/ Current Sister-in-Law</u>
<u>Mother/ Current Mother-in-Law</u>	<u>Grandmother /Current Grandmother-in-Law</u>
<u>Father /Current Father-in-Law</u>	<u>Grandfather /Current Grandfather-in-Law</u>
<u>Son / Current Son-in-Law</u>	<u>Grandchild / Current Grandchild -n-Law</u>
<u>Daughter / Current Daughter-in-Law</u>	<u>Person living in immediate household</u>
<u>Brother / Current Brother-in-Law</u>	

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ARTICLE XXX
EFFECTS OF AGREEMENT

1. This current Agreement effective July 1, ~~2023~~ 2024 shall remain in full force and in effect through June 30, ~~2024~~ 2026.
2. Negotiations for ~~2023-24~~ 2024-25 are complete.
3. There will be reopeners for the ~~2024-25~~ 2025-26 school year. Reopeners shall consist of two (2) non-monetary articles selected by CSEA and two (2) non-monetary articles selected by the District. Additionally, the parties agree to reopen the Wages and Health and Welfare articles.
4. There will be full contract negotiations for the 2026-27 school year.



CSEA Representative

11/21/2024

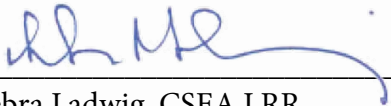
Date



District Representative

11/21/24

Date



Debra Ladwig, CSEA LRR

11/21/2024

Date