

Board of Education
Reorganization Meeting
July 2, 2008

The Annual Reorganization Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, 1 Post Road, Old Westbury, New York on July 2, 2008.

Present, Mrs. Adelaide T. Brinson, D. Pless M. Dickerson, Mr. Floyd T. Ewing, III,
Board of Mrs. Laura L. Pierce, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino
Education:

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
Mrs. Mary A. Lagnado

CALL TO ORDER:

At 7:40 p.m., Mrs. Gloria Lancer, School District Clerk, called the meeting to order.

OATH OF OFFICE:

Mrs. Laura L. Pierce and Mrs. Adelaide T. Brinson, newly elected trustees, were sworn into office by Mrs. Gloria Lancer, and they signed the certificate required by law, effective July 2, 2008 for a three-year term through June 30, 2011.

ELECTION OF PRESIDENT:

Mrs. Lancer called for nominations for President of the Board of Education for the 2008-2009 school year.

A motion was made by Mr. Zaino and seconded by Mr. Ewing, nominating Dr. Pless M. Dickerson for President.

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
<u>Motion Carried Unanimously</u>			

Dr. Pless M. Dickerson was elected President of the Board of Education for the 2008-2009 school year.

Dr. Dickerson was sworn into office by Mrs. Lancer, and he signed the certificate required by law.

ELECTION OF VICE PRESIDENT:

Dr. Dickerson called for nominations for Vice President of the Board of Education for the 2008-2009 school year.

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ELECTION OF VICE PRESIDENT: (Continued)

A motion was made by Mr. Zaino, and seconded by Mr. Ewing, nominating Mrs. Adelaide Brinson for Vice President.

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, to close the nominations.

There were no further nominations and a vote was taken.

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
<u>Motion Carried Unanimously</u>			

Mrs. Brinson was sworn into office by Mrs. Lancer and she signed the certificate required by law.

EXECUTIVE SESSION:

At 8:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:20 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

*Approval of Minutes of Previous Meetings

*Correspondence

*Board President's Report

*Superintendent of Schools Report

*Commendations

*Welcome

*Defer until Board Meeting on July 16, 2008

PERSONNEL:

Resolution – Appointment – Board Officers

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that the Board of Education approve the following appointments effective July 1, 2008. The salaries and fees listed below are for the 2008-2009 school year.

	<u>2008-2009 Salary/Fee</u>
Gloria Lancer District Clerk	\$12,573 per annum
Jaspan Schlesinger Hoffman Counsel	\$ 33,000.00 Retainer \$215 Hourly for Attorney \$115 Hourly for Paralegal
Susan Hlavenka Treasurer	Serving without additional compensation

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PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

	<u>2008-2009 Salary/Fee</u>
Susan Hlavenka Records Management Officer	Serving without additional compensation
Mary Lagnado Public Access Officer	Serving without additional compensation
Coughlin, Foundotos, Cullen & Danowski Auditors	*\$47,500.00 per annum
R. S. Abrams & Company Internal Auditors	*\$55,400.00
Mary Lagnado Purchasing Agent	Serving without additional compensation
Mary Ann Knabbe Deputy Purchasing Agent	Serving without additional compensation
Michael T. Kearns Internal Auditor	\$55.00 per hour
Michael Batkiewicz Asbestos Compliance Officer Health and Safety Officer	Serving without additional compensation
Karen Schulman Deputy Treasurer	Per Contract Negotiated Overtime Rate
Winthrop Pediatric Association School Physicians	\$39,730.00 per annum

*Includes fees for compliance of GASB 34/MD & A

OATH OF OFFICE:

Mrs. Gloria Lancer was sworn into office by Dr. Dickerson, and she signed the certificate required by law.

FINANCE:

Resolutions 9.1-9.10

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.10 as follows:

Resolution – Budget Transfers

9.1 Resolved, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2008-2009 school year.

For transfers up to \$5,000., the Board of Education is to be notified.

For transfers over \$5,000., the Board of Education is to approve.

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July 2, 2008
FINANCE: (Continued)

Resolution – Surety Bond

9.2 Resolved, that the Board of Education authorize preparation of a surety bond for the following employees:

- | | | |
|------|--|--------------|
| (1) | Superintendent of Schools | \$1,000,000. |
| (2) | Assistant Superintendent for Business
And Management Services | \$1,000,000. |
| (3) | School District Treasurer | \$1,000,000. |
| (4) | Purchasing Agent | \$ 100,000. |
| (5) | Deputy Purchasing Agent | \$ 100,000. |
| (6) | Internal Auditor | \$ 100,000. |
| (7) | School Nutrition Services Director | \$ 100,000. |
| (8) | High School Faculty Advisor for School
Activity Fund | \$ 100,000 |
| | High School Assistant to Chief Faculty Advisor | \$ 100,000 |
| | High School Chief Faculty Advisor | \$ 100,000. |
| (9) | Middle School Faculty Advisor for School
Activity Fund | \$ 100,000. |
| | Middle School Chief Faculty Advisor | \$ 100,000. |
| | Middle School Assistant to Chief Faculty Advisor | \$ 100,000. |
| (10) | District Courier | \$ 100,000. |
| (11) | Blanket – All Employees | \$ 100,000. |

Resolution – Bank Depositories for the 2008-2009 school year

9.3 Resolved, that the Board of Education designate the following financial institutions as depositories and/or custodial agents for the 2008-2009 school year:

Bank of America
MBIA
J. P. Morgan Chase
State Bank of Long Island
Capitol One
Commerce Bank
HSBC
Wachovia Bank
Flushing Federal
City National Bank

Resolution – Designation of signatories for the 2008-2009 school year

9.4 Resolved, that the Board of Education designate the School District Treasurer, or in his absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

One signature is required for student classroom activity accounts:

School District Treasurer

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FINANCE: (Continued)

Resolution – Substitute Teachers’ Salaries for the 2008-2009 school year

9.5 Resolved, that the Board of Education establish substitute teachers’ salaries for the 2008-2009 school year.

Regular Substitute Teacher	\$ 100.00 per day
Permanent Substitute Teacher	\$ 105.00 per day*
Long Term Substitute Teacher	\$ 105.00 per day (Day 1-10) \$ 115.00 per day (Day 11-20) \$ 135.00 per day (Day 21-beyond)

*With health and dental benefits

Resolution – Adult Education teachers’ salaries and fees for the 2008-2009 school year

9.6 Resolved, that the Board of Education establish adult education teachers’ salaries and fees for the 2008-2009 school year.

2008-2009 Salaries

Director of Adult Education Program	\$7,962.*
Teaching Staff	Step I - \$22.00 per hour Step II - \$24.00 per hour Step III - \$26.00 per hour

2008-2009 Fees

Senior Citizens	Will pay regular fee except where noted
Senior Citizens (Out of District)	Will pay regular fee + \$5.00 except where noted
Academic and Cultural Recreational (Resident)	Ranging from \$15.00-\$75.00
Academic and Cultural Recreational (Non-Resident)	Ranging from \$20.00-\$100.00

*To conform to Teacher contract

Resolution – Building and Field Usage Fees for the 2008-2009 school year

9.7 Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2008 – 2009 school year.

Items B, C and D Custodial & Security Services per hour salary have been increased according to the UPSEU contract Article 5.02 Salary Schedule increase effective July 1, 2008: 3.50%

FINANCE: (Continued)

Resolution 9.7 (continued)

Westbury Public Schools
Building and Field Usage Fees

1. Building Use

A. Room Usage Fees: up to eight (8) consecutive hours

<u>Room</u>	<u>Room Rental Fees</u>	<u>Maximum Occupancy</u>
General Classrooms & Elementary Libraries	\$135.00	25
High School & Middle School Libraries	\$270.00	100
High School & Middle School Cafeterias	\$405.00	165
Elementary Cafeterias/Gyms & Middle School Girl's Gym	\$337.00	200
Elementary Auditoriums	\$405.00	275
• Middle School Auditorium	\$675.00	600
• Middle School Boys' Gym	\$2,700.00	548
• High School Auditorium	\$6,750.00	1,000
• High School Gym	\$2,700.00	702

- **A Security deposit of One Thousand Dollars (\$1,000.00) is required.**

B. Custodial Services per Hour

Regular Time	Overtime *	Double Time * (Sundays and Holidays)
\$48.65	\$75.56**	\$97.29 **

* Minimum Four (4) Hours

** Including Benefits

NOTE: A minimum of two (2) hours will be allotted for Opening and closing building and clean up.

C. Security Aide Services per Hour

Regular Time	Overtime *	Double Time * (Sundays and Holidays)
\$28.98 **	\$43.43 **	\$57.96 **

* Minimum Four (4) Hours

** Including Benefits

NOTE: A minimum of one (1) hour will be allotted for Before and after the event covered.

**D. Security Supervisor Services per Hour
10% above Security Aide Salary**

Regular Time	Overtime	Double Time
\$31.88	\$50.82	\$67.76

2. Field Use

A. Community Activities by Business & Community Groups (Non-Student Related)

- Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District Residents.
- A complete roster of team(s) including all names, addresses, telephone numbers, and age of children must be supplied with each application.

B. Fees are as follows:

- \$880.00 for the season, plus
- \$88.00 for each game/event
- The field toilets are no longer available at the High School and Middle School fields.
- Portable toilets must be supplied by all groups/teams using the fields throughout the District.

FINANCE: (Continued)

Resolution – Authorization to participate in cooperative bidding

9.10 Resolved, that the Board of Education approve the following:

BOCES Bids

WHEREAS, it is the plan of a number of public school districts in Nassau and Suffolk Counties, including BOCES, to bid jointly the supplies, services and equipment, (i.e. bread, canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-o, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

Transportation Bids

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

FINANCE: (Continued)

Resolutions 9.11 through 9.14

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolutions 9.11 through 9.14.

A motion was made by Mr. Wornum to vote on Resolution 9.12 separately. There was no second to the motion.

On the motion made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolutions 9.11 through 9.14, the motion is approved unanimously.

Resolution – Reimbursement for meals for the 2008-2009 school year in connection with travel on official business

9.11 Resolved, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS “standard meal allowance” for the city in which the expense was incurred.

Resolution – Mileage reimbursement for the 2008-2009 school year

9.12 Resolved, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2008-2009 school year in concurrence with the Internal Revenue Service’s annually approved rate.

Resolution – Reaffirmation of School Employees’ and Officers’ Indemnification pursuant to Public Officers Law 18

9.13 Resolved, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers’ Law of the State of New York, for its employees, officers, and Board members, as defined in that statute and as set forth in District Policy. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or her designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

Resolution – List of Federal and State Grants

9.14 Resolved, that the Board of Education approve the following anticipated grants: (see the following page – page 10)

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FINANCE: (Continued)

Resolution 9.14 (continued)

Westbury Union Free School District 2008-2009 Anticipated Grants	
Name of Grant	
Entitlement Grants	
	Title I A&D Improvement
	Title II PT D-Enhancement
	Title IIA Teacher/P
	Title III Part A-LEP Funds
	Title IV PT A Safe
	Title V Part A Inn
	Universal Pre-K
	Extended School Day/School Violence
	WIA Title II, Adult Basic Education
	WIA Title II, ESOL/Civics
	CPSE Administration
	E-rate
	IDEA Sect 611 PL99-458
	IDEA Sect 619 PL99-457
	Summer Handicapped Program 4408
Total Entitlement Grants	
Competitive Grants	
	EPE (Adult Education)
	ESEA I Even Start
	Even Start Computer Lit.
	Homeless Education
	Local Government Records Management
	Teachers of tomorrow
Total Competitive Grants	
Flow-through Grants	
	Clinton - LIU Grant
	DOD - NJROTC
	Liberty Partnership
	Nassau County Drug and Alcohol

PERSONNEL:

Resolutions 10.A.2 through 10.A.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.2 through 10.A.5 as follows:

Resolution – Appointment – Payroll Certification Officer for the 2008-2009 school year

10.A.2 Resolved, that the Board of Education appoint Constance R. Clark as Payroll Certification Officer for the 2008-2009 school year.

Resolution – Appointments

10.A.3 Resolved, that the Board of Education appoint the following for the 2008-2009 school year:

- | | |
|-------------------|---|
| (1) High School | Camille Lupa
Faculty Advisor for School Activity Fund

Secretary to the Principal
High School Assistant to the Chief Faculty Advisor

Manuel Arias
Chief Faculty Advisor |
| (2) Middle School | Charmaine Gardner
Faculty Advisor for School Activity Fund

Secretary to the Principal
Middle School Assistant to the Chief Faculty Advisor

Darnel Powell
Chief Faculty Advisor |

Resolution – Appointment – Census Enumerator and Attendance Officer for the 2008-2009 school year

10.A.4 Resolved, that the Board of Education appoint Dr. Marjorie Toran as (1) Census Enumerator and (2) Attendance Officer for the 2008-2009 school year at no additional compensation.

Resolution – Appointment – Officer to approve conference attendance for the 2008-2009 school year

10.A.5 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2008-2009 school year.

Resolutions 10.A.6 through 10.A.9

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.9 as follows:

Resolution – Appointment – Affirmative Action Officer for the 2008-2009 school year

10.A.6 Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2008-2009 school year.

Resolution – Appointment – Coordinator for Title IX for the 2008-2009 school year

10.A.7 Resolved, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per the following description of responsibility:

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PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

EQUAL EDUCATIONAL OPPORTUNITY

Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Resolution – Appointment – Coordinator for Section 504 for the 2008-2009 school year

10.A.8 Resolved, that the Board of Education designate Dr. Marjorie Toran as Coordinator for Section 504, as per the following description of responsibility.

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to Dr. Marjorie Toran, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact Dr. Toran.

Resolution – Appointment – Impartial Hearing Officers for the 2008-2009 school year

10.A.9 RESOLVED, that pursuant to Federal and State Law and Regulations, the Board of Education approves the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2008-09 school year, as set forth by the New York State Education Department. (See the following)

RESOLVED, that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial Hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the Westbury Union Free School District.

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PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

RESOLVED, that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.

Impartial Hearing Officers for the 2008-2009 school year:

Linda Agoston	Nancy Hampton	James Monk	Jean Rosenzweig
Peter Albert	Jonathan Heidelberger	Christine Moore	Bernard Rostanski
Lynn Almeleh	Sherri Hughes	Esther Mora	Jerome Schad
Stuart Bauchner	Amy Lynne Litzla	Eric Nachman	Martin Schiff
Dale Black-Pennington	Howard Jacob	John Naun	Judith Schneider
Beryl Blaustone	Theresa R. Joyner	Robert Nisely	Annette G. Shachter
Wendy Brandenburg	George Kandilakis	Mary Noe	Vanessa Sheehan
JeanMarie Brescia	Eugene Kaufman	David Nydick	Marjorie A. Silver
Robert Briglio	Martin Kehoe	Veronica Odom	Kenneth Stewart
Paul Bumbalo	Robin Kent	Janice Orland	Craig Tessler
Diane Cohen	Harry Kershen	Jane Owens	Richard Thaler
Edgar Deleon	Dora Lassinger	Ralph Pennington, Jr.	Aaron Turetsky
Debra Dewan	Patricia Latzman	Gary Peters	Arthur J. Venezia
Murray Diamond	Michael Lazan	Dr. Kenneth Peters	William Wall
Barbara Ebenstein	Nancy Lederman	Judith Pierce	James Walsh
John Farago	Susan Lushing	Joseph Quinn	Carl L. Wanderman
Rona Feinberg	Robert W. Mackreth	Heidi Reichel	Marc Weiner
Sharyn Finkelstein	James McKeever	Susan M. Richmond	Mindy Wolman
Lana S. Flame		Kenneth Ritzenberg	Joseph Wooley
Steven Goldsmith		George Roberts	Joel Ziev
Lorraine Gross		Paul Rosen	
Sinai Halberstam			

Resolution – Approval of an Agreement between the Board and Dr. Constance R. Clark-Snead

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.10 BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby approves an Agreement dated July 2, 2008 between the Board of Education and Dr. Constance R. Clark-Snead for services as Superintendent of Schools for the period July 1, 2008 to and including June 30, 2011, and authorizes and directs the Board President to execute such Agreement on the Board's behalf.

BOARD OF EDUCATION DATES AND COMMITTEES:

Resolution – Board of Education Meetings

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2008-2009 school year.

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BOARE OF EDUCATION DATES AND COMMITTEES: (Continued)

Board Planning Meetings

September 10, 2008

October 15, 2008

November 12, 2008

December 10, 2008

January 14, 2009

February 11, 2009

March 11, 2009

April 22, 2009

May 13, 2009

June 10, 2009

Board Action Meetings

September 17, 2008

October 22, 2008

November 19, 2008

December 17, 2008

January 21, 2009

February 25, 2009

March 18, 2009

April 29, 2009

May 20, 2009

June 17, 2009

2009 - 2010

July 1, 2009 (Reorganizational)

Board Planning Meetings

July 8, 2009

August 19, 2009

Board Action Meetings

July 15, 2009

August 26, 2009

Board planning meetings will be held at 7:30 PM in the High School Library
Board action meetings will be held at 7:30 PM in the High School Little Theatre

Special Committee Meetings will be held at 6:30 PM prior to Planning/Action Meetings
Budget/Facilities - Room 500
Curriculum/Residency - HS Library

Resolutions 10.B.2 and 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.2 and 10.B.3 as follows:

Resolution – Committees on Special Education – Approval of sub-committees for Special Education for the 2008-2009 school year

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2008-2009 school year:

BOARD OF EDUCATION DATES AND COMMITTEES: (Continued)

Resolution 10.B.2 (continued)

District Committee on Special Education located at Office of Pupil Personnel Services

- Chairperson - Mr. Jorge Santiago, Jr. or Dr. Marjorie Toran
- School Psychologist - Building Psychologists will rotate
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury High School

- Chairperson - Dr. Marjorie Toran or Manuel Arias or Assistant Principal or Dr. Stanley Zwick
- School Psychologist - Dr. Stanley Zwick
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Westbury Middle School

- Chairperson - Dr. Marjorie Toran or Darnel Powell or Assistant Principal or Dr. Howard Cintron
- School Psychologist - Dr. Howard Cintron
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Powell's Lane School

- Chairperson - Dr. Marjorie Toran or John Ogilvie or Dr. Steven Kaufman
- School Psychologist - Dr. Steven Kaufman
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Drexel Avenue School

- Chairperson - Dr. Marjorie Toran or Dr. Wanda Toledo or Ms. Jennifer Guthman-Drame
- School Psychologist - Ms. Jennifer Guthman-Drame
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

Committee on Special Education located at Park Avenue School

- Chairperson - Dr. Marjorie Toran or Gloria Dingwall or Assistant Principal or Ms. Medeline Fenelon
- School Psychologist - Ms. Medeline Fenelon
- CSE Parent - (From list below)
- Child's Teacher
- Physician - Winthrop Pediatric Associates (as needed)

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BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 10.B.2 (continued)

Committee on Special Education located at Dryden Street School

Chairperson	-	Dr. Marjorie Toran or Dale Telmer or Ms. Estelle Saltiel
School Psychologist	-	Ms. Estelle Saltiel
CSE Parent	-	(From list below)
Child's Teacher		
Physician	-	Winthrop Pediatric Associates (as needed)

Committee on Special Education Parents

TBA
Dr. Andrea Rennie

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Special Education Teachers

Carmelina Alessi	Middle School	Kashanah Shouder	Middle School Danielle
Aprigliano	Park Avenue	Vincenza Tallini	Middle School
Lynette Blades	Dryden Street	Susan Tazzi	Drexel Avenue
Rosemarie Brady	Powell's Lane	Angela Terry	High School
John Carcich	Powell's Lane	Joyce Thomas	High School
Myra Cireseanu	Drexel Avenue	Jessica Tremblay	Powell's Lane
TBA	Park Avenue	Dominick Vessa	High School
Farryl Cohen	Middle School	Kerry Newman	High School
JoAnn Cohn	Middle School	Yona Zimmerman	Powell's Lane
Janis Collins	Drexel Avenue	Melissa Castelli	Park Avenue
Mary Davis	Drexel Avenue	Elizabeth Alexis	High School
Stephen Forker	High School	Romilda Vlahov	Middle School
Cynthia Gentilcore	Park Avenue	Kristin Mancuso	High School
Dwight Gibson	High School	Larissa Kpana	High School
TBA	Park Avenue	Dianna Ebe	Gifted/Talented Drexel
Megan Hannon	Drexel Avenue	TBA	Powells Lane (new self-contained)
Mary Harris	Powell's Lane	TBA	Drexel Avenue (new self-contained)
Donna Heller	Middle School	TBA	Middle School (new self-contained)
Rose Joyner	Park Avenue	TBA	Middle School (new inclusion)
Lindsay Root	Middle School	TBA	Dryden Street
Larry Minor	High School		
Delores Russell	Middle School		
Ann Sela	Dryden Street		
Suzanne Sierra	Middle School		

School Psychiatrists

Dr. Alberto Canizares
Dr. Robert Katz

School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

BOARD OF EDUCATION DATES AND COMMITTEES(Continued)

Resolution 10.B.2 (continued)

Advisors to the Committee on Special Education

School Nurses

Ms. Robbin Brenker	-	Dryden Street
Ms. Catherine Taylor	-	Park Avenue
Mrs. Linda Ingram	-	Drexel Avenue
Mrs. Gail Barber	-	Powell's Lane
Ms. Carolyn Berg O'Neill	-	Middle School
Ms. Jennifer Pennington	-	High School
Mrs. Ruth Schaefer	-	St. Brigid's, Old Westbury School of the Holy Child
Ms. Diane Musso	-	Westbury Friends, Whispering Pines, Old Westbury School of the Holy Child, Westbury High School

School Social Workers

Ms. Dayna Rosensky-Badillo	-	Dryden Street
Ms. Susan Gabriel	-	Park Avenue
TBA (Drug/Alcohol Abuse Counselor)	-	Middle School
Mr. Lewis White	-	Middle School
Mr. Paul Ebron	-	High School
Mr. Carlyle Richards (Drug/Alcohol Abuse Counselor)	-	High School
Ms. Kira Bryant	-	PPS – Homeless Coordinator

Occupational Therapist

Ms. Elizabeth Holland Cavuto	-	District Consultant
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Speech Therapists

Mr. Frank DeGiorno	-	Powells Lane
Ms. Hilda Rodriguez	-	Park Avenue
Ms. Meredith Ferreira	-	Park Avenue (On Family Leave)
Ms. Gina Puma	-	Park Avenue (Leave Replacement)
Ms. Phyllis Stewart	-	Drexel Avenue
Mr. Gary Bauman	-	Middle School/High School
Ms. Cara Como	-	Middle School/High School
Ms. Maya Cruz-Vasquez	-	Dryden Street
Maria Piacentini	-	Dryden Street (Part-time)

Guidance Counselors

Ms. Deadra Faulkner	-	District Director of Guidance
Ms. Kimberly Grinnard	-	Park Avenue
Ms. Cheri DeBellis	-	Drexel Avenue
Ms Beverly Reilly	-	Powell's Lane
TBA	-	Powell's Lane/Drexel Avenue
Ms. Lisa Maldonado	-	Middle School
Ms. Abenie Lazard-Edma	-	Middle School
Ms. Chamaine Thomas	-	Middle School
Ms. Joanna Ramirez	-	Middle School
Ms. Abby Archdeacon	-	High School
Ms. Sandra Auguste	-	High School
Mr. Percy Holmes	-	High School
Mr. Jaime Martinez	-	High School
Ms. Kathi Matthews	-	High School

Reorganization Meeting
July 2, 2008

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Committee on Preschool Special Education – Approval of committees for Preschool Special Education for the 2008-2009 school year

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Preschool Special Education for the 2008-2009 school year.

Chairperson

Mr. Jorge Santiago, Jr.

Committee on Preschool Special Education Teachers

Mrs. Stacey Kowalski
Mrs. Ruth Grey
Ms. Catherine Handy

Committee on Preschool Special Education Parents

Dr. Andrea Rennie

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Preschool

Surrogate Parents for the 2008-2009 School Year

TBA

Resolution – Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and Election of Trustees and voting on propositions

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 12, 2009
- (2) Annual Budget Hearing: May 5, 2009 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): May 19, 2009 from 7:00 AM to 10:00 PM

POLICY:

Resolution – Board of Education Policies – Readoption of Board Policies for the 2008-2009 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

11.1 Resolved, that the Board of Education hereby readopt its governing policies for the 2008-2009 school year.

Reorganization Meeting
July 2, 2008

BOARD OF EDUCATION DATES AND COMMITTEES (Continued)

Resolution 11.1 (continued)

CELLULAR TELEPHONE REGULATION

Effective January 13, 2005, the following positions are authorized for District owned Cellular telephones:

- Superintendent
- Assistant Superintendents
- Principals (Direct Connect Only)
- Assistant Principals (Direct Connect Only)
- District/Coordinators (Direct Connect Only)
- Athletic Director
- Facilities Director/Supervisor of Operations
- Facilities Director's office (backup for emergencies)
- Facilities Office Secretary
- Director of Technology
- Maintenance/Grounds Supervisor
- Security Supervisors
- Security Personnel (Direct Connect Only)
- School Lunch Supervisor (Direct Connect Only)
- Computer Technicians (Direct Connect Only)
- District Courier (Direct Connect Only)
- Maintainers (Direct Connect Only)
- Grounds Keepers (Direct Connect Only)
- Custodians (Direct Connect Only)
- Full-time Cleaners (Direct Connect Only)
- Designated School Secretaries (Direct Connect Only)
- Project Safe/Health & Safety/S.A.V.E. (2)
- Attendance/Tuant Officer
- District Security & Safety Consultant
- Transportation Supervisor
- Transportation Office Secretary
- Social Worker, Homeless
- District-wide Roving Patrol Security #1
- District-wide Roving Patrol Security #2
- Head Custodian, High School

District cellular telephones are provided for business purposes only. Employees will reimburse the District for cellular telephone charges incurred that are not of a business nature. Reimbursement will occur within fifteen (15) school days of notice.

LEGISLATION:

Defer until Board meeting on July 16, 2008

PUBLIC RELATIONS:

Resolution – Designation of official newspapers for the 2008-2009 school year

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

13.1 Resolved, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2008-2009 school year:

- (A) *The Westbury Times*
- (B) *Newsday*
- (C) *The New York Times*
- (D) *Education Week*

Reorganization Meeting
July 2, 2008

- * Buildings & Grounds
- * Other Reports
- * Old Business
- * New Business
- * Community

*Defer until Board Meeting on July 16, 2008

OATH OF OFFICE:

Dr. Constance R. Clark-Snead, Superintendent of Schools was sworn into office by Mrs. Gloria Lancer, and she signed the certificate required by law, effective July 1, 2008 through June 30, 2009.

ADJOURNMENT:

A 8:40 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
July 9, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on July 9, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Larry D. Wornum

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell
 Mr. Floyd T. Ewing, III
 Mrs. Laura L. Pierce
 Mr. Lawrence F. Zaino

Since there was not a quorum of the Board of Education present, the meeting was cancelled.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
July 16, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on July 16, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
 Mrs. Laura L. Pierce
 Mrs. Mary A. Lagnado

CALL TO ORDER:

At 7:55 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing and seconded by Mrs. Brinson that the Board approve the minutes of the June 11, 2008 Planning Meeting

Brinson	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Ewing and seconded by Mrs. Brinson that the Board approve the minutes of the June 18, 2008 Action Meeting.

Brinson	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

Action Meeting
July 16, 2008

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mrs. Brinson and seconded by Mr. Ewing that the Board approve the minutes of the June 24, 2008 Special Meeting.

Brinson	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Ewing and seconded by Mr. Wornum that the Board approve the minutes of the June 24, 2008 Special Public Meeting.

Brinson	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

A motion was made by Mr. Ewing and seconded by Mrs. Brinson that the Board approve the minutes of the June 30, 2008 Special Meeting.

Brinson	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>abstain</u>
Ewing	<u>yes</u>		

Motion Carried

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Action Meeting
July 16, 2008

REPORTS: (Continued)

Superintendent of Schools:

Dr. Clark-Snead presented her Superintendent's Update. She noted she was very pleased that the District is able to recruit individuals from the community. Michelle Peterson, a Westbury High School graduate has been recommended to the position of Director of Reading, English Language Arts. It is indicative of the District building a stronger administration. Dr. Clark-Snead noted that the school district did well academically. The scores at the 8th grade level were not good. We will be instituting a support plan to ensure the scores will improve next year. We will continue in persevering to give support to the Middle School. Overall the schools are in good standing. The District has had a successful opening of its Summer School programs. We are considering a dress code.

Dr. Root presented a preliminary and unofficial report of Regents examinations results – July 2008. Data included in this report are taken from information that will be sent to the State Education Dept. At some time in late Fall 2008, the final and official figures will be released from the State Education Dept. and provided to the public on the Westbury District Report Card.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Chester McGibbon	Denise Thompson
Larry Kirton	Grace Bryant
Pablo Sinclair	

At 8:31 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; May 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for May 2008:

Action Meeting
 July 16, 2008

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead school year 2008/2009

9.2 Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead school year 2008/2009, amounting to:

	\$ 98,724,521	School Purpose
	3,008,800	Library Purpose
Total:	\$101,732,521	be and the same is hereby accepted.

Resolved that the sum of \$ 64,581,905 School Purposes
 2,008,693 Library Purposes
 Total: \$ 66,590,598 being the remainder of the budget

Adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD (NH-1 (Jt.) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2008/2009 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2008/2009.

Action Meeting
July 16, 2008

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Produce, Bid No. 09-7 for the 2008-2009 school year

9.3 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Produce, Bid No.09-7 for the 2008-2009 School Year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

ARROW OF WESTBURY

<u>PRODUCT</u>	<u>PRICE</u>	<u>CASES ONLY</u>
Apples	\$ 26.00	
Bananas	33.00	
Baked Potato	17.75	
Blueberries	36.00	
Carrots	24.75	
Cantaloupe	26.00	
Cauliflower	24.00	
Celery	29.75	
Cucumber	24.00	
Eggs	1.49	
Frozen Carrots	.83	
Frozen Broccoli	.81	
Frozen Green Beans	.94	
Froz. Mixed Veg.	.98	
Grapes (green)	.44 – per. Lb.	
Grapes (red)	.39 – per. Lb.	
Grapefruit	29.00	
Honeydew	23.00	
Kiwi	14.50	
Lettuce, Iceberg	32.00	
Lettuce, Romaine	29.00	
Lemons	39.00	
Nectarines	39.00	
Onions	21.00	
Oranges	24.75	
Parsley	30.00	
Peaches	34.00	
Pears	42.00	
Peppers (red)	33.00	

Action Meeting
July 16, 2008

FINANCE: (Continued)

Resolution 9.3 (continued)

<u>PRODUCT</u>	<u>PRICE</u>	<u>CASES ONLY</u>
Peppers (green)	28.00	
Pineapples	25.00	
Plums	39.00	
Potato Salad	1.35 – per. Lb.	
Macaroni Salad	1.35 – per. Lb.	
Radishes	18.00	
Strawberries	36.00	
Tomatoes	34.00	
Zucchini	25.00	
Watermelon	14.00	

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of donations to the Westbury School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

1. \$1,500 from the Soroptimist International of Nassau County to the Even Start program to pay for three children to go to summer camp.
2. School supplies from Hootie & the Blowfish Foundation collected from ticket holders to their concert on July 3, 2008 at Capitol One Theater of Westbury.
3. \$1,000 from the New York Even Start Association to reimburse the Westbury Even Start Program for professional development.

The Board of Education expresses its gratitude for the donation.

Action Meeting
July 16, 2008

FINANCE: (Continued)

Resolution – Approval of contract to L.C. Investigative Consultant to provide professional residential Verification and residential investigative services

A motion was made by Mrs. Brinson and seconded by Mr. Wornum, that Resolution 9.5.E be tabled for further discussion.

Brinson	<u>no</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

Motion Not Carried

Resolution – Approval of contracts for the 2008-2009 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

- A. Alcalde & Fay to act in the capacity of Grant Researcher/Foundation Procurer/Advisor of Grant Funds for a fee of \$9,000 per month.
- B. Variety Child Learning Center to provide the District with a certified special Education teacher and two teacher aides for supplemental services and training to the District's general education teacher in two kindergarten classes at the Dryden Street School for the 2008-2009 school year for a fee of \$219,000.
- C. Variety Child Learning Center to provide one six hour special education Inclusion class at Dryden Street School and three six hour classes at Variety Child Learning Center, Syosset, New York under the Universal Pre-Kindergarten Grant for a tuition cost of \$8,500 per year for each of the thirty-six Universal Pre-Kindergarten students.
- D. Home Care Therapies LLC/dba Horizon Healthcare Staffing to provide Nursing staffing services on an as-needed basis. The fee schedule is as Follows:

RNs	\$47.50/hr.
LPNs	\$38.00/hr.
CNAs	\$21.00/hr

Action Meeting
July 16, 2008

FINANCE: (Continued)

Resolution 9.5 (continued)

- F. Triad Group, L.L.C. to provide services in conjunction with the self-Insurance undertaking of the district's Worker's Compensation claims and requests for an annual fee of \$24,000.00.
- G. Hofstra University to provide facilities for the Marine Science Summer Camp for the period July 14, 2008 through July 18, 2008. The fee breakdown is as follows:

License Fee	\$4,000.00
Dining Charges	\$2,501.25
Linen Service	<u>\$ 200.00</u>
	\$6,701.25

Additional Charges: \$8,170.00

- Consulting Fee – Prior and During Session
- Bus Transportation
- Pool Use, evenings July 14th – 17th, 2008
- Use of CV Starr Computer Labs – July 14th – 17th, 2008
- Use of Gittleson Science Labs – July 14th – 17th, 2008
- Culminating Lunch – Hofstra University Club-July 18th, 2008

Total Charge \$14,871.25

Resolution – Approval of Special Education contracts for the period July 1, 2008 through August 27, 2008

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the period July 1, 2008 through August 27, 2008:

1. Roseline Felix to provide Parenting Workshops for \$150.00 per hour for the 2008-09 school and Bi-Lingual Speech and Language Evaluations for \$350.00 per hour for the 2007-2008 school year.
2. Gabrielle Hamilton, LCSW, acting as Special Education Social Worker to be paid \$150.00 per hour for the provision of Counseling and Parent Training Services and \$100.00 per Social History.

Action Meeting
July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

3. Danielle Thomas to provide services for Social History Interviews at \$100.00 per interview and Written Social Histories for \$150.00 per social history.

4. Gloria T. Wilson to provide Speech and Language Evaluations. The fee schedule is as follows:

Bilingual Speech/Language Evaluation w/Report	\$450.00
Monolingual Speech/Language Evaluation w/Report	\$275.00
No Show	\$150.00

5. S.E.E.D.S. of the Willistons, Inc. to provide speech therapy services for a fee of \$50.00 per 30 minute session, \$75.00 per 45 minute session and \$100.00 per 60 minute session.

6. Kenneth A. Smith, Ph.D. to provide psychological evaluation services. The fee schedule is as follows:

Bilingual Psychological Evaluation w/Report	\$450.00
Monolingual Psychological Evaluations w/Report	\$450.00
Bilingual/Monolingual Educational Evaluation w/Report	\$200.00
No Show	\$250.00

7. American Tutoring Services to provide tutoring services to school age children for a fee of \$50.00 per hour.

8. New Age Therapy to provide Special Education Services. The fee schedule is as follows:

Occupational and Physical Therapy

\$30.00 per child per half hour scheduled on-site session

\$60.00 per child per half hour scheduled off-site session

\$100.00 per evaluation/\$50.00 per screening

9. North Shore Speech-Language Associates

<u>Therapy Sessions</u>	<u>Home/Facility</u>	<u>Facility</u>
<u>Office/Home/Facility</u> (discounted rate applies for individual group for individual session for 2 nd student if 2 or more students are seen back to back at the same site for consecutive sessions from the same district)	(rate for individual sessions, if only one child is seen on site)	(rate for group sessions)

Action Meeting
 July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Duration of Sessions:

Up to 30 minutes	\$55.00	\$65.00	\$45.00
Up to 45 minutes (31 to 45 minutes)	\$75.00	\$85.00	\$67.50
Up to 1 hour 46 to 60 minutes)	\$95.00	\$105.00	\$90.00

Speech Evaluations/Reevaluations:

Office	\$225.00
Home/Facility	\$300.00

10. All Island Kids Therapy to provide occupational therapy and physical therapy services. The fee schedule is as follows:

Day Model

Full Day	\$425.00
Half Day	\$215.00

Fee for Service

Individual	30 minute	\$ 45.00
	45 minute	67.50
	60 minute	90.00
Group (per child)	30 minute	33.75
Consult w/o formal assessment	30 minute	45.00
Home Care	30 minute	55.00
Home Care	45 minute	82.40
	60 minute	110.00
Evaluations (Includes: Classroom Observation, Assessment, Written Report Strategy Consultation, CSE		175.00
Child Study Meetings, IST.	30 minutes	45.00
Classroom Observation	60 minutes	90.00
Strategic Consultation for Teachers, Informal consultations For non-specified students		
Teacher Courses and Inservices	60 minutes	75.00
Pre-Kindergarten and	30 minutes	50.00
Kindergarten Prevention Program	60 minutes	100.00

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

11. Alissa Barosin, Ph.D. to provide psychological evaluation services. The fee schedule is as follows:

Educational Evaluation w/Report	\$100.00
Intellectual Assessment w/Report	200.00
Monolingual Psychological Evaluation w/Report	275.00
Bilingual Psychological Evaluation w/Report	375.00
Individual Counseling Services	100.00

12. Dr. Alberto Canizares to provide psychiatric evaluation services. The fee schedule is as follows:

Bilingual Psychiatric Evaluation w/Report	\$500.00
Monolingual Psychiatric Evaluation w/Report	500.00
No Show	250.00

13. Greg Rosem, M.D., P.C. to provide professional neurological services to school age children. The fee schedule is as follows:

Review of Medical Files, Neurological Consultation and Evaluation w/Report	\$350.00
No Show	\$150.00

14. Corinthian Therapy Management Services , Inc. to provide physical, occupational and speech therapy services. The fee schedule is as follows:

Individual Rate:

30 minutes	\$38.00/15 + students
30 minutes	50.00 individual session
30 minutes	45.00 individual session/3-5 students
30 minutes	40.00 individual session/6-14 students
30 minutes home care	\$50.00

Group Rate:

\$60.00/group of 2-3 students, per 30 min sessions.
\$70.00/group of 4-5 students per 30 min sessions

Evaluations:

\$200.00/Related Service Evaluation
\$250.00/Bi-Lingual Related Service Evaluation: OT, PT
\$400.00/Bi-Lingual Educational Evaluation
\$750.00/Bi-Lingual Psychological Evaluation with Educational Component

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Resource Room, Consult Teacher, ABA, Parent Training, Counseling and IBI:
\$35.00/30 minutes indistrict individual session/10 + students
\$40.00/30 minutes, in-district or homecare individual single student session

15. Creative Tutoring, Inc. to provide professional tutoring services to school aged children for a fee of \$45.00 per hour.

16. Education & Assistance Corporation to provide professional instructional services. The fee schedule is as follows:

Annual Enrollment	\$225.00/Student
Home Instruction/Tutoring Sessions	59.00/session
Counseling/Resource Room Sessions	59.00/session
Proctoring of Regents/RCT Exams (Nassau Learning Center 3 hour minimum)	\$177.00/testing period
Proctoring of Regents/RCT Midterms/Finals	
PSAT/WIAT/MAT/SAT (Vincent Smith R/R)	59.00/session
Progress Report (2 times per year)	100.00/report per class

17. Ear Works Audiology, P.C. to provide professional auditory services. The fee schedule is as follows:

Auditory Processing Disorder Test Battery	\$600.00
Comprehensive Audiometry	\$125.00
Tympanometry	\$ 35.00
No Show	\$200.00

18. Islip Tutoring Service, Inc. to provide resource room and home teaching services. The fee schedule is as follows:

Resource Room	\$ 40.00/per student
Home Teaching Services	\$ 40.00/per hour

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

19. Metro Therapy, Inc. to provide occupational therapists, physical therapists, speech pathologists, special educators, psychologists and social workers therapists. The fee schedule is as follows:

Individual Session	
O.T.R., PT, SP	\$ 39.00/ ½ hr
C.O.T.A.	\$ 34.00/ ½ hr
Group Sessions (up to 5 students)	
O.T.R., PT, ST	\$ 59.00/ ½ hr
C.O.T.A.	\$ 45.00 per screening
Evaluations	
OT/PT	\$150.00 each
Speech	\$225.00 each
Psychological/Ed	\$700.00 each
Education by Spec Educator	\$225.00 each
Bilingual Speech	\$350.00 each
Bilingual Psychological/Special Ed	\$750.00 each
Assistive Technology	\$1,500.00 each
Whole Classrooms Push-ins OT	\$70.00/ ½ hr
Handwriting Groups	\$65.00 per half hour up to 8
Behavior Intervention Consults	\$125.00 hour in school \$100.00 hour ind. in home
ABA Services	\$100.00 per hr fam. training \$125.00 pr hr supervision
CSE Meetings	\$ 40.00 pr hour

20. Abilities, Inc. to provide vocational training to students with disabilities for a fee of \$12,500 for each part time student and \$14,500 for each full time student for the school year and \$3,000 per student for the summer program.

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

21. Therapy Services of Greater New York to provide physical and occupational therapists. The fee schedule is as follows:

Client Evaluations:

Occupational Therapy Evaluation	\$150.00
Physical Therapy Evaluation	\$150.00
Consultations & CSE Meetings	\$ 80.00

Regular Home Treatment Session

Occupational Therapy	\$ 55.00 per ½ hr
Physical Therapy	\$ 55.00 per ½ hr

Regular Clinic Treatment Session

Occupational Therapy	\$ 40.00 per ½ hr
Physical Therapy	\$ 40.00 per ½ hr
Group Treatment (OT, PT, Speech)	\$ 70.00 per ½ hr

22. Access 7 Consulting, Inc. to provide occupational therapy, physical therapy, speech-language pathology, applied behavioral analysis, social work, psychology, reading and special education instruction and consulting. The fee schedule is as follows:

Occupational Therapy:

30 minute individual	\$38.00
30 minute group	\$28.00 per student
Individual screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual Evaluation	\$200.00
Other Bi-Lingual Evaluation	tbd
Handwriting Group	\$85.00 per group
Pre-School Push In	\$85.00 per class
Kindergarten Push In	\$85.00 per class
CSE Meeting	\$75.00
30 minute out of district individual	\$45.00
30 minute out of district group	\$32.00
30 minute home bound individual	\$60.00

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Physical Therapy:

30 minute individual	\$40.00
30 minute group	\$28.00 per student
Individual Screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual Evaluation	\$200.00
Other Bi-Lingual Evaluation	tbd
CSE meeting	\$75.00
30 minute out of district individual	\$45.00
30 minute out of district group	\$32.00
30 minute home bound individual	\$60.00

Speech Therapy:

30 minute individual	\$60.00
30 minute group	\$35.00 per student
Individual Screening	\$60.00
Evaluation	\$200.00
Spanish Bi-Lingual	\$250.00
Other Bi-Lingual	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push In	\$90.00 per class
CSE Meeting	\$75.00
30 minute out of district individual	\$65.00
30 minute out of district group	\$40.00
30 minute home bound individual	\$80.00
Hearing Services Individual	\$85.00

Certified Reading Instructor

40 minute individual	\$100.00
40 minute group	\$35.00 per student
Individual screening	\$60.00
Evaluation	\$200.00
Spanish Bi-Lingual Evaluation	\$250.00
Other Bi-Lingual Evaluation	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push In	\$90.00 per class
CSE Meeting	\$75.00

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

<u>Psychology</u>	
Educational Evaluation	\$1,500 (may vary)
60 minute consulting	\$130.00
<u>Social Worker</u>	
30 minute individual	\$65.00
30 minute group	\$32.00 per student
<u>Special Education Teacher</u>	
40 minute individual	\$80.00
40 minute group	\$30.00 per student
Individual screening	\$50.00
Evaluation	\$200.00
Spanish Bi-Lingual Evaluation	\$250.00
Other Bi-Lingual Evaluation	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push-In	\$90.00 per class
CSE Meeting	\$75.00
Tutor 490 minutes individual	\$50.00
<u>ABA Provider</u>	
60 minute individual	\$90.00
60 minute parent training (home)	\$90.00
60 minute supervision	\$125.00
60 minute ABA BCBA Consulting	\$150.00
60 minute ABA paraprofessional	\$35.00
<u>Classroom Aide</u>	
60 minute individual	\$25.00
<u>Access 7 Owner Consulting</u>	
60 minute educational consulting	tbd
60 minute in-service	tbd

23. All About Kids to provide evaluations, speech/language/swallowing therapy, special education, occupational therapy, physical therapy, group therapy, resource room services, counseling and computer training. The fee schedule is as follows:

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Occupational Therapy	\$40.00 per ½ hr
Physical Therapy	\$40.00 per ½ hr
Resource Room Teacher	\$40.00 per ½ hr
Computer Training	\$40.00 per ½ hr
Special Education	\$40.00 per ½ hr
Counseling	\$40.00 per ½ hr
Speech Language Therapy	\$40.00 per ½ hr
Groups	\$40.00 per first child, \$15.00 per additional child
Evaluations	\$126.00 per evaluation
CSE Meetings	\$40.00 per meeting
Augmentative and Alternative Communication	
Evaluations (Speech)	\$1,600.00 per evaluation
Assistive Technology Evaluation	\$500.00 per evaluation
ABA Services – Certified and Trained	
Special Education Teacher	\$40.00 per ½ hr
ABA Supervisor/Team Leader- Certified	
And Trained Special Education Teacher	\$43.00 per ½ hr
Behavior Specialist	\$35.00 per ½ hr
Teacher Assistant	\$27.00 per ½ hr
Extended School Day Programs for	
ASD Children	Fees Depend on Format of Program

24. American Tutoring Services to provide tutoring services to school age children for a fee of \$50.00 per hour.
25. Kids First Evaluation & Advocacy Center, Inc. to provide occupational therapists, speech pathologists, physical therapists and special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>	
\$55.00	\$65.00	per 30 minute session
\$75.00	\$85.00	per 45 minute session
\$105.00	\$115.00	per 60 minute session

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluations	\$450.00	\$550.00
Social History Evaluations	\$350.00	\$450.00
Speech Evaluations	\$350.00	\$450.00
Educational Evaluations	\$350.00	\$450.00
Occupational Therapy Evaluations	\$350.00	\$450.00
Physical Therapy Evaluations	\$350.00	\$450.00
Attendance at CSE Meetings	\$55.00	\$65.00
Shadow in Classroom	\$35.00 per hour	\$45.00 per hr

26. New York Therapy Placement Services, Inc. to provide occupational therapists and/or speech therapists and/or physical therapists and/or special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>
\$40.00	TBD per 30 minute individual session
\$57.00	TBD per 45 minute individual session
\$80.00	TBD per 60 minute individual session
\$60.00	TBD per 30 minutes Group session (up to 5 students)

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluation	\$400.00	TBD
Social History Evaluation	\$400.00	TBD
Speech Evaluation	\$150.00	TBD
Educational Evaluation	\$150.00	TBD
Occupational Therapy Evaluation	\$150.00	TBD
Physical Therapy Evaluation	\$150.00	TBD

School Initiated Meetings and CSE Meetings: \$40.00

27. United Cerebral Palsy Association of Nassau County Inc. to provide special education services at a tuition rate of \$38,615 for the 10-month school year and \$6,436 for the 30 day summer school program.
28. Education Inc. to provide hospital tutoring services for \$51.50 per hour per individual session.

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution – Acceptance of appointment of Weidersum Associates as the architect of record for the projects necessary to maintain health and/or safety of the occupants of the subject buildings

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Weidersum Associates as the architect of record for the projects necessary to maintain health and/or safety of the occupants of the subject buildings and/or to maintain the integrity of the buildings that were approved by the Board of Education at the action meeting, Resolution No. 9.20 dated June 13, 2007.

Resolution – Approval of building use applications

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

High School Parking Lot

1. **Name:** Long Island Scottish Games
Date: Saturday, August 23, 2008
Time: 8:00 A.M. to 6:00 P.M.
Space: H. S. North Parking Lot
Requestor: James S. Hogg, Chairman
Purpose: parking of cars at H.S. to shuttle people by bus
to Westbury Gardens
Class: Policy 850, Class A.5.
Fee: * \$500.00
* per policy, pending Board of Education approval

Park Avenue School

2. **Name:** A-1 Universal Care, Inc.
Date: Tues., Wed., and Fri., Sept. 9, 2008 to June 30, 2009
Time: 3:00 P.M. to 6:00 P.M.
Space: one classroom
Requestor: Linda Woods, Executive Director
Purpose: after school program for developmentally
disabled residing in Nassau County
Class: Policy 850, Class A.3.
Fee: * No fee
* per policy, pending Board of Education approval

Action Meeting

July 16, 2008

FINANCE: (Continued)

Resolution 9.8 (continued)

Drexel Avenue School

- 3. Name: Nassau County Police Activity League**
Date: Mon. and Wed., Sept. 2008 to June 2009
Time: 6:00 P.M. to 9:00 P.M.
Space: Drexel gym
Requestor: P.O. Jack Volpe
Purpose: activities for the youth of Westbury, karate, judo,
basketball, soccer, dance
Class: Policy 850, Class A.2.
Fee: *No fee
* per policy, pending Board of Education approval

Powell's Lane School

- 4. Name: Nassau County Police Activity League**
Date: Tues and Thurs., Sept. 2008 to June 2009
Time: 6:00 P.M. to 9:00 P.M.
Space: Powell's Lane gym
Requestor: P.O. Jack Volpe
Purpose: activities for the youth of Westbury, karate, judo,
basketball, soccer, dance
Class: Policy 850, Class A.2.
Fee: *No fee
* per policy, pending Board of Education approval

INFORMATION:

Statement of Internal Auditor – Me. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution – Resignation

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:
Action Meeting

July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Instructional Staff

Joanna Puliatte

Teacher Assistant – Drexel Avenue School

Effective: June 27, 2008

Nicole Hernandez

Teacher Assistant – Powell Lane School

Effective: May 22, 2008

Declined Appointment

Diana Cleasby

Teacher Assistant – Powell's Lane School

Effective: June 27, 2008

Gregory Singer

Social Worker – Middle School

Effective: June 30, 2008

Marc Lawrence

English Teacher – High School

Effective: June 30, 2008

Resolution - Leaves of Absence

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leaves of Absence of the personnel as indicated:

Kevin Bedard

Senior Naval Science Instructor NJROTC – High School

Effective: August 28, 2008 through June 30, 2009

Recalled to Military Service

Hazel Brown

Food Service Helper – Middle School

Unpaid Personal Leave of Absence

From: August 28, 2008

To: January 2, 2009

Action Meeting

July 16, 2008

PERSONNEL: (Continued)

Resolution – Retirement

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Gail Barber

Registered School Nurse – Powell’s Lane School

Effective: July 1, 2008

Evelyn Parra

Foreign Language Teacher – High School

Effective: July 1, 2008

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following, as amended:

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Administrative Staff

Michelle Peterson

Tenure Area: School

Position: Director of Reading, English Language Arts

Certification: NYS School District Administration, Permanent
NYS English 7-12, Permanent, Highly Qualified
NYS Reading K-12, Permanent, Highly Qualified

Assignment: District-wide

Salary: AMA+60 Step 3 **\$104,850**/yr. (base salary)
And \$7,339 for 18 days during July & August

Effective: August 18, 2008 through August 17, 2011

Replacing: S. Sciascia (Res.10.A.3-5/21/08)

Action Meeting

July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Teresa E. Grossane

Tenure Area: School District Administrator
Position: Director of Mathematics
Certification: NYS School Administrator and Supervisor
NYS School District Administrator
NYS Mathematics K-12
NYS N, K, Grades 1-6
NYS Mathematics 7-9 Extension
Assignment: District-wide
Salary: AMA+30 Step 6 \$114,045/yr.
Effective: August 18, 2008 through August 17, 2011
Replacing: J. Carstens/Hurley

Administrative Staff

Juanita Sherwood

Tenure Area: Director of Pre-Kindergarten/Grants
Position: Director of Pre-Kindergarten/Grants
Certification: NYS School District Administrator, Perm.
NYS School Administrator/Supervisor, Prov.
NYS Reading Teacher, Permanent, Highly Qualified
NYS N, K & Grades 1-6, Perm., Highly Qualified
Assignment: District-wide
Salary: AMA+30 Step 7 \$117,821/yr.
Effective: July 1, 2008 through June 30, 2011

Instructional Staff

Catherine Colquhoun

Tenure Area: Music
Position: Music Teacher
Certification: NYS Music, Initial Eligible
Assignment: Westbury Middle/Powell's Lane Schools
Salary: BA Step 1 \$49,437/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: M. Wurtzel/N. Schalk-transfer

July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Lindsey Anne Schiller

Tenure Area: Elementary Education
Position: Elementary Education Teacher
Certification: NYS Childhood Education (Grades 1-6)
Assignment: Drexel Avenue School
Salary: MA Step 1 \$56,704/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: A. Burnham (Res. 10.A.2-5/21/08)

Alexa V. Johnides

Tenure Area: Special Education
Position: Special Education Teacher
Certification: NYS Student with Disabilities Grades 1-6), Initial
NYS Childhood Education Grades 1-6, Initial
NYS Literacy Birth-6, Initial
Assignment: Drexel Avenue School
Effective: August 28, 2008 through August 27, 2011
Salary: MA Step 2 \$59,216/yr.
Replacing: New Budgeted Position

Andrea C. Wayne

Tenure Area: Special Education
Position: Special Education Teacher
Certification: NYS Special Education, Perm, Highly Qualified
NYS Pre-K, K, Grades 1-6, Permanent
Assignment: Powells Lane School
Effective: August 28, 2008 through August 27, 2010
Salary: MA Step 7 \$73,410/yr.
Replacing: D. Franzese (Res. 10.A.3-3/19/08) position conversion

July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Karen Suarez

Tenure Area: Special Education
Position: Special Education Teacher
Certification: NYS Students with Disabilities Gr. 1-6, Initial
NYS Students with Disabilities (Birth- Gr. 2), Initial
NYS Childhood Education (Grades 1-6), Initial
Assignment: Park Avenue School
Salary: MA Step 3 \$61,733/yr. August 28, 2008 thru January 31, 2009
MA Step 4 \$64,659/yr. February 1, 2008 thru June 30, 2009
Effective: August 28, 2008 thru August 27, 2011
Replacing: C. Handy (10.A.3-1/23/08)

Tameika L. Lovell

Tenure Area: Guidance
Position: Guidance Counselor
Certification: NYS School Counselor, Prov.
Assignment: Powells Lane/Drexel Avenue School
Salary: MA Step 1 \$56,704/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: D. Abbott (Res.10.A.3-5/21/08)

Jennifer Santiago

Tenure Area: English Language Arts
Position: English Teacher
Certification: NYS English Language Arts 7-12, Initial
Assignment: High School
Salary: BA Step 3 \$53,083/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: M. Lawrence (Res. 10.A.1-7/16/08)

Stephanie Quiroz

Tenure Area: Special Education
Position: Special Education Teacher
Certification: NYS Students with Disabilities (Grades 1-6), Initial
NYS Childhood Education (Grades 1-6), Initial
Assignment: Park Avenue School
Salary: MA Step 2 \$59,216/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: New Budgeted Position

Action Meeting

July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Nicole Dupre

Tenure Area: Special Education

Position: Special Education Teacher

Certification: NYS Special Education, Perm. Highly Qualified
NYS N, K, & Grades 1-6, Perm. Highly Qualified

Assignment: Middle School

Salary: MA Step 7 \$73,410/yr.

Effective: August 28, 2008 through August 27, 2011

Replacing: New Budgeted Position

Resolution - Annual Appointments

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Beatrice E. Smith

Sixth Grade Teacher – Middle School

Certification: Childhood Ed (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,413/yr.

Effective: August 28, 2008 through December 3, 2008

Replacing: J. Clay – childcare leave

Lisa Percoco

Special Education Teacher – Middle School

Certification: Students with Disabilities (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,413/yr.

Effective: September 2, 2008 through December 4, 2008

Replacing: L. Root – childcare leave

Jessica T. Leppla

Elementary Education Teacher – Park Avenue School

Certification: Childhood Education (Grades 1-6)

Salary: MA Step 1 \$56,704/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: M. Meyer (Res. 10.A.1-5/21/08)

Action Meeting

July 16, 2008

PERSONNEL:(Continued)

Resolution 10.A.5 (continued)

Instructional Staff (cont'd.)

Savalis J. Charles

Physical Education Teacher – Middle School

Certification: Physical Education, Initial

Salary: Amended Step BS Step 3 \$53,083/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: J. Fahy (Res.10.A.1-5/21/08)

Kristy Parsekian

Elementary Education Teacher – Park Avenue School

Certification: NYS Childhood Education (Grades 1-6), Initial Eligible

Salary: Amended Step MA Step 2 \$59,216/yr.

Effective August 28, 2008 through June 30, 2009

Replacing: T. Joiner (Res. 10A1-5/21/08)

Kisha A. Thomas-Lewis

Elementary Teacher – Middle School

Certification: Childhood Education (Grades 1-6), Prof.

Salary: Amended Salary MA+30 Step 7 \$78,148/yr.

Effective: August 28, 2008 through June 30, 2009

Replacing: T. Maxwell (Res. 10A.1-5/21/08)

Helen Boxwill

Even Start Family Literacy Program Specialist – Even-start Program
Westbury Recreation Center

Certification: NYS SDA, Perm – English 7-12, Perm. – Reading, Perm.
NYS N, K, Grades 1-6, Perm.

Salary: Amended Salary \$64,275/yr. – Prorated for two months

Effective: July 1, 2008 thru August 30, 2008

Resolution - Tenure Appointments

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board table Resolution 10.A.6 for further discussion.

Resolution – Other Appointments – 2008-2009 school year

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

Action Meeting

July 16, 2008

PERSONNEL: (Continued)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Charmaine Gardner
Faculty Advisor for School Activities Fund – Middle School
Stipend: \$3,000/yr.

Camile Lupa
Faculty Advisor for School Activities Fund – High School
Stipend: \$5,000/yr.

Catherine Arena
Typist Clerk – Adult Ed Program
Effective: 2008-2009 School Year
Rate of Pay: Per Negotiated Contract

Resolution - Summer School 2008 – Adjustments/Additions

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer Program For Students with Special Needs - at Drexel Avenue School
July 1 through August 11 (30 days)

Non-Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Rate</u>	<u>Salary</u>
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Deletions:

<i>Cindy Valentine</i>	Teacher Assistant	Resigned position		
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Secondary Summer School – July 7th through August 15th

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Dr. Haver Crosley</i>	Chemistry Teacher	Appointment	1	3	\$5,862
<i>Meagan Harris</i>	Math Teacher	Appointment	1	3	\$5,862
<i>David Stone</i>	Global Studies	Appointment	1	2 (3 weeks)	\$1,954
<i>Aaron Howell</i>	Math-Regents	Appointment	1	2 (2 weeks)	\$1,174

Action Meeting
July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Middle School Summer Academy Program– July 7th through August 15th (30 days)

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Beatrice Smith</i>	Sixth Grade Science	Appointment	1	4	\$5,536

Deletions:

<i>Meaghan Gribbins</i>	Teacher Assistant	Resigned position
<i>Gregory Singer</i>	Social Worker	Resigned position

Summer Bridge Program – at Dryden Street School – July 7 through August 1 (20 days)

Instructional Appointments/Adjustments

Instructional Staff – (hours of program 8-12:30 p.m.)

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Step</u>	<u>Contract Salary</u>
<i>Minni Bates</i>	ESL Teacher	amended Step	2	\$4,655
<i>Jenna Fazio</i>	Teacher Assistant	change of hours (7:30-12:30		\$11.25/hr.) \$1,125
<i>Paula Altman</i>	Teacher Assistant	change of hours (7:30-12:30		\$11.25/hr.) \$1,125

Deletions:

<i>Pamela Field</i>	Teacher Assistant	Resigned
<i>Nicole Hernandez</i>	Teacher Assistant	No show

Other Summer Appointments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Hrs.</u>	<u>Rate</u>	<u>Contract Salary</u>
<i>Robbin Brenker</i>	Registered School Nurse	Amended rate	55 hrs.	\$54.57/hr.	\$3,001.35
<i>Jennifer Pennington</i>	Registered School Nurse	Amended rate	16 hrs.	\$46.71/hr.	\$ 747.36
<i>Catherine Taylor</i>	Registered School Nurse	Amended rate	24 hrs.	\$46.71/hr.	\$1,121.04
<i>Diane Musso</i>	Registered School Nurse	Appointment	24 hrs.	\$52.10/hr.	\$1,250.40
<i>Dr. James Carstens</i>	Director of Mathematics	Summer Work	8 days	\$673.32/day	\$5,387

Resolutions 10.A.9 through 10.A.11

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.11 as follows:

Resolution - Non-Instructional Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting
July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Secretarial Unit

Helene Toner

Position: Typist Clerk P/T Substitute
Assigned: District-wide
Salary: \$11/hr. with no additional benefits
CS Approval: May 20, 2008
Effective: July 17, 2008

Jennifer Martini

Position: Change of Class from Seasonal Worker to
Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: July 8, 2008
Effective: July 17, 2008

Related Professional Association Unit

Matthew McCabe

Position: Teacher Aide – full-time
Assigned: Drexel Avenue School
Salary: Step 1 \$8,832/yr.
CS Approval: June 16, 2008
Effective: August 28, 2008
Replacing: S. McKelvin –retired

Custodial/Security Unit

Jennifer Doyle

Position: Change of Class from Security Aide to
Security Guard
Assigned: Middle School
Salary: Step 1 \$39,748/yr., 12-month position
CS Approval: May 29, 2008
Effective: July 28, 2008
Replacing: New Budgeted Position

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Custodial/Security Unit (cont'd.)

Sean Moore

Position: Security Guard
Assigned: Administration
Salary: Step 1 \$39,748/yr., 12-month position
CS Approval: May 29, 2008
Effective: July 28, 2008
Replacing: New Budgeted Position

Resolution - Appointments District Screening Committee – 2008-2009

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the District Screening Committee for the 2008-2009 school year as follows at a hourly rate of \$35.09 as needed:

Screening Facilitators: (Stipend: \$2,864/yr.)

<u>Name</u>	<u>School</u>
<i>Ann Sela</i>	Dryden Street School (In addition: \$35.09/hr. for work as a Screener)
<i>Cynthia Gentilcore</i>	Park Avenue School (In addition: \$35.09/hr. for work as a Screener)
<i>Mary Volpe-Davis</i>	Drexel Avenue School (In addition: \$35.09/hr. for work as a Screener)
<i>Yona Zimmerman</i>	Powell's Lane School (In addition: \$35.09/hr. for work as a Screener)
<i>JoAnn Gross Cohn</i>	Middle School (In addition: \$35.09/hr. for work as a Screener)
<i>Henry Philippeaux</i>	High School (In addition: \$35.09/hr. for work as a Screener)

Westbury High School

<i>Sara Holle</i>	English as a Second Language/French/Creole
<i>Gladys Nielsen</i>	English as a Second Language Teacher
<i>Sandra Salazar</i>	English as a Second Language Teacher
<i>Gary Bauman</i>	Speech Therapist
<i>Cara Como</i>	Speech Therapist

Westbury Middle School

<i>Renata Leavitt</i>	English as a Second Language Teacher
<i>Veronica Tramposch</i>	English as a Second Language Teacher
<i>Gary Bauman</i>	Speech Therapist
<i>Cara Como</i>	Speech Therapist

Action Meeting
July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Powell's Lane School

Isabel Eisenberg
Frank DeGiorno

English as a Second Language Teacher
Speech Therapist

Drexel Avenue School

Gladys Araya
Joan Lawson
Phyllis Stewart

English as a Second Language Teacher
English as a Second Language Teacher
Speech Therapist

Park Avenue School

Danielle Aprigliano
Flor Calero
Lisa Nazli
Cindy Paterno
Hilda Rodriguez
Gina M. Puma

Resource Room Teacher
Reading Teacher
English as a Second Language Teacher
Reading Teacher
Bilingual Speech Therapist
Speech Therapist

Dryden Street School

Maribel Calcagni
Mayra Cruz-Vasquez

English as a Second Language Teacher
Bilingual Speech Therapist

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Per Diem Substitute for the 2008-09 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Timothy Mueller

Resolution – Appointment of Teachers on Assignment

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following personnel as indicated:

Action Meeting
July 16, 2008

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Maria Meyer

Teacher on Assignment to Principal (Staff Developer/Bilingual
Resource Specialist)

Currently Assigned to Park Avenue School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+30 Step 11

Teresa Joiner

Teacher on Assignment to Principal (Staff Developer)

Currently assigned to Park Avenue School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+60 Step 21

Resolution - Amendment of Resolution 10.A.4 of May 21, 2008 - Appointment of Teachers
on Assignment (Deans)

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.13 Resolved, that the Board amends Resolution 10.A.4 of May 21, 2008 to read as follows:

Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following personnel as indicated:

John Fahy

Teacher on Special Assignment to Principal (Dean) currently assigned to
Westbury Middle School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District, MA+60 Step 14

Stipend: Step III \$9,932/75.

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

Tamika Maxwell

Teacher on Special Assignment to Principal (Dean) – currently assigned to Westbury Middle School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+30 Step 8

Stipend: Step II \$8,739/yr.

Tracy Provenz

Teacher on Special Assignment to Principal (Dean) – currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+30 Step 19

Stipend: \$10,000/yr.

Marc Lupa

Teacher on Special Assignment to Principal (Dean) – currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 29

Stipend Step III \$9,932/yr.

Henry Phillippeaux

Teacher on Special Assignment to Principal (Dean) – currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 27

Stipend: Step III \$9,932/yr.

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
July 16, 2008

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval for one (1) Board member to attend the New York State School Boards Association “2008 New School Board Member Academy”

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following workshop in accordance with Board of Education policy:

Participant:	Laura L. Pierce, Trustee, Board of Education
No. of People:	One (1)
Date:	August 8, 2008
Program/Destination:	The New York State School Boards Association “2008 New School Board Member Academy” Garden City, NY
Cost:	Registration: \$210.00

Resolution – Approval of five (5) Board members to attend the NYSSBA 89th Annual Convention

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following convention in accordance with Board of Education policy:

Participants:	<u>Board of Education:</u> Pless M. Dickerson, President Adelaide T. Brinson, Vice President Karin B. Campbell., Trustee Laura L. Pierce, Trustee Larry D. Wornum, Trustee
No. of People:	Five (5)

Action Meeting
July 16, 2008

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

Date:	October 16-19, 2008
Program/Destination:	NYSSBA 89 th Annual Convention Sheraton New York Hotel & Towers
Cost:	Registration: \$405.00 per person

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS:

Facilities Update – June 2008

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – April 29-June 24, 2008
 - (2) Homebound – June 1-June 17, 2008
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period ending June 27, 2008
 - (6) Attendance Report – Periods I-X

OLD BUSINESS:

No report.

NEW BUSINESS:

No report
Action Meeting
July 16, 2008

COMMUNITY:

At 8:46 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Larry Kirton
Chester McGibbon

Michael Burger
Grace Bryant

At 9:08 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:09 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Adelaide Brinson as Clerk Pro-Tem

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:01 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Adelaide T. Brinson, Clerk Pro-Tem

Board of Education
Action Meeting
August 27, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on August 27, 2008

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,
Education: Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Michael Raniere, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide T. Brinson

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the July 2, 2008 Reorganization Meeting.

CORRESPONDENCE:

No report.

COMMENDATIONS:

Long Island Links Poster Art Contest Scholarship Winners

Ms. Gwen Carroll, Chair of Long Island Links, presented a \$1,500 scholarship to Stefan Dezil – Westbury H.S. 2008 Graduate and a \$1,500 scholarship to Lovely Dard – 9th Grade.

Action Meeting
August 27, 2008

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Dr. Clark-Snead reported that representatives from the Board of Education and administrators toured the District's six schools. She commended Mr. Batkiewicz, the custodial staff and the groundsmen for the good condition of all the schools. Dr. Clark-Snead noted that Project GRAD, the elementary science program, and the Cradle of Aviation were a wonderful experience for the students. She reported on the status of the full day Pre-Kindergarten program. The District cannot move some of the classes to St. Frances de Chantal until the required license has been approved. These classes will start at the Dryden St. School.

Dr. Clark-Snead commended Mrs. Mary Lagnado for overseeing and troubleshooting to see that projects were funded properly. She also recognized Mr. Jay Marcucci for his work over the summer on the Smart Board computer program.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:40 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Grace Bryant

Larry Kirten

Elaine Lovell

At 9:00 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolution – Acceptance of Treasurer's Report

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for June 2008.

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Reports</u>
All Funds		Treasurer's Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of Special Ed contracts for the period August 28, 2008 through June 30, 2009

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve the following:

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the period August 28, 2008 through June 30, 2009:

1. Roseline Felix, LCSW, Special Education Social Worker to be paid \$150.00 per hour for the provision of Counseling and Parent Training Services and \$100.00 per Social History.
2. Gabrielle Hamilton, LCSW, Special Education Social Worker to be paid \$150.00 per hour for the provision of Counseling and Parent Training Services and \$100.00 per Social History.

FINANCE: (Continued)

Resolution 9.2 (continued)

3. Danielle Thomas, LCSW, Special Education Social Worker to be paid \$150.00 per hour for the provision of Counseling and Parent Training Services and \$100.00 per Social History.

4. Gloria T. Wilson to provide Speech and Language Evaluations. The fee schedule is as follows:

Bilingual Speech/Language Evaluation w/Report	\$450.00
Monolingual Speech/Language Evaluation w/Report	\$275.00
No Show	\$150.00

5. S.E.E.D.S. of the Willistons, Inc. to provide speech therapy services for a fee of \$50.00 per 30 minute session, \$75.00 per 45 minute session and \$100.00 per 60 minute session.

6. Kenneth A. Smith, Ph.D. to provide psychological evaluation services. The fee schedule is as follows:

Bilingual Psychological Evaluation w/Report	\$450.00
Monolingual Psychological Evaluations w/Report	\$450.00
Bilingual/Monolingual Educational Evaluation w/Report	\$200.00
No Show	\$250.00

7. American Tutoring Services to provide tutoring services to school age children for a fee of \$50.00 per hour.

8. New Age Therapy to provide Special Education Services. The fee schedule is as follows:

Occupational and Physical Therapy

\$30.00 per child per half hour scheduled on-site session
\$60.00 per child per half hour scheduled off-site session
\$100.00 per evaluation/\$50.00 per screening

Action Meeting
 August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

9. North Shore Speech-Language Associates

	<u>Therapy Sessions</u> <u>Office/Home/Facility</u> (discounted rate applies for individual group for individual session for 2 nd student if 2 or more students are seen back to back at the same site for consecutive sessions from the same district)	<u>Home/Facility</u> (rate for individual sessions, if only one child is seen on site)	<u>Facility</u> (rate for group sessions)
<u>Duration of Sessions:</u>			
Up to 30 minutes	\$55.00	\$65.00	\$45.00
Up to 45 minutes (31 to 45 minutes)	\$75.00	\$85.00	\$67.50
Up to 1 hour (46 to 60 minutes)	\$95.00	\$105.00	\$90.00
<u>Speech Evaluations/Reevaluations:</u>			
Office	\$225.00		
Home/Facility	\$300.00		

10. All Island Kids Therapy to provide occupational therapy and physical therapy services.
 The fee schedule is as follows:

<u>Day Model</u>		
Full Day		\$425.00
Half Day		\$215.00
<u>Fee for Service</u>		
Individual	30 minute	\$ 45.00
	45 minute	67.50
	60 minute	90.00
Group (per child)	30 minute	33.75
Consult w/o formal assessment	30 minute	45.00
Home Care	30 minute	55.00
Home Care	45 minute	82.40
	60 minute	110.00
Evaluations (Includes: Classroom Observation, Assessment, Written Report Strategy Consultation, CSE		175.00

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

Child Study Meetings, IST.	30 minutes	45.00
Classroom Observation	60 minutes	90.00
Strategic Consultation for Teachers, Informal consultations For non-specified students		
Teacher Courses and Inservices	60 minutes	75.00
Pre-Kindergarten and	30 minutes	50.00
Kindergarten Prevention Program	60 minutes	100.00

11. Alissa Barosin, Ph.D. to provide psychological evaluation services. The fee schedule is as follows:

Educational Evaluation w/Report	\$100.00
Intellectual Assessment w/Report	200.00
Monolingual Psychological Evaluation w/Report	275.00
Bilingual Psychological Evaluation w/Report	375.00
Individual Counseling Services	100.00

12. Dr. Alberto Canizares to provide psychiatric evaluation services. The fee schedule is as follows:

Bilingual Psychiatric Evaluation w/Report	\$500.00
Monolingual Psychiatric Evaluation w/Report	500.00
No Show	250.00

13. Greg Rosenn, M.D., P.C. to provide professional neurological services to school age children. The fee schedule is as follows:

Review of Medical Files, Neurological Consultation and Evaluation w/Report	\$350.00
No Show	\$150.00

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

14. Corinthian Therapy Management Services , Inc. to provide physical, occupational and speech therapy services. The fee schedule is as follows:

Individual Rate:

30 minutes \$38.00/15 + students
30 minutes 50.00 individual session
30 minutes 45.00 individual session/3-5 students
30 minutes 40.00 individual session/6-14 students
30 minutes home care \$50.00

Group Rate:

\$60.00/group of 2-3 students, per 30 min sessions.
\$70.00/group of 4-5 students per 30 min sessions

Evaluations:

\$200.00/Related Service Evaluation
\$250.00/Bi-Lingual Related Service Evaluation: OT, PT
\$400.00/Bi-Lingual Educational Evaluation
\$750.00/Bi-Lingual Psychological Evaluation with Educational Component

Resource Room, Consult Teacher, ABA, Parent Training, Counseling and IBI:

\$35.00/30 minutes indistrict individual session/10 + students
\$40.00/30 minutes, in-district or homecare individual single student session

15. Creative Tutoring, Inc. to provide professional tutoring services to school aged children for a fee of \$45.00 per hour.

16. Education & Assistance Corporation to provide professional instructional services. The fee schedule is as follows:

Annual Enrollment	\$225.00/Student
Home Instruction/Tutoring Sessions	59.00/session
Counseling/Resource Room Sessions	59.00/session
Proctoring of Regents/RCT Exams (Nassau Learning Center 3 hour minimum)	\$177.00/testing period
Proctoring of Regents/RCT Midterms/Finals	
PSAT/WIAT/MAT/SAT (Vincent Smith R/R)	59.00/session
Progress Report (2 times per year)	100.00/report per class

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

17. Ear Works Audiology, P.C. to provide professional auditory services. The fee schedule is as follows:

Auditory Processing Disorder Test Battery	\$600.00
Comprehensive Audiometry	\$125.00
Tympanometry	\$ 35.00
No Show	\$200.00

18. Islip Tutoring Service, Inc. to provide resource room and home teaching services. The fee schedule is as follows:

Resource Room	\$ 40.00/per student
Home Teaching Services	\$ 40.00/per hour

19. Metro Therapy, Inc. to provide occupational therapists, physical therapists, speech pathologists, special educators, psychologists and social workers therapists. The fee schedule is as follows:

Individual Session	
O.T.R., PT, SP	\$ 39.00/ ½ hr
C.O.T.A.	\$ 34.00/ ½ hr
Group Sessions (up to 5 students)	
O.T.R., PT, ST	\$ 59.00/ ½ hr
C.O.T.A.	\$ 45.00 per screening
Evaluations	
OT/PT	\$150.00 each
Speech	\$225.00 each
Psychological/Ed	\$700.00 each
Education by Spec Educator	\$225.00 each
Bilingual Speech	\$350.00 each
Bilingual Psychological/Special Ed	\$750.00 each
Assistive Technology	\$1,500.00 each
Whole Classrooms Push-ins OT	\$70.00/ ½ hr
Handwriting Groups	\$65.00 per half hour up to 8
Behavior Intervention Consults	\$125.00 hour in school
	\$100.00 hour ind. in home

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

ABA Services	\$100.00 per hr fam. training \$125.00 pr hr supervision
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CSE Meetings	\$ 40.00 pr hour
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20. Abilities, Inc. to provide vocational training to students with disabilities for a fee of \$12,500 for each part time student and \$14,500 for each full time student for the school year and \$3,000 per student for the summer program.

21. Therapy Services of Greater New York to provide physical and occupational therapists. The fee schedule is as follows:

Client Evaluations:

Occupational Therapy Evaluation	\$150.00
Physical Therapy Evaluation	\$150.00
Consultations & CSE Meetings	\$ 80.00

Regular Home Treatment Session

Occupational Therapy	\$ 55.00 per ½ hr
Physical Therapy	\$ 55.00 per ½ hr

Regular Clinic Treatment Session

Occupational Therapy	\$ 40.00 per ½ hr
Physical Therapy	\$ 40.00 per ½ hr
Group Treatment (OT, PT, Speech)	\$ 70.00 per ½ hr

22. Access 7 Consulting, Inc. to provide occupational therapy, physical therapy, speech-language pathology, applied behavioral analysis, social work, psychology, reading and special education instruction and consulting. The fee schedule is as follows:

Occupational Therapy:

30 minute individual	\$38.00
30 minute group	\$28.00 per student
Individual screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual Evaluation	\$200.00
Other Bi-Lingual Evaluation	tbd
Handwriting Group	\$85.00 per group
Pre-School Push In	\$85.00 per class

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

Occupational Therapy: (cont'd.

Kindergarten Push In	\$85.00 per class
CSE Meeting	\$75.00
30 minute out of district individual	\$45.00
30 minute out of district group	\$32.00
30 minute home bound individual	\$60.00

Physical Therapy:

30 minute individual	\$40.00
30 minute group	\$28.00 per student
Individual Screening	\$50.00
Evaluation	\$150.00
Spanish Bi-Lingual Evaluation	\$200.00
Other Bi-Lingual Evaluation	tbd
CSE meeting	\$75.00
30 minute out of district individual	\$45.00
30 minute out of district group	\$32.00
30 minute home bound individual	\$60.00

Speech Therapy:

30 minute individual	\$60.00
30 minute group	\$35.00 per student
Individual Screening	\$60.00
Evaluation	\$200.00
Spanish Bi-Lingual	\$250.00
Other Bi-Lingual	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push In	\$90.00 per class
CSE Meeting	\$75.00
30 minute out of district individual	\$65.00
30 minute out of district group	\$40.00
30 minute home bound individual	\$80.00
Hearing Services Individual	\$85.00

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

<u>Certified Reading Instructor</u>	
40 minute individual	\$100.00
40 minute group	\$35.00 per student
Individual screening	\$60.00
Evaluation	\$200.00
Spanish Bi-Lingual Evaluation	\$250.00
Other Bi-Lingual Evaluation	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push In	\$90.00 per class
CSE Meeting	\$75.00
<u>Psychology</u>	
Educational Evaluation	\$1,500 (may vary)
60 minute consulting	\$130.00
<u>Social Worker</u>	
30 minute individual	\$65.00
30 minute group	\$32.00 per student
<u>Special Education Teacher</u>	
40 minute individual	\$80.00
40 minute group	\$30.00 per student
Individual screening	\$50.00
Evaluation	\$200.00
Spanish Bi-Lingual Evaluation	\$250.00
Other Bi-Lingual Evaluation	tbd
Pre-School Push In	\$90.00 per class
Kindergarten Push-In	\$90.00 per class
CSE Meeting	\$75.00
Tutor 490 minutes individual	\$50.00
<u>ABA Provider</u>	
60 minute individual	\$90.00
60 minute parent training (home)	\$90.00
60 minute supervision	\$125.00
60 minute ABA BCBA Consulting	\$150.00
60 minute ABA paraprofessional	\$35.00

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

<u>Classroom Aide</u>	
60 minute individual	\$25.00

<u>Access 7 Owner Consulting</u>	
60 minute educational consulting	tbd
60 minute in-service	tbd

23. All About Kids to provide evaluations, speech/language/swallowing therapy, special education, occupational therapy, physical therapy, group therapy, resource room services, counseling and computer training. The fee schedule is as follows:

Occupational Therapy	\$40.00 per ½ hr
Physical Therapy	\$40.00 per ½ hr
Resource Room Teacher	\$40.00 per ½ hr
Computer Training	\$40.00 per ½ hr
Special Education	\$40.00 per ½ hr
Counseling	\$40.00 per ½ hr
Speech Language Therapy	\$40.00 per ½ hr
Groups	\$40.00 per first child, \$15.00 per additional child
Evaluations	\$126.00 per evaluation
CSE Meetings	\$40.00 per meeting
Augmentative and Alternative Communication Evaluations (Speech)	\$1,600.00 per evaluation
Assistive Technology Evaluation	\$500.00 per evaluation
ABA Services – Certified and Trained Special Education Teacher	\$40.00 per ½ hr
ABA Supervisor/Team Leader- Certified And Trained Special Education Teacher	\$43.00 per ½ hr
Behavior Specialist	\$35.00 per ½ hr
Teacher Assistant	\$27.00 per ½ hr
Extended School Day Programs for ASD Children	Fees Depend on Format of Program

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

24. American Tutoring Services to provide tutoring services to school age children for a fee of \$50.00 per hour.
25. Kids First Evaluation & Advocacy Center, Inc. to provide occupational therapists, speech pathologists, physical therapists and special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>	
\$55.00	\$65.00	per 30 minute session
\$75.00	\$85.00	per 45 minute session
\$105.00	\$115.00	per 60 minute session

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluations	\$450.00	\$550.00
Social History Evaluations	\$350.00	\$450.00
Speech Evaluations	\$350.00	\$450.00
Educational Evaluations	\$350.00	\$450.00
Occupational Therapy Evaluations	\$350.00	\$450.00
Physical Therapy Evaluations	\$350.00	\$450.00
Attendance at CSE Meetings	\$55.00	\$65.00
Shadow in Classroom	\$35.00 per hour	\$45.00 per hr

26. New York Therapy Placement Services, Inc. to provide occupational therapists and/or speech therapists and/or physical therapists and/or special educators. The fee schedule is as follows:

<u>Monolingual</u>	<u>Bilingual</u>
\$40.00	TBD per 30 minute individual session
\$57.00	TBD per 45 minute individual session
\$80.00	TBD per 60 minute individual session
\$60.00	TBD per 30 minutes Group session (up to 5 students)

<u>Evaluations</u>	<u>Monolingual</u>	<u>Bilingual</u>
Psychological Evaluation	\$400.00	TBD
Social History Evaluation	\$400.00	TBD
Speech Evaluation	\$150.00	TBD
Educational Evaluation	\$150.00	TBD
Occupational Therapy Evaluation	\$150.00	TBD
Physical Therapy Evaluation	\$150.00	TBD

August 27, 2008

FINANCE: (Continued)

Resolution 9.2 (continued)

School Initiated Meetings and CSE Meetings: \$40.00

27. United Cerebral Palsy Association of Nassau County Inc. to provide special education services at a tuition rate of \$38,615 for the 10-month school year and \$6,436 for the 30 day summer school program.

28. Education Inc. to provide hospital tutoring services for \$51.50 per hour per individual session.

Resolution – Approval of the proposal from Jackie Nealon to conduct a Financial Aid Seminar

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Jackie Nealon to conduct a Financial Aid Seminar for the Westbury High School on January 20, 2009 for a fee of \$500.00.

Resolution – Approval of Linda J. Williams to conduct etiquette workshops for the High School and Middle School

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.4.A. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2008-2009 school year:

Linda J. Williams to conduct etiquette workshops for the High School and Middle School for a total of \$4,900.00.

Resolution – Approval of Labor Education & Community Services Agency, Inc. to provide an Employees Assistance Program

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.4.B. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2008-2009 school year:

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution 9.4.B. (continued)

Labor Education & Community Services Agency, Inc. to provide an Employees Assistance Program for the Westbury School District for a fee of \$15,750.00.

Resolution – Approval of contract for A & M Services, Inc. for School Food Service Management

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.4.C. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2008-2009 school year.

A & M Services, Inc. for School Food Service Management for an administrative fee of \$.1376 per meal. This is a renewal of last year's contract with no increase.

Resolution – Approval of contract for Dr. Mary Fritz to serve as Grant Consultant for Pre-K, Staff Developer and Administrative Consultant

A motion was made by Mr. Ewing, and seconded by Mr. Zaino, that the Board approve the following:

Campbell	<u>No</u>	Pierce	<u>Yes</u>
Dickerson	<u>Yes</u>	Wornum	<u>No</u>
Ewing	<u>Yes</u>	Zaino	<u>Yes</u>

Motion Carried

9.4.D. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2008-2009 school year:

Dr. Mary Fritz to serve as Grant Consultant for Pre-K, Staff Developer and Administrative Consultant for a fee of \$10,000.00 per annum.

Resolutions 9.5 through 9.7

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 9.5 through 9.7 as follows:

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution – Approval to amend Resolution No. 9.2 dated July 16, 2008 to revise the tax levy due to additional revenue of \$52,757 that the district will be receiving

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.2 dated July 16, 2008 to revise the tax levy due to additional revenue of \$52,756 that the district will be receiving. The resolution should read as follows:

Resolved, that the Board of Education approve the following budget (gross amount) of the necessary claims and expenditures in Westbury UFSD (NH-1 (Jt.)) in the Towns of Hempstead and North Hempstead school year 2008/2009, amounting to:

	\$ 98,724,521	School Purpose
	3,008,800	Library Purpose
Total	\$101,732,521	be and the same is hereby accepted.

Resolved that the sum of \$ 64,529,149 School Purposes
 2,008,693 Library Purposes
 Total \$ 66,537,842 being the remainder of the budget
 adopted as above and the amount which must be raised by taxation (net amount) for Westbury UFSD (NH-1 (Jt) of the Towns of Hempstead and North Hempstead and Nassau County, New York for the year 2008/2009 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the school year 2008/2009.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 School Year:

- A. Gayle E. Kligman Therapeutic Resources to provide speech pathologists, occupational therapists, physical therapists, special educators, psychologists, paraprofessionals and/or social workers. The fee schedule is as follows:

SUMMER SERVICE RATES

Resource Room Services:

Individual Services [1x60]	\$80.00 per Student, per session
Group Services [1x60]	\$50.00 per Student, per session (min. 2 + max. 5 Students)
CSE Meeting/Team Meetings	\$80.00 per Student, per hour, per Service

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Speech, Occupational, Physical Therapy, Social Work, Psychological and Counseling Services:

Individual Services [1x30]	\$45.00 per Student, per session
Group Services [1x30]	\$30.00 per Student, per session (min. 2 + max. 5 Students)
COTA/PTA Services [1x30]	\$30.00 per Student, per session
Group Intervention [1x30] Push-In	\$54.00 per Classroom, per session
Kindergarten Consult [1x30 Push-In]	\$54.00 per Classroom, per session
CSE Meeting/Team Meetings	\$45.00 per Student, per half-hour, per Service

Proctoring / Testing \$45.00 per Student, per half-hour

ABA Services:

1:1 Paraprofessional Services	\$30.00 per Student, per hour
Parent Training	\$100.00 per Student, per hour
Program Consultant/Behavioral Specialist	\$125.00 per Student, per hour
Individual Psychological Services	\$100.00 per Student, per hour
Individual Special Education Services	\$90.00 per Student, per hour

FBA/BIP Services:

Functional Behavior Assessment	\$500.00
Behavior Intervention Plan	\$250.00
Consultant/Behavioral Specialist	\$125.00 per 60 minute session

Social Skills Group / Extended Day Programming (includes 1 teacher and 1 aide)

3 hours per week	\$6,000.00 per Student, per Year
5 hours per week	\$10,000.00 per Student, per Year

Staff Training: Rates upon request.

Initial Evaluations:	Audiological	\$200
	Central Auditory Processing	\$750
	Educational	\$400
	Occupational Therapy	\$280
	Personality	\$375
	Physical Therapy	\$250
	Psychological	\$400
	Psychological Diagnostic	\$450
	Social History	\$200
	Speech Therapy	\$300
	Bi-Lingual Eval	\$100 in addition to the Evaluation rate
	Classroom Observation	\$100 in addition to the Evaluation rate

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

WINTER SERVICE RATES

Resource Room Services:

Individual Services [1x60 wkly]	\$2,800.00 per Student, per Year
Group Services [1x60 wkly]	\$1,600.00 per Student, per Year (min 2 + max. 5 Students)
CSE Meeting/Team Meetings	\$80.00 per Student, per hour, per Service

Speech, Occupational, Physical Therapy, Social Work, Psychology and Counseling Services:

Individual Services [1x30 wkly]	\$1640.00 per Student, per Year
Individual Consult [1x30 wkly]	\$45.00 per Student, per session
Group Services [1x30 wkly]	\$1080.00 per Student, per Year (min 2 + max 5 Students)
Group Intervention [1x30 Push-In]	\$54.00 per Classroom, per session
Kindergarten Consult [1x30 Push-In]	\$54.00 per Classroom, per session
COTA/PTA Services [1x30 wkly]	\$1,080.00 per Student, per Year
CSE Meeting/Team Meetings	\$45.00 per Student, per half-hour, per Service

ABA Services:

1:1 Paraprofessional Services	\$30.00 per Student, per hour
Parent Training	\$100.00 per Student, per hour
Program Consultant/Behavioral Specialist	\$125.00 per Student, per hour
Individual Psychological Services	\$100.00 per Student, per hour
Individual Special Education Services	\$90.00 per Student, per hour

FBA/BIP Services:

Functional Behavior Assessment	\$500.00
Behavior Intervention Plan	\$250.00
Consultant/Behavioral Specialist	\$125.00 per 60 minute session

Extended Day Programming

Social Skills Group (includes 1 teacher and 1 aide)

3 hours per week	\$6,000.00 per Student, per Year
5 hours per week	\$10,000.00 per Student, per Year

Parent Training Group

1 hour per month	\$500.00 per Student, per Year
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Peer Modeling

Training & Supervision	\$2,500.00 per program
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Consultation

Set-up Fee	\$8,500.00 per Class
Ongoing Class Consultation	\$12,000.00 per Class

Staff Training: Rates upon request

Action Meeting

August 27, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Initial Evaluations:	Audiological	\$200.00
	Central Auditory Processing	\$750.00
	Educational	\$400.00
	Occupational Therapy	\$280.00
	Personality	\$375.00
	Physical Therapy	\$250.00
	Psychological	\$400.00
	Psychological Diagnostic	\$450.00
	Social History	\$200.00
	Speech Therapy	\$300.00
	Bi-Lingual Evaluation	\$100.00 in addition to the Evaluation rate
	Classroom Observation	\$100.00 in addition to the Evaluation rate

B. LW Associates to serve as Special Education Program Review Consultant for a fee of \$1,000 per day and Special Education Staff Development and Training Consultant for a fee of \$175.00 per hour.

C. Human First, Inc. to provide Vocational Evaluations and Vocational Services for the period June 23, 2008 to June 30, 2008. The fee schedule is as follows:

Vocational Evaluation	2 hour vocational assessment	\$65.00 per hour
Vocational Service Plan	1 plan semi-annually	
Vocational Services	4 to 6 hrs per day in 1 hr increments	\$35.00 pr hr.
	5 days per week	

D. Franklin Square Union Free School District to provide special education services to one student for the period July 7, 2008 through August 15, 2008 for a tuition fee of \$3,953.00.

Resolution – Approval of Creative Arts Team – Research Foundation of CUNY for the presentation of two five-day programs on violence prevention to sixth grade girls at Westbury Middle School

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Creative Arts Team – Research Foundation of CUNY for the presentation of two five-day programs on violence prevention to sixth grade girls at Westbury Middle School during April and May 2008 for a fee of \$9,800.00.

Action Meeting
August 27, 2008

FINANCE: (Continued)

Resolution – Approval of payment to Shirley Martin for school reviews at Drexel Avenue, Powell’s Lane and Westbury H.S during the 2007-2008 school year

A motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves payment to Shirley Martin in the amount of \$3,750 for school reviews at Drexel Avenue, Powell’s Lane and Westbury High School during the 2007-08 school year.

Resolution – Approval of the lease agreement from St. Frances de Chantal for classroom space for the district’s full day Pre-K program (Subject to Attorney review and revision)

A motion was made by Mr. Zaino, and seconded by Mr. Ewing, that the Board table Resolution 9.9 for further discussion.

Campbell	<u>yes</u>	Pierce	<u>no</u>
Dickerson	<u>yes</u>	Wornum	<u>yes</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>

Motion Carried

Resolutions 9.10 through 9.12

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.10 through 9.12 as follows:

Resolution – Approval of the contract for YMCA of Long Island, Inc. to provide before and after school programs for the Westbury School District in each of the elementary schools

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the *revised* contract for YMCA of Long Island, Inc. to provide before and after school programs for the Westbury School District in each of the elementary schools. This program is solely a YMCA program and not a district based program at no cost to the district.

FINANCE: (Continued)

Resolution – Approval of the contract for Achieve 3000 to provide online differentiated instruction to students for the 2008-2009 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Achieve 3000 to provide online differentiated instruction to students for the 2008-2009 school year for a cost of \$72,296.00.

Resolution – Approval of the proposal for Bridges Data and Professional Development, Inc. for the 2008-2009 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal for Bridges Data and Professional Development, Inc. for the 2008-2009 school year for the following services and fees:

September Committee Meeting and Report Development Services	\$ 8,800
October Math Test Design Meetings and Departmental Form Meeting	\$ 1,800
December-January Report Development Services	\$ 8,400
March ELA Test Redesign Meetings	\$ 800
TOTAL	\$19,800

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

1. Register of Bills
2. Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.4

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolution 10.A.1, as amended, and 10.A.2 through 10.A.4 as follows:

Resolution – Resignation

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the Resignations of the personnel as indicated:

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Instructional Staff

Angela Bolling

Permanent Substitute-Park Avenue School

Resignation: August 4, 2008

Marie Barchi

Teacher Assistant – High School

Effective: July 1, 2008

Miguel Perez

ABE Teacher – Adult Basic Ed Program

Effective: June 25, 2008

Marcia Rochester

Coordinator-Adult Basic Ed Program

Effective: June 30, 2008

Barney Navas

Teacher Assistant – Drexel Avenue School

Katrina Mack Williams

Teacher Assistant – Dryden Street School

Cindy Valentine

Teacher Assistant – Drexel Avenue School

Monica Miller

Teacher Assistant – Dryden Street School

Anticipated Resignations

Tameika Maxwell

Elementary Ed Teacher (Dean) – Middle School

Effective: June 30, 2008

Johane Ligonde

English Teacher – Middle School

Effective: June 30, 2008

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Anticipated Resignations (cont'd.)

Cherise Irons

Social Studies Teacher – Middle School

Effective: June 30, 2008

Oslyn Rodriguez

English Teacher – Middle School

Effective: June 30, 2008

Resolution – Retirements

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Non-Instructional Staff

Magnolia Evans

Teacher Aide – Dryden Street School

Effective: June 28, 2008

Resolution – Terminations

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Non-Instructional Staff

Hector Ramos

Swimming Pool Operator (Provisional)

Effective: August 18, 2008

Reference: Res. 10.A.9-8/27/08

Resolution - Leaves of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leaves of Absence of the personnel as indicated:

Instructional Staff

Michael Villanti

English Teacher – Middle School

From: August 28, 2008

To: June 30, 2009

Reference: Res.10.A.11-8/27/08

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Donna DiIorio
Social Studies Teacher – Middle School
From: August 28, 2008
To: June 30, 2009
Reference: Res. 10.A.11-8/27/08)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.5 and 10.A.6

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolution 10.A.5 and 10.A.6, as amended.

Resolution - Probationary Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Instructional Staff

Maria A. Acevedo

Tenure Area: Special Education
Position: Special Education Teacher
Assignment: Park Avenue School
Certification: NYS Student with Disabilities (Grades 1-6), Initial
NYS Childhood Education (Grades 1-6), Initial
Salary: MA Step 1 \$56,649/yr.-August 28, 2008 through January 31,
2009
MA Step 2 \$59,159/yr.-February 1, 2009 through June 30, 2009
Effective: August 28, 2008 through March 24, 2011
Replacing: J. Belmonte (Res. 10.A. 1-6/18/08)

Adalcy Quintin

Tenure Area: Social Worker
Position: Social Worker
Assignment: Middle School
Certification: NYS School Social Worker, Eligible
Salary: MA Step 7 \$73,339/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: G.Singer (Res. 10.A.1-7/16/08)

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Michelle DelColle

Tenure Area: Reading
Position: Reading Teacher
Assignment: High School
Certification: NYS Reading, Perm., Highly Qualified
NYS Pre-K, K & Grades 1-6, Perm. Highly Qualified
Salary: MA Step 7 \$73,339/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: B. Hickey (Res. 10.A.11-6/18/08)

Kisha A. Thomas-Lewis

Tenure Area: Elementary Teacher
Position: Elementary Education Teacher
Assignment: Middle School
Certification: Childhood Education (Grades 1-6), Prof.
Salary: MA+30 Step 7 \$78,148/yr.
Effective: August 28, 2008 through August 27, 2009
Replacing: T. Maxwell (Res. 10A.1-8/2708)

Kiki Flouskakos

Tenure Area: Elementary Education
Position: Elementary Education (Pre-K) Teacher
Assignment: Dryden Street School
Certification: NYS N, K & Grades 1-6, Perm., Highly Qualified
Salary: MA+30 Step 5 \$72,248/yr.
Effective: August 28, 2008 through August 27, 2010
Replacing: New Position-Dryden

Mary E. Shaw

Tenure Area: Elementary Education
Position: Elementary Education (Pre-K) Teacher
Assignment: Dryden Street School
Certification: NYS Pre-K, K, Grades 1-6, Perm., High Qualified
Salary: MA+15 Step 6 \$72,785/yr.
Effective: August 28, 2008 through August 27, 2010
Replacing: New Position-Dryden

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Dana L. Corso

Tenure Area: Physical Education
Position: Physical Education Teacher
Assignment: High School
Certification: NYS Physical Education, Initial
Salary: BA+30 Step 4, \$59,907/yr.
Effective: August 28, 2008 through August 27, 2009
Replacing: New Position-Dryden

Lindsay Kassner

Tenure Area: Elementary Education
Position: Elementary Education (Pre-K) Teacher
Assignment: Dryden Street School
Certification: NYS Early Childhood Ed (B-Grades 2), Initial
NYS Early Childhood Education (Grades 1-6), Initial
NYS Students with Disabilities (B-2), Initial
NYS Students with Disabilities (Grades 1-6), Initial
Salary: BA Step 2 \$51,206/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: New Position-Dryden

Yansi V. Romero

Tenure Area: Elementary Education
Position: Elementary Education (Pre-K) Teacher
Assignment: Dryden Street School
Certification: NYS Early Childhood Education (B-Grade 2), Initial
NYS Childhood Education (Grades 1-6), Initial
NYS Students with Disabilities (B-Grade 2), Initial
NYS Students with Disabilities (Grade 1-6), Initial
Salary: BA Step 1 \$49,389/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: New Position-Dryden

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Nunzia Buffolino

Tenure Area: Elementary Education

Position: Elementary Education (Pre-K) Teacher

Assignment: Dryden Street School

Certification: NYS Early Childhood Education (Birth-Grade 2), Initial
NYS Childhood Education (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,363/yr.

Effective: August 28, 2008 through August 27, 2011

Replacing: New Position-Dryden

Astrid E. Leriche

Tenure Area: English

Position: English Language Arts Teacher

Assignment: Middle School

Certification: NYS English Language Arts (7-12), Initial

Salary: MA Step 1 \$56,649/yr.

Effective: August 28, 2008 through August 27, 2011

Replacing: O. Rodriguez (Res. 10.A.1-8/27/08)

Resolution - Annual Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Ronald Dobson

Latin Teacher (.6 Full Time Equivalent)– Westbury High School

Certification: NYS Latin, Perm. (Highly Qualified)

Salary: \$65,283/yr. (MA+60 Step 20 \$108,805/yr.)

Prorated for 60% Position

Effective: August 28, 2008 thru June 30, 2009

Helen E. Godoy

Elementary Ed (AIS) Teacher – Drexel Avenue School

Certification: NYS Childhood Education (Grades 1-6), Initial, Eligible

Salary: MA Step 1 \$56,649/yr.

Effective August 28, 2008 through December 4, 2008 if not sooner terminated

Replacing: L. Rojas-Childcare Leave

Action Meeting

August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Edward J. Coloracci

Social Studies Teacher – Middle School
Certification: NYS Social Studies 7-12, Initial
Salary: MA Step 4 \$64,597/yr.
Effective: August 28, 2008 through June 30, 2009
Replacing: J. Schnieder (Res. 10.A.1-2/27/08)

Sharon R. Greco

Physical Education Teacher – Dryden Street Annex
Certification: Physical Education, Perm. High Qualified
Salary: MA Step 4 \$64,597/yr.
Effective: August 28, 2008 through June 30, 2009
Replacing: T. Provenz (Res.10.A.13-7/16/08)

Susan Escobar

ESL Teacher – Park Avenue School
Certification: NYS English to Speakers of Other Languages, Initial
Salary: MA Step 1 \$56,649/yr.
Effective: August 28, 2008 through December 2, 2008 if not sooner terminated
Replacing: L. Nazli – Childcare Leave

Samantha A. Siff

Social Studies Teacher – Middle School
Certification: NYS Social Studies 7-12, Initial
Salary: MA Step 1 \$56,649/yr.
Effective: August 28, 2008 through June 30, 2009
Replacing: C. Irons – (M. Lupa-Dean-LOA)

Sherida L. Cowans

Social Studies Teacher – Middle School
Certification: NYS Social Studies 7-12, Initial
Salary: MA Step 2 \$59,159/yr.
Effective: August 28, 2008 through June 30, 2009
Replacing: D. DiIorio– (Dean-LOA)

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Teresa A. Waterman

Elementary Ed. Teacher – Park Avenue School

Certification: NYS Early Childhood Education (B-2) Initial
NYS Childhood Education (Grades 1-6), Initial

Salary: BA Step 1 \$49,389/yr.

Effective: August 28, 2008 through December 23, 2008 if not sooner
terminated

Replacing: J. Kerner – FML

Permanent Substitutes

Jaclyn Martinez

Permanent Classroom Substitute – Drexel Avenue School

Certification: NYS Childhood Education (Grades 1-6), Initial
NYS Special Education 1-6, Initial

Salary: \$105 per diem with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: L. Schiller (Res. 10.A.4-7/16/08)

David Halbrech

Permanent Classroom Substitute – Drexel Avenue School

Certification: NYS Physical Education, Initial

Salary: \$105 per diem with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: New Position (SED Enforcement of P.E. Requirements)

Jenna Thomas

Permanent Classroom Substitute – Powell's Lane School

Certification: NYS Visual Arts, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009 - Reappointed

Timothy A. Mueller

Permanent Classroom Substitute – Powell's Lane School

Certification: NYS Physical Education, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: New Position (SED Enforcement of P.E. Requirements)

Action Meeting

August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Robert E. Schuler

Permanent Classroom Substitute – Westbury High School

Certification: NYS Physical Education, Perm;
NYS Health, Perm.

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009 – Reappointed

Robert Aronowitz

Permanent Classroom Substitute – High School

Certification: NYS Social Studies 7-12, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009 –Reappointed

Jeanette Berry

Permanent Substitute – High School

Certification: NYS Music, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: K. Lang

Roseann Saramago

Permanent Classroom Substitute – Dryden Street School

Certification: Early Childhood Education (Birth to 2), Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: K. Flouskakos (Res. 10.A.5-8/27/08)

Brendan R. Grabowski

Permanent Classroom Substitute – Park Avenue School

Certification: Physical Education, Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: New Position (SED Enforcement of P.E. Requirements)

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Olivia Robinson

Permanent Classroom Substitute – Middle School

Certification: NYS Students with Disabilities (Grades 1-6) Professional

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: E. Coloracci (Res 10.A.6-8/27/08)

Brenda Bazalar

Permanent Classroom Substitute – Park Avenue School

Certification: NYS Early Childhood Education (B-2), Initial

Salary: \$105/day with Health and Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: A. Bolling (Res. 10.A.1-8/27/08)

Resolutions 10.A.7 through 10.A.10

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolution 10.A.7, as amended and 10.A.8 through 10.A.10 as follows:

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year –
Rate of Pay \$100 per day-with no additional benefits

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Regular Rate of Pay \$100 per day – with no additional benefits

Yesenia E. Aguirre

Janel Benny

Blake Boshnack

Guerdie Garcon

Paula A. Gomez

Maria V. Litos

Veronica Schunk

Adele S. Williams

Keyonna Wallace

Yamila Y. Alvarez

Gabriel J. Auguste

Brenda Bazalar

Lauren M. Brady

Monique S. Brathwaite

Randee A. Brown

Joshua U. Cabale

Samantha M. Campbell

Andrea N. Clarke

Herbert E. DeLaRosa

Duval Denis

Margherita C. Diglio

Nevilita V. Everett

Arthur Fettner

Carolyn A. Germany

Darin K. Harrison

Anne C. Hood

Ann N. Hyman

Suzanne D. Jones

Gloria E. Jones Khan

Heather M. Kilgore

Paula Lane

Shakir Y. Lavergne

Suzan A. Livingston

Michelle L. Malloy

Brian Mansberger

James D. Mooney

Action Meeting

August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Meghan R. McCann
Jennifer L. Pickett
Debbie L. Vogel
Cynthia Torres

Christine Natale-Quinonez
Flor Rincon
Marilene Duarte
Erika M. Slayton

Brad M. Petrella
Melissa R. Vitiello
Mark Wright

Resolution - Probationary Teacher Assistant Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Hyam Blum

Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: New Pre-K Integrated Class

Maritza B. Perez

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level 1
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: New Position

Zahra Nahvi

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level 1
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: New Self-Contained Special Ed Class

Jenna Fazio

Assigned: Powell's Lane School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: D. Cleasby (10.A.1-7/16/08)

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Crista Roberts

Assigned: Powell's Lane School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: Special Ed classroom Support

Louis Abbatiello

Assigned: Middle School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: New Self-contained Special Ed Class

Brian Mansberger

Assigned: High School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: M. Barchi (Res. 10.A.1-8/27/08)

Marianne Dibugno

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: August 28, 2008 through August 27, 2011
Replacing: J. Puliante (Res. 10.A.1-716/08)

Resolution - Non-Instructional Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Custodial Unit

Hector Ramos

Position: Change of Class from Swimming Pool Operator (Prov.) to Cleaner, full time
Assignment: High School
Salary: Step 3 \$42,280/yr.
C/S Approval: August 6, 2008
Effective: August 28, 2008
Replacing: E. Benjamin (Res.10.A6-3/19/08)

Sharon Jones

Position: Change of Class from Security Aide Part-time Substitute to Security Aide
Assignment: Middle School
Salary: \$14,288.40/yr.
CS Approval: August 6, 2008
Effective: August 28, 2008
Replacing: M. Campagnuolo (Res. 10.A.3-12/19/07)

Doreen Smith

Position: Change of Class from Security Aide Part-time Substitute to Security Aide – Full Time
Assignment: Middle School
Salary: \$14,288.40/yr.
CS Approval: August 6, 2008
Effective: August 28, 2008
Replacing: J. Doyle (Res. 10.A.9-7/16/08))

Kevin Lewis

Position: Change Class from Security Aide (10 month) to Security Aide (12 month)
Assignment: Middle School
Salary: \$25,789.75/yr.
CS Approval: August 6, 2008
Effective: August 28, 2008

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Fanny Ragazzi

Position: Change of Class from Security Aide Part-time Substitute to Security Aide – Full Time
Assignment: Drexel Avenue School
Salary: \$14,288.40/yr.
C/S Approval: August 6, 2008
Effective: August 28, 2008
Replacing: New Position

Ian Orr-Richmond

Position: Change of Class from Student Worker to Cleaner Part-time Substitute
Assignment: District-wide
Salary: \$11.50/hr. with no additional benefits
C/S Approval: July 15, 2008
Effective: August 28, 2008

Related Professionals Association Unit

Linda Burke

Position: Change of Class from Teacher Aide Part-time Substitute to Teacher Aide – Full Time
Assignment: Dryden Street School
Salary: Step 1 \$8,832/yr.
C/S Approval: August 6, 2008
Effective: August 28, 2008
Replacing: M. Evans (Res. 10.A.2-7/27/08)

Resolution - Tenure Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

Instructional Staff

<u>Name</u>	<u>School</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Charmaine Gardner</i>	Middle School	Mathematics	August 28, 2008
<i>Jonathan Geller</i>	Middle School	Mathematics	August 28, 2008

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolutions 10.A.11 through 10.A.16

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolution 10.A.11, as amended, and Resolutions 10.A.12 through 10.A.16 as follows:

Resolution - Other Appointment 2008-2009 School Year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Paul Ebron

Project SAVE (Safe Schools Against Violence Coordinator)

Assigned: District-wide

Effective: 2008-09 School Year

Salary: \$35.09/hr.

Mark Lupa

Evening Alternative School Principal 2008-2009 School Year

Stipend: \$80/hr. – Two/4-hour sessions per week

**Town of Oyster Bay Grant- Youth Employment Skills Program
2008-2009 School Year**

<u>Name</u>	<u>Position</u>	<u>Salary/Stipend</u>
<i>Deadra Faulkner</i>	Coordinator	\$20/hr.
<i>Kira Bryant</i>	Assistant Coordinator	\$30/hr.
<i>Hugh Bryant</i>	Junior Coordinator	\$20/hr.
<i>Abby Archdeacon</i>	Career Counselor	\$55/hr.
<i>Elizabeth Alexis</i>	Skill Development Trainer	\$55/hr.
<i>Anne Hurst-Smith</i>	Job Coach	\$30/hr.

District-wide Chairpersons Pre-K-12

<i>Carol Oberlander</i>	Art	Step 3 \$10,025/yr.
<i>Kelvin Jenkins</i>	Music	Step 2 \$8,820/yr.
<i>Camille Lupa</i>	Physical Education	Step 3 \$10,025/yr.
<i>Brumsic Brandon</i>	Science	Step 2 \$8,820/yr.
<i>Jorge Santiago, Jr.</i>	Committee of Pre-K & K-12 Special Ed	Step 3 \$10,025/yr.

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School Department Chairpersons

<i>Nicolette James</i>	English	Step 3 \$6,669/yr.
<i>Kenneth Zahra</i>	Math	Step 3 \$6,669/yr.
<i>Oneil Eastmond</i>	Science	Step 3 \$6,669/yr.
<i>Jesse Worontsoff</i>	Social Studies	Step 3 \$6,669/yr.
<i>Dwight Gibson</i>	Special Education	Step 3 \$6,669/yr.
<i>Seth Brechtel</i>	ESL	Step 3 \$6,669/yr.
<i>Shirley Vargas</i>	Foreign Language	Step 1 \$5,539/yr.

Middle School Department Chairpersons

<i>TBA</i>	Social Studies	Step 3 \$6,669/yr.
<i>Felicia Crawford</i>	Science	Step 3 \$6,669/yr.
<i>Susan Sierra</i>	Special Education	Step 3 \$6,669/yr.
<i>Gwendolyn Collins</i>	Mathematics (Lead Teacher)	Stipend \$3,500/yr.
<i>Christie Thiel</i>	English Language Arts	Step 1 \$5,539/yr.
<i>Veronica Tramposch</i>	ESL (Lead Teacher)	Stipend \$3,500/yr.

LEAD TEACHERS

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Lorraine Massillon	Dryden Street School	\$8,000
<i>Cheri DeBellis</i>	Drexel Avenue School	\$8,000
<i>Patrick Yula</i>	Powell's Lane School	\$8,000

TEACHER ON ASSIGNMENT

Michael Villanti

Teacher on Special Assignment to Principal (Staff Developer for Technology) – currently assigned to the Middle School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+45 Step 11

Donna Di Iorio

Teacher on Special Assignment to Principal (Dean) – currently assigned to the Middle School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 13 with an additional stipend of Step 1 \$7,767

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution - Summer School 2008 – Adjustments/Additions

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer Bridge Program –July 7th thru August 1

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Salary</u>
<i>Jenna Fazio</i>	Teacher Asst/Bus Matron	change of hours (7:15-1:15)	\$11.25/hr.) \$1,350
<i>Paula Altman</i>	Teacher Asst/Bus Matron	change of hours (7:15-1:15)	\$11.25/hr.) \$1,350
<i>Steven Alvarado</i>	Teacher Assistant	Appt..(8/5-8/7 9-12 p.m.)	\$11.25/hr.\$675
<i>Melissa Nudo</i>	Substitute Teacher-as needed	Appointment	\$100/day

Middle School Summer Academy - Middle School

Instructional Appointments/Adjustments

<u>Name</u>	<u>Position</u>	<u>Action being taken</u>	<u>Step</u>	<u>Sections</u>	<u>Salary</u>
<i>Katherine Hamilton</i>	6 th Grade Teacher	Amended Salary	3	4	\$7,125.98
<i>Arleen Golub</i>	Elementary Teacher	Amended Salary	3	4	\$7,125.98
<i>William Tlasek, Jr.</i>	Substitute Teacher	Appointment			\$100/day as needed

Resolution – Extra-Curricular Activities – Co-Curricular and Extra-Curricular Activities 2008-2009 school year

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Westbury High School – FALL SEASON

Football

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Michel Burger</i>	Varsity Head Coach	Step 4 \$8,424
<i>Richard Cromwell</i>	Varsity Asst. Coach	Step 4 \$6,298
<i>Edward Coloracci</i>	Varsity Asst. Coach	Step 1 \$4,873
<i>Ben Zuk</i>	Varsity Asst. Coach	Step 3 \$6,298
<i>Victor Kelly</i>	Jr. Varsity Head Coach	Step 3 \$5,886
<i>Todd Teeter</i>	Jr. Varsity Asst. Coach	Step 2 \$5,084
<i>Darin Harrison</i>	Jr. Varsity Asst. Coach	Step 2 \$5,084

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

Westbury High School – FALL SEASON (cont'd.)

Soccer

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Christopher Valentini</i>	Varsity Head Coach, Boys'	Step 4 \$6,053
<i>Matt Pedicini</i>	Jr. Varsity Head Coach, Boys'	Step 1 \$3,637
<i>Jesus Rodriguez</i>	Varsity Asst. Coach, Boys'	Step 4 \$4,624
<i>John Robinson</i>	Jr. Varsity Asst. Coach, Boys'	Step 4 \$3,468
<i>Jenna Thomas</i>	Varsity Head Coach, Girls'	Step 1 \$4,698
<i>Karen Lang</i>	Varsity Asst. Coach, Girls'	Step 4 \$4,624

Others

<i>Patricia Mueller</i>	Swimming Varsity Head Coach Girls'	Step2 \$4,216
<i>Jonathan Geller</i>	Swimming Varsity Asst. Coach-Girls'	Step 2 \$3,162
<i>Alvin Williams</i>	Tennis - Varsity Head Coach Girls'	Step 4 \$4,479
<i>Donald Ross</i>	Cross Country (COED) Head Coach	Step 4 \$4,207
<i>Donald Ross</i>	10+ Years Longevity	\$1,500
<i>Michelle Brock</i>	Volleyball Varsity Head Coach	Step 4 \$5,576
<i>Dana Corso</i>	Volleyball Jr. Varsity Head Coach	Step 4 \$4,263

Westbury Middle School

Football

<i>John Lyons</i>	Head Coach	Step 4 \$4,666
<i>John Lyons</i>	10+ years Longevity	\$750
<i>Lucian Durso</i>	Asst. Coach	Step 4 \$4,316
<i>Lucian Durso</i>	10+ years Longevity	\$750
<i>Kevin Ehrlich</i>	Asst. Coach	Step 4 \$4,316

Soccer

<i>Anthony Posillico</i>	Head Coach – Boys'	Step 4 \$4,350
<i>Anthony Posillico</i>	10+ years Longevity	\$750
<i>Richard Canalini</i>	Asst. Coach – Boys'	Step 2 \$3,285
<i>William Tlasek</i>	Head Coach – Girls'	Step 4 \$4,350
<i>Samantha Gesuele</i>	Asst. Coach - Girls'	Step 4 \$4,350
<i>Sinette Martin</i>	Cheerleading Advisor	Step 4 \$3,212

Resolution – Homebound Instruction for the 2008-2009 school year

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to Homebound Instruction as indicated:

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.14 (continued)

**Homebound Instruction for the 2008-09 School Year
Rate of Pay is to be \$35.09/hr. as needed**

Independent Out of District

*George Anderson Edward Kennelly Robert Seckler
Karen Shell Beth Smuckler*

In District

*Martha Aguinaga-Nuss Olga Alvarez Flor Calero George Garrett
Jadiz Hernandez Lori Lerner Peter Zoia*

Resolution - Adult Basic Education Appointments

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Basic Adult Education Program as indicated:

**Basic Adult Education Program Effective 2008-09 School Year
Rate of pay is \$34.33/hr. unless otherwise indicated**

<u>Name</u>	<u>Title</u>	<u>Rate of Pay</u>
<i>Jaime Martinez</i>	Coordinator Adult Basic Education Program	\$57/hr.
<i>Gary DuMornay</i>	EPE Coordinator	\$60/hr.
<i>Edward Carter</i>	ABE Teacher-High School	
<i>Herbert De La Rosa</i>	ABE Teacher-High School	
<i>Katheleen Kennedy</i>	ABE-Teacher-High School	
<i>Joseph Fenelon</i>	ABE Teacher- High School	
<i>Eloisa Katie Gibbs</i>	ABE Teacher-High School	
<i>Jean Hyppolite</i>	ABE Teacher-High School	
<i>Joyce Perez</i>	ABE Teacher-High School	
<i>Tanya Quinones</i>	ABE Teacher-High School	
<i>John Rhodes</i>	ABE Teacher-High School	

Westbury Language Center

<u>Name</u>	<u>Title</u>	<u>Rate of Pay</u>
<i>Maria Isabel Martinez</i>	ABE Teacher	
<i>Wilmer Guerrero</i>	ABE Teacher	
<i>Jose Miguel Lopez</i>	ABE Teacher	
<i>Erika Anderson</i>	ABE Teacher	
<i>Claire Cosgrove</i>	ABE Teacher	

Action Meeting
August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.15 (continued)

Even Start

<u>Name</u>	<u>Title</u>	<u>Rate of Pay</u>
<i>Flor Calero</i>	ABE Teacher	\$40.33/hr.
<i>Lori Lerner</i>	ABE Teacher Best Plus Assessment	
<i>Edel Pierre</i>	ABE Teacher/Salvation Army	

Others

<u>Name</u>	<u>Title</u>	<u>Rate of Pay</u>
<i>Paula Kennebrew</i>	High School Clerical Support	\$11.50/hr.
<i>Adalcy Quintin</i>	Family Literacy Center Facilitator	
<i>Eileen Confino</i>	ABE Teacher & Best Plus Assessment	
<i>Susan Shiloni</i>	Best Plus Assessments	
<i>Evelyn Bunger</i>	Staff Development – as needed	

Resolution - Amended Salaries for Instructional Appointments (per Corrected WTA Contract) made for the 2008-09 School Year on the June and July Board Meetings

10.A.16 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Amended salaries for the personnel as indicated:

Amended Salaries for Instructional appointments (per Corrected WTA Contract Made for the 2008-09 School Year on the June and July Board meetings

Rebecca Skibiel

Elementary Ed Teacher-Park Avenue School - Salary: BA Step 2 \$51,206/yr.

Marie Piacentini – MS, CCC, SLP

Speech/Language Pathologist- Dryden Street School – Salary: \$30,794/yr.

(40% of MA+60 step 5 \$76,985/yr.

Jeannette Schroeder

Reading Teacher – Park Avenue School – Salary: MA Step 2 \$59,159/yr. - 8/28/08-1/31/09

MA Step 3 \$61,673/yr.-2/1/09-6/30/09

Savalis J. Charles

Physical Education Teacher – Middle School – Salary: BS Step 3 \$53,032/yr.

Jacqueline Reyes

ESL Teacher – High School – Salary: MA Step 3 \$61,673/yr.

Action Meeting

August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

Kristy Parsekian

Elementary Ed Teacher – Park Avenue School – Salary: MA Step 2 \$59,159/yr.

Gina M. Puma, MA, CCC, SLP

Speech/Language Pathologist – Salary: MA Step 4 \$64,597/yr.

Sarah Loveland

Music Teacher – High School – Salary: MA+15 Step 1 \$59,022/yr.

Lisa Traina

Home & Careers Teacher – Middle School – Salary: BA+15 Step 1 \$51,363/yr.

Catherine Colquhoun

Music Teacher – Middle/Powell’s Lane Schools – Salary: BA Step 1 \$49,389/yr.

Lindsey Ann Schiller

Elementary Ed Teacher – Drexel Avenue School – Salary: MA Step 1 \$56,649/yr.

Alexa V. Johnides

Special Ed Teacher – Drexel Avenue School – Salary: MA Step 2 \$59,159/yr.

Andrea C. Wayne

Special Ed Teacher – Powell’s Lane School – Salary: MA Step 7 \$73,339/yr.

Karen Suarez

Special Ed Teacher – Park Avenue School – Salary: MA Step 3 \$61,673/yr. 8/28/08-1/31/09
MA Step 4 \$64,597/yr. 2/1/09-6/30/09

Tamaika L. Lovell

Guidance Counselor – Powell’s Lane/Drexel Avenue Schools-Salary: MA Step 1 \$56,649/yr.

Jennifer Santiago

English Teacher – High School – Salary: BA Step 3 \$53,032/yr.

Stephanie Quiroz

Special Ed Teacher – Park Avenue School – Salary: MA Step 2 \$59,159/yr.

Nicole Dupre

Special Ed Teacher – Middle School – Salary: MA Step 7 \$73,339/yr.

Action Meeting

August 27, 2008

PERSONNEL: (Continued)

Resolution 10.A.16 (continued)

Beatrice E. Smith

Sixth Grade Teacher – Middle School – Salary: BA+15 Step 1 \$51,363/yr. –8/28/08-12/3/08

Lisa Percoco

Special Ed Teacher – Middle School – BA+15 Step 1 \$51,363/yr.-8/28/08-12/4/08

Jessica T. Leppla

Elementary Ed Teacher – Park Avenue School – MA Step 1 \$56,649/yr.

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students:

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – July 2008

Action Meeting

August 27, 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – May 28, 2008 – June 24, 2008
- (2) Homebound – (no report)
- (3) In District Special Education Statistics (no report)
- (4) Out of District Special Education Statistics (no report)
- (5) Enrollment Report (no report)
- (6) Attendance Report (no report)

OLD BUSINESS:

No report.

NES BUSINESS:

No report.

COMMUNITY:

At 9:10 p.m., the audience was given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Mr. Michael Burger
Mr. Pablo Sinclair

At 9:20 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:21 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk
Action Meeting
August 27, 2008

APPOINTMENT OF CLERK PRO-TEM

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:30 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:31 p.m., a motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
September 10, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on September 10, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum
 and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

Dress Policy:

Mr. Manuel Arias, High School Principal
Mr. Darnel Powell, Middle School Principal

INFORMATIONAL ITEMS:

Wednesday, September 17, 2008–6:00 p.m.–H.S. Library–Civic/PTA Focus Group
Wednesday, September 17, 2008–7:30 p.m.–H.S. Little Theatre – Board of Education Action Meeting

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for September 17th Board of Education Action Meeting
- B. Work Session for Board Members only

Planning Meeting
September 10, 2008

EXECUTIVE SESSION:

At 8:48 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:26 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of the contract for Michael Cotsonas to act as a Transportation Consultant

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Michael Cotsonas to act as a Transportation Consultant for the Westbury School District at a rate of \$50.00 per hour.

Resolution – Designation of Dr. Randall Solomon as school medical inspector for the purpose of performing a medical and or psychiatric examination

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.1 WESTBURY U.F.S.D.
RESOLUTION PURSUANT TO EDUCATION LAW §913
EMPLOYEE #91008

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby designates Dr. Randall Solomon as school medical inspector for the purpose of performing a medical and or psychiatric examination pursuant to Education Law §913 regarding a District employee's capacity to perform his duties; and

BE IT FURTHER RESOLVED, that the employee set forth in confidential attachment "A" is hereby directed to submit to an examination pursuant to Education Law §913, as scheduled by the Superintendent of Schools or her designee, and is further directed to provide to Dr. Solomon any and all applicable medical records, prior to the examination.

Planning Meeting
September 10, 2008

Resolution – Approval of Ms. Karin Campbell’s attendance at NYSSBA “Media Relations BOOT CAMP”

A motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following convention in accordance with Board of Education policy:

Participants:	Karin B. Campbell, Trustee
No. of People:	One (1)
Date:	September 12, 2008
Program/Destination:	NYSSBA “Media Relations BOOT CAMP” Marriott Residence Inn Plainview, N.Y.
Cost:	Registration: \$175.00 per person

ADJOURNMENT:

At 9:31 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
September 17, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, One Post Road, Old Westbury, New York on September 17, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mrs. Laura L. Pierce and Mr. Larry D. Wornum

Others Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mr. Floyd T. Ewing, III
 Mr. Lawrence F. Zaino
 Dr. Constance R. Clark-Snead

CALL TO ORDER:

At 7:55 p.m., Dr. Pless M. Dickerson, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the July 9, 2008 Planning Meeting.

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the July 16, 2008 Action Meeting.

A motion was made by Ms. Campbell, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the minutes of the August 27, 2008 Action Meeting.

CORRESPONDENCE:

No report

Action Meeting
September 17, 2008

REPORTS:

Board of Education:

Dr. Dickerson noted that Westbury's Board of Education has been engaged in a professional development program with Hofstra University and Key Span. The Board will be meeting monthly to increase its efficiency as a Board of Education.

Mrs. Pierce reported that as a new school board member there are certain mandated workshops she must attend. On August 15th she attended a one day academy on rules and responsibilities of school board members. She noted that the administrators had their strategic command meeting in July that she attended. She said she will take advantage of all the workshops that are open.

Dr. Dickerson announced that Ms. Karin Campbell was honored this summer by the New York State School Board Association. The Association awarded her its highest honor - Mastery of Boardmanship award. Ms. Campbell completed all 8 courses of School Board Institute series.

Superintendent of Schools:

Dr. Root presented Dr. Clark-Snead's monthly report as follows:

- District-wide summer school programs were well organized and provided enrichment and remediation. The district operated accelerated programs at Hofstra University, SUNY College at Old Westbury and the Cradle of Aviation Museum. The Usdan Performing Arts Camp offered many enrichment experiences for the students.
- Schools opened smoothly and all buildings were ready for the students.
- Full day Pre-Kindergarten has opened. The District is waiting for the required license.
- We have been talking with Chase about sponsoring some of our before and after school programs. The YMCA program is for elementary school students.

Action Meeting
September 17, 2008

REPORTS: (Continued)

Mrs. Lagnado reported the District has been experiencing transportation problems. A new person is working in the transportation office to help the Spanish speaking parents. The district is making every effort to accommodate parental and day care provider requests. The district must adhere to the district policy unless there is a personal hardship. The requirements for walkers remain the same unless the Board of Education decides to place the walker regulation up for a public vote in the spring. The community must keep in mind the implications for increases in bus transportation cost. The district will continue to work with the public and private school parents to address their issues.

A video "This is my Westbury" was shown.

COMMENDATIONS:

No report.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:20 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Larry Kirton	Grace Bryant
Mr. Brown	

At 8:35 p.m., Mr. Larry Tenenbaum arrived at the meeting

At 8:36 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Ms. Campbell, seconded by Ms. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer's Report; July 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for July 2008.

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of the treasurer's quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer's quarterly reports for extra-curricular activities:

Middle School	-	April 30, 2008 to June 30, 2008
High School	-	April 30, 2008 to June 30, 2008

Resolution – Approval of the Initial Contract for General BOCES Services for the 2008-2009 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Initial Contract for General BOCES Services for the 2008-2009 school year in the amount of \$6,949,305.61.

Action Meeting
September 17, 2008

FINANCE:

Resolution – Acceptance of a donation of \$250.00 from the Nassau Educators Federal Credit Union

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$250.00 from the Nassau Educators Federal Credit Union to be used for the New Teacher Orientation Luncheon. The Board of Education expresses its gratitude.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

Child Find Services:

- A. North Bellmore Union Free School District to provide special education services under the Child Find Legislation for the period July 7, 2008 to August 15, 2008 for a total tuition fee of \$3,767.00 per student and \$3,379.00 per student for a 1:1 Aide.

Special Education Services:

- B. CLW Associates for three consultants to provide the following staff development services for a fee of \$500.00 per day per consultant:

- Integrated Co-Teaching Model Training (Elementary Schools)
- Self-Contained Special Education Classrooms, Instructional Programming Training (Elementary Schools)
- Instructional Support Teams/Response to Intervention Training (District-Wide)
- Teacher Aide/Assistant Training (Elementary Schools)

- C. Eden II/Genesis Programs to provide programs for individuals with autism spectrum disorders. The fee schedule is as follows:

Direct ABA	\$145.00 per hr.
School Consultation	\$145.00 per hr.
In-Home Coordination	\$145.00 per hr.
In-Home Parent Training	\$145.00 per hr.
In-Home Supervision	\$105.00 per hr.
In-Home Special Education Teacher/ Itinerant Special Education Teacher	\$ 84.00 per hr.

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.5 (continued)

C. Eden II/Genesis Programs (cont'd)

In-Home Behavior Specialist/ Itinerant Behavior Specialist	\$ 52.00 per hr.
In-Home Teacher Assistant/ Itinerant Teacher Assistant	\$ 37.00 per hr.
Counseling	\$145.00 per hr.
Individual or Itinerant Speech	\$100.00 per hr.
Group Speech per student	\$ 84.00 per hr.
Social Skills – Group Sessions	\$145.00 per hr.
Outreach Clinic	\$145.00 per hr.

D. Game Builders Academy to provide special education curriculum and materials to the Westbury School District. The fee schedule is as follows:

Video Game Design and Development, Level 1	\$350.00
Video Game Design and Development, Level 2	\$350.00
Starburst Video Game Development (Grades K-4)	\$285.00
Robotics, Level I	\$350.00 (if program provides equipment) \$475.00 (if GBA provides Equipment)

E. Bellmore Union Free School District to provide a special education instruction program for one student for a tuition rate of \$77,275.00 for the year.

F. Wantagh Union Free School District to provide a special education instruction program for one student for a tuition rate of \$24,358 for the year.

G. United Cerebral Palsy Association of Nassau County, Inc. to provide special education services for six students at their location for a total tuition fee of \$231,690.00 for the year.

H. United Cerebral Palsy Association of Nassau County, Inc. to provide special education services during July and August 2008 for six students for a total tuition fee of \$38,616.00.

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.5 (continued)

- I. Variety Child Learning Center to provide special education instruction for a tuition fee of \$37,572.00 per pupil per year and \$15,226.20 for a 1:1 aide per pupil per year for the 2008-2009 school year.
- J. Variety Child Learning Center to provide special education instruction for the period July 1, 2008 through August 11, 2008 for a tuition fee of \$6,193.00 per pupil per summer session and \$2,537.70 for a 1:1 aide per pupil.
- K. Variety Child Learning Center to provide special education instruction for the period July 1, 2008 through August 11, 2008 for a tuition fee of \$6,016.00 per pupil per summer session and \$2,537.70 for a 1:1 aide per pupil per summer session.
- L. MNP Tutoring, Inc. to provide tutoring services for the Westbury School District at a rate of \$42.00 per hour.
- M. Syosset Home Tutoring, Inc. to provide tutoring services for the Westbury School District at a rate of \$42.00 per hour.

Resolution – Approval of building use applications

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

Drexel Avenue School

- 1. Name: Girl Scouts of Nassau County**
 - Date: Every Friday – October 24, 2008 to May 15, 2009
 - Time: 5:30 to 7:30 p.m.
 - Space: one classroom
 - Requestor: Paula Davy
 - Purpose: regular girl scout meetings
 - Class: Policy 850, Class A.2.
 - Fee: *No fee
* per policy, pending Board of Education approval

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.6 (continued)

Powell's Lane School

- 2. Name: Girl Scouts of Nassau County**
Date: Every Thursday, October 2, 2008 to December 18, 2008
Time: 5:30 p.m. to 8:00 p.m.
Space: One classroom
Requestor: Denise Thompson
Purpose: Girl Scout Robotic Team rehearsal for January tournament
Class: Policy 850, Class A.2.
Fee: *No fee
*per policy, pending Board of Education approval

Resolutions 9.7 through 9.11

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.7 through 9.11 as follows:

Resolution – Approval of a contract for the use of the Cradle of Aviation Museum

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for the use of the Cradle of Aviation Museum for the purpose of operating a Magnet Academy for the period July 1, 2008 to June 30, 2009 for a fee of \$180,000.

Resolution – Approval of a contract for L.C. Investigative Consultant to provide residential verification and residential investigative services

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for L.C. Investigative Consultant to provide residential verification and residential investigative services for the Westbury School District for the 2008-09 school year. The fee schedule is as follows:

<u>Service</u>	<u>Fee</u>
Residential Verifications w/Report	\$30.00 per ½ hour
Residential Investigations w/Report	\$60.00 per hour
Residency Hearing Appearance w/Testimony	\$60.00 per hour

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.8 (continued)

<u>Expenses</u>	<u>Fee</u>
Car Mileage/Travel Expenses (Documented)	\$.40 per mile (district mileage rate)
DMV Searches w/Report	\$40.00 per hour
Telephone Searches w/Report	\$75.00 by number
Telephone Searches w/Report	\$100.00 by address
Video Surveillances w/Report	\$60.00 per hour
Witness Statements w/Report	\$140.00 per statement

Resolution – Ratification of the recommended district wide textbook list for the 2008-2009 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education ratifies the recommended district wide textbook list for the 2008-2009 school year.

Resolution – Approval of contracts for the 2008-2009 school year – Bob Hassinger and Winston Staffing Services

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

- A. Bob Hassinger to act in the capacity of Program Evaluator for the Adult Basic Ed. Grant-Funded Program for a sum of \$35,000 per year.
- B. Winston Staffing Services, LLC to provide records management clerical services at \$20.00 per hour (for a maximum of 175 hours per week), not to exceed \$49,000, funded by the 2008-09 NYS Records Management Grant & District Records Management budget effective 9/1/08.

Resolution – Approval of contracts for consultants to perform diagnostic test scoring and analysis for the ELA exam for the 2008-2009 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contracts for the following consultants to perform diagnostic test scoring and analysis for the ELA exam for the 2008-2009 school year at a rate of \$76.25 per hour per consultant for a period not to exceed ten days:

Action Meeting
September 17, 2008

FINANCE: (Continued)

Resolution 9.11 (continued)

- Susan Koffler
- Gladys Andrews
- Ann Edson
- Tricia Ferraro
- Bonnie Friedman
- Reuban Friedman
- Steve Lichtensten
- Jean Clark
- Herb Mones
- Claire Mochowsky

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Jennifer Hernandez

Teacher Assistant - Dryden Street School

Effective: August 28, 2008

Jeanette Berry

Permanent Classroom Substitute - High School

Effective: August 28, 2008- Declined Position

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Instructional Staff (cont'd.)

Maritza Perez

Teacher Assistant – Drexel Avenue School

Effective: August 28, 2008 – No Show

Carmen Vanegas

Teacher Assistant – Drexel Avenue School

Effective: September 2, 2008

Jeanette Martino

Teacher Assistant – Park Avenue School

Effective: August 28, 2008

Non-Instructional Staff

Fred Rainey

Security Aide – Park Avenue School

Effective: September 2, 2008

Denise Attonito

Superintendent's Secretary – Administration

Effective: September 30, 2008

Resolution - Leaves of Absence

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Hazel Brown

Food Service Helper – Middle School

Unpaid Personal Leave of Absence - Rescinded

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:
Action Meeting

September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Instructional Staff

Julie Max Freiman

Tenure Area: English Language Arts
Position: English Teacher
Assignment: Middle School
Certification: NYS English 7-12, Provisional
Salary: MA Step 5 \$67,503/yr.
Effective: August 28, 2008 through August 27, 2011
Replacing: J. Ligonde (Res. 10.A.1-8/27/08)

Anthony W. Duffy

Tenure Area: English Language Arts
Position: English Teacher
Assignment: Middle School
Certification: NYS English 7-12, Provisional
Salary: BA+30 Step 7 \$66,471/yr.
Effective: September 2, 2008 through September 1, 2010
Replacing: M. O'Brien (Res. 10.A.1-6/18/08)

Samuel D. Teague

Tenure Area: Technology
Position: Technology Teacher
Assignment: Middle School
Certification: NYS Technology Education, Professional
NYS Special Education, Permanent
Salary: MA Step 2 \$59,159/yr.
Effective: September 11, 2008 through September 10, 2011
Replacing: L. Simon (Res. 10.A.3-1/23/08)

Brenda Bazalar

Tenure Area: Elementary Education
Position: Elementary Ed Teacher
Assignment: Dryden Street School
Certification: NYS Early Childhood Education, B-2nd Grade, Initial
Salary: MA Step 1 \$56,649/yr.
Effective: September 15, 2008 through September 14, 2011
Replacing: New Position – Dryden

Action Meeting

September 17, 2008

PERSONNEL: (Continued)

Resolution - Annual Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Permanent Substitutes

Todd Schlegel

Permanent Classroom Substitute – Middle School

Certification: NYS Earth Science 7-12, Permanent

Salary: \$105/day with Health & Dental Benefits

Effective: September 3, 2008 through June 30, 2009

Replacing: B. Smith (Res. 10.A.5-7/16/08)

Karen Lang

Permanent Classroom Substitute – High School

Certification: NYS Biology 7-12, Initial, Eligible

Salary: \$105/day with Health & Dental Benefits

Effective: August 28, 2008 through June 30, 2009

Replacing: J. Berry (Res. 10.A.1-8/27/08)

Jennifer Flaim

Permanent Classroom Substitute – Dryden Street School

Certification: Pre K, K & Grades 1-6, Permanent

Salary: \$105/day with Health & Dental Benefits

Effective: September 18, 2008 through June 30, 2009

Replacing: L. Bentivegna

Brendan S. Mims

Permanent Classroom Substitute – High School

Certification: NYS Childhood Education (Grades 1-6)

Salary: \$105/day with Health & Dental Benefits

Effective: September 11, 2008 through June 30, 2009

Replacing: New Position

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Action Meeting

September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Regular Rate of Pay \$100 per day-with no additional benefits

<i>Randall Phyll</i>	<i>Paula Altman</i>	<i>Elvin R. Polanco</i>
<i>JoAnn Sommerhalter</i>	<i>Valerie Paul</i>	<i>Nicholas J. Bedward</i>
<i>Elisa D’Aguanno</i>	<i>Ermelinda Colon-Granados</i>	

Resolutions 10.A.6 through 10.A.11

A motion was made by Mrs. Brinson and seconded by Mrs. Pierce that the Board approve Resolutions 10.A.6 through 10.A.11 as follows:

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>		

Motion Carried

Resolution - Probationary Teacher Assistant Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Beverly Swaby

Assigned: Park Avenue School
 Certification: NYS Teaching Assistant, Level I, Eligible
 Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
 Effective: September 8, 2008 through September 7, 2011
 Replacing: Special Ed 1:1

Diana-Louise Fuhrer

Assigned: Dryden Street School
 Certification: NYS Teaching Assistant, Level I
 Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
 Effective: September 22, 2008 through September 21, 2011
 Replacing: K. Mack (Res. 10.A.1-8/27/08)

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Elisa D'Aguanno

Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: September 18, 2008 through September 17, 2011
Replacing: J. Hernandez (10.A.1-9/17/08)

Ashley Bogatch

Assigned: Dryden Street School
Certification: NYS Childhood Education (Grades 1-6), Initial
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: September 18, 2008 through September 17, 2011
Replacing: New Position-Pre-K Program

Gail E. Degen

Assigned: Dryden Street School
Certification: NYS N, K & Grades 1-6, Permanent, Highly Qualified
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: September 18, 2008 through September 17, 2011
Replacing: New Position-Pre-K Program

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Nurses Unit

Regina Craven

Position: Registered Professional Nurse (School)
Assigned: Park Avenue School
Salary: \$40,725/yr.
CS Approval: September 4, 2008
Effective: October 2, 2008
Replacing: C. Tayler-Moving to Dryden Annex

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Custodial Unit

Matthew Carpenter

Position: Swimming Pool Operator
Assigned: High School
Salary: Step 1 Maintainer Schedule \$47,992/yr.
CS Approval: September 3, 2008
Effective: September 22, 2008
Replacing: H. Ramos-became cleaner

Secretarial Unit

Sadie Sawyer

Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11.50/hr. with no additional benefits
CS Approval: September 3, 2008
Effective: September 18, 2008

Resolution - Approval of Clubs for the 2008-2009 school year

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Clubs for the 2008-2009 school year as indicated:

CLUB/ACTIVITY

High School

Ambassador Club	Photography Club
Art and Design Club	Red Cross Club
Broadcast Club	Science Green Club
French Honor Society	SOL Club
Future Business Leaders	Spanish Honor Society
Gospel Choir	Student Council
Haitian Club	Student Book Club
Interact Club	Varsity Club
Jazz Ensemble	Westbury Student Explorers Association
National Honor Society	FIRST Robotics Club Advisor

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Middle School

Drama Club	Peer Mediation (2 persons)
French Club	Public Speaking Club
Future Teachers of Tomorrow	S.A.D.D.
Jazz Band	Student Government (Spanish Club)
National Honor Society Club	Student Government

Powell's Lane School

Chess Club
WPLS Announcement Club

Drexel Avenue School

Art Club
Computer Club
Knitting Club

Resolution - Additional Teaching Period

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

One Extra Period every day – 2008-09 School Year

Dryden Street School - (Effective September 2)

<u>Name</u>	<u>Subject</u>
<i>Michael Guidone</i>	Physical Education-Lunch Coverage

Resolution - Other Appointment 2008-2009 School Year

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Adult Basic Ed Program

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Effective</u>
<i>Helen Boxwill</i>	Adult Basic Education Coordinator	\$50/hr.	2008-09
<i>Gabriel J. Auguste</i>	Adult Basic Education Teacher	\$34.33/hr.	2008-09
<i>Arleen Golub</i>	Adult Basic Education Teacher	\$34.33/hr.	2008-09
<i>Kenneth C. Linn</i>	Adult Basic Education Teacher	\$34.33/hr.	2008-09

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

<u>Middle School Department Chairperson</u>		
<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<i>Kevin L. Ehrlich</i>	Social Studies	Step 1 \$5,539/yr.

Resolution – Extra-Curricular Activities

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>Valerie Berk</i>	Chorus	Step 4 \$3,166
<i>Michael Costello</i>	Band Instructor (Sept-March – 7 months – 2 days a wk).	Step 4 \$3,166
<i>Catherine Colquhoun</i>	Orchestra	Step 1 \$2,357
<i>Debbie Wachter</i>	Intramural (7 months – 2 days a wk)	Step 1 \$1,141
<i>Antionietta Posillico</i>	School Store (Club)	\$551
<i>Melanie Zecchini</i>	WPLS Announcement Club	\$551
<i>Angela Diglio</i>	Mentoring Program	Rate: Per Negotiated Contract

Extended Day Program – Rate: \$51.49/hr.

Teachers

<i>Karen Warren-Thomas</i>	<i>Mary Lou Cancellieri</i>	<i>Maple Evoy-Phyall</i>
<i>Christine Corbett</i>	<i>Yona Zimmerman</i>	<i>Natalie Kesabian</i>
<i>Beverly Reilly</i>	<i>Karen Ross</i>	<i>Jennifer McGowan</i>

Extended Day & Saturday Academy: Rate \$51.49/hr.

Patrick Yula – Facilitator Rate: \$61.49/hr.

Teachers

<i>Angela Summer</i>	<i>Mary Harris</i>	<i>Virginia Zucal</i>
<i>Natalie Schwartz</i>	<i>Carole Gordan</i>	<i>Minnie Bates</i>
<i>Rosemarie Brady</i>	<i>Isabelle Eisenberg</i>	<i>Timothy Mueller</i>
<u>Support:</u> <i>Francesca Amorizzo</i> - Teacher Assistant Rate: Per Negotiated Contract		

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Rate of Pay/Stipend</u>
<i>Dean Quinteros</i>	Conflict Resolution A.M. Morning Supv.	Eff. 9/2/08-7:20-8:20 \$51.49/hr.
<i>Patricia Francis</i>	Conflict Resolution A.M. Morning Supv.	Eff. 9/2/08-7:20-8:20 \$51.49/hr.
<i>Mary Volpe Davis</i>	Conflict Resolution A.M. Morning Supv.	Eff. 9/2/08-7:20-8:20 \$51.49/hr.
<i>Jenna Farese</i>	Yearbook	Step 2 \$1,212
<i>Gregg Brenner</i>	Chorus	Step 4 \$3,166/yr.
<i>Tamara Edwards</i>	Band	Step 2 \$2,661/yr.
<i>Lindsey Leone</i>	Orchestra	Step 2 \$2,661/yr.
<i>Patricia Francis</i>	Bowling (Spring)	Step 4 \$1,310/yr.
<i>Patricia Francis</i>	Bowling (Fall)	Step 4 \$1,310/yr.
<i>Laura Broder</i>	Bowling (Spring)	Step 1 \$969
<i>Laura Broder</i>	Bowling (Fall)	Step 1 \$969
<i>Marianne Smith</i>	Art Club	\$551/yr.
<i>Jenna Farese</i>	Computer Club	\$551/yr.
<i>Patricia Matarazzo</i>	Knitting Club	\$551/yr.

After School/Extended School Day Program (4 days a wk, 2 hours per session) Rate: \$51.49/hr.

Cheri DeBellis – Coordinator Rate: \$61.49/hr.

Teachers:

<i>Camille Anello</i>	<i>Mayra Cireseanu</i>	<i>Mary Davis</i>	<i>Jenna Farese</i>	<i>Pat Francis</i>
<i>Carole Gardiner</i>	<i>Arleen Golub</i>	<i>Xiomara Gonzalez</i>	<i>Patricia Matarazzo</i>	
<i>Marie Neziri</i>	<i>Dean Quinteros</i>	<i>Susan Shapiro</i>	<i>Phyllis Stewart</i>	<i>Bonnie Whalen</i>

Middle School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>John Fahy</i>	AM Breakfast Program	\$51.49/hr.
<i>John Fahy</i>	After School Detention Program	\$51.49/hr.
<i>William Tlasek</i>	AM Breakfast Program	\$51.49/hr.
<i>William Tlasek</i>	After School Detention Program	\$51.49/hr.
<i>William Tlasek</i>	After School ISS	\$48.05/hr.
<i>Donna DiIorio</i>	After School Extended ISS Program	\$48.05/hr.

Middle School After School Tutorial

Math

Tammy Link *Howard Levy*

Science

Haver Crosley *Karen Lewis* *Michael Ebe*

Social Studies

Peter Zoia *Gertrude Moses*

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Middle School After School Tutorial (cont'd.)

English

Astrid Leriche *Kisha Thomas-Lewis*

Foreign Language

Bella Herrera *Daisy Goldenberg*

Special Education

Farryl Cohen *Carmelina Alessi*

ESL

Arlene Gordon *Julio C. Ortiz* *Veronica Tramposch* *Renata Leavitt*

Marie Augustin-Rosene

Middle School Extended School Day/Violence Prevention Enrichment Program Rate: \$51.49/hr.

Name **Position**

Felicia Crawford Coordinator Rate: \$61.49/hr.

Gwen Collins Sub-Coordinator- as needed Rate: \$61.49/hr.

ELA Test Prep

Vincenca Tallini *Farryl Cohen* *MarieAugustine-Rosene*

Christie Thiel *Ana Elisa Lopera* *Christine Dowis*

Julio Ortiz – and ESL William Tlasek, Jr. *Donna Heller*

Middle School Extended School Day/Violence Prevention Enrichment Program Rate: \$51.49/hr.

Name **Position**

Joanna Ramirez Homework Center

Bella Herrera Teacher Assistant-Support Rate: Per Neg. Contract

Pamela Hall Teacher Assistant-Support Rate: Per Neg. Contract

Mary Ann Humphrey Support Staff Rate: Per Neg. Contract

Donna Robinson Support Staff Rate: Per Neg. Contract

High School

Name **Activity** **Stipend/Rate**

Robert Aronowitz Freshman Class Advisor \$1,307/yr.

Jennifer Santiago Freshman Class Advisor \$1,307/yr.

Steve Forker Senior Class Advisor \$1,606/yr.

Patricia Mueller Senior Class Co-Advisor \$1.606/yr.

Sara Hollie Junior Class Advisor \$1,458/yr.

Joseph Sparaco Junior Class Co-Advisor \$1.458/yr.

Aaron Howell Sophomore Class Advisor \$1,385/yr.

Larissa Kpana Sophomore Class Co-Advisor \$1,385/yr.

Patricia Mueller Yearbook Advisor Step 3 \$4,756/yr.

Camille Lupa Yearbook Business Manager Step 3 \$2,951/yr.

Shirley Bonner Red Cross Club \$551/y

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School (cont'd.)

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>Shirley Bonner</i>	Varsity Club	\$551/yr.
<i>Elizabeth Alexis</i>	Reflections	Step 2 \$1,648/yr.
<i>Regina Follo</i>	National Honor Society	\$551/yr.
<i>Shirley Vargas</i>	Spanish Honor Society	\$551/yr.
<i>Sara Holle</i>	French Honor Society	\$551/yr.
<i>Sandra Auguste</i>	Haitian Club	\$551/yr.
<i>Kathleen Totman</i>	Broadcast Club	\$551/yr.
<i>Annie Hurst-Smith</i>	Future Business Leaders	\$551/yr.
<i>Carol Oberlander</i>	Art and Design Club	\$551/yr.
<i>Linda Murtagh</i>	Stage Director – Musical	Step 4 \$3,270/yr.
<i>Kelvin Jenkins</i>	Asst. Stage Director-Musical	Step 4 \$3,270/yr.
<i>Linda Murtagh</i>	Stage Director-Drama	Step 4 \$3,270/yr.
<i>Jeanette Williams</i>	Assistant Stage Director-Drama	Step 2 \$1,648/yr.
<i>Nicole Adamo</i>	Mathletes	Step 3 \$1,521/yr.
<i>Michael Carpenter</i>	Band Director	Step 4 \$5,089/yr.
<i>William Gray</i>	Stage Construction	Step 4 \$3,158/yr.
<i>Brenda Restrepo</i>	Assistant Stage Construction-Musical	Step 2 \$2,353/yr.
<i>Carol Oberlander</i>	Art Director-Musical	Step 4 \$2,620/yr.
<i>Nadine Schalk</i>	Orchestra Director	Step 1 \$3,853/yr.
<i>Horace Samuels</i>	Gospel Choir-Club	\$551/yr.
<i>Michael Carpenter</i>	Audio Visual	Step 2 \$2,729/yr.
<i>Shakira Acosta</i>	Student Council	\$551/yr.
<i>Joshua Schimsky</i>	Photography Club	\$551/yr.
<i>Kelvin Jenkins</i>	Choral Director	Step 4 \$5,089/yr.
<i>Horace Samuels</i>	Chorus Accompanist	Step 2 \$1,648/yr.
<i>Michael Carpenter</i>	Band Director for Musical	Step 4 \$1,977/yr.
<i>Jeanette Williams</i>	Choreographer	Step 4 \$663/yr.
<i>Angela Terry</i>	The Herald – Editor	Step 4 \$3,158/yr.
<i>Steven Forker</i>	The Herald – Co-Editor	Step 1 \$2,355/yr.
<i>Michael Carpenter</i>	Jazz Ensemble	\$551/yr.
<i>Michael Burger</i>	Intramural – Phys. Ed.tr (7 months-3 days a week)	Step 4 \$2,863/yr.
<i>Amy Scholl</i>	Interact Club	\$551/yr.
<i>Nicolette James</i>	Student Book Club	\$551/yr.
<i>Shahana Khairoola</i>	Westbury Student Explorers Association	\$551/yr.
<i>William Gray</i>	FIRST Robotics Club Advisor	\$551/yr.
<i>Abby Archdeacon</i>	Ambassador Club	\$551/yr.
<i>Dianna Costa</i>	Science Green Club	\$551/yr.

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School (cont'd.)

Detention Program Rate: \$51.49/hr.

<i>Camille Lupa</i>	<i>Thomas Renner</i>	<i>Meaghen Ann Harris</i>	<i>Carole Oberlander</i>
<i>Sara Holle</i>	<i>Michelle Brock</i>	<i>Vickie Kanellis</i>	<i>Larissa Kpana</i>
<i>Shannon Kurz</i>	<i>Cynthia Hewson</i>	<i>Joyce Thomas</i>	<i>Angela Terry</i>

Coaching Fall 2008 Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<i>Richard Canalini</i>	Boys Soccer Head Coach	Step 1 \$3,760
<i>John Heilmann</i>	Boys' Soccer Asst. Coach	Step 1 \$2,989

Resolutions 10.A.12 and 10.A.13

A motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 10.A.12 and 10.A.13 as follows:

Resolution - Alternative Evening High School and GED Program

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Alternative High School for the 2008-2009 school year appointments of the following personnel as indicated:

Alternative Evening High School

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<i>Henry Philippeaux</i>	Assistant Principal-two days a week	\$68/hr.
<i>Nicolette Jamesl</i>	English Language Arts Teacher	\$51.49/hr.
<i>Christine Dowis</i>	English Language Arts Teacher	\$51.49/hr.
<i>Jessica Ottaviano</i>	Science Teacher	\$51.49/hr.
<i>Troy Fried</i>	Science Teacher	\$51.49/hr.
<i>Kenneth Zahra</i>	Math Teacher	\$51.49/hr.
<i>Gwen Collins</i>	Math Teacher	\$51.49/hr.
<i>Carlyle Richards</i>	Social Worker/Drug & Alcohol Counselor	\$51.49/hr.
<i>Paul Von Rosk</i>	Social Studies Teacher	\$51.49/hr.
<i>Jesse Worontsoff</i>	Social Studies Teacher	\$51.49/hr.
<i>Lisa Fernandez</i>	Art Teacher	\$51.49/hr.
<i>Camille Lupa</i>	Physical Ed and Health/Marriage & Family	\$51.49/hr.
<i>Dominick Vessa</i>	Special Education Teacher	\$51.49/hr.
<i>Alvin Williams</i>	Spanish Teacher	\$51.49/hr.

Action Meeting
September 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Alternative Evening High School (continued)

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<i>Michael Carpenter</i>	Music Teacher	\$51.49/hr.
<i>Jennifer Pennington</i>	Nurse	per negotiated Contract
<i>Edward Hollie</i>	Security Aide	per negotiated Contract

Substitute Teachers (as needed) - Hourly Rate \$51.49

<i>Aaron Howell</i>	<i>Essther Stone</i>	<i>Saundra Johnson</i>	<i>Robert Schuler</i>
<i>Karen Lang</i>	<i>Michelle Brock</i>	<i>Dana Corso</i>	<i>Patrick McGovern</i>
<i>Matthew Pedicini</i>	<i>Thomas Renner</i>	<i>Kerry Newman</i>	<i>Brian Mansberger</i>
<i>Jeanette Williams</i>			

GED Program

<u>Name</u>	<u>Position</u>	<u>Salary</u>
<i>Laurie Lerner</i>	GED Teacher	\$51.49/hr.
<i>Joel Bossous</i>	GED Teacher	\$51.49/hr.

Security Substitutes: (as needed) - Rate of Pay per Negotiated Contract

<i>Wayne Wallace</i>	<i>Pam McDowell</i>	<i>Frenel Armand</i>
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Resolution - Proposal of Science Green Club

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Science Green Club proposal.

Resolution - Memorandum of Agreement by and Among the Westbury UFSD with the UPSEU Custodial Unit and UPSEU-Security Unit for the provision of uniforms

A motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that Resolution 10.A.14 be tabled for further discussion.

Resolutions 10.A.15 and 10.B.1

A motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 10.A.15 and 10.B.1 as follows:

Resolution - Proposal of Knitting Club

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Knitting Club proposal.

Action Meeting

September 17, 2008

EDUCATION:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – August 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals (no report)

B. Pupil Personnel Services

- (1) Suspension (no report)
- (2) Homebound (no report)
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report (no report)
- (6) Attendance Report (no report)

OLD BUSINESS:

No report.

Action Meeting

September 17, 2008

NEW BUSINESS:

No report.

COMMUNITY:

At 8:57 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items. The following individual asked to be heard:

Mr. Brown

At 9:10 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:11 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:06 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
 Planning Meeting
 October 15, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on October 15, 2008.

Present, Mrs. Adelaide T. Brinson, Vice President
 Board of Mrs. Laura L. Pierce and Mr. Larry D. Wornum
 Education:

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
 Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell
 Dr. Pless M. Dickerson
 Mr. Floyd T. Ewing, III
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 7:50 p.m., Mr. Larry Wornum arrived at the meeting.

At 8:10 p.m., Mrs. Laura Pierce arrived at the meeting.

PRESENTATIONS:

Family Literacy Program
 Helen Boxwill, Coordinator

Status of District-wide Initiative
 Teresa Grossane, Director of Math
 Michelle Peterson, Director of ELA

Planning Meeting
October 15, 2008

PRESENTATIONS: (Continued)

Security Contract for Roving Patrol
Michael Batkiewicz, Director of Facilities

INFORMATIONAL ITEMS:

- Week of 10/20/08 – School Board Recognition Week
- Wednesday, 10/22/08 – 7:30 p.m. – HS Little Theatre –
Board of Education Action Meeting

ITEMS FOR DISCUSSION/ACTION:

Agenda Review for October 22nd Board of Education Action Meeting

ADJOURNMENT:

At 8:45 p.m., the meeting was adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
October 22, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on October 22, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice-President
Education: Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:34 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the September 10, 2008 Planning Meeting.

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the September 17, 2008 Action Meeting.

CORRESPONDENCE:

No report

REPORT – BOARD OF EDUCATION:

No report.

Action Meeting

October 22, 2008

COMMENDATIONS:

Board of Education Recognition Awards

Dr. Clark-Snead presented awards to the following Board of Education members:

Pless M. Dickerson, Ed.D., President
Ms. Karin B. Campbell, Trustee
Mrs. Laura L. Pierce, Trustee
Mr. Lawrence F. Zaino, Trustee

Mrs. Adelaide T. Brinson, Vice-President
Mr. Floyd T. Ewing, III, Trustee
Mr. Larry D. Wornum, Trustee

COMMUNITY SERVICE AWARD FROM THE SOROPTIMIST INTERNATIONAL OF NASSAU COUNTY:

Westbury Even Start Family Literacy Program – Helen Boxwill, Coordinator

Citations received from:

- State of New York Office of the State Comptroller Thomas P. DiNapoli
- Nassau County Office of the Executive Thomas R. Suozzi
- Nassau County Legislator David Mejias

WOMEN'S OPPORTUNITY AWARD AND COLLEGE SCHOLARSHIP FROM THE SOROPTIMIST INTERNATIONAL OF NASSAU COUNTY

Jessica Morales – Westbury Even Start Program Teaching Assistant and Home Visitor

CORNELL COOPERATIVE EXTENSION OF NASSAU COUNTY

Westbury Even Start Family Literacy Program for their Involvement and Support of the 4-H Youth Development Programs

At 8:02 p.m., Mr. Ewing arrived at the meeting.

Action Meeting
October 22, 2008

STUDENT ACHIEVEMENT AWARDS:

Westbury High School
Jonathan Owhe – 12th Grade

Westbury Middle School
Khadijah King – 8th grade

Powell's Lane School
Karina Ramirez Nava – 5th Grade

Drexel Avenue School
Salaiha Mughal – 3rd Grade

Park Avenue School
Jason Salvant – 2nd Grade

Dryden Street School
Iris Grande – Kindergarten

SUPERINTENDENT OF SCHOOLS REPORT:

Dr. Clark-Snead presented her Superintendent's Update as follows: (Copies of report were made available to the audience.)

Transportation – Every effort is being made to resolve the issues with lateness and bus passes.

After-School Programs – The elementary YMCA after-school program did not open due to the lack of interest by the parents. This was a fee bearing program. The middle school program sponsored by Chase Foundation is progressing on schedule at the middle school and high school

21st Century – The District plans to apply for the next round of grants for next year.

Magnet Program – The program at the Cradle of Aviation is continuing to progress well.

Superintendent's Activities – Dr. Clark-Snead attended a National Superintendents' meeting. The focus of the meeting was the exploration of latest technology used by school districts for improving communication lines with parents and communities. Dr. Clark-Snead also attended the N.Y.S. Council of School Superintendents Conference which focused on the impact of the No Child Left Behind regulation. One session dealt with the high drop-out rate of African American and Hispanic males. Discussion among districts has been initiated to raise national attention to this very important issue.

School Board Recognition:

Powell's Lane presented to the Board their expression of gratitude.

- Poetry Read by Students
- Letters to the Board of Education
- Banner & Certificate Presentation to the Board of Education
- Plaque Presented to Powell's Lane Board Member Adelaide Brinson

Action Meeting

October 22, 2008

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:14 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individual asked to be heard:

Elaine Lovell Dana Boylan

At 8:28 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report; July 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for July 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution – Approval of the Budget Calendar for the 2009-2010 school year

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Budget Calendar for the 2009-2010 school year. (Copy on file in the District Clerk's office)

Resolution – Authorization of the transfer to Mr. Wayne Wallace of 41 sick days, as donated by staff members of the Westbury UFSD

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Wayne Wallace of 41 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Wallace as needed during his illness, but shall have no cash value.

Resolution – Acceptance of donations to the Westbury School District

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations to the Westbury School District:

1. \$17,500 to the Westbury Union Free School District from the Rauch Foundation for the Parent Literacy Program.
2. \$1,986.00 from Long Island Fiber Exchange, Inc. for the Westbury Tech Fair.
3. \$1,189.42 to the Park Avenue School from Target's Take Charge of Education Program.
4. \$7,500.00 from John and Janet Kornreich Charitable Foundation, Ltd. to the Parent Literacy Program.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the additional expense for Spector Group in the amount of \$1,100.00

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expense for Spector Group in the amount of \$1,100.00 for additional survey work to be performed by Jerry P. LaRue, L.S., P.C.

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolutions 9.6 through 9.9

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing that the Board approve Resolutions 9.6 through 9.9.

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>no</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>

Motion Carried

Resolution – Approval of contracts for the 2008-2009 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

- A. Harrison Leifer Dimarco Addendum to their public relations retainer agreement to include web site services and newsletter production. The fee schedule is as follows:

Web Site Scope and Design	\$ 6,500.00
Web Site Production and Programming	\$12,500.00
Multimedia Section	\$ 7,300.00
Monthly Web Site Maintenance Retainer	\$ 650.00
Newsletter Production	\$ 3,000.00 each issue
Budget Newsletter	\$ 4,500.00
Special Newsletters	\$ 1,250.00

- B. Village of Westbury Rental Lease Agreement Extension for the Parent Literacy Program. The monthly rent through August 31, 2008 will remain at \$475.00 per month. Beginning September 1, 2008 the rent will be \$600.00 per month.

- C. Katherine Smith to teach children of parents in the Parent Literacy Program for a fee of \$25,000 per year to be funded from grants from the Rauch Foundation and the Korneich Foundation.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

- A. Leadership Training Institute to provide home instruction services to school aged children. The fee schedule is as follows:

Home Instructions Services	\$42.00 per hour per instructional day
Transportation (Daily)	\$63.00 per day per instructional day

- B. Mill Neck Services to provide sign language interpreting services to parents/guardians of designated students in accordance with their IEP at the rate of \$175.00 per each 2.5 hour session. In the event that the school day is shortened, the district will be responsible for a minimum of 2 hours per day at a rate of \$70.00 per hour.

Resolution – Approval to amend Resolution No. 9.2B dated June 24, 2008 for the contract for Davidoff Malito & Hutcher LLP to correct the retainer fee to read \$8,000 per month

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.2B dated June 24, 2008 for the contract for Davidoff Malito & Hutcher L.L.P. to correct the retainer fee to read \$8,000 per month.

Resolution – Approval of Building Use applications

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

Middle School

- Name: Westbury Recreation
Date: October 2008 to June 2009. Monday through Friday
Time: 7:00 p.m. to 9:00 p.m. (per the Athletic Director)
Space: Girls gym
Requestor: Michael Jackson, Kira Bryant
Purpose: Basketball practice for girls & boys from Pre-K to 5th grade;
Girls from 6th through 12th grades
Class: Policy 850, Class A.1.
Fee: *No fee
Per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution 9.9 (continued)

Middle School

2. Name: Westbury Recreation
Date: October 2008 to June 2009, Monday and Friday
Time: 7:00 p.m. to 9:00 p.m. (per the Athletic Director)
Space: Boys gym
Requestor: Michael Jackson, Kira Bryant
Purpose: Basketball practice for girls & boys from Pre-K to 5th grade;
Girls from 6th through 12th grades
Class: Policy 850, Class A.1.
Fee: *No fee
*per policy, pending Board of Education approval

3. Name: Sherwood Civic Association Inc.
Date: Oct. 30, Nov. 20, Dec. 18, 2008
Time: 7:00 p.m. to 9:00 p.m.
Space: Middle School Library
Requestor: Dana Boylan
Purpose: Monthly board meetings
Class: Policy 850, Class A.3.
Fee: *\$1,281.00 for the three (3) meeting dates
*per policy, pending Board of Education approval

4. Name: Westbury A.M.E. Zion Church
Date: Saturday, April 25, 2009
Time: 7:00 p.m. to 10:00 p.m.
Space: Middle School auditorium, girls gym, parking lot
Requestor: Rev. Gregory Miles, Pastor
Purpose: Gospel music program
Class: Policy 850, Class A.3.
Fee: *\$1,697.00
*per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution 9.9 (continued)

Park Avenue

5. Name: Town of North Hempstead
Date: Tues., October 7, Tues., October 28, 2008
Time: 7:00 p.m. to 10:00 p.m.
Space: Park Ave. auditorium
Requestor: April Brown Lake
Purpose: Public meeting; housing opportunities
Class: Policy 850, Class A.4.
Fee: *No Fee
*per policy, pending Board of Education approval
6. Name: Westbury Memorial Public Library
Date: When school is open on Tuesdays & Thursdays
November 4, 2008 through May 28, 2009
Time: 3:30 p.m. to 5:30 p.m.
Space: Park Ave. Library
Requestor: Cathleen A. Towey, Director, Westbury Memorial Public Library
Purpose: Students' use of library
Class: Policy 850, Class A.1.
Fee: *No Fee
*per policy, pending Board of Education approval

Powell's Lane

7. Name: Westbury Special Education P.T.A.
Date: Oct. 6; Nov. 6, 2008; Jan. 8; Mar 5; Apr. 7; May 7, 2009
Time: 7:30 p.m. to 9:00 p.m.
Space: one classroom
Requestor: Consuelo Champlin
Purpose: general meetings
Class: Policy 850, Class A.1.
Fee: *No Fee
*per policy, pending Board of Education approval

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution 9.9 (continued)

Powell's Lane

8. Name: Westbury Special Education P.T.A.
Date: Friday, February 6, 2009
Time: 6:00 p.m. to 10:00 p.m.
Space: Cafeteria
Requestor: Consuelo Champlin
Purpose: Game Night; a scholarship fund raiser
Class: Policy 850, Class A.1.
Fee: *No Fee
*per policy, pending Board of Education approval

Resolutions 9.10 through 9.13

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 9.10 through 9.13 as follows:

Resolution – Approval of Summer Transportation Contracts for the 2008-2009 school year

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Transportation contracts for the 2008-2009 school year:

1. Acme for a total fee of \$52,950.40
2. First Student for a total fee of \$128,872.27
3. We Transport for a total fee of \$19,002.40
4. AnyTime for a total fee of \$19,281.80
5. BOCES for a total fee of \$37,269.35

Resolution – Approval of the Arrow Security contract for the 2008-09 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the continuation of the Arrow Security contract for the 2008-09 school year from the Nassau BOCES Bid for Uniformed Security Guards, to provide eight (8) New York State Certified Security Guards for 208 hours per week at \$15.93 per hour per N.Y.S. Certified Guard for an estimated total dollar amount without a vehicle of \$165,000 per year.

Action Meeting
October 22, 2008

FINANCE: (Continued)

Resolution – Approval of a payment to Informed Decision Services, Inc. for Grant Writing Services

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment to Informed Decision Services, Inc. in the amount of \$2,850.00 for Grant Writing Services performed during the month of August 2008.

Resolution – Approval of Special Ed contract for the 2008-2009 school year for one student to attend the Great Neck School District

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Ed contract for the 2008-2009 school year for one student to attend the Great Neck School District for a tuition amount of \$75,050.00.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignation

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignation of the personnel as indicated:

Instructional Staff

Nubia E. Quintanilla

Teacher Assistant – Middle School

Effective: September 2, 2008

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Non-Instructional Staff

Filomena Stasi
School Monitor – Park Avenue School
Effective: August 28, 2008

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Instructional Staff

Darren J. Maraglio, MS, ED

Tenure Area: School Psychology

Position: School Psychologist

Assigned: District-wide (Focus on private & parochial schools)

Certification: NYS School Psychologist, Perm. (Highly Qualified)

Salary: MA+30 Step 5 \$72,248/yr.

Effective: November 5, 2008 through November 4, 2010

Replacing: New Position - previously outsourced

Resolution - Annual Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointment of the following personnel as indicated:

Permanent Substitutes

Yesenia Aguirre

Permanent Classroom Substitute – Park Avenue School

Certification: NYS Early Childhood (1-6), Initial, Eligible

Salary: \$105/day with Health & Dental Benefits

Effective: October 23, 2008 through June 30, 2009

Replacing: B. Bazalar (Res. 10.A.3-9/27/08)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the

Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1-10), \$115/day (day 11-20) \$135.day (day 21+) of the following personnel as indicated:

William C. Vargas ESL Teacher – Dryden Street School
Certification: NYS English to Speakers of Other Languages, Initial
Effective September 17, 2008 through October 31, 2008 if not
Sooner terminated
Replacing: M.Calcagni-FML

Christopher Lanteri Mathematics Teacher – High School
Certification: NYS Mathematics 7-12 & 5-6, Prov.
Effective: October 20, 2008 through November 30, 2008 if not
Sooner terminated
Replacing: J. Stauber – FML

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

<i>Cherron White</i>	<i>Beth A. Erker</i>	<i>Carol A. Bryson</i>
<i>Tashique Stona</i>	<i>Darnell Ramsay</i>	<i>Nubia E. Quintanilla</i>
<i>Jaymati S. Tripathi</i>	<i>Michelle L. Malloy</i>	<i>Candice A. Coleman-Woods</i>
<i>Linda m. Alpert</i>	<i>Gail E. Degen</i>	<i>Jaspinder Buttar</i>
<i>Ashley Bogatch</i>	<i>Brenda Dean</i>	<i>Carl Hawkins</i>
<i>Renee J. Iffinger</i>	<i>Charles A. Jordan</i>	<i>Julia Kulangi</i>
<i>Sara E. Peterson</i>	<i>Pamela Hall-Tunnell</i>	<i>Diane S. Todaro</i>
<i>Julie Patel</i>	<i>Ann Sewell-Cunningham</i>	<i>Diane Tardino</i>
<i>Christine L. Bellamore</i>	<i>Marie L. Calixte</i>	<i>Matthew R. McCabe</i>
<i>Michael A. Savino</i>	<i>Farrah R. Mohsin</i>	<i>Bert Kreinin</i>
<i>Kenneth Lobban</i>		

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution - Probationary Teacher Assistant Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Randall Phyll

Assigned: Powell's Lane School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: September 25, 2008 through September 24, 2011
Replacing: P. Lawson (Res.10.A.2-6/18/08) 1:1

Alexandra O. De Martino

Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: M. Miller (Res. 10.A.1-8/27/08)

Jeffrey Louis

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: M. Perez (Res. 10.A.1-9/17/08)

Gwendolyn B. Brabham

Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: New Position – Dryden Pre-K

Maria Aronov

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: V. Crayton (Res. 10.A.1-8/29/07)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Judith Sanchez

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits

Effective: October 23, 2008 through October 22, 2011
Replacing: A. Ruiz

Jessica Morales

Assigned: Drexel Avenue
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,420/yr. (\$11.25/hr.) with Health & Dental Benefits
Effective: October 23, 2008 through October 22, 2011
Replacing: B. Navas (Res. 10.A.1-8/27/08)

Resolutions 10.A.7 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.7 through 10.A.12 as follows:

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial Unit

Rachel Colon

Position: Change of Class from Typist Clerk to
Stenographer (Provisional)
Assigned: Park Avenue School
Salary: Step 22 \$56,324/yr.
CS Approval: October 2, 2008
Effective: October 27, 2008
Replacing: L. Papaleo (Res. 10.A.2-5/21/08)

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Secretarial Unit (cont'd.)

Joan Sommese

Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$29.89/hr. with no additional benefits

CS Approval: August 8, 2008
Effective: October 23, 2008

Nurses Unit

Mari Titterton

Position: Registered Professional School Nurse
Assigned: Powell's Lane School
Salary: \$37,787/yr.
CS Approval: October 20, 2008
Effective: October 27, 2008
Replacing: G. Barber (Res. 10.A.3-7/16/08)

Resolution - Tenure Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

INSTRUCTIONAL STAFF

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Josephine Hall</i>	English as a Second Language	11/13/08

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

One Extra Period – every day

To cover Shirley Vargas, Foreign Language Teacher - FMLA

High School - (Effective September 2 through November 26)

**Sandra Salazar Gladys Nielsen Esther Stone*

One Extra Period – every day

To cover John Stauber, Mathematics Teacher – FMLA

High School - (Effective September 2 through November)

Kathleen Gilmore Anne Maffucci James Nicklas Andrew Snyder

One Extra Period – every day

Middle/High Schools – (Effective September 2)

<u>Name</u>	<u>Subject</u>
<i>Gary Bauman</i>	Speech Therapist-to accommodate IEP needs

One Extra Period – one period - once a week – 2008-09 School Year

Dana Corso Adaptive Physical Ed to Student Effective: 9/2/08-9/18/08

Lucian Durso Adaptive Physical Ed to Student Effective 9/19/08

Replacing: Dana Corso

Resolution - Extra-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year

Stipend is \$51.49/hr. unless otherwise indicated

Powell’s Lane School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>John Carcich</i>	Teacher - Extended School Day	
<i>Todd Teeter</i>	Teacher - Extended School Day	
<i>Genoveva G. Ramos</i>	Teacher Aide-Extended School Day	Rate: Per negotiated Contract

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>Megan Hannon</i>	Yearbook Club Advisor 2006-07 School Year	Step 4 \$1,367

After School Extended School Day Program – 2008-2009 School Year

Substitute Coordinator: as needed *Dean Quinteros* Rate: \$61.49/hr.

Substitute Teachers: as needed
Diana Rodriguez *Katherine Hamilton* *Catherine Buffolino*

Middle School

Extended School Day/VP ELA Test Prep Program-Beginning in October

Grade 6 ELA:

Amanda Cohen Jennifer DiCrescio Arlene Gordon Melissa Biondo

Kisha Thomas-Lewis Donna Heller

Grade 7 ELA: *Gertrude Moses*

Grade 8 ELA: *Astrid Leriche William Tlasek*

Teacher Assistants in VP ELA Program: Rate of pay per negotiated contract

Alfonsina DeRosa Diane Feyler Candice Woods Pamela Hall

After-School Sport Tutorials from 2:30-3:30 Fall/Winter I & II/Spring- as needed

Richard Canalini Lucian Durso Melissa Label Samantha Gesuele

Savalis Charles Vincent Suozzi Jack Lyons

In School Suspension – Rate of \$48.05 per period – 2008-2009 school year

Richard Canalini Amanda Cohen Karen Dolsky

William Tlasek Vincent Suozzi Romilda Vlahov

Kamala Watt Peter Zoia

High School

<u>Name</u>	<u>Activity</u>	<u>Stipend/Rate</u>
<i>Olivia Robinson</i>	<i>Cheerleader Advisor</i>	<i>Step 1 \$ 2,256</i>
<i>Shirley Bonner</i>	<i>Detention Program (replacing Kanellis)</i>	<i>Effective: 9/26/08</i>
<i>Ronald Frazier</i>	<i>Detention Program (replacing Harris)</i>	<i>Effective: 9/26/08</i>

Teaching Tutorials (After school, AP, Saturday, Regents Prep, SAT Prep, Etc.) as Indicated:

One Hour After School:

<u>Art</u>	<u>Business</u>
<i>Lisa Fernandez-AP Art</i>	<i>Annie Hurst-Smith</i>

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

High School (cont'd.)

Teaching Tutorials (After school, AP, Saturday, Regents Prep, SAT Prep, Etc.) as Indicated:

One Hour After School:

English

<i>Nicolette James-AP English</i>	<i>Michele DelColle-Reading Wk SP.</i>	<i>Shahana Khairoola-Coll.Prep</i>
<i>Shakira Mattson-Regents Prep</i>	<i>Roseann Millard-Writing Skills</i>	<i>Linda Murtagh-Regents Prep</i>
<i>Brian Rhodes-SAT Prep</i>	<i>Amy Scholl-Regents Prep</i>	<i>Kathleen Totman-Coll. Essay</i>

ESL

Seth Brechtel-ESL Eng. 11R
Jacqueline Reyes-ESL Hist., Math

Estelle Gonzalez-ESL Inter.
Esther Stone-ESL Begin.

Gladys Nielsen-ESL Adv.
Marie Fulcher-

Foreign Language

Shirley Vargas-AP Spanish
Shannon Kurz-Span. 2R
Catherine Singleton-AP French

Janelle Fick-Span1/Conv. Span
Judy Rodriguez-Span 1, 2
Alvin Williams-Span. 3

Sara Holle-French 1,2
Sandra Salazar-Span. Nat.

Math

Kenneth Zahra-SAT Prep
Robert Fusco-Math A
Aaron Howell-Math A
Andrew Snyder-Algebra

Nicole Adamo-Statistics
Kathleen Gilmore-AP Calc
Anne Maffucci-Cradle of Aviation
John Stauber

Vania Duarte-ESL Math
Meaghen Harris-Pre Calc
James Nicklas-Algebra

Science

Oneil Eastmond-Marine Science
Troy Fried-Liv. Envir.
Philip McCarthy-Earth Sci.
Julio Rodriguez-Forensic Sci.
Joseph Sparaco-Gen & Regents Phys.

Carl Armenia-Regents/Gen. Chem.
Vickie Kanellis-AP Chem.
Patricia Mueller-Cradel/Regents Phy.
Alan Schoenberg-Regents Chem.

Anthony Bonamo-Liv. Env. H
Jessica Ottaviano-AP Bio.
Philip Quagerelli-Liv. Envir.
Dr. Silvia Sherwood-ESL Liv. Env.

Social Studies

Jesse Worontsoff-US His. ESL
Saundra Ferriera-Glob. Regents
Cynthia Hewson-Global Regents
Jeanette Williams-GI. 9 Regents Review

Caitlin Ahearn-Pre AP US Hist.
Regina Follo-AP US His/Glob. R
Larry Phyll-GI 9 Review

Dennis Fanning-Gov/Eco.
Ronald Frazier-GI & US Regents
Thomas Renner-US History

Special Education

Dwight Gibson-SPED Math
Stephen Forker-Reading
Larry Minor-SE Science
Joyce Thomas-SE Gov./RCT

Elizabeth Alexis-SPED Soc. Std.
Larissa Kpana-SE Eng./Sci.
Kerry Newman-Math Inc.
Dominick Vessa-Inc. Soc. Stud.

Herbert DeLa Rosa-ESL SE Math
Kristin Mancuso-SE Eng.
Angela Terry-SP Soc. Std.

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

High School (cont'd.)

Teaching Tutorials After school, AP, Saturday, Regents Prep., SAT Prep. Etc.)

One Hour After School

Physical Education

Shirley Bonner
David Graff

Camille Lupa
Patrick McGovern

Chris Valentini

Resolution - Other Appointments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Cathy Handy

Teacher Representative for the CPSE/CSE District Committee

Salary: Substitute Rate of \$100/day, as needed

Effective: 2008-2009 School Year

Kenneth McLean

Technical Assistant – District-wide

Salary: Stipend \$12,000/yr.

Effective: 2008-2009 School Year

Chiquita Combs

Typist Clerk – Adult Ed Program

Salary: Per Negotiated Contract

Assist during Registration Fall and Spring Program 2008-2009 School Year

Susan Escobar

English as a Second Language Teacher – Screening Committee

Salary: \$35.09/hr. as needed

Effective: September 2008 through December 2008

Replacing: L. Nazli-FML

Hugh J. Bryant

Transport of State Tests – District-wide

Rate of Pay: \$35.09/hr.

Rationale: Transport of NYS Tests for “out placed” students

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Teacher Mentors for the 2008-09 School Year: – Stipend: \$2,864

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Zaida Rodriguez-Padilla</i>	Dryden Street	Brenda Bazalar
<i>Joanny Gomez</i>	Dryden Street	Nunzia Buffolino
<i>April Robles</i>	Dryden Street	Lindsay Kassner
<i>Samayra Cedeno</i>	Dryden Street	Yansi Romero
<i>Daniel Aprigliano</i>	Dryden/Park	Marie Acevedo
<i>Cynthia Paterno</i>	Park Avenue	Jessica Leppla
<i>Bonnie Whalen</i>	Drexel Avenue	Alexa Johnides
<i>Jennifer Boston</i>	Drexel Avenue	Lindsey Schiller

<i>Nadine Schalk</i>	Powells/Middle	Catherine Colquhoun
<i>Christie Thiel</i>	Middle School	Astrid Leriche
<i>Gwen Collins</i>	Middle School	Samuel D. Teague
<i>Karen Dolsky</i>	Middle School	Lisa Traina
<i>Gertrude Moses</i>	Middle School	Samantha Siff
<i>Lisa Fernandez</i>	High School	Sarah Loveland
<i>Kathleen Totman</i>	High School	Coordinator

Elementary Testing Coordinator – Stipend \$2,864

Dryden Street School

Stacey Kowalski *Maribel Calcagni*

Park Avenue School

Flor Calero *Jennifer Melendez* *Lisa Nazli*

Drexel Avenue School

Jenna Farese *Mary Volpe Davis* *Bonnie Whalen*

Powell's Lane School

Virginia Zucal *Karen Ross* *Andrea Thompson*

Adult Basic Ed Program Appointments – Effective the 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
<i>Jeannette Santiago</i>	ABE Teacher	\$34.33/hr.
<i>Lauren Trosterman</i>	ABE Teacher	\$34.33/hr.
<i>Lidia Sanchez</i>	ABE Teacher	\$34.33/hr.
<i>Diana Rodriguez</i>	ABE Teacher	\$34.33/hr.
<i>Joanny Gomez</i>	ABE Teacher	\$34.33/hr.

Action Meeting
October 22, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Homebound Tutor – Rate of pay \$35.09/hr.

<u>Name</u>	<u>In/Out of District</u>	<u>Effective</u>
<i>Martin Litwack</i>	Out of District	2008-09 School Year
<i>Jan Wise</i>	In District	2008-09 School Year

Proctors for PSAT, SAT, ACT and AP Exams for the 2008-2009 School Year

Coordinators: Rate: \$59.49/hr.

Abby Archdeacon – Coordinator SAT *Sandra Auguste* – Coordinator AP Exam

Proctors as needed: Rate \$75/dy.

Sandra Auguste *Kathi Matthews* *Jessica Ottaviano* *Marie Barchi*
Michele Delcolle *Roseann Millard* *Heather Kilgore* *Elizabeth Alexis*

<i>Tameika Lovell</i>	<i>Jeanette Williams</i>	<i>Laura Botka</i>	<i>Percy Holmes</i>
<i>Jaime Martinez</i>	<i>Brian Mansberger</i>	<i>Jason Bryant</i>	<i>Caitlin Ahearn</i>
<i>Robert Aronowitz</i>	<i>Larissa Kpana</i>	<i>Kimberly Grinnard</i>	<i>Natacha Volcy</i>
<i>Shannon Kurtz</i>	<i>Dinah Freeman</i>		

Resolution - Adult Education Appointments Fall 2008

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for the Fall of 2008 as indicated:

Adult Education Appointments Fall 2008

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
AARP	55/Alive Mature Driving	Contracted – No Fee
Ira Bergman	The Ten Biggest Mistakes Retirees Make Medicaid Myth	Contracted- No Fee
Gloria Barragan	Spanish I – Conversational	Step 3 - \$26
Mary F. Campbell	Scrapbooking	Step 1 - \$22
Jerry DeLucia	Plumbing & Heating	Step 1 - \$22
Peter Dellamonica Action Meeting October 22, 2008	Guitar Lessons – Beginner	Step 3 \$26

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
Dina Elardo	Become a Notary	Contracted - \$45 per person
Samantha Gesuele	Aqua Programs	Step 1 \$22
Kristen Lupa	Low Impact Aerobics & Strength Training	Contracted - \$35 an hour
Steve Mormino	Defensive Driving	Contracted - \$30 per person
Patricia Mueller	Aquatics Programs	Step 2 \$24

Timothy Mueller	Aquatics Programs	Step 1 \$22
Steven Paulidias	Debt-Free Lifestyle	Contracted – 50/50
Judith B. Raskin	Elder Law Workshop	Contracted – No Fee
Howard Ross	How To Leave Money To Your Heirs	Contracted – No Fee
Susan Scherker	Hypnosis For Weight Loss	Contracted - \$50 per hour
Dr. Carole Scichitano	Attention Deficit Disorder Discussion How to Alleviate Chronic Pain Seminar	Contracted – No Fee
Naima Smith	Learning The Internet	Contracted - \$185 for class
Ronald Steiger	Long-Term Care & Disability Insurance	Contracted – No Fee

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
October 22, 2008

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Pre-School Special Education for students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP’s and placement. (Copy on file in the District Clerk’s office)

Resolution – Approval of a Westbury H.S. college visit to Howard University and University of Maryland on November 21, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the

Board of Education approve the following trip:

School-Organization:	Westbury High School College Visit
No. of Students:	Forty-five (45) – approximate
No. of Chaperones	Five (5)
Date:	November 21, 2008
Destination:	Howard University – Washington D.C. & University of Maryland-College Park, Maryland

Resolution – Approval of a Westbury H.S. college visit to SUNY New Paltz and Pace University on October 29, 2008

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
October 22, 2008

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School-Organization:	Westbury High School College Visit
No. of Students:	Forty-five (45) – approximate
No. of Chaperones:	Four (4)
Date:	October 29, 2008
Destination:	SUNY New Paltz – New Paltz, NY and Pace University – Pleasantville, NY

POLICY:
No report

LEGISLATION:

No report

PUBLIC RELATIONS:

No report

BUILDINGS AND GROUNDS

Facilities Update – September 2008

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – September 1-30, 2008
 - (2) Homebound – September 2-30, 2008
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending 9/30/2008
 - (6) Attendance Report – Periods I

Action Meeting
October 22, 2008

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 8:58 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Chester McGibbon	Larry Kirton
Kelvin Campbell	Stan Ercolano
Grace Bryant	Norma Clyburn

At 9:27 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:28 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:02 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:05 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
November 12, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on November 12, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

High School

- Manuel Arias, Principal
- Deadra Faulkner, Director of Guidance

Middle School

- Darnel Powell, Principal

Dryden Street Annex Transition

- Dale Telmer, Principal
- Juanita Sherwood, Director

Informational Items:

Wed., 11/19/08 – 6:30 PM – H.S. Library – Curriculum Advisory Committee

Wed., 11/19/08 – 7:30 PM – H.S. Little Theatre – Board of Education Action Meeting

Items for Discussion/Action:

- Agenda Review for November 19th Board of Education Action Meeting

Planning Meeting
November 12, 2008

Resolution – Lease Agreement with St. Frances de Chantal

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, to table Resolution 9.1 for further discussion.

Resolution – Approval of Tenure Appointment

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointment of the following personnel as indicated:

<u>Instructional Staff</u>		
<u>Powell's Lane School</u>		
<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Frank DeGiorno	Speech Pathologist	11/14/08

EXECUTIVE SESSION:

At 9:45 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:19 p.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session

ADJOURNMENT:

At 10:21 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
November 14, 2008

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on November 14, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Michael Raniere, Attorney

CALL TO ORDER:

At 8:00 a.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

COMMUNITY:

The following individuals asked to be heard:

Mrs. Grace Bryant
Mr. Larry Kirton
Mr. Stan Ercolano

Regarding the e-mail brought to the meeting by Mr. Ercolano, he referred to e-mail correspondence sent by another community member to the Board of Education regarding the lease agreement.

Special Meeting
November 14, 2008

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolution 9.1, as amended.

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Campbell	<u>no</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion passed

Resolution – Approval of Lease Agreement

9.1 WHEREAS, on June 18, 2008, the Board of Education authorized the District and counsel to enter into negotiation of a lease agreement for the 2008-2009 school year for the purpose of leasing classroom space from St. Frances de Chantal (Wantagh, New York) in order to expand the District's full day Pre-Kindergarten program; and

WHEREAS, negotiations were entered into and a lease agreement was developed.

BE IT RESOLVED that the Board of Education hereby approves a lease agreement as amended for the purpose of leasing classroom space from St. Frances de Chantal in order to expand the District's full-day Pre-Kindergarten program. The rental fee is \$70,500.00 for the term October 15, 2008 through October 14, 2009.

BE IT FURTHER RESOLVED that the Board of Education hereby approves a Rider to the Lease Agreement with St. Frances de Chantal which allows the District to use Room #10 during the period September 1, 2008 through October 14, 2008 for the rental fee of \$1,624.95.

The Amendments to the lease agreement are including page numbers and a table of contents and deleting the phrase "Security Deposit" in Paragraph 2 and deleting the phrase "Hazardous Materials" in Paragraph 3(d).

ADJOURNMENT:

At 9:17 a.m., a motion was made by Mr. Wornum, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
November 19, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on November 19, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum and
 Mr. Lawrence F. Zaino

Others Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Present: Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Ms. Karin B. Campbell
 Dr. Constance R. Clark-Snead

CALL TO ORDER:

At 7:43 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Dr. Root presented Student Achievement Awards to the following students:

Westbury High School
Eric Banks – 12th Grade

Westbury Middle School
Kayla Bomani – 7th Grade

Powell's Lane School
Fabrice Wijngaarde – 4th Grade

Drexel Avenue School
Neyda Martinez – 5th Grade

Park Avenue School
Juan Lopez – 2nd Grade

Dryden Street School
Jaden Sinclair – Kindergarten

Action Meeting
November 19, 2008

REPORTS:

Board of Education President

Dr. Dickerson reported that a Curriculum Advisory Committee meeting was held in the Library prior to tonight's Board meeting. Those attending the meeting had the opportunity to ask and answer questions. The Growth Model was discussed. The Budget Advisory Committee meeting was held prior to the Planning Meeting. Dr. Dickerson urged the community to get involved and come to the meetings. The next Curriculum Advisory Committee meeting will be held on January 21, 2009 at 6:30 p.m. in the High School Library.

Superintendent of Schools:

No report.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve the minutes of the October 15, 2008 Planning Meeting.

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Dickerson	<u>yes</u>	Wornum	<u>yes</u>
Ewing	<u>abstain</u>	Zaino	<u>yes</u>

Motion Carried

A motion was made by Mr. Ewing, seconded by Mr. Ewing, and carried unanimously, that the Board approved the minutes of the October 22, 2008 Action Meeting.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 7:55 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Stan Ercolano
Chester McGibbon

At 8:02 p.m., this portion of the meeting was declared closed.

Action Meeting
November 19, 2008

FINANCE:

Resolutions 9.1-9.5

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report; September 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for September 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Acceptance of donations for the Technology Fair

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts donations to the Westbury School District for the Technology Fair from the following companies:

1.	Scholastic Inc.	\$500.00
2.	Tequipment, Inc.	\$500.00
3.	Technology Solutions, Inc.	\$700.00
4.	The Scholarship Card LLC	\$500.00
5.	Ricoh Americas Corporation	\$250.00

The Board of Education expresses its gratitude for the donation.

Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. Franklin Square Union Free School District to provide Special Education Instruction to one student for a total fee of \$37,448.00.
- B. TheraCare to provide special education services, physical therapists, occupational therapists, speech language pathologists, teachers of the speech and hearing handicapped, social workers and registered nurses to the Westbury School District. The fee schedule is as follows:

Special Educational Teacher	\$86.00 per hour
ABA Services	\$86.00 per hour
Physical Therapist	\$45.00 per half hour
Occupational Therapist	\$45.00 per half hour
Speech Language Pathologist	\$45.00 per half hour
Behavioral Training	\$86.00 per hour
Parent Training	\$86.00 per hour

- C. Naomi Glaser to observe and train elementary, middle school student support teams to support “at risk” and classified students in the Least Restrictive Environment (LRE), assist middle school team participants in the Response to Intervention (RTI) project, develop and implement intervention strategies to encourage positive behavioral approaches at a rate of \$500.00 per day (\$250 for ½ day) for a period of 20 days from November 24, 2008 through May 31, 2009.
The total cost shall not exceed \$10,000.

Resolution – Approval of contract for Luis A. Salazar for the 2008-2009 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Luis A. Salazar for consulting services as Security Safety Consultant for the 2008-2009 school year to be paid a sum of \$50.00 per hour.

Resolution – Approval of the Transportation Contract for Hendrickson for the 2008-09 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Hendrickson for the 2008-2009 school year for the following schools:

Mill Neck Manor Late Bus \$30,332.50
Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolutions 9.6-9.10

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.6 through 9.10 as follows:

Resolution – Approval of the Transportation Contract for We Transport for the 2008-2009 school year

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for We Transport for the 2008-2009 school year for the following schools:

LaSalle	\$18,470.40
L.I. Gifted	\$24,270.00
Notre Dame	\$14,204.20
Our Lady of Mercy	\$50,018.40
Progressive School	\$ 9,835.40
Solomon Schecter Glen Cove	\$20,086.70
Solomon Schecter Jericho	\$23,827.50
St. Demetrius	\$16,749.70
St. Elizabeth	\$12,357.30
TOTAL:	\$189,819.60

Resolution – Approval of the Transportation Contract for Anytime Bus Company for the 2008-2009 school year

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Anytime Bus Company for the 2008-2009 school year for the following schools:

Vincent Smith	\$21,375.00
Human First	\$24,500.00
Island Trees	\$28,178.80
Sawmill	\$28,178.80
Spark	\$36,275.20
Tresper Clark & Late	\$35,339.20
Island Trees	\$25,744.20
St. Joseph	\$ 7,871.60

TOTAL: \$207,462.90

Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolution – Approval of the proposal from Actuarial & Technical Solutions, Inc.

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Actuarial & Technical Solutions, Inc. for analysis of the self-insured Worker’s Compensation Fund per the requirements of GASB 45 for a fee of \$7,500.00.

Resolution – Approval of the Transportation Contract for Acme for the 2008-2009 school year

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Acme for the 2008-2009 school year for the following schools:

Lawrence of Woodmere	\$19,745.00
Upper Room Christian	\$13,966.56
United Cerebral Palsy	\$70,016.30
Winthrop Ave. School	\$25,896.00
Wantagh M.S.	\$37,845.60
Hebrew Academy of Nassau County	\$30,158.00
New Jerusalem	\$39,721.12
Growing Life Christian	\$23,446.20
Sid Jacobson	\$ 6,000.00
BOCES CCA Herricks	\$63,051.60
Martin Deporres Spring Gardens	\$103,192.20
TOTAL:	\$433,038.58

Resolution – Approval of the amendment, *nunc pro tunc*, of Resolution No. 9.4 dated June 18, 2008

9.10 BE IT RESOLVED, that RESOLUTION NO. 9.4 of June 18, 2008 shall be amended, *nunc pro tunc*, to read as follows:

BE IT RESOLVED, that pursuant to New York State Education Law §1709(8-c), and upon the recommendation of the Superintendent, the Board of Education hereby establishes a Liability Reserve Fund for those purposes enumerated in Education Law §1709(8-c).

BE IT FURTHER RESOLVED, that pursuant to New York State Education Law §1709(8-c), and upon the recommendation of the Superintendent, the Board of Education hereby funds the Liability Reserve Fund in the amount of \$400,000 for those purposes enumerated in

Education Law §1709(8-c). All funding is from the District's unreserved fund balance.

Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolutions 9.11 through 9.15

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.11 through 9.15 as follows:

Resolution – Approval of the Transportation Contract for Dell Transportation for the 2008-2009 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Dell Transportation for the 2008-2009 school year for the following schools:

All Saints Regional	
St. Anthony	\$ 45,213.10
Children Readiness & Jerusalem Ave	
School for Language	\$204,297.20
School for Language	
Children Readiness & Jerusalem Ave.	\$158,191.20
Seaman Neck	\$ 89,520.00
Crescent School	
St. Martin DePorres	\$ 80,805.50
Mill Neck Manor	\$ 42,967.40
Waldorf School	\$ 19,050.00
Variety Pre-K/St. Edwards	
Greenvale	
Buckley	\$116,370.00
TOTAL:	\$756,414.40

Resolution – Approval of the Transportation Contract for First Student for the 2008-2009 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for First Student for the 2008-2009 school year for the following schools and routes:

Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolution 9.12 (continued)

2 Hr. Bus	\$ 49,556.00
3 Hr. Bus	\$122,215.00
4 Hr. Bus	\$305,537.50
5 Hr. Bus	\$432,604.20
6 Hr. Bus	\$936,366.20
7 Hr. Bus	\$357,519.00
8 Hr. Bus	\$299,877.20
4 Hr. Matron	\$283,561.20
John St. School	\$ 39,852.80
James E. Allen	\$ 60,017.50
Mineola High School	\$ 29,500.00
Meadow Drive	\$ 27,470.00
A, B, C, D, E, F	\$505,763.40
TOTAL:	\$3.449,840.00

Resolution – Approval of the Transportation Contract for Suburban Bus Transportation for the 2008-2009 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for Suburban Bus Transportation for the 2008-2009 school year for the following school:

AHRC	\$58,430.00
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Resolution – Approval of the adoption of “The OMNI Group, Inc. Model 403(b) Retirement Plan Adoption Agreement”

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of “The OMNI Group, Inc. Model 403(b) Retirement Plan Adoption Agreement” for implementation in accordance with IRS requirements as of January 1, 2009.

Resolution – Approval of a payment of \$750.00 to Blanca Duarte

9.15 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment of \$750.00 to Blanca Duarte for 1.5 days of technology

support in July 2008.

Action Meeting
November 19, 2008

FINANCE: (Continued)

Resolution – Approval of the Transportation Contract for BOCES for the 2008-2009 school year

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.16 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Transportation Contract for BOCES for the 2008-2009 school year in the amount of \$294,244.00.

INFORMATION:

Statement of Internal Auditor - Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mrs. Pierce, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignation

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Judith Sanchez

Teacher Assistant - Drexel Avenue School

Effective: October 23, 2008 – declined position

Non-Instructional Staff

Paula Kennebrew

Typist Clerk Part-time Substitute - Adult Basic Ed Program

Effective: October 14, 2008

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution - Retirement

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Non-Instructional

Frances Bacon

Transportation Supervisor – District-wide

Effective: January 30, 2009

Resolution - Leaves of Absence

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Jamina Clay

Elementary Teacher – Middle School

Unpaid Leave of Absence

From: November 14, 2008

To: June 26, 2009

Returning: September 2009

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Annual Appointment

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointment of the following personnel as indicated:

Beatrice E. Smith

Sixth Grade Teacher – Middle School

Certification: Childhood Ed (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,363/yr.

Effective: Continuing November 14, 2008 through June 26, 2009

Replacing: J. Clay – Unpaid Leave of Absence (Res. 10.A.3-11/19/08)

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale
\$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1-10), \$115/day (day 11-20) \$135/day (day 21+) of the following personnel as indicated:

William C. Vargas
ESL Teacher – Dryden Street School
Certification: NYS English to Speakers of Other Languages, Initial
Effective Continue till November 10, 2008
Replacing: M.Calcagni-FML

Resolution – Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Regular Rate of Pay \$100 per day-with no additional benefits

<i>William C. Vargas</i>	<i>Claire Cosgrove</i>	<i>Janine N. George</i>
<i>Alphonstine Hollie</i>	<i>Eric Ligon</i>	<i>Jaclyn Pettas</i>
<i>Crista Roberts</i>	<i>Aida E. Sanchez</i>	<i>Chistina Sobek</i>
<i>Marjorie Tirsun</i>	<i>Atillio Telese</i>	<i>Diana Ergen</i>
<i>Jenna Fazio</i>	<i>Mary S. Stanco</i>	

Resolutions 10.A.7 through 10.A.12

A motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 10.A.7 through 10.A.12 as follows:

Resolution - Probationary Teacher Assistant Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Patti-Jo Pinto
Assigned: Middle School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits

Effective: October 22, 2008 through October 21, 2011
Replacing: 1:1

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Terri A. Femia

Assigned: Powell's Lane School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: November 20, 2008 through November 19, 2011
Replacing: P. Lawson (Res. 10.A.2-6/18/08)

Geormani Luciano

Assigned: Dryden Street School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: November 20, 2008 through November 19, 2011
Replacing: J. Hernandez (Res. 10.A.1-11/19/08)

Gladys A. Martinez

Assigned: Drexel Avenue School
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: November 20, 2008 through November 19, 2011
Replacing: J. Sanchez (Res. 10.A.1-11/19/08)

**Amended Salary as per Negotiated Contract to \$12,960.96/yr for the 2008-09 School
Year of the Following Teacher Assistants Appointed in October 2008:**

<u>Name</u>	<u>School</u>
<i>Alexandra O. DeMartino</i>	Dryden Street School
<i>Maria Aronov</i>	Drexel Avenue School
<i>Jeffrey Louis</i>	Drexel Avenue School
<i>Gwendolyn B. Brabham</i>	Dryden Street School

Resolution - Non-Instructional Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Custodial Unit

Antonio Dunn

Position: Change of Class from 10 month Security Aide to
12 month Security Aide
Assigned: Park Avenue School
Salary: \$23,649/yr.
CS Approval: October 30, 2008
Effective: November 24, 2008
Replacing: F. Rainey (Res.10.A.1-9/17/08)

Joseph Walter

Position: 12 month Security Guard
Assigned: High School
Salary: Step 1 \$39,748/yr. (Cleaner Contract)
CS Approval: October 23, 2008
Effective: November 24, 2008
Replacing: J. Fields (Res. 10.A.2-11/15/06)

Kevin Lewis

Position: Change of Class from Security Aide to
Security Guard
Assigned: Middle School
Salary: Step 1 \$39,748/yr. (Cleaner Contract)
CS Approval: October 23, 2008
Effective: November 24, 2008
Replacing: New Position

Food Service Unit

Massoumeh Mojaverian

Position: Food Service Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: October 7, 2008
Effective: November 20, 2008

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Food Service Unit (cont'd.)

Justa Pierre Charles

Position: Foodservice Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: October 7, 2008
Effective: November 20, 2008

Renee Robinson

Position: Foodservice Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: October 7, 2008
Effective: November 20, 2008

Secretarial Unit

Maria DiCarlo

Position: Typist Clerk Part-time Substitute
Assigned: District-wide
Salary: \$11/hr. with no additional benefits
CS Approval: October 29, 2008
Effective: November 20, 2008

Rachel Colon

Position: Change of Class from Provisional Stenographer to
Stenographer Full-time
Assigned: Park Avenue School
Salary: Step 22 \$56,324/yr.
CS Approval: October 30, 2008
Effective: November 24, 2008
Replacing: L. Papaleo (Res. 10.A.2-5/21/08)

Constance Gorra

Position: Typist Clerk – Full-time
Assigned: Pupil Personnel
Salary: Step 1 \$33,686/yr.
CS Approval: October 2, 2008

Effective: November 24, 2008

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Secretarial Unit (cont'd.)

Karen Giordano

Position: Typist Clerk – Full-time

Assigned: Administration

Salary: Step 1 \$33,686/yr.

CS Approval: October 2, 2008

Effective: December 1, 2008

Replacing: L. Ziomber-deceased

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

One Extra Period every day

Effective September 2 through December 17, 2008 - if not Sooner Terminated

Middle School

<u>Name</u>	<u>Subject</u>
<i>Susan Castelli-Hill</i>	ESL
<i>Felicia Crawford</i>	Science
<i>Arlene Gordon</i>	ESL
<i>Deidre Goldberg</i>	Elementary Ed
<i>Renata Leavitt</i>	ESL
<i>John Lyons</i>	Social Studies
<i>Julio Ortiz</i>	ESL
<i>Marie Augustine- Rosene</i>	ESL
<i>Beatrice Smith</i>	Elementary Ed
<i>Lisa Percoco</i>	Special Ed
<i>Stephanie Steinhauff</i>	Special Ed
<i>Vincenza Tallini</i>	Special Ed
<i>Veronica Tramposch</i>	Special Ed
<i>Christie Thiel</i>	English (Chair)

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

One Extra Period every day
Effective Sept 2 through June 2009 - if not sooner terminated

High School

<u>Name</u>	<u>Subject</u>
<i>Carole Oberlander</i>	Art
<i>Brenda Restrepo</i>	Art
<i>Lisa Fernandez</i>	Art
<i>Richard Immarigeon</i>	ROTC
<i>Larissa Kpana</i>	Special Education
<i>Larry Phyll</i>	Special Education
<i>Angela Terry</i>	Special Education
<i>Alan Schoenberg</i>	Science
<i>Patricia Mueller</i>	Science
<i>Vania Duarte</i>	Mathematics
<i>Alvin Williams</i>	Foreign Language
<i>Sandra Salazar</i>	Foreign Language
<i>Horace B. Samuels</i>	Music
<i>Annie Hurst-Smith</i>	Business
<i>Shakira Mattson</i>	English Language Arts
<i>Jesse Worontsoff</i>	Social Studies (effective 9/18/08)

One Extra Period – every other day
Effective September 2 thru December 17, 2008 – if not sooner terminated

Middle School

<u>Name</u>	<u>Subject</u>
<i>Savalis Charles</i>	Physical Education
<i>Samantha Gesuele</i>	Physical Education
<i>Theresa Torchon</i>	Science
<i>Lucian Durso</i>	Physical Education

One Extra Period – every other day
Effective Sept 2 through June 2009 - if not sooner terminated

High School

<u>Name</u>	<u>Subject</u>
<i>Minor, Larry</i>	Special Ed
<i>Duarte, Vania</i>	Mathematics
<i>Follo, Regina</i>	Social Studies
<i>Frazier, Ronald</i>	Social Studies
<i>Renner, Thomas</i>	Social Studies

Millard, Roseann English Language Arts
Murtagh, Linda English Language Arts
 Action Meeting
 November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Teachers to Remove from Sixth Period - Effective October 23, 2008

Kathleen Gilmore Anne Maffucci James Nicklas Andrew Synder

Resolution - Extra-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Powells Lane School

Teachers Extended Day Program:

Evelyn Bunger Sheila Hankin Josephine Hall
Linda Grisafi

Middle School

<u>Name</u>	<u>Activity</u>	<u>Effective</u>
<i>Todd Schlegel</i>	Tutorials – Science	October 2008
<i>Karen Dolsky</i>	Extended Day – ELA Test Prep	
<i>Ana Lisa Lopera</i>	Extended Day - ELA Test Prep	
<i>Kisha Thomas Lewis</i>	ELA – Grade 6 Tutorials	
<i>Karen Lewis-Williams</i>	Social Studies Grade 7 Tutorials	
<i>Astride Leriche</i>	ELA – Grade 7 Tutorials	
<i>Kamala Watt</i>	Math Grade 8 Tutorials	
<i>DeAnna Meyers-Turner</i>	Science Grade 6 Tutorials	
<i>Romilda Vlahov</i>	Special Ed – Grade 6 Tutorials	
<i>Aleida Sandoval</i>	Spanish Tutorials	
<i>Donna Robinson</i>	STEP Program Support Staff -Rate: Per Neg. Contr.	
<i>Candice Coleman-Woods</i>	STEP Program Bus Monitor-Rate: Per Neg. Contr.	
<i>Daisy Goldenberg</i>	French Tutorials	
<i>Astrid Leriche</i>	English Tutorials	

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

High School

<u>Name</u>	<u>Activity</u>	<u>Effective</u>	<u>Rate</u>
<i>Shirley James</i>	DMV Online Test (Tues.&Thurs.–one Hr. each)		Rate: Per Neg. Cont.
<i>Brian Mansberger</i>	Detention Program Substitute as needed		2008-09 School Year
<i>Dana Corso</i>	Intramurals	(2 days wk. 4 months)	Step 3 \$1,164
<i>David Graff</i>	Intramurals	(2 days wk. 4 months)	Step 4 \$1,248
<i>Camille Lupa</i>	Intramurals	(2 days wk. 4 months)	Step 4 \$1,248
<i>Patricia Mueller</i>	Intramurals	(2 days wk. 4 months)	Step 3 \$1,164
<i>Patrick McGovern</i>	Intramurals	(2 days wk. 4 months)	Step 4 \$1,248
<i>Mathew Pedicini</i>	Intramurals	(2 days wk. 4 months)	Step 3 \$1,164
<i>Chris Valentini</i>	Intramurals	(2 days wk. 3 months)	Step 1 \$699

Teaching Tutorials (After school, AP, Saturday, Regents Prep, SAT Prep, Etc.) as Indicated one hour after school:

<u>Name</u>	<u>Activity</u>	<u>Effective</u>
<i>Joel Bossous</i>	Tutorials – ELL Global9, 10	October 2008

Coaching Winter I & II

High School – Winter I

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Dave Graff</i>	Basketball Boys' Varsity Head Coach	Step 4 \$8,197
<i>Edwin Redd</i>	Basketball Boys' Varsity Asst. Coach	Step 4 \$6,102
<i>Hugh Bryant</i>	Basketball Boys' Jr. Varsity Head Coach	Step 4 \$6,102
<i>Sam Sylvestre</i>	Basketball Boys' Jr. Varsity Asst. Coach	Step 3 \$5,371
<i>Dennis Fanning</i>	Basketball Girls' Varsity Head Coach	Step 4 \$8,197
<i>Richard Fanning</i>	Basketball Girls' Varsity Asst. Coach	Step 4 \$6,102
<i>Kira Bryant</i>	Basketball Girls' Jr. Varsity Head Coach	Step 4 \$6,102
<i>TBA</i>	Basketball Girls' Jr. Varsity Asst. Coach	Step 1 \$4,493
<i>Patrick McGovern</i>	Wrestling Varsity Head Coach	Step 4 \$6,917
<i>TBA</i>	Wrestling Varsity Asst. Coach	Step 1 \$4,090
<i>Savalis Charles</i>	Wrestling Jr. Varsity Head Coach	Step 4 \$5,220
<i>Kenneth Zahra</i>	Bowling Varsity Boys' Head Coach	Step 4 \$3,447
<i>Camille Lupa</i>	Bowling Varsity Girls' Head Coach	Step 4 \$3,447
<i>Donald Ross</i>	Winter Track Boys' Varsity Head Coach	Step 4 \$5,491
<i>Darin Harrison</i>	Winter Track Boys' Varsity Asst. Coach	Step 4 \$3,948

Shirley Bonner Winter Track Girls' Varsity Head Coach Step 4 \$5,491

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Extra-Curricular Activities (Continued)
Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Coaching Winter I & II

High School – Winter I (Continued)

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
TBA	Winter Track Girls' Varsity Asst. Coach	Step 1 \$1,030
<i>Jonathan Geller</i>	Swimming Boys' Varsity Head Coach	Step 3 \$4,654
<i>Patricia Mueller</i>	Swimming Boys' Varsity Asst. Coach	Step 3 \$3,490
<i>Olivia Robinson</i>	Cheerleading – Advisor	Step 1 \$2,456

Middle School
Winter I

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>John Robinson</i>	Basketball Boys' Grade 8 Head Coach	Step 4 \$4,502
<i>John Lyons</i>	Basketball Boys' Grade 7 Head Coach	Step 4 \$4,502
<i>Lucian Durso</i>	Winter Track Boys 7/8 Head Coach	Step 4 \$4,969
<i>Samantha Gesuele</i>	Winter Track Girls' 7/8 Head Coach	Step 4 \$4,969
<i>Melissa Label</i>	Volleyball Girls' 7/8 Head Coach	Step 4 \$2,178
<i>Sinette Martin</i>	Cheerleading Advisor	Step 4 \$3,212

Winter II

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>John Robinson</i>	Basketball Girls' Grade 8 Head Coach	Step 4 \$4,502
<i>John Lyons</i>	Basketball Girls' Grade 7 Head Coach	Step 4 \$4,502
<i>Lucian Durso</i>	Wrestling 7 & 8 Grade Head Coach	Step 4 \$4,969
<i>Michael Villanti</i>	Wrestling 7 & 8 Grade Asst. Coach	Step 4 \$4,413
<i>Richard Canalini</i>	Bowling Boys' 7 & 8 Grade Head Coach	Step 2 \$1,865
<i>Melissa Label</i>	Bowling Girls' 7 & 8 Grade Head Coach	Step 4 \$2,178

Resolution - Salary Upgrades – Retro to September 2008

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary increases retroactive to August 28, 2008, unless otherwise indicated:

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Administration

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Michael Villanti</i> District Staff Developer-Technology	MA+45 Step 11 \$92,108/yr.	MA+60 Step 11 \$94,467/yr.
<i>Maria Meyers</i> Bilingual Resource Specialist	MA+30 Step 11 \$89,725/yr.	MA+45 Step 11 \$92,108/yr.

Dryden Street School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Victor Kelly</i> Physical Education Teacher	BA+30 Step 4 \$59,907/yr.	MA Step 4 \$64,597/yr.
<i>Jo-Ann Gallagher-Rodriguez</i> Kindergarten Teacher	MA Step 4 \$64,597/yr.	MA+30 Step 4 \$69,344/yr.
<i>Jennifer Loughran</i> Pre-Kindergarten Teacher	MA+30 Step 20 \$104,060/yr.	MA+45 Step 20 \$106,428/yr.
<i>Joy Diaz</i> Kindergarten Teacher	MA Step 4 \$64,597/yr.	MA+30 Step 4 \$69,344/yr.
<i>Elizabeth Cavuto</i> Occupational Therapist	MA Step 9 \$79,162/yr.	MA+15 Step 9 \$81,534/yr.

Drexel Avenue School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Marianne Smith</i> Art Teacher	BA+30 Step 5 \$62,811/yr.	MA Step 5 \$67,503/yr.
<i>Alexa Johnnides</i> Elementary Ed Teacher	MA Step 2 \$59,159/yr.	MA+15 Step 2 \$61,533/yr.

Park Avenue School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Rebecca Skibiell</i> Elementary Ed Teacher	BA Step 2 \$51,206/yr.	BA+15 Step 2 \$53,186/yr.

Melissa Castelli
Special Ed Teacher
Action Meeting
November 19, 2008

MA Step 3
\$61,673/yr.

MA+15 Step 3
\$64,050/yr.

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Park Avenue School (cont'd.)

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Lisa Levenson</i> Elementary Ed Teacher	BA+15 Step 3 \$55,017/yr.	BA+30 Step 3 \$56,996/yr.

Powell's Lane School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Isabel Eisenberg</i> ESL Teacher	MA+15 Step 21 \$99,312/yr.	MA+30 Step 21 \$104,592/yr.

<i>Michael Costello</i> Music Teacher	BA+30 Step 5 \$62,811/yr.	MA Step 5 \$67,503/yr.
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<i>Jessica Tremblay</i> Special Ed Teacher	MA+15 Step 5 \$69,877/yr.	MA+30 Step 5 \$72,248/yr.
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<i>Frank DeGiorno</i> Speech Pathologist	MA Step 7 \$73,339/yr.	MA+15 Step 7 \$75,703/yr.
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<i>Natalia Kesabian</i> Elementary Ed. Teacher	MA+45 Step 10 \$89,183/yr.	MA+60 Step 10 \$91,554/yr.
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Middle School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Samantha Gesuele</i> Physical Ed Teacher	MA+45 Step 6 \$77,532/yr.	MA+60 Step 6 \$79,905/yr.

<i>Melissa Label</i> Physical Ed Teacher	MA Step 7 \$73,339/yr.	MA+15 Step 7 \$75,703/yr.
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<i>Ana Lopera</i> English Teacher	MA+45 Step 11 \$92,108/yr.	MA+60 Step 11 \$94,467/yr.
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<i>Kristy McCarthy</i> Library Media Specialist	MA Step 6 \$70,423/yr.	MA+15 Step 6 \$72,785/yr.
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<i>Melissa Nudo (Biondo)</i>	BA+15 Step 3	MA Step 3
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Elementary Ed Teacher \$55,017/yr. \$61,673/yr.

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Middle School (continued)

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Tammy Link</i> Math Teacher	MA+30 Step 3 \$66,426/yr.	MA+45 Step 3 \$68,790/yr.
<i>Kashanah Shouder</i> Special Ed Teacher	MA+15 Step 5 \$69,877/yr.	MA+30 Step 5 \$72,248/yr.
<i>William Tlasek, Jr.</i> English Language Arts Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Lindsay Root</i> Special Ed Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Peter Zoia</i> Social Studies Teacher	MA+15 Step 9 \$81,534/yr.	MA+30 Step 9 \$83,900/yr.
<i>Stephanie Steinhauhoff</i> Special Ed Teacher	MA Step 8 \$76,249/yr.	MA+15 Step 8 \$78,620/yr.
<i>Farryl Cohen</i> Special Ed Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Christie Thiel</i> English Language Arts Chair	MA+15 Step 6 \$72,785/yr.	MA+30 Step 6 \$75,156/yr.
<i>Ann Alexander</i> Elementary Ed Teacher	MA+30 Step 22 \$105,127/yr.	MA+45 Step 22 \$107,495/yr.
De'Anna Meyers-Turner Elementary Ed Teacher	BA+15 Step 8 \$66,321/yr.	MA Step 8 \$76,249/yr.
<i>Linda Propper</i> AIS (Reading) Teacher	MA+30 Step 29 \$108,873/yr.	MA+45 Step 29 \$111,238/yr.

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Caitlin Ahearn</i> Social Studies Teacher	MA+15 Step 5 \$69,877/yr.	MA+45 Step 5 \$74,623/yr.
<i>Anthony Bonamo</i> Science Teacher	MA+15 Step 17 \$97,173/yr.	MA+30 Step 17 \$102,461/yr.
<i>Vania Duarte</i> Mathematics Teacher	MA+15 Step 4 \$66,966/yr.	MA+30 Step 4 \$69,344/yr.
<i>Regina Follo</i> Social Studies Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Sarah Loveland</i> Music Teacher	MA+15 Step 1 \$59,022/yr.	MA+30 Step 1 \$61,388/yr.
<i>Matt Pedicini</i> Physical Ed Teacher	MA+45 Step 7 \$80,454/yr.	MA+60 Step 7 \$82,822/yr.
<i>Julio Rodriguez</i> Science Teacher	MA+30 Step 13 \$95,564/yr.	MA+45 Step 13 \$97,927/yr.
<i>Alan Schoenberg</i> Science Teacher	MA Step 14 \$93,731/yr.	MA+15 Step 14 \$96,100/yr.
<i>Dominick Vessa</i> Special Ed Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Jesse Worontsoff</i> Social Studies (Chair)	MA+30 Step 10 \$86,816/yr.	MA+45 Step 10 \$89,183/yr.
<i>Kelvin Jenkins</i> Music Teacher (Chair)	MA+15 Step 15 \$96,368/yr.	MA+30 Step 15 \$101,395/yr.
<i>Thomas Renner</i> Social Studies Teacher	MA+30 Step 5 \$72,248/yr.	MA+60 Step 5 \$76,985/yr.

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

High School (cont'd.)

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Percy Holmes</i> Guidance Counselor	MA+45 Step 13 \$97,927/yr.	MA+60 Step 13 \$100,298/yr.
<i>Dana Corso</i> Physical Ed Teacher	BA+30 Step 4 \$59,907/yr.	MA Step 4 \$64,597/yr.
<i>Meaghen Harris</i> Mathematics Teacher	BA+15 Step 4 \$57,929/yr.	MA Step 4 \$64,597/yr.
<i>Cara Como Ogilvie</i> Speech Pathologist	MA+15 Step 9 \$81,534/yr.	MA+30 Step 9 \$83,900/yr.
<i>Kristin Mancuso</i> Special Ed Teacher	BA+15 Step 5 \$60,835/yr.	MA Step 5 \$67,503/yr.
<i>Estelle Gonzalez</i> ESOL Teacher	MA+45 Step 26 \$109,632/yr.	MA+60 Step 26 \$112,007/yr.
<i>Patrick McGovern</i> Physical Ed Teacher	MA+30 Step 13 \$95,564/yr.	MA+45 Step 13 \$97,927/yr.
<i>Amy Scholl</i> English Language Arts Teacher	MA Step 4 \$64,597/yr.	MA+15 Step 4 \$66,966/yr.
<i>Sara Holle</i> Foreign Language Teacher	BA+30 Step 3 \$56,996/yr.	MA+15 Step 3 \$64,050/yr.
<i>Dennis Fanning</i> Social Studies Teacher	MA+30 Step 16 \$101,928/yr.	MA+45 Step 16 \$104,290/yr.

Resolution – Other Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Adult Basic Ed Program Appointments – Effective the 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
<i>Luis Salazar</i>	ABE Teacher	\$34.33/hr.
<i>Marilyn Kwitkin</i>	ABE Teacher	\$34.33/hr.

Homebound Tutor – Rate of pay \$35.09/hr.

<u>Name</u>	<u>In/Out of District</u>	<u>Effective</u>
<i>Kaestner Burke</i>	Out of District	2008-09 School Year
<i>Tanya M. Dunbar-Stone</i>	Out of District	2008-09 School Year

Proctors for PSAT, SAT, ACT and AP Exams for the 2008-2009 School Year

Proctors as needed: Rate \$75/dy.

Regino Follo

Teacher Mentors for the 2008-09 School Year: – Stipend: \$2,864

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Joan Juliano</i>	Middle School	Beatrice Smith

CPSE/CSE Hourly Work with Students in Private & Parochial Schools

Paid per hourly rate- as needed -for the following:

<i>Jorge Santiago, Jr.</i>	<i>Medeline Fenelon</i>	<i>Estelle Saltiel</i>
<i>Dr. Stanley Zwick</i>	<i>Mayra Cruz-Vasquez</i>	<i>Rosmarie Brady</i>
<i>Cynthia Gentilcore</i>	<i>Dr. Steve Kaufman</i>	<i>Dr. Howard Cintron</i>
<i>Hilda Rodriguez</i>	<i>Gina Puma</i>	<i>Susan Gabriel</i>

Parent Literacy Program – (3:30 – 5:30 p.m., Monday thru Thursday)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
<i>Jessica Morales</i>	Teacher Assistant	Per Neg. Contract	2008-09 School Yr.

Resolutions 10.A.13, 10.A.14 and 10.B.1 through 10.B.5

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.13, 10.A.14 and 10.B.1 through 10.B.5 as follows:

Resolution – Tenure Appointments

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board

approve the Tenure Appointments of the following personnel as indicated:

Action Meeting
November 19, 2008

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

Instructional Staff

Dryden Street School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Joy Diaz</i>	Elementary Ed	12/11/08

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Ann Hyman</i>	Teaching Assistant	12/12/08

Resolution - Memorandum of Agreement Regarding Term and Conditions of Employment for John Robinson and Jeff Smith, Supervising Security Aides for the 2008-2009 School Year

10.A.14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approve the terms and conditions of employment for the 2008-2009 school year for the following employees, as set forth in memoranda dated November 4, 2008:

- A. Jeff Smith
- B. John Robinson

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of a Powell's Lane trip to Nature's Classroom in Connecticut on December 10 – 12, 2008

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
November 19, 2008

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

School-Organization:	Powell's Lane
No. of Students:	Forty (40) – approximately
No. of Chaperones:	Five (5)
Date:	December 10-12, 2008
Destination:	Nature's Classroom, Connecticut

Resolution – Approval of a Westbury H.S. Orchestra, Band, Chorus and Jazz Band trip

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School Orchestra, Band, Chorus and Jazz Band
No. of Students:	Forty-six (46) – approximately
No. of Chaperones:	Five (5) Adults Four (4) Directors
Date:	Saturday, May 9, 2009
Destination:	Six Flags Great Adventure 2009 Music Showcase Festival Jackson, New Jersey

Resolution – Approval of a Westbury H.S. French Students trip to Quebec, Canada

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
November 19, 2008

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	Westbury High School French Students
No. of Students:	Thirty-six (36) – approximately
No. of Chaperones:	Six (6)
Date:	March 24-27, 2009
Destination:	Quebec, Canada

Resolution – Approval of Four Board members to attend the National School Boards Association 69th Annual Conference

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following trip in accordance with Board of Education policy:

Participants:	<u>Board of Education:</u> Dr. Pless M. Dickerson, President Karin B. Campbell, Trustee Floyd T. Ewing, III, Trustee Laura Pierce, Trustee
No. of People:	Four (4)
Date:	April 4-7, 2009
Program/Destination:	National School Boards Association 69 th Annual Conference – San Diego, CA
Cost:	Registration: \$685.00 per person Optional Events: to be determined Hotel: \$250.00 per night per room (approximate) Airfare: \$450.00 r/t per person (approximate) Transfers: to be determined

Action Meeting
November 19, 2008

POLICY:

No report.

LEGISLATION:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – October 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – September 1 – October 31, 2008
- (2) Homebound – October 1 – 31, 2008
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period ending 10/31/08
- (6) Attendance Report – Periods I-II

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 8:11 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Chester McGibbon
Grace Bryant
Linda Burke

This portion of the meeting was declared closed at 8:35 p.m.

Action Meeting
November 19, 2008

EXECUTIVE SESSION:

At 8:36 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 9:00 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 9:02 p.m., a motion was made by Mrs. Brinson, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
December 10, 2008

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on December 10, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services

Absent: Ms. Karin B. Campbell
 Mrs. Laura L. Pierce

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, President, called the meeting to order

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

Informational Items:

Wed., 12/17/08 – 5:30 PM – High School – Holiday Reception

Wed., 12/17/08 – 7:30 PM – H.S. Little Theatre – Board of Education Action Meeting

Items for Discussion/Action

- Agenda Review for December 17th Board of Education Meeting

Resolution – Approval of Building Use Application

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Planning Meeting
December 10, 2008

Resolution 9.1 (continued)

Middle School

- 1. Name: Bethel African Methodist Episcopal Church**
 Date: Sunday, December 14, 2008
 Time: 2:00 p.m. to 8:00 p.m.
 Space: Middle School Auditorium
 Requestor: Rev. Carlton Gibson
 Purpose: Winter Concert
 Class: Policy 850, Class A.3
 Fee: * \$1,200.00
 * per policy, pending Board of Education approval

EXECUTIVE SESSION:

At 8:47 p.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 9:46 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session

Resolution – Approval of the appointment of Bronwyn Black, Esq. to serve as a special investigator

A motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.2 BE IT RESOLVED, that the Board hereby approves the appointment of Bronwyn Black, Esq. to serve as a special investigator, effective immediately, to conduct an investigation as set forth in Confidential Attachment “A”, to make written findings of fact and recommendations to the Board. Such appointment shall continue until the investigation and report are complete, or may be terminated earlier at the pleasure of the Board. Ms. Black shall be compensated at the rate of \$215 per hour.

ADJOURNMENT:

At 9:47 p.m., a motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
December 17, 2008

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on December 17, 2008.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce, Mr. Larry D. Wornum and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk
Absent: Ms. Karin B. Campbell

CALL TO ORDER:

At 7:35 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE AND SILENT MEDITATION:

Mrs. Brinson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the November 12, 2008 Planning Meeting, November 14, 2008 Special Meeting and November 19, 2008 Action Meeting.

COMMENDATIONS:

Dowling College/News 12 Long Island Educator of the Month

Gwendolyn Collins – Middle School Teacher

Candy Cigarette Legislation

Diane DiNicola – Park Avenue Teacher

Park Avenue First Grade Class

Nassau County Section VIII Academic All Conference Football Team

Eric Banks

Chrisrichard Jean-baptiste

New York State Association for Health, Physical Education, Recreation and Dance
(NYSAPERD) Outstanding Physical Education Senior Award

Eric Banks

Nancy Guevara

Action Meeting
December 17, 2008

COMMENDATIONS: (Continued)

Student Achievement Awards

Westbury High School
Shequanna Cooper – 12th Grade

Westbury Middle School
Tiffany G. Shaw – 6th Grade

Powell's Lane School
Keisy Sanchez – 3rd Grade

Drexel Avenue School
Jason Hernandez-Reyes – 4th Grade

Park Avenue School
Ester Pleitez – 2nd Grade

Dryden Street School
William A. Gonzales – K

Students Receiving Support Services
Student Achievement Awards

The Children's Learning Center
Fany Blanco-Elias
Hadiya Hickman

Wantagh Middle School
Sean Fitzpatrick

CORRESPONDENCE:

No report

REPORTS:

Board of Education:

No report

Superintendent of Schools:

Dr. Clark-Snead presented her Superintendent's Monthly Report. Copies of the report were made available to the community present. She spoke about the proposed cuts for the 2009-10 school year. Beginning in January the District will provide more information on the development of the proposed budget for 2009-10. Nassau County Council will host a forum on the school budget on January 30th.

PTA Council President, Board Trustees and Union Presidents are encouraged to attend. Dr. Clark-Snead noted that the District has been taking steps to engage in cooperative bids for transportation and other cost saving services. She also noted that the Director of Athletics and the Asst. Supt. For Instruction have been working with principals to ensure compliance of physical education time.

Action Meeting
December 17, 2008

EXECUTIVE SESSION:

At 8:10 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss the auditors' report.

At 9:15 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Auditor's Report

Mr. Alan Yu

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:20 p.m., Mrs. Brinson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Larry Kirton	Grace Bryant
Mike Berger	Mr. Brown
Donald Ross	Beverly Hamilton

At 9:44 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.4

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.1 through 9.4 as follows:

Resolution – Acceptance of Treasurer's Report; October 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for October 2008.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report

Action Meeting
December 17, 2008

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

- Middle School - July 1, 2008 to September 30, 2008
- High School - July 1, 2008 to September 30, 2008

Resolution – Acceptance of a donation of 700 books to the Powell’s Lane School Library

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of 700 books to the Powell’s Lane School Library from Jim Grant, a local photographer. The approximate value is \$2,100.00. The Board of Education expresses its gratitude for the donation.

Resolution – Approval of contracts for the 2008-2009 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

- A. The Chester Investigative Agency, Inc. to perform investigative services for the Westbury Union Free School District. The fee schedule is as follows:

Action Meeting
December 17, 2008

FINANCE: (Continued)

Resolution 9.4 (continued)

Each Investigator	\$46.00 per hour per man
Residency Hearing Appearances w/Testimony	\$46.00 per hour
Testimony Reports	\$46.00 per hour
Mileage	\$ 0.50.5 per mile
Witness Statements	\$75.00 per statement
Video Tapes	\$50.00 per tape
Dept. of Motor Vehicle searches	\$20.00 per search
Land line phone search by number	\$20.00 per search
Land line search by address	\$60.00 per search

- B. Management Advisory Group Business Operations to provide Medicaid services effective 12/1/08 for a one year period at the rate of \$12,000 per annum.
- C. Westbury Headstart to provide Pre-K instruction for fifty students at a tuition rate of \$2,000.00 per student for a total rate of \$100,000.00 per annum to be funded by the Universal Pre-K Grant.
- D. Helen Boxwill as Family Literacy Center Facilitator for a fee of \$212.00 per day.

Resolutions 9.5 through 9.10

A motion was made by Mr. Ewing, and seconded by Mr. Wornum that the Board approve Resolutions 9.5 through 9.10.

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, to withdraw the motion.

Resolution – Approval of a payment of \$3,600.00 to Capital Markets Advisors, LLC

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment of \$3,600.00 to Capital Markets Advisors, LLC for services regarding continuing disclosures to investors under SEC Rule 15c 2-12 for 2006 and 2007.

Action Meeting
December 17, 2008

FINANCE: (Continued)

Resolution – Acceptance of bid awards

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the bids for the following:

- Fire Alarm System Upgrade @ Administration Building
- Fire Alarm System Upgrade @ Facilities Building Annex and Heating Control Upgrade @ Facilities Building Annex

Contract No. 1 – Mechanical

Award to Commercial Instrumentation Services as the lowest responsible bidder for a total amount of \$36,995.00.

Contract No. 1 – Electrical

Award to TSS Security, Inc. as the lowest responsible bidder for a total amount of \$49,800.00.

Resolution – Approval of building use applications

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use applications:

Drexel Ave. School

1. Name: EDC Westbury Head Start
Date: Fri., Dec. 19, 2008
Time: 6:00 P.M. to 8:30 P.M.
Space: Drexel Auditorium
Requestor: Renee Batts (Yvonne Peters)
Purpose: Children's Holiday performance
Class: Policy 850, Class A.3.
Fee: * \$662.50
* per policy, pending Board of Education approval

Action Meeting
December 17, 2008

FINANCE: (Continued)

Resolution 9.7 (continued)

Dryden Street School

2. Name: Girl Scouts
Date: Mon., Jan. 12 & 26, Feb. 2 & 9, 2009
Time: 3:15 P.M. to 4:15 P.M.
Space: Dryden Cafeteria
Requestor: Patricia Pacheco
Purpose: Short term troop run by Council staff
Class: Policy 850, Class A.2.
Fee: * No fee
* per policy, pending Board of Education approval

Resolution – Adoption of the “Westbury (403b) Retirement Plan”

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the “Westbury (403b) Retirement Plan” for implementation in accordance with IRS requirements as of January 1, 2009.

Resolution – Authorization of the transfer of \$120,000.00 revenue garnered from the District’s pouring rights contract with Coca Cola Vending Machine Commission from the Trust and Agency Fund to the General Fund for the purpose of constructing a press box at Westbury High School

A motion was made by Mr. Ewing, and seconded by Mrs. Pierce that the Board approve Resolution 9.9

Brinson	<u>yes</u>	Wornum	<u>no</u>
Ewing	<u>yes</u>	Zaino	<u>yes</u>
Pierce	<u>abstain</u>		

Motion not carried

Resolution – Acceptance of the annual audit report for the fiscal year ending June 30, 2008

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

Action Meeting
December 17, 2008

FINANCE: (Continued)

Resolution 9.10 (continued)

9.10 Resolved, that the Board of Education of the Westbury Union Free School District, pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accepts the annual audit report for the fiscal year ending June 30, 2008, as presented by the District's independent auditor, and authorizes the Superintendent of Schools to forward same to the State Education Department.

STATEMENT OF INTERNAL AUDITOR – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolution – Resignations

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Non-Instructional Staff

Anabel Martinez

Teacher Aide – Dryden Street School

Effective: December 1, 2008

Instructional Staff

Diana-Louise Fuher

Teacher Assistant – Dryden Street Annex

Effective: November 22, 2008

Resolution – Terminations

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following, as amended:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.2 (continued)

Instructional Staff

Samuel Teague

Technology Teacher – Middle School

Effective: January 16, 2009

In accordance to Section § 3031

Eric Ligon

Substitute – District-wide

Effective: November 19, 2008

Resolutions 10.A.3 and 10.A.4

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.3 and 10.A.4 as follows:

Resolution - Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Non-Instructional

Paul Solis

Custodian – Park Avenue School

Effective: December 30, 2008

Resolution - Leaves of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Instructional Staff

Lindsay Root

Special Education Teacher – Middle School

Unpaid Leave of Absence

From: December 3, 2008

To: December 23, 2008

Returning: January 5, 2009

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Instructional Staff (cont'd.)

Shirley Vargas

Foreign Language Teacher – High School

Unpaid Leave of Absence

From: December 1, 2008

To: December 10, 2008

Returning: December 11, 2008

EXECUTIVE SESSION:

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

Resolutions 10.A.5 through 10.A.15

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.5 through 10.A.15 as follows:

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Administrative Staff

Dr. Marjorie E. Toran

Tenure Area: Assistant Superintendent for Special Education & Special Services

Position: Assistant Superintendent for Special Education & Special Services

Assigned: District-wide

Certification: NYS SDA, Permanent

Salary: Current Salary - \$161,920/yr.

Effective: January 1, 2009 through December 31, 2012

Rationale: Change of Title
Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Instructional Staff

Frank G. Barile

Tenure Area: English
Position: English Teacher
Assigned: Middle School
Certification: NYS English Language Arts 7-12, Initial
Salary: MA Step 1 \$56,649/yr.
Effective: December 1, 2008 through November 31, 2011
Replacing: A. Duffy

Rosaline Felix

Tenure Area: School Social Worker
Position: Social Worker
Assigned: Park/Dryden School
Certification: NYS School Social Worker, Permanent, Highly Qualified
Salary: MA Step 5 \$67,503/yr.
Effective: January 5, 2009 through January 4, 2012
Replacing: Budgeted Position

Resolution - Annual Appointment

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Helen E. Godoy

Elementary Ed Teacher – Drexel Avenue School
Certification: NYS Childhood Education (Grades 1-6), Initial, Eligible
Salary: MA Step 1 \$56,649/yr.
Effective Continuing December 5, 2008 through December 10, 2008
if not sooner terminated

Todd Schlegel

Science Teacher - Middle School
Certification: NYS Earth Science 7-12, Perm. (Highly Qualified)
Salary: MA Step 9 \$79,162/yr.
Effective: September 22, 2008 through June 26, 2009
Replacing: B. Copeland

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale
\$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointment, based on a graduated pay scale: \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21+) of the following personnel as indicated:

Christopher Lanteri
Mathematics Teacher – High School
Certification: NYS Mathematics 7-12 & 5-6, Prov.
Effective: Continuing December 1, 2008 through December 10, 2008 if not
sooner terminated
Replacing: S. Vargas – (Res. 10.A.3-12/17/08)

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year
Rate of Pay \$100 per day-with no additional benefits

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Regular Rate of Pay \$100 per day – with no additional benefits

<i>Kamwatie P. Garib</i>	<i>Jacqueline F. Cooper</i>	<i>Alexandre P. Calixte</i>
<i>Christy B. Waldvogel</i>	<i>Vevette G. Allen</i>	<i>Tallat Nauman</i>
<i>Jeffrey Louis</i>	<i>Christopher J. Smith</i>	<i>Elisabeth Larsen</i>
<i>Maria Liotino</i>	<i>Nykiah Morgan</i>	<i>Susan Escobar</i>
<i>Erin Albanese</i>		

Resolution – Probationary Teacher Assistant Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointments of the following personnel as indicated:

Shakir Y. Lavergne
Assigned: High School
Certification: NYS Social Studies, 7-12, Initial
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: R. Hylton (Res.10.A.1-8/29/07)

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Melissa Swanson

Assigned: Dryden Street Annex
Certification: NYS Teaching Assistant, Level I, Eligible
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: Budgeted Position

Erin Albanese

Assigned: Dryden Street
Certification: NYS Teaching Assistant, Level I
Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits
Effective: December 18, 2008 through December 17, 2011
Replacing: D. Fuhrer (Res. 10.A.1-12/17/08)

Resolution - Non-Instructional Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

School Related Professionals Unit

Wanda Acevedo

Position: School Monitor
Assigned: Park Avenue School
Salary: Step 1 \$8,832/yr.
CS Approval: November 14, 2008
Effective: January 5, 2009
Replacing: F. Staci (Res. 10.A.1-10/22/08)

Resolution – Extra-Curricular Activities 2008-2009 school year

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
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Dean Quinteros
 Action Meeting
 December 17, 2008

Title III Funded Extended Day ESL Teacher

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Dryden Street School

Extended School Day (January thru May 2009 - Wednesday 3:15 – 5:15 p.m.) Rate: \$51.49/hr.

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
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<i>Donna Sabella</i>	Facilitator	\$61.49/hr.
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<i>Ann Marie Levey</i>	Teacher	
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<i>Jacqueline Affatato</i>	Teacher Aide	Rate: Per Neg. Contract
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Enhancement (January thru May 2009 - Tuesday & Thursdays 3:15-5:15 p.m.) Rate: \$51.49/hr.

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
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<i>Jackie Mazza</i>	Facilitator	January – May 2009 \$61.49/hr.
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<i>Rodriguez-Padilla</i>	Teacher	
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<i>Andrew Schuster</i>	Teacher	
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<i>Jo-Ann Gallagher-Rodriguez</i>	Teacher	
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<i>April Robles</i>	Teacher	
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<i>Samayra Cedeno</i>	Teacher	
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<i>Patricia Abbatiello</i>	Teacher Aide	Rate: Per Neg. Contract
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Substitutes for Extended School Day and Enhancement Rate: \$51.49/hr. as needed

Teachers

<i>Brooke Giordano</i>	<i>Rhina Hernandez</i>	<i>Solange Mercado</i>
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<i>Adrianna Mannino</i>	<i>Brenda Balazar</i>	<i>Donna Sabella (Enhancement)</i>
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Jackie Mazza (Extended Day)

Aides/Assistants – Rate: Per Negotiated Contract

<i>Gwen Brabham</i>	<i>Edith Smith</i>	<i>Nicole Cannizarro</i>	<i>Stella Iadevaia</i>
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Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
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<i>Zulma Hernandez</i>	Title III Funded Extended Day ESL Teacher	
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<i>Andrea Thompson</i>	Math Enrichment Teacher-Extended Day	
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Middle School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
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<i>Kevin Erlich</i>	After School Sports Tutorial Substitute	
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<i>Daisy Goldenberg</i>	After School French Tutorial	
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<i>Astrid Leriche</i>	After School English Tutorial	
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<i>Kristy McCarthy</i>	Extended Day ELA Substitute	
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<i>Eugene Neal</i>	Jazz Band	Step 4 \$1,975/yr.
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<i>Eugene Neal</i>	Concert Band	Step 4 \$3,158/yr.
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<i>Kristen Summa</i>	Chorus	Step 2 \$2,659/yr.
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Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Middle School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Catherine Colquhoun</i>	Orchestra	Step 1 \$2,355/yr.
<i>Felicia Crawford</i>	8 th Grade Advisor	Step 4 \$1,583/yr.
<i>Richard Canalini</i>	Yearbook Advisor	Step 4 \$2,803/yr.
<i>Joanne Brookner</i>	Yearbook Assistant	Step 4 \$1,873/yr.
<i>Richard Canalini</i>	Audio Visual Coordinator	Step 1 \$2,428/yr.
<i>Samantha Siff</i>	Student Government Advisor	Step 1 \$1,168/yr.
<i>Sherida Cowans</i>	Student Government Assistant	Step 1 \$1,168/yr.
<i>Kisha Lewis</i>	Dance Club (6 th Grade)	\$551/yr.
<i>Beatrice Smith</i>	Dance Club (7 th & 8 th Grade)	\$551/yr.
<i>Daisy Goldenberg</i>	French Club	\$551/yr.
<i>Bella Herrera</i>	Spanish Club	\$551/yr.
<i>Delores Russell</i>	Future Teachers of Tomorrow	\$551/yr.
<i>Christine Dowis</i>	Poetry Club	\$551/yr.
<i>Marie Augustin-Rosene</i>	ELL American Club	\$551/yr.
<i>William Tlasek</i>	Chess Club	\$551/yr.
Peter Zoia	“Better Way “Community Activision	\$551/yr.
<i>Louis Caliguiri</i>	Art Club	\$551/yr.
<i>Tina Kaiser</i>	National Honor Society	\$551/yr.
<i>Christie Thiel</i>	Honor Society Assistant	\$551/yr.
<i>Charmaine Gardner</i>	Public Speaking	\$551/yr.

Community School After-school Program Sponsored by Chase Bank – 2008-09 Year

<u>Name</u>	<u>Position</u>
<i>Vincenza Tallini</i>	Special Ed Teacher
<i>Ann Alexander</i>	6 th Grade Teacher
<i>Tina Kaiser</i>	Science Teacher
<i>Sherida Cowans</i>	Social Studies Teacher
<i>Lewis White</i>	Social Worker
<i>George Garrett</i>	Mathematics Teacher

Teacher Assistants in After School Program: Rate of pay per negotiated contract

<i>Marie Bulzomi</i>	<i>Diane Feyler</i>	<i>Candice Coleman-Woods</i>
<i>Bella Herrera</i>	<i>Jisuan Quiroga</i>	<i>Joshua Cabale</i>
<u>Support Staff:</u>	<i>Linda Bokitko</i>	

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

High School

Intramurals

<u>Name</u>	<u>Effective</u>	<u>Rate</u>
<i>Dana Corso</i>	2 days wk. 4 mnths.	Step 3 \$1,164
<i>David Graff</i>	2 days wk. 4 mnths.	Step 4 \$1,248
<i>Camille Lupa</i>	2 days wk. 4 mnths.	Step 4 \$1,248
<i>Patricia Mueller</i>	2 days wk. 4 mnths.	Step 3 \$1,164
<i>Patrick McGovern</i>	2 days wk. 4 mnths.	Step 4 \$1,248
<i>Mathew Pedicini</i>	2 days wk. 4 mnths.	Step 3 \$1,164
<i>Chris Valentini</i>	2 days wk. 3 mnths	Step 1 \$699

Coaching – Winter Season 2008-09

High School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Kalena Champlin</i>	Track Girls' Varsity Asst Coach	Step 1 \$3,030
<i>Joseph Simeone</i>	Wrestling Varsity Asst Coach	Step 1 \$4,090
<i>Christy Waldvogel</i>	Basketball Jr. Varsity Asst Coach	Step 1 \$4,493

Resolution - Other Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Elementary Testing Coordinator – Stipend \$2,864

Joanny Gomez Dryden Street School 2008-09 year

Curriculum Writing – Technology-Staff Development Day (11/4/08)

Rate of \$35.09/hr.

Park Avenue

Martha Aguinaga-Nuss *Christine Dickson* *Natasha Gabrielsen*
Milagros Henriquez-Santiago *Beth Wendel*

Drexel Avenue

Jenna Farese *Patricia Matarazzo* *Susan Wedra*

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Curriculum Writing – Technology-Staff Development Day (11/4/08) cont’d.)

Powell’s Lane

Natalia Kesabian *Stacy Leckler* *Mary Mayrick*
Jennifer McGowan

Middle School

Lauren Boos *Farryl Cohen* *Christine Dowis*
Renata Leavitt *Tammy Link*

High School

Marie Barchi *Vicky Kanellis* *Julio Rodriguez*

Proctors for PSAT, ACT Exams for the 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Deadra Faulkner</i>	Coordinator ACT & Co-Coordinator PSAT	\$61.49/hr.
<i>Marcia Crayton</i>	Coordinator PSAT	\$61.49/hr.

Resolution - Tenure Recommendations

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

Instructional Staff

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Dorothy Lipkin</i>	English Language Arts	1/1/09

High School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Nicole Adamo</i>	Mathematics	1/1/09

Resolution - Club Proposals – Middle School

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club Proposals:

Club Proposals – Middle School

1. Better Way – Community Activism Club
2. Poetry Club
3. ELL – American Club

4. Art Club

Action Meeting
December 17, 2008

PERSONNEL: (Continued)

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.15 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

**One Extra Period every day
Continuing December 18, 2008 through January 21, 2009- if not Sooner Terminated**

Middle School

<u>Name</u>	<u>Subject</u>
<i>Susan Castelli-Hill</i>	ESL
<i>Felicia Crawford</i>	Science
<i>Arlene Gordon</i>	ESL
<i>Deidre Goldberg</i>	Elementary Ed
<i>Renata Leavitt</i>	ESL
<i>John Lyons</i>	Social Studies
<i>Julio Ortiz</i>	ESL
<i>Marie Augustine- Rosene</i>	ESL
<i>Beatrice Smith</i>	Elementary Ed
<i>Lisa Percoco</i>	Special Ed
<i>Stephanie Steinhauff</i>	Special Ed
<i>Vincenza Tallini</i>	Special Ed
<i>Veronica Tramposch</i>	Special Ed
<i>Christie Thiel</i>	English (Chair)

**One Extra Period – every other day
Continuing December 18, 2008 through January 21, 2009- if not Sooner Terminated**

Middle School

<u>Name</u>	<u>Subject</u>
<i>Savalis Charles</i>	Physical Education
<i>Samantha Gesuele</i>	Physical Education
<i>Theresa Torchon</i>	Science
<i>Lucian Durso</i>	Physical Education

Action Meeting
December 17, 2008

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of the H.S. Boys and Girls Varsity Winter Track Team trip to the Yale Invitation Track Meet

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Boys and Girls Varsity Winter Track Teams
No. of Students:	Fifty (50) – approximate
No. of Chaperones:	Five (5)
Date:	Friday and Saturday, January 16 and 17, 2009
Destination:	Yale Invitational Track Meet Yale University New Haven, Connecticut

POLICY:
No report

LEGISLATION:
No report

Action Meeting
December 17, 2008

BUILDINGS AND GROUNDS:

Facilities Update – November 2008

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension – October 1 – November 30, 2008
 - (2) Homebound – November 1 – 30, 2008
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report – Period Ending November 28, 2008
 - (6) Attendance Report – Periods I – III

OLD BUSINESS:

No report

NEW BUSINESS:

No report

COMMUNITY:

At 10:13 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items:

At 10:19 p.m., Dr. Pless Dickerson arrived at the meeting.

The following individuals asked to be heard:

Allison Clonmell Larry Kirton Ms. Clyburn Grace Bryant

This portion of the meeting was declared closed at 10:40 p.m.

ADJOURNMENT:

At 10:41 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
January 14, 2009

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on January 14, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Ms. Laura A. Pierce,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. For Special Education & Special Services

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 7:35 p.m., Dr. Pless M. Dickerson, President, called the meeting to order

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Park Avenue – Mrs. Gloria Dingwall, Principal
- Powell's Lane – Mr. John Ogilvie, Principal
- Drexel Avenue – Dr. Wanda Toledo, Principal

INFORMATIONAL ITEMS:

Wed. 1/21/09 – 7:30 p.m. – H.S. Little Theatre – Board of Education Action Meeting

ITEMS FOR DISCUSSION/ACTION:

- Agenda Review for January 21st Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:20 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:10 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Pierce, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:13 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
January 21, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on January 21, 2009

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:44 p.m., Dr. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the December 10, 2008 Planning Meeting.

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the December 17, 2008 Action Meeting

CORRESPONDENCE:

No report

BOARD PRESIDENT'S REPORT:

No report.

Action Meeting
January 21, 2009

COMMENDATIONS:

New York State Public High School Scholar/Athlete Team Award

Westbury High School

Varsity Girls Volleyball Team

Coach: Michelle Brock

Christina Ayala – 11th Grade

Shelly-Ann Baugh – 11th Grade

Christina Davis – 12th Grade

Alyssia Ettienne – 11th Grade

Jameila Grant – 12th Grade

Rachel Ulysse – 12th Grade

Shana Wiley – 11th Grade

Marlene Ricketts – 11th Grade

Student Achievement Awards

Westbury High School

Marlene Ricketts – 11th Grade

Westbury Middle School

Christian Dalusong – 8th Grade

Powell's Lane School

Gerardo Sanchez – 5th Grade

Drexel Avenue School

Natalie Amaya – 5th Grade

Park Avenue School

Devin McGee – 1st Grade

Dryden Street School

Joshue Aguilar – Kindergarten

Students Receiving Support Services

Mariah Barrett – The Children's Learning Center

Superintendent of Schools Report:

Dr. Clark-Snead introduced Mr. Don Miller – Harrison Leifer DiMarco Public Relations, who presented an Update on Public Relations Efforts for the District.

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:15 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Dave Mock

Michael Burger

At 8:20 p.m. this portion of the meeting was declared closed.

Action Meeting
January 21, 2009

FINANCE:

Resolution 9.1-9.5

A motion was made by Mr. Ewing, and seconded by Ms. Campbell, that the Board approve Resolutions 9.1 through 9.5.

A motion was made by Mr. Wornum, and seconded by Mr. Zaino, to table Resolution 9.2. The motion was not carried.

The motion to approve Resolutions 9.1 through 9.5 was approved as follows:

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Acceptance of Treasurer’s Report; November 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for November 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

FINANCE:

Resolution – Authorization of the transfer of \$120,000.00 revenue garnered from the District’s pouring rights contract with Coca Cola Vending Machine Commission from the Trust and Agency Fund to the General Fund for the purpose of constructing a press box at Westbury H.S and approval of the amendment, as necessary, of the approved school budget for the Westbury U.F.S.D. for the 2008/2009 by \$120,000.00 with no increase in the 2008/2009 tax levy

9.2 BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the transfer of \$120,000.00 revenue garnered from the District’s pouring rights contract with Coca Cola Vending Machine Commission from the Trust and Agency Fund to the General Fund for the purpose of constructing a press box at Westbury High School.

BE IT FURTHER RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education amends, as necessary, the approved school budget for the Westbury Union Free School District for the year 2008/2009 by \$120,000.00 with no increase to 2008/2009 tax levy.

Resolution – Acceptance of donations for the Student and Community Holiday Party

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts donations from the following companies for the Student and Community Holiday Party:

New York Plumbing-Heating-Cooling Corp.	\$500.00
HTP Mechanical Corp.	100.00
Commercial Instrumentation Service, Inc.	300.00
Air-Tight Security Systems, Inc.	150.00
Statewide Roofing	300.00
Five Towns Electric, Inc.	50.00
Knight Marketing Corporation	200.00
J. C. Broderick & Associates, Inc.	50.00
Stasi Brothers Asphalt Corp.	300.00

The Board of Education expresses its gratitude for the donations.

Resolution – Authorization of the transfer to Mr. Wayne Wallace of 14 sick days, as donated by staff members of the Westbury UFSD

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Wayne Wallace of 14 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Mr. Wallace as needed during his illness, but shall have no cash value.

Action Meeting
January 21, 2009

FINANCE: (Continued)

Resolution – Approval of a Special Education contract for the 2008-2009 school year

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. Bissainthe Speech Consulting Services to perform Speech/Language Evaluation w/report for a fee of \$550.00 per evaluation.

Resolutions 9.6 through 9.10

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 9.6 through 9.10 as follows:

Resolution – Approval of the additional expenses for Spector Group in the amount of \$2,064.97

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional expenses for Spector Group in the amount of \$2,064.97 for additional work performed by the following companies:

Automation Cad/Cam Inc. Plotting	\$ 915.42
James Ruderman, LLP	45.38
Jerry P. LaRue L.S., P.C	1,100.00
United Parcel Service	4.17
TOTAL	\$2,064.97

Resolution – Approval of contracts for the period January 1, 2009 through December 31, 2010 from Nassau County Dept. of Mental Health Chemical Dependency and Developmental Disability Services

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached contracts for the period January 1, 2009 through December 31, 2010 from Nassau County Department of Mental Health Chemical Dependency and Developmental Disability Services to supply funds for a social worker at the High School and a social worker at the Middle School to perform services concerned with the education and the prevention of chemical dependency abuse and violence. The funds supplied will be as follows:

First Agreement Year

- A maximum of \$66,971.00.

Action Meeting
January 21, 2009

FINANCE: (Continued)

Resolution 9.7 (continued)

Second Year Maximum Amount

- The funding is in the sole and absolute discretion of the County if funds are available.

Resolution – Approval of the Westbury School District joining in submitting an application for a Twenty-First Century Demonstration Project Grant under the N.Y.S. Local Government Efficiency Grant Program

9.8 WHEREAS, Nassau County, the Board of Cooperative Educational Services (BOCES) of Nassau County, the Westbury School District and other school districts within the county desire to create and implement plans for consolidation of school district support services to improve operating efficiencies and save tax dollars, and to seek to implement such plans as may as having great potential for saving tax dollars, and

WHEREAS, it is understood that, notwithstanding the approval of this resolution in support of a grant application, the participation of any school district in any portion of this effort to consolidate support services will be strictly voluntary, and

WHEREAS, the Westbury School District would like to join in submitting an application for a Twenty-First Century Demonstration Project Grant under the New York State Local Government Efficiency Grant Program.

NOW, THEREFORE, BE IT RESOLVED as follows that the Board of Education of the Westbury School District (“the Board”):

1. Authorizes the lead applicant contact person to submit an application on behalf of the Board for financial assistance to the 2008-09 Local Government Efficiency Grant Program, and to execute all financial and administrative processes and instruments relating to the grant program.
2. Authorizes BOCES of Nassau County to act as the “Lead Applicant” for the grant application, and Tom Spokes, Deputy County Executive for Budget and Finance, to act as the “Lead Applicant Contact Person” on the grant application form.
3. Agrees to act as a “Co-Applicant” and hereby authorizes the Superintendent of Schools to execute all financial and administrative processes and instruments relating to the grant program. Other co-applicants will include Nassau County, Nassau BOCES and a majority of the school districts within Nassau County. A list of all participating school districts will be included in the grant application.

Action Meeting
January 21, 2009

FINANCE: (Continued)

Resolution 9.8 (continued)

4. Joins in a grant application to be submitted for a Local Government Efficiency Grant award that would enable the applicant and co-applicants to identify and implement cooperative back office functions that allow school districts to save money while maintaining high quality educational programs. The project will provide for shared or consolidated back office functions in several areas, including information technology and telecommunications, cooperative purchasing, audit services, and non-public pupil transportation. The project name is the "Nassau School and Municipal Savings Initiative."
5. Agrees that the amount of the grant applied for shall not exceed \$1,000,000. with a maximum local match of up to \$111,111.
6. Understands that it is anticipated that the local match sum referenced in Item 5, above, will be funded via already-existing grant funds, and if such funds should for any reason not become available, the maximum local match to be requested from the Board, for participation in the grant activities, shall not exceed \$1,000. and such sum shall not be due and payable unless the Board shall pass an enabling resolution.
7. Will work with the lead application and other co-applicants to prepare and execute any necessary intermunicipal agreements setting forth individual responsibilities related to Nassau School and Municipal Support Service Partnership.

Resolution – Declaration of old and non-functional district-wide computer equipment as surplus equipment for disposal

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the district-wide computer equipment on the attached sheets as surplus equipment for disposal.

Resolution – Approval of building use application – New York Soccer League Association

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Action Meeting
January 21, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

Drexel Ave. School

1. Name: New York Soccer League Association
Date: Tues. & Thurs. from Thurs., Jan. 22 to Thurs., May 12, 2009
Time: 6:30 p.m. to 8:30 p.m.
Space: Drexel gym
Requestor: Salvador Alvarenga
Purpose: soccer academy for children 6 to 10 years old
Class: Policy 850, Class A.2.
Fee: No fee
*per policy, pending Board of Education approval

Resolutions 9.11 through 9.14

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.11 through 9.14 as follows:

Resolution – Approval of the extension of the Town of Oyster Bay Grant in the amount of \$28,650. through June 30, 2009

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of the Town of Oyster Bay Grant in the amount of \$28,650.00 through June 30, 2009.

Resolution – Acceptance of a donation of \$1,400. to the Westbury School District from Custom Computer, Inc. for the Technology Fair

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$1,400.00 to the Westbury School District from Custom Computer, Inc. for the Technology Fair.

The Board of Education expresses its gratitude for the donations.

Resolution – Approval of the purchase of 17 smartboards from BOCES for the Westbury School District

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of 17 smartboards from BOCES for the Westbury School District for a total of \$105,542.00 to be used as part of our Technology Program

Action Meeting
January 21, 2009

FINANCE: (Continued)

Resolution – Approval of building use application – Delta Sigma Theta Sorority, Inc. – Nassau Alumnae Chapter Practices and Jabberwock 2009

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

High School

2. Name: Delta Sigma Theta Sorority, Inc. – Nassau Alumnae Chapter Practices and Jabberwock 2009
Practice Dates: Tues., Wed., Thurs., April 28, 29, 30, 2009
Practice Times: 6:00 p.m. to 9:00 p.m.
Practice Space: H.S. auditorium
Event Date: Sat., May 2, 2009
Event Time: 3:00 p.m. to 9:00 p.m.
Event Space: H.S. auditorium, library and parking lot
Requestor: Gloria Dingwall for Nassau Alumnae Chapter
Purpose: Jabberwock; scholarships awarded to H.S. student
Class: Policy 850, Class A.1.
Fee: *\$2,663.40
Sat.: 3 custodians, 2 security aides & security Supervisor at overtime rate; No rental space charge.
*per policy, pending Board of Education approval

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mrs. Pierce, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Yesenia Aguirre

Permanent Substitute – Park Avenue School

Effective: January 23, 2009

Martha-Julia Renderos

Teacher Assistant – Park Avenue School

Effective: January 21, 2009

Cynthia Reynoso

Teacher Assistant – Park Avenue School

Effective: January 22, 2009

Diana-Louise Fuhrer

Teacher Assistant – Dryden Street School

Effective: December 16, 2008

Rescinding Resolution 10.A.2, dated December 17, 2008

Resolution – Termination

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Instructional Staff

Anthony Duffy

English Teacher – Middle School

Effective: February 20, 2009

In accordance to Section § 3031

Resolution – Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the retirement of the personnel as indicated:

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Non-Instructional Staff

Ronald Mack

Custodian – Dryden Street School

Effective: December 31, 2008

Awilda Vazquez

Food Service Helper – Park Avenue School

Effective: January 31, 2009

Resolution – Leave of Absence

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Marie Piacentini

Speech Pathologist - Dryden Street School

From: December 19, 2008

Returning: January 5, 2009

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Instructional Staff

Kenneth S., Justiniano

Tenure Area: Technology

Position: Technology Teacher

Assigned: Middle School

Certification: NYS Technology, Initial Eligible

Salary: BA Step 1 \$49,389/yr.

Effective: January 5, 2009 through January 4, 2012

Replacing: S. Teague (Res. 10.A.2-12/17/08)

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolutions 10.A.6 through 10.A.10

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.6 through 10.A.10 as follows:

Resolution - Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Instructional appointments of the following personnel as indicated:

Instructional Staff

Lisa Percoco

Special Ed Teacher – Middle School

Certification: NYS Students with Disabilities (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,363/yr.

Effective: Continuing December 5, 2008 through December 23, 2008

Replacing: L. Root (Res. 10.A.4 – 12/17/08)

Permanent Substitutes

Susan Escobar

Assignment: Park Avenue School

Certification: NYS

Salary: \$105/day with Health and Dental Benefits

Effective: January 26, 2009 through June 26, 2009

Replacing: Y. Aguirre (Res. 10.A.1 -1/21/09)

Lisa Percoco

Assignment: Middle School

Certification: NYS Students with Disabilities (Grades 1-6), Initial

Salary: \$105/day with Health and Dental Benefits

Effective: January 5, 2009 through June 26, 2009

Replacing: T. Schegel (Res. 10.A.6-12/17/08)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale – \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1-10), \$115/day (day 11-20), \$135/day (day 21+) of the following personnel as indicated:

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.7 (continued)

Christopher Lanteri

Mathematics Teacher – High School

Certification: NYS Mathematics 7-12 & 5-6, Prov.

Effective: Continuing December 11, 2008 through January 8, 2009 if not sooner terminated

Replacing: K. Zahra – Workers Compensation

Marie Barchi

Mathematics Teacher – High School

Certification: NYS Mathematics 7-12, Initial- Eligible

Effective: January 8, 2009 through February 27, 2009 if not sooner terminated

Replacing: K. Zahra – Workers Compensation

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Marie M. Barchi

Sabrina E. Fischetti

James Lamendola

Fred D. Limprevil

Blanca E. Rodriguez

Donna Smith Paslavsky

Mary K. Kenny

Douglas Castillo

Helen Godoy

Ana Figuereo

Liza S. Reyes

Andrew Kroell

Resolution - Probationary Teacher Assistant Appointment

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointment of the following personnel as indicated:

Christopher Turner

Assignment: Middle School

Certification: NYS Teaching Assistant, Level I, Eligible

Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits

Effective: January 5, 2009 through January 4, 2012

Replacing: Special Education 1:1

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution - Non-Instructional Appointment

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Non-Negotiated Unit

Randi Thomas

Position: Change of Class from Senior Stenographer to
Acting Secretary to the Superintendent
Assigned: Administration
Salary: \$58,591/yr. – Non Negotiated
Effective: January 22, 2009
Replacing: D. Attonito (Res. 10.A.1-9/17/08)

Ann Visone

Position: Senior Stenographer
Assigned: Administration
Salary: \$51,000/yr. – Non Negotiated
CS Approval: January 6, 2009
Effective: February 9, 2009
Replacing: R. Thomas (See Above)

Food Service Unit

Francesca Falco

Position: Food Service Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: December 9, 2008
Effective: January 22, 2009

Rose Abbatiello

Position: Food Service Helper Part-time Substitute
Assigned: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: December 10, 2008
Effective: January 22, 2009

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Secretarial Unit

Gail Martini

Position: Change of Class from Typist Clerk to
Account Clerk
Assigned: Administration
Salary: Step 5 \$39,920/yr.
CS Approval: January 9, 2009
Effective: January 26, 2009

Custodial Unit

Dawhite Hines

Position: Security Aide
Assigned: Dryden Street Annex
Salary: \$14,288.40/yr.
CS Approval: January 6, 2009
Effective: January 26, 2009
Replacing: New Position

Resolutions 10.A.11 through 10.A.14

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve Resolutions 10.A.11 through 10.A.14 as follows:

Brinson	<u>yes</u>	Pierce	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution - Extra-Curricular Activities

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Park Avenue School

Academic Enhancement and Extended Day Program-Substitutes – as needed

<i>Maria Acevedo</i>	<i>Kristy Parsekian</i>	<i>Carol Clark</i>
<i>Diane DiNicola</i>	<i>Mary Ann Ferolito</i>	<i>Jessica Leppla</i>
<i>Rebecca Skibiel</i>		

Drexel/Powell's Lane Schools

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Teresa Joiner</i>	Math Olympiad Club	\$551/yr.
<i>Jenna Thomas</i>	Gifted and Talented After-School Art Program	

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Dean Quinteros</i>	ESL Teacher After School Program	
<i>Carmen Ostolaza</i>	ESL Teacher After-School Program	

Middle School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Tina Kaiser</i>	ELA Test Prep	
<i>Donna DiIorio</i>	ELA Test Prep	
<i>Teresa Joiner</i>	Double Dutch Club	\$551/yr.

Community School After-school Program Sponsored by Chase Bank – 2008-09 Year

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Gertrude Moses</i>	Grade 6 Teacher replacing: V. Tallini	

High School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Roseann Millard</i>	Robotics Club Co-Advisor (Effective 1/1/09)	\$551/yr.
<i>Christopher Lanteri</i>	After School Math Tutorials	

Resolution - Other Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Susan Moors

Teacher Representative for the CPSE/CSE District Committee

Salary: Substitute Rate of \$100/day, as needed

Effective: 2008-2009 School Year

Christy McCarthy

Elementary Testing Coordinator

Effective: 2007-08 School Year

Stipend: \$2,771/yr.

Teacher Mentors for the 2008-09 School Year: – Stipend: \$2,864

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Teresa Joiner</i>	District-wide	Mentor Supervisor
<i>Christine Dowis</i>	Middle School	Frank Barile

Alternative Evening High School

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Vania Duarte</i>	Substitute Teacher- as needed	\$51.49/hr.

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

One Extra Period every day

Continuing December 18, 2008 through June 30, 2009- if not Sooner Terminated

Middle School

<u>Name</u>	<u>Subject</u>
<i>Susan Castelli-Hill</i>	ESL (12/18/08 thru 12/19/08)
<i>Arlene Gordon</i>	ESL (12/18/08 thru 12/19/08)
<i>Renata Leavitt</i>	ESL (12/18/08 thru 12/19/08)
<i>Julio Ortiz</i>	ESL (12/18/08 thru 12/19/08)
<i>Marie Augustine- Rosene</i>	ESL (12/18/08 thru 12/19/08)
<i>Lisa Percoco</i>	Special Ed (12/18/08 thru 12/23/08)
<i>Felicia Crawford</i>	Science
<i>Deidre Goldberg</i>	Elementary Ed

Action Meeting
January 21, 2009

PERSONNEL: (Continued)

Resolution 10.A.13 (continued)

One Extra Period every day
Continuing December 18, 2008 through June 30, 2009-if not Sooner Terminated

Middle School (continued)

<u>Name</u>	<u>Subject</u>
<i>John Lyons</i>	Social Studies
<i>Beatrice Smith</i>	Elementary Ed
<i>Stephanie Steinhauff</i>	MARS
<i>Vincenza Tallini</i>	Special Ed
<i>Veronica Tramposch</i>	ESL
<i>Christie Thiel</i>	English

High School

<u>Name</u>	<u>Subject</u>
<i>Sandra Salazar</i>	Foreign Language (for Shirley Vargas) 12/1/08 Thru 12/10/08
<i>Kerry Newman</i>	Special Ed (Effective 11/3/08)

One Extra Period – every other day
Continuing December 18, 2008 through June 30, 2009- if not Sooner Terminated

Middle School

<u>Name</u>	<u>Subject</u>
<i>Savalis Charles</i>	Physical Education
<i>Samantha Gesuele</i>	Physical Education
<i>Theresa Torchon</i>	Science
<i>Lucian Durso</i>	Physical Education

Resolution – Club Proposal

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club Proposals:

Club Proposal

1. Double Dutch Club – Middle School
2. Math Olympiad Club – Drexel/Powell's

Action Meeting
January 21, 2009

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

POLICY:

Resolutions 11.1 and 11.2

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, as follows:

Resolution – Approval of the Custom Policy Manual representing sections 4000-5000 (This resolution, after being moved and seconded will be carried over for Board approval at the February 25, 2009 meeting, as per Board of Education policy.)

11.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Custom Policy Manual representing sections 4000-5000.

(This resolution, after being moved and seconded will be carried over for Board approval at the February 25, 2009 meeting as per Board of Education policy.)

Action Meeting
January 21, 2009

POLICY: (Continued)

Resolution – Approval of the Custom Policy Manual representing sections 6000-9000 (This resolution, after being moved and seconded will be carried over for Board approval at the February 25, 2009 meeting, as per Board of Education policy.)

11.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Custom Policy Manual representing sections 6000-9000.

(This resolution, after being move and seconded, will be carried over for Board approval at the February 25, 2009 meeting, as per Board of Education policy.)

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – December 2008

REPORTS:

A. Business & Management Services

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services

- (1) Suspension – November 1-December 31, 2008
- (2) Homebound – December 1-December 31, 2008
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report – Period Ending 1/5/09
- (6) Attendance Report – Periods I – IV

OLD BUSINESS:

No report.

Action Meeting

January 21, 2009

NEW BUSINESS:

No report

COMMUNITY:

At 8:35 p.m. the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items:

Mr. Floyd T. Ewing, III, Board of Education Trustee, asked to be heard.

This portion of the meeting was declared closed at 8:45 p.m.

EXECUTIVE SESSION:

At 8:46 p.m., a motion was made by Mrs. Pierce, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 10:17 p.m., a motion was made by Mrs. Brinson, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

Resolution – Approval of an Intermunicipal Agreement for collection of school recyclables with the Town of North Hempstead

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve the following:

9.15 Resolved, that the Board of Education hereby approves an intermunicipal agreement for collection of school recyclables with the Town of North Hempstead dated January 21, 2009; and

Be it Further Resolved that the President of the Board of Education is hereby authorized to execute said agreement on the Board's behalf.

Action Meeting

January 21, 2009

ADJOURNMENT:

At 10:20 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
February 11, 2009

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on February 11, 2009.

Present, Mrs. Adelaide T. Brinson
Board of Ms. Karin B Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura A. Pierce,
Education: Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt., for Special Education & Special Services

Absent: Dr. Pless M. Dickerson

CALL TO ORDER:

At 7:30 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Bank Street College Review
Dr. Richard Feldman, The Bank Street College of Education
- Proposed Plans for 5 Modular Classrooms at Dryden Street
Wiedersum Associates Architects, PLLC
- School Uniforms for Grades Pre-K – Grade 5
Dryden/Park PTA Presentation
- District-wide Proposed Dress Policy

At 8:19 p.m., Ms. Campbell arrived at the meeting.

INFORMATIONAL ITEMS:

Wed., 2/25/09 – 7:30 p.m. – H.S. Little Theatre – Board of Education Action Meeting

Planning Meeting
February 11, 2009

ITEMS FOR DISCUSSION/ACTION:

- Agenda Review for February 25th Board of Education Action Meeting

EXECUTIVE SESSION:

At 9:05 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:25 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:27 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
February 25, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the High School Little Theatre, One Post Road, Old Westbury, New York on February 25, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce,
 Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. For Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:50 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the January 14, 2009 Planning Meeting.

A motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the January 21, 2009 Action Meeting,.

CORRESPONDENCE:

No report.

BOARD PRESIDENT'S REPORT:

No report.

Action Meeting
February 25, 2009

COMMENDATIONS:

Presidential Youth Inaugural Conference – Washington, D.C.

Westbury Middle School
Justin Gonzalez – 7th Grade
Renee Watson – 7th Grade
Gabrielle Rodrigo – 7th Grade

NYS Certificate of Merit – 2008 Excelsior Scholars Program

Westbury Middle School
Jason Nimblette – 8th Grade
Itzel Salgado – 8th Grade
Julian Malloy – 8th Grade

Student Achievement Awards

Westbury High School
Christina Davis – 12th Grade

Westbury Middle School
Brittney R. Jones – 6th Grade

Powell's Lane School
Giselle Amaya - 4th Grade

Drexel Avenue School
Kevin Pena – 5th Grade

Park Avenue School
Christopher Brush – 2nd Grade

Dryden Street School
Sindy Cruz Jimenez – Kindergarten

Students Receiving Support Services
Jabar Henfield – The Children's Learning Center
Mia Brown Burks – The Children's Learning Center

SUPERINTENDENT OF SCHOOLS REPORT:

Copies of Dr. Clark-Snead's Monthly Report were made available to the audience. In her report Dr. Clark-Snead noted that all schools are in good standing as designated by the State Education Department. She reported that she had the opportunity to have face to face contact with State Congressional Leaders. The objective was to solicit support for school programs and to request special appropriations for the District.

Action Meeting
February 25, 2009

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Chester McGibbon	Elaine Lovell
Habeeb Ahmed	Grace Bryant

At 8:35 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.6

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 9.1 through 9.6 as follows:

Resolution – Acceptance of Treasurer’s Report; December 2008

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for December 2008:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting
February 25, 2009

FINANCE: (Continued)

Resolution – Approval of the participation in the New York Benefits for Educators & Students Trust (NYBEST)

9.2 WHEREAS, NYBEST Participants have established NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts to facilitate and further the operational and administrative needs, requirements, and responsibilities of New York State public school districts and their employees, retirees, students, volunteers, and others involved in the educational community, respecting multiple types of Benefits, and related products, services and coverages through insurance, self-insurance, or otherwise, as appropriate, in accordance with the terms of the NYBEST Participation Agreement;

WHEREAS, NYBEST Services, LLC (“the NYBEST Agency”) was licensed as an insurance agency on a nonprofit basis by the New York State Insurance Department in 2002, to serve as an insurance producer for Benefits purposes and as the operating arm of NYBEST;

WHEREAS, NYBEST Participants desire to have ongoing involvement, input, information and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts, through the NYBEST Board of Governors and the NYBEST Executive Committee;

WHEREAS, the NYBEST Executive Committee representing the NYBEST Board of Governors provides ongoing involvement, input, and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts;

WHEREAS, the NYBEST Custodian has been designated to receive, hold, and disburse monies and financial instruments in the NYBEST Agency Accounts for purposes of providing and administering Benefits and related products, services and coverages, subject to the supervision and guidance of the NYBEST Board of Governors, the NYBEST Executive Committee, and the NYBEST Coordinator;

WHEREAS, NYBEST seeks to obtain the best protection, programs, pricing, education, expertise and efficiencies in Benefits on behalf of the educational community; and

WHEREAS, a school district may select any one or more of the following services or insurance coverages (“NYBEST Benefit Plan(s)”) currently offered through the NYBEST Agency:

- Group Life Insurance
- Group Dental Insurance
- Group Long Term Disability (“LTD”)
- Group Health Insurance (including HMOs)
- Student Accident Insurance
- §403(b) Tax Sheltered Annuities – Remittance & Compliance
- Flexible Spending Account --- Supplemental Insurance;

Action Meeting

February 25, 2009

FINANCE: (Continued)

Resolution 9.2 (continued)

BE IT RESOLVED, that the Board of Education of the Westbury School District desires to participate in the New York Benefits for Educators & Students Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Participation Request Form, which is incorporated into this Resolution; that the President of the Board of Education is authorized to sign and submit said Participation Request Form, it is the understanding of the Board of Education that this School District will become a NYBEST Participant in accordance with its Participation Request Form, the NYBEST Participation Agreement, and any Benefits program for which it applies, is approved, and accepts as part of a NYBEST Benefit Plan.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. Dr. Michael Rosenfeld to provide Neuropsychological and Psycho educational testing for a fee of \$2,500.00 for Neuropsychological evaluation with report
- B. Extraordinary Pediatrics, PC to provide evaluations and treatment to children from birth to 21 years of age. The fee schedule is as follows:

School & Clinic Based Treatment

	<u>30 min</u>	<u>45 min</u>	<u>60 min</u>
Occupational Therapy	\$50.00	\$75.00	\$100.00
Group OT (per child)	\$40.00		
Physical Therapy	\$50.00	\$75.00	\$100.00
Group PT (per child)	\$40.00		
Speech Therapy	\$50.00	\$75.00	\$100.00
Group SP (per child)	\$40.00		
Special Education	\$50.00	\$75.00	\$100.00
Group SpEd (per child)	\$40.00		
Feeding Therapy	\$65.00	\$97.00	\$130.00
Vision Therapy	\$65.00	\$97.00	\$130.00
Counseling	\$65.00	\$97.00	\$130.00
Parent Training	\$65.00	\$97.00	\$130.00
Consultations/Meetings	\$45.00		

February 25, 2009

FINANCE: (Continued)

Resolution 9.3 (continued)

Home Based Treatment – General

	<u>30 min</u>	<u>45 min</u>	<u>60 min</u>
Occupational Therapy	\$75.00	\$112.00	\$150.00
Physical Therapy	\$75.00	\$112.00	\$150.00
Speech Therapy	\$75.00	\$112.00	\$150.00
Special Education	\$75.00	\$112.00	\$150.00
Feeding Therapy	\$85.00	\$127.00	\$170.00
Vision Therapy	\$85.00	\$127.00	\$170.00
Counseling	\$85.00	\$127.00	\$170.00

Home Based Treatment/School Based – Medically Fragile Children
Nursing Supervisor needed to oversee)

	<u>30 min</u>	<u>45 min</u>	<u>60 min</u>
Occupational Therapy	\$95.00	\$142.00	\$190.00
Physical Therapy	\$95.00	\$142.00	\$190.00
Speech Therapy	\$95.00	\$142.00	\$190.00
Additional visit for Specialized Rehab Services			\$195.00
Specialized Initial Rehabilitation Evaluation, Includes, Evaluation, Report and follow up visit (e.g. Wheelchair assessment)			\$450.00

Evaluations – All evaluations include written report, goals and or classroom strategies

Occupational Therapy	\$225.00
Physical Therapy	\$225.00
Speech Therapy	\$225.00
Special Education	\$225.00
Feeding Therapy	\$265.00
Vision Therapy	\$265.00
Psychological Therapy	\$365.00
SPECIALIZED INTENSIVE PROGRAMS	TBD

C. St. James Tutoring to provide tutoring services to the Westbury School District for a fee of \$45.00 per hour.

February 25, 2009

FINANCE: (Continued)

Resolution – Acceptance of donations:

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

1. A tree to the Westbury School District from the Cornell Cooperative Extension of Nassau County as part of the “Greening of Nassau” project.
2. Twelve hockey sticks and two hockey goals from the New York Islanders to the Powell’s Lane Physical Education Department. They handed out gift bags to each student and also donated 400 copies of their Islanders illustrated magazine.
3. A 50-inch cable ready television from Dr. Constance R. Clark-Snead to the Park Avenue School.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

Middle School	-	October 31, 2008 to December 31, 2008
High School	-	October 31, 2008 to December 31, 2008

Resolution – Approval of the proposal from Consolidated Vending to provide vending machines for the Westbury School District

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Consolidated Vending to provide vending machines for the Westbury School District.

Resolutions 9.7 through 9.13

A motion was made by Mrs. Brinson, and seconded by Mr. Ewing, that the Board approve Resolutions 9.7 through 9.13.

A motion was made by Ms. Campbell, seconded by Mrs. Pierce, and carried unanimously, that the Board rescind the motion to approve Resolutions 9.7 through 9.13.

Action Meeting

February 25, 2009

FINANCE: (Continued)

Resolutions 9.7 and 9.8

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.7 and 9.8 as follows:

Resolution – Approval of building use application – ELT-NYSUT – Effective Teaching Program

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Dryden Street School

Name: ELT-NYSUT – Effective Teaching Program
Date: Wednesdays, February through May 2009
Time: 3:30 p.m. to 6:30 p.m.
Space: Library
Requestor: Rosanne Kerins, Instructor
Purpose: NYSUT Graduate Course or In-Service Credit for Faculty
Class: Policy 850, Class A.1.
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – Village of Westbury

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: Village of Westbury
Date: Thursday, February 26, 2009
Time: 6:00 p.m. to 11:00 p.m.
Requestor: Ted Blach, Village Clerk
Purpose: Introduction of Candidates for March 18,. 2009 Village Election
Class: Policy 850, Class A.4.
Fee: *No fee
*per policy, pending Board of Education approval

Action Meeting

February 25, 2009

FINANCE: (Continued)

Resolution – Approval of building use application – Islamic Center of Long Island

A motion was made by Mr. Ewing, and seconded by Mrs. Brinson, that the Board approve Resolution 9.9.

A motion was made by Mr. Wornum, and seconded by Ms. Campbell, that the Board rescind approval of the motion to approve Resolution 9.9.

Brinson	<u>no</u>	Pierce	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

Motion Carried

A motion was made by Ms. Campbell, and seconded by Mr. Wornum that the Board table Resolution 9.9.

Brinson	<u>no</u>	Pierce	<u>yes</u>
Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>no</u>		

Motion Carried

Resolutions 9.10 through 9.13

A motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.10 through 9.13 as follows:

Resolution – Approval of building use application – Girl Scouts of Nassau County

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Park Avenue

Name:	Girl Scouts of Nassau County
Date:	Wednesday, February 25, March 4, 11 and 18, 2009
Time:	4:00 p.m. to 5:00 p.m.
Space:	Cafeteria
Requestor	Laura Jean D’Alessio
Purpose:	4 week program for girls on wait lists with no volunteer leadership
Class:	Policy 850, Class A.2.
Fee:	*No fee
	*per policy, pending Board of Education approval

Action Meeting

February 25, 2009

FINANCE: (Continued)

Resolution – Approval of the charges for Health, Psychological and Speech Therapist Services for non-resident students for the 2008-2009 school year

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the charges for Health, Psychological and Speech Therapist Services for non-resident students for the 2008/09 school year as follows:

Total Charges \$752.90

Resolution – Approval of payment to Dr. Shirley Martin for her work on school reviews during the 2007-08 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a payment to Dr. Shirley Martin in the amount of \$1,875 for her work on school reviews during the 2007-08 school year.

Resolution – Acceptance of the proposed Dryden Street School capital improvement determination

9.13 Capital Project SEQRA Determination – Dryden Street School involving the addition of six (6) temporary modular classrooms, along with associated covered walkways to provide protected accessibility and movement to and from the existing Elementary School building; and

Whereas, the Westbury Union Free School District Board of Education is the lead agency for the State Environmental Quality Review Act (SEQRA) of capital construction project involving additional temporary modular classrooms at the Dryden Street School; and

Whereas, the Board of Education has reviewed and evaluated the impact of the Dryden Street School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HERE BY RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Dryden Street School capital improvement, is determined to be Type II Actions with a Negative Declaration pursuant to 6 NYCRR 617.5 (c) (8); and, therefore, the SEQRA review process is complete.

INFORMATION:

Statement of Internal Auditor – Mr. Michael T. Kearns

- (1) Register of Bills
- (2) Cafeteria Account

Action Meeting

February 25, 2009

PERSONNEL: (Continued)

Resolutions 10.A.1 through 10.A.7

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.7 as follows:

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Jaclyn Pettas

Per Diem Substitute Teacher – District-wide

Effective: January 11, 2009

Jaspinder Buttar

Per Diem Substitute Teacher – District-wide

Effective: January 20, 2009

Jamina Clay-Dingle

Elementary Ed Teacher – Middle School

Effective: January 14, 2009

Henry Philippeaux

Assistant Principal Alternative Evening School (Only)

Effective: January 30, 2009

Beverly Swaby

Teacher Assistant – Park Avenue School

Effective: February 13, 2009

Resolution - Leaves of Absences

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

PERSONNEL: (Continued)
Resolution 10.A.2 (continued)

Instructional Staff

Jennifer Schneider

Unpaid Leave of Absence
Social Studies Teacher – Middle School
From: September 2009
To: June 30, 2010
Returning: September 2010

Debra Conboy

Unpaid Leave of Absence
Reading Teacher – Park Avenue School
From: September 2009
To: June 30, 2010
Returning: September 2010

Resolution – Retirements

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Administrative Staff

John Ogilvie

Principal – Powell’s Lane School
Effective: June 30, 2009

Instructional Staff

Jack Lyons

Social Studies Teacher – Middle School
Effective: June 30, 2009

Annie L. Hurst-Smith

Business Education Teacher – High School
Effective: June 30, 2009

Camille Lupa

Physical Education Teacher – High School
Effective: June 30, 2009

Carol Oberlander

Art Teacher – High School
Effective: July 1, 2009

Action Meeting
February 25, 2009

PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointment

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Administrative Position

Jorge Santiago, Jr.

Tenure Area: Director Special Education
Position: Director Special Education
Certification: NYS SDA, Permanent
NYS School Social Worker, Permanent
Assignment: District-wide
Salary: AMA+60 Step 7 \$119,672/yr.
Effective: February 26, 2009 through February 25, 2012
Replacing: M. Toran (Res. 10.A.5-12/17/08)

Resolution – Annual Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Positions

Teresa A. Waterman

Elementary Ed Teacher – Park Avenue School
Certification: NYS Early Childhood Education (B-2), Initial
NYS Childhood Education (Grades 1-6), Initial
Salary: BA Step 1 \$49,389/yr.
Effective: Continuing December 23, 2008 through February 13, 2009 if
not sooner terminated
Replacing: J. Kerner – FML

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Action Meeting
February 25, 2009

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Rate of Pay \$100 per day-with no additional benefits

<i>Donald L. Vanterpool</i>	<i>Shavonne Lynch</i>	<i>Cathy A. Daly</i>
<i>Richard D. Royals</i>	<i>David J. Poplinger</i>	<i>Shanell M. Punter</i>
<i>Nicole M. Cannizzaro</i>	<i>Michael Santoro</i>	<i>Edna Peprah</i>

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury Teachers Association contract in effect for the 2008-2009 school year:

One Extra Period every day

Middle School

<u>Name</u>	<u>Subject</u>
<i>Susan Castelli-Hill</i>	ESL (12/22/08 & 12/23/08)
<i>Arlene Gordon</i>	ESL (12/22/08 & 12/23/08)
<i>Renata Leavitt</i>	ESL (12/22/08 & 12/23/08)
<i>Julio Ortiz</i>	ESL (12/22/08 & 12/23/08)
<i>Marie Augustine- Rosene</i>	ESL (12/22/08 & 12/23/08)

Resolutions 10.A.8 through 10.A.14

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve Resolutions 10.A.8 through 10.A.14 as follows:

Resolution - Probationary Teacher Assistant Appointments

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary Teacher Assistant appointment of the following personnel as indicated:

Modification of Appointment Date

Shakir Y. Lavergne

Assigned: High School

Certification: NYS Social Studies, 7-12, Initial

Salary: Level I \$12,960.96/yr. (\$11.74/hr.) with Health & Dental Benefits

Effective: Modified to January 12, 2009 through January 11, 2012

Reference: (Res. 10.A.9-12/17/08)

Action Meeting
February 25, 2009

Resolution - Non-Instructional Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Secretarial Unit

Signe Fitzpatrick

Position: Change of Class from Typist Clerk Part-time Substitute to Clerk, Full-time
Assigned: Administration
Salary: Step 1 \$33,686/yr.
CS Approval: January 21, 2009
Effective: March 2, 2009
Replacing: New Position

Custodial Unit

Paul Murray

Position: Cleaner Part-time Substitute
Assigned: District-wide
Salary: \$11/hr. with no additional benefits
CS Approval: December 24, 2008
Effective: February 26, 2009

Resolution - Extra-Curricular Activities

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Dryden Street School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Joanny Gomez</i>	Substitute Teacher all After-School Programs- as needed	\$51.49/hr.
<i>Dellarie Taylor</i>	Sub. Teacher Assistant- all After-school Programs	Rate: Per Neg. Cnt.
<i>Patricia Abbatiello</i>	Substitute Teacher Aide – All After-school Programs	Rate: Per. Neg.

Action Meeting
February 25, 2009

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Park Avenue School

Academic Enhancement and Extended Day Program

Cynthia Paterno – Coordinator Rate: \$61.49/hr.

Teachers: Rate: \$51.49/hr.

<i>Cynthia Paterno</i>	<i>Iris Nieves-Brull</i>	<i>Jennifer Melendez</i>
<i>Olga Alvarez</i>	<i>Rose Joyner</i>	<i>Yvonne Cunningham</i>
<i>Melissa Castelli</i>	<i>Ann Kogitz</i>	<i>Lisa Levenson</i>
<i>Jadiz Hernandez</i>	<i>Penelope Romero</i>	

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Kerry Donohue</i>	Substitute Teacher Assistant Extended Day- as needed - Per Neg. Contract	

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>David Halbreich</i>	Health & Fitness Club	\$551/yr.

Middle School

Mathematics Test Prep – Extended School Day/Violence Prevention

Teachers: Rate: \$51.49/hr. as needed

<i>Donna Heller</i>	<i>Karen Dolsky</i>	<i>Kashanah Shouder</i>
<i>Kamala Watt</i>	<i>Charmaine Gardner</i>	<i>Tammy Link</i>
<i>Veronica Tramposch</i>	<i>Marjorie Ferguson</i>	<i>George Garrett</i>
<i>Lauren Boos</i>		

High School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Maria Barchi</i>	After School Math Tutorials	\$51.49/hr.
<i>William Gray</i>	Robotics Competitions	\$51.49/hr.Effective: 12/1/08
<i>Roseann Millard</i>	Robotics Competitions	\$51.49/hr.Effective: 12/1/08

Action Meeting
February 25, 2009

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Spring Season 2009 Coaching Appointments

High School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Todd Goodwin</i>	Baseball Varsity Head Coach	Step 4 \$6,379
<i>Larry Phyll</i>	Baseball Varsity Asst. Coach	Step 4 \$4,832
<i>Alvin Williams</i>	Tennis Boys' Varsity Head Coach	Step 4 \$4,478
<i>Michelle Brock</i>	Badminton Varsity Head Coach	Step 4 \$3,844
<i>Brendan Grabowski</i>	Softball Varsity Head Coach	Step 1 \$4,939
<i>Kalliope Sitaras</i>	Softball Varsity Asst. Coach	Step 4 \$4,832
<i>Shirley Bonner</i>	Spring Track Girls' Varsity Head Coach	Step 4 \$5,841
<i>Donald Ross</i>	Spring Track Boys' Varsity Head Coach	Step 4 \$5,841
<i>Darin Harrison</i>	Spring Track Boys' Varsity Asst. Coach	Step 4 \$4,298

Middle School

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>
<i>Kevin Ehrlich</i>	Baseball Head Coach	Step 4 \$3,792
<i>David Halbreich</i>	Baseball Asst. Coach	Step 2 \$1,824
<i>Vincent Suozzi</i>	Softball Head Coach	Step 1 \$2,976
<i>Lisa Maldonado</i>	Softball Asst. Coach	Step 2 \$1,824
<i>Lucian Durso</i>	Track Boys' Head Coach	Step 4 \$4,544
<i>Richard Canalini</i>	Track Boys' Asst. Coach	Step 1 \$3,191
<i>Samantha Gesuelle</i>	Track Girls' Head Coach	Step 4 \$4,544
<i>Melissa Label</i>	Track Girls' Asst. Coach	Step 4 \$4,914

Resolution - Tenure Recommendations

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Irene Wengler</i>	Teacher Assistant	March 15, 2009

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Anju Oberoi</i>	Teacher Assistant	March 15, 2009

High School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Gail Lewis</i>	Teacher Assistant	March 19, 2009

Action Meeting
February 25, 2009

PERSONNEL: (Continued)

Resolution - Board of Registration Inspector of Elections Appointments 2008-2009

10.A.12 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters to the Board of Registration, as Inspectors of Election and/or Election Clerks as indicated for any School District Meetings during the 2008-2009 school year.

Board of Registration

Theresa Brady
Mary Ann Lagnese
Colegro Marasca
Albertha Fraser
Frances Smith
Anna Mae Kimble

Joan Sommese
Eileen McKenna
Victoria Laura
Josephine Regan
Mary Campbell
Mary Ann Knabbe

Inspector of Elections and/or Election Clerks

Victoria Laura
Hattie Armstrong
Jay Cabrera
Theresa Brady
Eileen McKenna
Reda James
Margarita Lamoine
Joan Pettus
Ernestine Avent
Estelle James
Mildred Smith
Theresa Aloisio
Najee Desire

Vincent Collins
Diana Graham
Mary Campbell
Colegro Marasca
Ernestine Surdo
Josephine Regan
Josephine Romano
Anna Mae Kimble
Albertha Fraser
Clara Jennings
Annette Jones
Rinaldo Aloisio

Catherine Arena
Mary Ann Lagnese
Leah Francis
Marie Rex
Frances Smith
Regina Jones
Ophelia Maria Frances
Joan Sommese
Adella Conlin
Sharon Little
Mary Campagna
Don Cotto

Be it Further Resolved, that the compensation for the above workers will be \$125 per day (9:00 A.M.-10:00 P.M.) and \$11.00 per hour for each additional hour.

Resolution - Other Appointments

10.A.13 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Action Meeting
February 25, 2009

PERSONNEL (Continued)

Resolution 10.A.13 (continued)

Screening Committee – 2008-2009 Screening Facilitators: (Stipend: \$2,864/yr.)

<u>Name</u>	<u>School</u>	
<i>Shirley Vargas</i>	High School	(In addition: \$35.09/hr. for work as a Screener as needed) Replacing: Henry Philippeaux Effective: 2/1/09

Alternative Evening High School

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Jessie Worontsoff</i>	Assistant Principal Alternative HS Replacing: H. Philippeaux	\$68/hr.
<i>Maria Barchi</i>	Substitute Teacher-as needed	\$51.49/hr.
<i>Cynthia Hewson</i>	Social Studies Teacher	\$51.49/hr.

Homebound Instruction Appointments – 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Donald L. Vanterpool II</i>	Homebound Instructor	\$35.09/hr.

Lead Mathematics Teacher

<u>Name</u>	<u>Effective</u>	<u>Rate</u>
<i>Vania Duarte</i>	1/20/09	\$350/Month

Teacher Mentor for the 2008-09 School Year – Stipend \$1,432/yr.(2nd Semester)

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Joanny Gomez</i>	Dryden Annex	Lindsay Kassner

Resolution - Club Proposal

10.A.14 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club Proposal:

Club Proposal

1. Health and Fitness Club – Drexel Avenue School

EDUCATION:

Resolutions 10.B.1 and 10.B.2

A motion was made by Mr. Ewing, seconded by Mrs. Brinson, and carried unanimously, that the Board approve Resolutions 10.B.1 and 10.B.2 as follows:

Action Meeting
February 25, 2008

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement.

Resolution – Approval of a Westbury High School trip to Great Hollow Wilderness School in New Fairfield, CT May 1 – 3, 2009

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School Great Hollow Wilderness School Camping Trip
No. of Students:	Twenty-four (24) – approximate
No. of Chaperones:	Five (5)
Date:	May 1-3, 2009
Destination:	Great Hollow Wilderness School New Fairfield, CT

Resolution – Approval of a Westbury H.S. Guidance Dept. Education Field Trip to NBC/Universal Studios in New York City on either March 12 or March 18, 2009

A motion was made by Ms. Campbell, seconded by Mrs. Pierce, and carried unanimously, that the Board approve the following, as amended:

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
February 25, 2009

EDUCATION: (Continued)

Resolution 10.B.3 (continued)

School-Organization:	High School Guidance Dept. Educational Field Trip
No. of Students:	Forty-five (45) – approximate
No. of Chaperones:	Five (5)
Date:	March 12 or March 18, 2009
Destination:	NBC/Universal Studios New York, NY

Resolution – Approval of a Westbury High School Guidance Dept. College Trip to SUNY New Paltz and Marist College on March 3, 2009

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Guidance Dept. College Trip 10 th , 11 th and 12 th graders
No. of Students:	Fifty (50)
No. of Chaperones:	Five (5)
Date:	Tuesday, March 3, 2009
Destination:	SUNY New Paltz New Paltz, NY Marist College Poughkeepsie, NY

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

Action Meeting
February 25, 2009

BUILDINGS AND GROUNDS:
Facilities Update – January 2009

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension: December 1, 2008 – January 29, 2009
 - (2) Homebound: January 1, 2009 – January 31, 2009
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report : Period Ending January 30, 2009
 - (6) Attendance Report: Periods I-V

OLD BUSINESS:
No report.

NEW BUSINESS:
No report.

COMMUNITY:

At 9:15 p.m., the audience was given an opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Chester McGibbon
Dennis Hinson

At 9:35 p.m., this portion of the meeting was declared closed.

Action Meeting
February 25, 2009

EXECUTIVE SESSION:

At 9:38 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and negotiations.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 11:58 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 12:00 a.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
March 4, 2009

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on March 4, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Mrs. Adelaide T. Brinson, Vice President
Education: Ms. Karin B. Campbell, Mrs. Laura A. Pierce, Mr. Larry D. Wornum and
 Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services

Absent: Mr. Floyd T. Ewing, III

CALL TO ORDER:

At 6:00 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

EXECUTIVE SESSION:

At 6:05 p.m., a motion was made by Mrs. Brinson, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 8:35 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 8:38 p.m., a motion was made by Mr. Wornum, seconded by Mrs. Brinson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
March 11, 2009

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 11, 2009.

Present, Mrs. Adelaide T. Brinson, Vice President
Board of Mr. Floyd T. Ewing, III, Mrs. Laura A. Pierce, Mr. Larry D. Wornum and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. For Special Education & Special Services

Absent: Dr. Pless M. Dickerson
 Ms. Karin B. Campbell

CALL TO ORDER:

At 7:40 p.m., Mrs. Adelaide T. Brinson, Vice President, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mrs. Brinson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATIONS:

- Wiedersum Associates Architects – Dryden Street Portables
- Special Education Update – Dr. Marjorie Toran, Asst. Supt. For Special Education and Special Services
- Budget 2009/2010 – Mrs. Mary Lagnado, Asst. Supt. For Business & Management Services

INFORMATIONAL ITEMS:

Wed., 3/18/09 – 6:30 p.m. – H.S. Library – Curriculum Advisory Meeting
Wed., 3/18/09 – 7:30 p.m. – H.S. Little Theatre – Board of Education Action Meeting

Planning Meeting
March 11, 2009

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for March 18th Board of Education Meeting

EXECUTIVE SESSION:

At 9:27 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:01 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:03 p.m., a motion was made by Mr. Zaino, seconded by Mrs. Pierce, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
March 18, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on March 18, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Mr. Floyd T. Ewing, III, Mrs. Laura L. Pierce and Mr. Larry D. Wornum
Education:

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

Absent: Mrs. Adelaide T. Brinson
 Ms. Karin B. Campbell
 Mr. Lawrence F. Zaino

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

COMMENDATIONS:

Council of Administrators & Supervisors (CAS) Award

Laura L. Pierce – Board of Education Trustee

Student Achievement Awards

Westbury High School
Nahla Menasy – 11th Grade

Westbury Middle School
Sambul Yousafi – 8th Grade

Powell's Lane School
Denisha West – 5th Grade

Drexel Avenue School
Ashley Mendez Reyes – 5th Grade

Park Avenue School
Syed Asher Hassan – 2nd Grade

Dryden Street School
Lesley Cruz – Kindergarten

Action Meeting
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SUPERINTENDENT OF SCHOOLS MONTHLY REPORT:

PRESENTATION 2009-2010 PROPOSED BUDGET

Mrs. Lagnado presented the 2009-2010 proposed budget. She noted that based on the average home assessment of \$488,400 @ 3.93% the cost to the homeowner would increase the school tax approximately \$73.60 for the year. She added that the proposed budget is a basic rollover budget designed to meet the needs of our students reflecting current economic conditions. A budget summary comparing the 2008-2009 budget and the 2009-2010 proposed budget was presented. In addition the proposed budget vs. the contingent budget for the school year 2009-2010 was broken down. Projects included in the 2009-2010 proposed budget – High School site work – replacement of sidewalks and curbs and re-asphalt for a total budget of \$250,000. A breakdown of what the Entitlement Grants pay for – a total of \$6,620,173 from 13 grants and what the Competitive Grants pay for – a total of \$948,114 from 9 grants. Components of the 2009-2010 proposed budget of \$103,625,288 was broken down.

At 7:58 p.m., Mr. Larry Wornum arrived at the meeting.

OPPORTUNITY FOR THE PUBLIC TO ASK QUESTIONS REGARDING THE PROPOSED BUDGET:

The following individuals asked to be heard:

Chester McGibbon
Elaine Lovell

Allison Clonmell
Stanton Brown

Denise Thompson

At 8:20 p.m., Mr. Floyd Ewing arrived at the meeting.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Wornum, seconded by Mrs. Pierce, and carried unanimously, that the Board approve the minutes of the February 11, 2009 Planning Meeting

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the minutes of the February 25, 2009 Action Meeting

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Action Meeting
March 18, 2009

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:10 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening’s agenda items. The following individuals asked to be heard:

Chester McGibbon Allison Clonmell Elaine Lovell

At 9:25 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.9

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.1 through 9.9 as follows:

Resolution - Acceptance of Treasurer’s Report – January, 2009

9.1 Resolved, that upon the recommendation of the Superintendent of School, the Board of Education accepts the following reports from the treasurer for January 2009:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting
March 18, 2009

FINANCE: (Continued)

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. Association for the Help of Retarded Children (AHRC) to provide instructional and evaluation services for the period July 1, 2008 through June 30, 2009. The fee schedule is as follows:

Special Education Teacher for	
Alternate Assessment Testing	\$ 80.00
Occupational Therapy Evaluation	\$196.00
Physical Therapy Evaluation	\$196.00
Speech Therapy Evaluation	\$196.00
Assistive Technology Evaluation	\$196.00
Psychological Evaluation	\$294.00
Education Evaluation	\$196.00
Physical/Medical Evaluation	\$216.00
Social History Evaluation	\$170.00

- B. Martin DePorres School to provide instructional services for July and August at a rate of \$5,643.00 per pupil and \$33,860.00 per pupil per year for the 2008-2009 school year.

Resolution – Approval of contracts for the 2008-09 school year – New York Center for Educational Assessment, MPowering Kids

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

- A. New York Center for Educational Assessment to serve as Grant Writer for the period January 1, 2009 through June 30, 2009 for a fee of \$500.00 per day.
- B. MPowering Kids to fund a part-time High School program coordinator at \$39,375.00 for the school year. The funding will be provided as follows:

Extended Day programs	\$ 9,000
Title I Improving Academic Achievement	\$23,922
Title IV: Safe and Drug Free School and Community	\$ 6,453

Action Meeting
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FINANCE: (Continued)

Resolution – Authorization of the transfer to Mr. Wayne Wallace of 1 sick day, as donated by a staff member of the Westbury UFSD

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Wayne Wallace of 1 sick day, as donated by a staff member of the Westbury UFSD. Such days are to be used by Mr. Wallace as needed during his illness, but shall have no cash value.

Resolution – Approval of the emergency survey from Wiedersum Associates Architects to survey two sink holes

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the emergency survey from Wiedersum Associates Architects to survey two sink holes under the sidewalk along Jericho Turnpike in the amount of \$1,360.00 to comply with Health and Safety guidelines.

Resolution – Approval of a joint bidding with Nassau County School Districts for transportation services

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

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FINANCE: (Continued)

Resolution 9.6 (continued)

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Resolution – Approval of Plan of Action in response to the CPA Audit Report dated June 30, 2008.

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Plan of Action in response to the CPA Audit Report dated June 30, 2008.

Resolution – Approval to rescind Resolution No. 9.6, Contract No. 1 – Electrical for the Fire Alarm Systems Upgrades award to TSS Security dated December 17, 2008 due to non-compliance with the insurance requirements

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds Resolution No. 9.6, Contract No. 1 – Electrical for the Fire Alarm Systems Upgrades award to TSS Security dated December 17, 2008 due to non-compliance with the insurance requirements.

Resolution – Approval to award the bid for Fire Alarm System Upgrades, Contract No. 1 – Electrical to Roland’s Electric, Inc.

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby awards the bid for Fire Alarm System Upgrades, Contract No. 2 – Electrical to Roland’s Electric, Inc. as the lowest responsible bidder for a total amount of \$52,167.00.

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FINANCE: (Continued)

Resolutions 9.10 through 9.15

A motion was made by Mr. Ewing, seconded by Mrs. Pierce that the Board approve Resolutions 9.10 through 9.15. There was no vote on the motion.

Resolution – Approval of Building Use Application – Islamic Center of Long Island

A motion was made by Mr. Wornum, and seconded by Mrs. Pierce that the Board table Resolution 9.15.

Dickerson	<u>yes</u>	Pierce	<u>yes</u>
Ewing	<u>no</u>	Wornum	<u>yes</u>

Motion not carried

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board remove Resolution 9.15

Resolutions 9.10 through 9.14

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 9.10 through 9.14 as follows:

Resolution – Approval of Building Use Application – St. Brigid’s Church

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Drexel Avenue School

1. Name: St. Brigid’s Church
Date: Palm Sunday, April 5, 2009
Time: 9:00 a.m. to 9:45 a.m.
Space: Drexel parking lot
Requestor: Rev. Ralph Sommer, Pastor
Purpose: Assemble for Palm Sunday procession to St. Brigid’s School
Class: Policy 850, Class A.3.
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of Building Use Application – Westbury Cricket Club

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

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FINANCE: (Continued)

Resolution 9.11 (continued)

High School

2. Name: Westbury Cricket Club
Date: Fourteen (14) Sundays, 5/3/09-9/27/09
(Schedule has not been finalized)
Time: 12 Noon to 8:00 p.m.
Space: High School Cricket field – Softball field
Requestor: Mr. Sylburn Wright
Purpose: To play Cricket
Class: Policy 850, Class A.3.
Fee: *\$2,112.00
\$880.00 for the season, plus \$88.00 for each game/event
\$880.00 + \$1,232.00 = \$2,112.00
- per policy, pending Board of Education approval

Resolution – Approval of Building Use Application – First Baptist Cathedral of Westbury

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

High School

3. Name: First Baptist Cathedral of Westbury
Date: Friday, April 24, 2009
Time: 7:00 p.m. to 9:30 p.m.
Space: High School gymnasium
Requestor: Rickey Grant
Purpose: A benefit basketball game
Class: Policy 850, Class A.3.
Fee: *\$1,025.00
*Actual fee for three Security Aides and two Custodians - \$1,025.00
** The First Baptist Cathedral would like to pay \$300.00 (past practice)
The event is a benefit fundraiser. In the past years, Church
Members who are custodians or security aides have volunteered
their services.
*per policy, pending Board of Education approval

Resolution – Approval of Building Use Application – Village of Westbury Recreation Dept.

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

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FINANCE: (Continued)

Resolution 9.13 (continued)

High School

4. Name: Village of Westbury Recreation Dept.
Date: Tuesday & Thursday, March 19 through June 11, 2009
Time: 6:30 p.m. to 9:30 p.m. – *note the time, per Athletic Director*
Space: H.S. gymnasium-*per Athletic Director: On Thursdays, Boys' gym ONLY*
Requestor: Michael Jackson
Purpose: Spring Basketball League
Class: Policy 850, Class A.3.
Fee: * No fee
• per policy, pending Board of Education approval

Resolution – Approval of Building Use Application – Community Vacation Camp/UNCCRC

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Powell's Lane School

5. Name: Community Vacation Camp/UNCCRC
Date: Monday to Friday, July 6 through July 31, 2009
Time: 8:00 a.m. to 4:00 p.m.
Space: Eight (8) classrooms, cafeteria, kitchen, auditorium, gym
Baseball field, parking lot
Requestor: Monique Harvey and Laura Caines-Giralde, Co-directors
Purpose: Community summer camp
Class: Policy 850, Class A.3.
Fee: *No fee. Past practice – the Community Vacation Camp will provide volunteers to clean the rooms on a daily basis.
*per policy, pending Board of Education approval

Resolutions 9.16 through 9.18

A motion was made by Mr. Wornum, and seconded by Ms. Pierce, that the Board approve Resolutions 9.16 through 9.18.

Dickerson	<u>yes</u>	Pierce	<u>abstain</u>
Ewing	<u>yes</u>	Wornum	<u>no</u>

Motion not carried

Action Meeting
March 19, 2009

FINANCE: (Continued)

A motion was made by Mrs. Pierce, seconded by Mr. Wornum, and carried unanimously, that the Board remove Resolution 9.16 from the block of approving Resolutions 9.16 through 9.18.

Resolution – Approval of contract for John Zanetti as a consultant to work the Middle School administration to develop a master schedule for September 2009

A motion was made by Ms. Pierce, and seconded by Mr. Ewing, that the Board approve Resolution 9.16.

Dickerson	<u>yes</u>	Pierce	<u>yes</u>
Ewing	<u>yes</u>	Wornum	<u>no</u>

Motion not carried

Resolutions 9.17 and 9.18

A motion was made by Mrs. Pierce, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.17 and 9.18 as follows:

Resolution – Approval of Building Use Application – Westbury Little League

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: Westbury Little League aka Westbury Amateur Baseball Assoc.
Date: Saturday, March 21, 28, April 4, 2009
Time: 9:00 a.m. to 1:00 p.m.
Space: Middle School boys' gym
Requestor: Kenneth M. Little
Purpose: Pre-season youth baseball clinics
Class: Policy 850, Class A.2.
Fee: *\$1,314.00 (one custodian @ overtime rate for three (3) Saturdays)
Fee charge because there are no Saturday academic programs scheduled at this time.
*per policy, pending Board of Education approval

Action Meeting
March 18, 2009

FINANCE: (Continued)

Resolution – Approval of the proposed agreement between School Leadership, LLC and the Westbury U.F.S.D.

9.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed agreement between School Leadership, LLC and the Westbury Union Free School District to perform a National Administrative Search for anticipated vacancies for 2009-2010 for a sum of \$18,500.

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mrs. Pierce, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignation

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignation of the personnel as indicated:

Instructional Staff

Meredith Ferreira

Speech Pathologist – Park Avenue School

Effective: February 26, 2009

Resolution - Retirements

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Instructional Staff

Marjorie P. Parente

Reading Teacher – Middle School

Effective: July 1, 2009

Shirley Bonner

Physical Education Teacher – High School

Effective: July 1, 2009

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PERSONNEL: (Continued)

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Annual Appointments

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Positions

Teresa A. Waterman

Elementary Ed Teacher – Park Avenue School

Certification: NYS Early Childhood Education (B-2), Initial
NYS Childhood Education (Grades 1-6), Initial

Salary: BA Step 1 \$49,389/yr.

Effective: Continuing February 23, 2009 through February 27, 2009

Replacing: J. Kerner – FML

Julie Patel

Elementary Ed. Teacher – Park Avenue School

Certification: NYS Childhood Education (Grades 1-6), Initial

Salary: BA Step 1 \$49,389/yr.

Effective: March 4, 2009 through June 30, 2009 if not sooner terminated

Replacing: V. Carmody – FML

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +) of the following personnel as indicated:

Michael J. Maino

Music Teacher – High School

Certification: NYS Music, Initial

Effective: February 27, 2009 through April 3, 2009 if not sooner terminated

Replacing: N. Schalk - FML

Action Meeting
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PERSONNEL: (Continued)

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-2009 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Christina R. Eichinger

Kerry A. Golden

Nicole Gigante

Trudi S. McKenley

Patricia J. Sperandio

Arnold D. Kamhi

Mark J. Namit

Marmeline Martin

Teresa A. Waterman

Lisa M. Romandetto

Jaclyn M. Zoll

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Custodial Unit

Tomas Garcia

Position: Change of Class from Cleaner Part-time Substitute to
Cleaner Full Time - Night

Assigned: High School

Salary: Step 1 \$41,971/yr. – Night (3 p.m. to 12 a.m.)

CS Approval: March 4, 2009

Effective: March 23, 2009

Replacing: Ronald Mack

Timothy Almeida

Position: Cleaner Part-time Substitute

Assigned: District-wide

Salary: \$11.00/hr. with no additional benefits

CS Approval: December 29, 2008

Effective: March 19, 2009

Food Service Unit

Antonietta Di Fonzo

Position: Food Service Helper Part-time Substitute

Assigned: District-wide

Salary: \$7.15/hr. with no additional benefits

CS Approval: March 4, 2009

Effective: March 19, 2009

Action Meeting
March 18, 2009

PERSONNEL: (Continued)

Resolutions 10.A.7 through 10.A.11

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.A.7 through 10.A.11 as follows:

Resolution - Extra-Curricular Activities

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Dryden Street School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Dellarie Taylor</i>	Teacher Assistant Substitute – all after-school programs	Per Neg. Ct.

Drexel Avenue School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Phyllis Stewart</i>	Mother Natures Classroom Gardening Club	\$551/yr.

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Rafaella D'Alessandro</i>	Teacher Assistant Substitute-Extended Day	Per Neg. Cont..

Middle School

<u>Name</u>	<u>Activity</u>	<u>Rate: \$51.49/hr.</u>
<i>Joanne DeGuire</i>	Math Test Prep-Extend School Day/Violence Prevention	
<i>Jonathan Geller</i>	Math Test Prep-Extend School Day/Violence Prevention	
<i>Frank Barile</i>	ELA Tutorial	
<u>NYSESLAT Literacy Program Effective: 3/2/09</u>		
<i>Astrid Leriche</i>	Teacher (funded by ESL Dept.)	
<i>William Tlasek</i>	Teacher (funded by ESL Dept.)	
<i>Amanda Cohen</i>	Substitute Teacher	
<i>Melissa Biondo</i>	Substitute Teacher	

High School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Kalena Champlin</i>	Spring Varsity Girls' Track Asst. Coach	Step 1 \$3,191
<i>Victor Kelly</i>	Lacrosse Club Advisor	\$551/yr.
<i>Jenna Thomas</i>	Lacrosse Club Co-Advisor	\$551/yr.

Action Meeting
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PERSONNEL: (Continued)

Resolution - Tenure Recommendations

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure appointments of the following personnel as indicated:

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Susan Gabriel</i>	Social Worker	4/23/09

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Flor Murray</i>	Teacher Assistant	4/4/09

Resolution - Other Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Amended Probationary Appointment Date

Sandy K. Sanz

Reading Teacher – Powell's Lane School

From: September 1, 2007 through August 31, 2010

To: September 1, 2007 through August 31, 2009

Received Tenure in previous school

Reinstatement

Kevin S. Bedard

Senior Naval Science Instructor NJOTC – High School

Effective: April 20, 2009 thru June 30, 2009

Salary: \$110,531/yr.

Rationale: Returning from active military duty

Reassignments

Felicia Crawford

Acting Assistant Principal - Westbury Middle School

Effective: March 2, 2009

Salary: Stipend \$2,500 (March 2 through June 30, 2009)

Dennis Hinson

Acting Principal – Westbury Middle School

Effective: March 2, 2009

Salary: \$155,133/yr. (Prorated)

Action Meeting
 March 18, 2009

PERSONNEL: (Continued)

Resolution - Club Proposal

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the following Club proposals:

1. Lacrosse Club – Middle School
2. Mother Natures Classroom Gardening Club – Drexel Avenue School

Resolution - Adult Education Appointments Spring 2009

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel to the Adult Education Program for the Spring of 2009 as indicated:

Adult Education Spring 2009

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
AARP	55/Alive Mature Driving	Contracted – No Fee
Ira Bergman	The Ten Biggest Mistakes Retirees Make Medicaid Myth	Contracted – No Fee
Gloria Barragan	Spanish I – Conversational	Contracted \$26.00 per hour
Mary F. Campbell	Scrapbooking	Step 1 \$22.00
Peter Dellamonica	Guitar Lessons – Beginner	Step 3 \$26.00
Laurence Dresner	How to Survive & Thrive in Today’s Investment Environment	Step 1 \$22.00
Dina Elardo	Become a Notary Notary Signing Agent Course	Contracted - \$45.00 per person Contracted - \$50.00 per person
Brendan Grabowski	Aquatics Program	Step 1 \$22.00
Jim Lembo	Golf	Step 3 \$26.00
Lentz & Lentz	SAT Prep	Contracted \$395.00 Per person District receives \$25 per person of the \$395

Action Meeting
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PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
Marianne Labaccaro	Aquatics Programs	Step 1 \$22.00
Lerner & Esposito College Aid Consultants, Inc.	How to Pay for College Without Going Broke	Contracted – No Fee
Kristen Lupa	Low Impact Aerobics & Strength Training	Contracted - \$35.00 per hour
Steve Mormino	Defensive Driving	Contracted - \$30.00 per person
Kathleen Mueller	Aquatics Programs (Substitute)	Step 1 \$22.00
Timothy Mueller	Aquatics Programs	Step 2 \$24.00
Beverly Nathan	Entrepreneurship: Starting Your Own Business Managing Your Personal Finances	Contracted-\$38.00 per person
Richard Nathan person	How to Buy and Sell Real Estate Wisely Secrets that Wall Street does not want you to know	Contracted \$38.00 per
Steven Paulidias	Debt-free Lifestyle	Contracted – No Fee
Judith B. Raskin	Elder Law Workshop	Contracted – No Fee
Howard Ross	How To Leave Money To Your Heirs	Contracted-No Fee
Susan Scherker	Hypnosis for Weight Loss Stop Smoking Through Hypnosis	Contracted-\$50.00 per hour
Dr. Carole Scicchitano	Natural Solutions to Digestive Disorder Workshop	No Fee
Naima Smith	Computing – An Introduction to Computers	Step 3 \$26.00

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PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
Ronald Steiger	Long Term Care & Disability Insurance ABC's of Annuities & Moving your 401K & IRAs	Contracted – No Fee
Such A Voice	You're on the Air: How to really make it in "Voice Over"	Contracted 50/50

EDUCATION:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

A motion was made by Mr. Ewing, seconded by Mrs. Pierce, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement.

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – February 2009

BUSINESS & MANAGEMENT SERVICES:

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

Action Meeting
March 18, 2009

PUPIL PERSONNEL SERVICES:

- (1) Suspension: January 1, 2009 – February 23, 2009
- (2) Homebound: February 1, 2009 – February 28, 2009
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report: Period ending February 27, 2009
- (6) Attendance Report: Periods I-VII

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY

At 9:50 p.m., the public was given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Robert Hylton	Pablo Sinclair
Anna Simon	Grace Bryant

At 10:20 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:22 p.m., a motion was made by Mr. Ewing, and seconded by Mrs. Pierce, that the Board meet in executive session to discuss a personnel matter.

Dickerson	<u>yes</u>	Pierce	<u>yes</u>
Ewing	<u>yes</u>	Wornum	<u>abstain</u>

Motion not carried

ADJOURNMENT:

At 10:23 p.m., Dr. Dickerson asked for a motion to adjourn the meeting. A motion was made by Mr. Wornum that the meeting be adjourned. There was no second to the motion.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Special Meeting
April 21, 2009

A Special Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on April 21, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
Education: and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:05 a.m., Dr. Pless M. Dickerson, President, called the meeting to order.

EDUCATION:

Resolution – Approval of candidates for member of Nassau County BOCES

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Susan Bergtraum, 10 I.U. Willets Road, Old Westbury, NY 11568 – East Williston UFSD for member of the Nassau County Board of Cooperative Educational Services.

 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Michael Weinick, 245 Frankel Boulevard, Merrick NY 11566 – Merrick UFSD, Bellmore-Merrick CHSD for member of the Nassau County Board of Cooperative Educational Services.

 Resolved, that the Westbury Union Free School District Board of Education cast one vote for Iris Wolfson, 31 Barry Drive, Westbury, NY 11590, Hicksville UFSD for member of the Nassau County Board of Cooperative Educational Services.

Special Meeting
April 21, 2009

EDUCATION: (Continued)

Resolution – Approval of BOCES Proposed Administrative Operations Budget – 2009-2010 school year

10.B.2 WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) has proposed and presented its Proposed Administrative Operations Budget for the 2009/10 school year (July 1, 2009 through June 30, 2010), now therefore be it

RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2009/10 school year in the amount of seventeen million nine hundred eighty four thousand six hundred dollars (\$17,984,600) be, and hereby is APPROVED by this Board.

ADJOURNMENT:

At 8:25 a.m., a motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Planning Meeting
April 22, 2009

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on April 22, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
Education: and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:35 p.m., Dr. Pless M. Dickerson, President, called the meeting to order

COMMENDATION:

Mr. Michael Bieber, New York State School Boards Association, presented a plaque to Mr. Lawrence Zaino honoring him for his 26 years as a School Board member and for his 90th birthday. Following the commendation, the School Board, administrators and community members wished Mr. Zaino a happy birthday.

PRESENTATIONS:

- Drexel – Adopt-a-Trail – Dr. Wanda Toledo, Pattie Matarazzo & Committee
- McCoy Center for Family & Youth Services, Mr. William Pruitt, Executive Director
- EXCEL Update – Spector Group-Artie Johnson; Park East – Frank Messano

Budget Presentation and Adoption – Mrs. Mary A. Lagnado, Asst. Superintendent

Sustaining Success while Maximizing Resources – 2009-2010 Proposed Budget:

- Preliminary Budget Work
- Public Budget Deliberations and Future Public Meetings
- Restoration of State Aid to 2008-09 level
- Impact on Taxpayer

Planning Meeting
April 22, 2009

Budget Presentation and Adoption (continued)

- Federal Stimulus Package – Title I and IDEA
- Continuous Cost Saving Efforts
- Tax Levy 2.14 %
- Budget Summary – 2009-2010
- Anticipated Revenue
- State Aid Revenues – 2006-08, 2007-08, 2008-09, 2009-2110
- Proposed Budget 2009-2010 and Allowable Contingent Budget
- Breakdown of proposed budget vs. contingent budget for 2009-2010
- Capital Projects
- What Entitlement Grants pay for
- What Competitive Grants pay for
- Breakdown of 2008-2009 Grant Funds
- Components of the 2009-2010 Proposed Budget
- Budget by Type of Expense – 2009-2010

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 9:45 p.m., Dr. Dickerson noted that this portion of the meeting would be open for questions by the public about the proposed budget. The following individuals asked to be heard:

Mr. Briahan	Mr. Rocco Lanzilotta
Mr. Larry Kirton	Ms. Renee Requena

At 10:00 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolution – Approval to adopt the proposed budget for the 2009-2110 school year

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed budget for the 2009-2010 school year for the Westbury Union Free School District in the amount of \$103,625,288.

Planning Meeting
April 22, 2009

FINANCE: (Continued)

Resolution – Approval of Dale Black-Pennington as Hearing Office in the event of an impartial hearing for the placement of a special education student

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves Dale Black-Pennington as Hearing Officer in the event of an impartial hearing for the placement of a special education student who has been unilaterally placed in a residential placement in Massachusetts by his parents.

ITEMS FOR DISCUSSION/ACTION:

- A. Agenda Review for April 29th Board of Education Action Meeting

EXECUTIVE SESSION:

At 10:35 p.m., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter and litigation.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

Planning Meeting
April 22, 2009

EXECUTIVE SESSION: (Continued)

At 11:00 pm., a motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the meeting resume in open session.

Resolution – Approval to have a special district meeting of the Board of Education on June 23, 2009

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

9.3 WHEREAS two (2) seats on the Board of Education of the Westbury Union Free School District have been vacated as a result of Decision 15,905 of the Commissioner of Education,

NOW THEREFORE be it resolved that a special district meeting of the Board of Education shall be held in the election districts established by the Board, namely, the Middle School, Rockland Street; Drexel Avenue School, Drexel Avenue; Park Avenue School, Park Avenue; and the Dryden Street School, Dryden Street, Westbury, New York on June 23, 2009 between the hours of 7:00 a.m. and 10:00 p.m. for the purpose of the election of two (2) members of the Board of Education.

EXECUTIVE SESSION:

At 11:03 p.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:21 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:25 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
April 29, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, One Post Road, Old Westbury, New York on April 29, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum and
Education: Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:43 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE :

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the March 4, 2009 Special Meeting

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the March 11, 2009 Planning Meeting.

A motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the Board approve the minutes of the March 18, 2009 Action Meeting.

COMMENDATIONS:

The Links, Inc. Poster Arts Contest

Reginald Antoine Celestin – 10th Grade – Westbury H.S.

Lovely Dard – 9th Grade – Westbury H.S.

Maria Alas – 5th Grade – Drexel Avenue School

Action Meeting
April 29, 2009

COMMENDATIONS: (Continued)

Student Achievement Awards:

Westbury High School
Hermina Paul – 10th Grade

Westbury Middle School
Robert Arias – 7th Grade

Powell's Lane School
Nathaniel Velasquez – 5th Grade

Drexel Avenue School
Gabrielle Davis

Park Avenue School
Naiomi Rawlings

Dryden Street School
Ingrid Grande

At 8:00 p.m., Mr. Ewing arrived at the meeting.

Nassau County Class B Championship

Westbury High School

Team: Boys Varsity Winter Track Team

Coach: Donald Ross Asst. Coach: Darin Harrison

Eric Banks	Grade 12	Lutalo Boyce	Grade 12
Okibo Boyce	Grade 11	Tyson Eustache	Grade 12
Azed Exime	Grade 12	Chrisrichards Jean-Baptiste	Grade 12
Joseph Edouard	Grade 11	Duckens Millien	Grade 12
Rani Nimblette	Grade 11	Jabari Redd	Grade 12
Owen Skeete	Grade 10	Jean Saint Germain	Grade 12
Romain Saint Germaine	Grade 9	Franklin Turcios	Grade 11
Stephen Walker	Grade 11	Ty-quann Alston	Grade 12
Davion Williams	Grade 12		

N.Y. State Public High School Scholar/Athlete Team Award

Westbury High School

Team: Girls Varsity Bowling Team

Coach: Camille Lupa

Uneza Abid	Grade 10	Christina Davis	Grade 10
Diana Joseph	Grade 12	Diana Joseph	Grade 10
Tanya Khoury	Grade 11	Shelby Kilgore	Grade 12
Nia Stavens	Grade 11	Rachel Ulysse	Grade 12

Action Meeting
April 29, 2009

COMMENDATIONS: (Continued)

Scope Education Services Award

Dr. Wanda Toledo, Principal, Drexel Avenue School – Administrator Service Award

Mr. Michael Batkiewicz, Director of Facilities, - Support Staff Service Award
Operations & Transportation

Ms. Mary Harris, Teacher, Powell's Lane – Teacher Service Award

Ms. Robin Bolling, President, Westbury PTA – Community Service Award

North Shore Child and Family Guidance Center

Mrs. Gloria Dingwall, Principal, Park Avenue School – Community Unity Award

Educator Award

Nassau County Office of the Comptroller Citation

Constance R. Clark-Snead, Ed.D., Superintendent of Schools

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Monthly Report for April 2009

District Response to Swine Flu Alert

- Notification relative to the Swine Flu will be disseminated to parents by Friday, 5/1/09.
- High Alert has been initiated in the sanitizing of all buildings
- Directions will be disseminated to staff for classroom observation of students in the event any symptoms are displayed.
- Parent will be asked to have their child taken to the doctor as a precaution.

College Day

- District-wide College Day, Thursday, April 30, 2009.
- The District Guidance Dept., in conjunction with Project Grad, will sponsor this activity for all students.

Newsday Error

- Newsday printed the wrong number for the tax levy. The tax levy is 2.14%.
A correction will be posted.

Action Meeting

April 29, 2009

2007-2008 New York State Report Card:

Dr. Root presented Westbury UFSD's 2007-08 New York State Report Card.. Included in the report is the following:

- Demographic Factors Information
- District Profile – Teacher Qualifications and Teacher Turnover Rate
- 2008-09 Accountability Status of Schools in the District
- District Accountability – Elementary/Middle-Level English Language Arts
- Calculation of Performance Index – Grade 3 Mathematics Test, March 2008
- Overview of District Performance – Results in Grade 3 English Language Arts
- SED ELA Test – 2005-09 – Percent of Students at Levels 3 and 4
- SED Mathematics Test – 2005-2009 – Percent of Students at Levels 3 and 4

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:55 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

William Pruitt
Grace Bryant

At 9:00 p.m., this portion of the meeting was declared closed.

FINANCE:

Resolutions 9.1 through 9.3

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously that the Board approve Resolutions 9.1 through 9.3 as follows:

Resolution – Acceptance of Treasurer's Report – February, 2009

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for February 2009:

Action Meeting
April 29, 2009

FINANCE: (Continued)

Resolution 9.1 (continued)

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of Special Ed Contracts for the 2008-2009 school year

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. The Lake Grove School to provide special education instruction and related services to a student in a residential placement for the period February 24, 2009 to June 30, 2009 for a tuition of \$3,446.20 per month.
- B. Mineola Union Free School District to provide special education and related services to two students. The tuition rate per student per year is as follows:

Resource Room	
Elementary K-6	\$7,885.80
Secondary 7-12	\$8,098.22
Special Class	
Elementary K-6	\$60,660.00
Secondary 7-12	\$62,294.00

Action Meeting
April 29, 2009

FINANCE: (Continued)

Resolution 9.2 (continued)

- C. Denny Consultants, Inc. to provide professional consultant workshops to support district initiatives including RTI and related topics and participate in District Child Study, 504 Team and Committee on Special Education for a fee of \$1,000 per diem including materials.
- D. Port Washington Union Free School District to provide special education and related services under the Child Find Legislation to service private school students residing in the Westbury School District for an estimated fee of \$15,000.00 for the 2008-2009 school year.
- E. Farmingdale Public Schools to provide special education and related services under the Child Find Legislation to service private school students residing in the Westbury School District for a fee of \$3,853.27 for the 2008-2009 school year.

Resolution – Approval of district-wide computer equipment be declared as surplus equipment for disposal

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the district-wide computer equipment on the attached sheets as surplus equipment for disposal.

Resolution – Approval of contract for 2008-2009 school year – John Zanetti as a consultant to work with the Middle School administration to develop a master schedule for September 2009

A motion was made by Mr. Ewing, and seconded by Mr. Wornum, that the Board approve the following:

9.4.A. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contract for the 2008-2009 school year:

John Zanetti as a consultant to work with the Middle School administration to develop a master schedule for September 2009. His fee for three days work will be \$3,000.00 plus travel expenses.

Karin Campbell	<u>abstain</u>	Larry Wornum	<u>no</u>
Pless Dickerson	<u>yes</u>	Lawrence Zaino	<u>yes</u>
Floyd Ewing	<u>yes</u>		

Motion not carried

Action Meeting

April 29, 2009

FINANCE: (Continued)

Resolution 9.4.B. through 9.7

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

Resolution – Approval of contracts for 2008-2009 school year – Textbook Central and McCoy Center Family and Youth Services

9.4.B. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts for the 2008-2009 school year:

Textbook Central, a division of Tel/Logic, Inc. dba CentralEd to provide centralized Non-Public School textbook distribution and Managed Purchased Option services for the 2009-2010 school year. The fees will be according to the following schedule:

Centralized Non-Public Textbook Distribution

1-25 students per school	\$25 per student
26-250 students per school	\$20 per student
Over 250 students per school	\$15 per student

McCoy Center Family and Youth Services to provide space, Monday-Friday, to accommodate students and tutorial instructors for the purpose of providing out-of school education services. There will be no charge to the Westbury School District.

Resolution – Acceptance of donations

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

1. \$500.00 from Park/Dryden PTA to the Park Avenue School for the Music Department.
2. Two flat-screen televisions to Park Avenue School from the PTA. The total value is approximately \$2,400.00.
3. \$1,214.58 to the Park Avenue School from Target's Take Charge of Education Program.

The Board of Education expresses its gratitude for the donation.

Action Meeting
April 29, 2009

FINANCE: (Continued)

Resolution – Authorization of the transfer to Mr. Wayne Wallace of 2 sick days

9.6. Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mr. Wayne Wallace of 2 sick days, as donated by a staff member of the Westbury UFSD. Such days are to be used by Mr. Wallace as needed during his illness, but shall have no cash value.

Resolution – Approval of District-Wide Furniture Bid Award to Executive Office Concepts

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the bid for district wide furniture be awarded to the sole bidder as follows:

<u>Vendor</u>	<u>Bid Amount</u>
Executive Office Concepts	\$33,150.46

Resolution – Approval of building use application – McCoy Family and Youth Center

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that Resolution 9.8 be tabled.

Resolutions 9.9 through 9.11

A motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.9 through 9.11 as follows:

Resolution – Approval of building use application – Westbury Special Education Parent Teacher Assoc.

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Park Avenue

Name: Westbury Special Education Parent Teacher Assoc.
Date: Thursday, May 14, 2009
Time: 6:30 p.m. to 10:00 p.m.
Space: Cafeteria and Auditorium
Requestor: Consuelo Champlin
Purpose: *You Are Not Alone*, a parent workshop
Class: Policy 850, Class A.1.
Fee: No fee
*per policy, pending Board of Education approval

Action Meeting
April 29, 2009

FINANCE: (Continued)

Resolution – Approval of building use application – All Saints Church of Christ in God, Inc.

9.10 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: All Saints Church of Christ in God, Inc.

Date: Sunday, June 7, 2009

Time: 4:00 p.m. to 8:30 p.m.

Space: Auditorium and Cafeteria

Requestor: Pastor Wilbert Dorilus

Purpose: Community event

Class: Policy 850, Class A.3.

Fee: *\$2,989.00

*Calculated at 50% of room fees and full custodial and security fees
at double time rate*

*per policy, pending Board of Education approval

Resolution – Approval of building use application – All Saints Church of Christ in God, Inc.

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: All Saints Church of Christ in God, Inc.

Date: Sunday, May 31, 2009

Time: 6:00 p.m. to 10:00 p.m.

Space: Auditorium and Cafeteria

Requestor: Pastor Wilbert Dorilus

Purpose: Concert for the community

Class: Policy 850, Class A.3.

Fee: *\$2,792.00

*Calculated at 50% of room fees and full custodial and security fees
At double time rate*

*per policy, pending Board of Education approval

PERSONNEL:

Resolutions 10.A.1 through 10.A.6

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approves Resolutions 10.A.1 through 10.A.6 as follows:

Resolution – Resignations

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Timothy A. Mueller

Permanent Substitute – Powell’s Lane School

Effective: March 16, 2009

Kalena M. Champlin

Girls’ Varsity Track Assistant Coach – High School

Effective: March 16, 2009

Tanya Quinones

Basic Adult Ed Teacher – Basic Adult Program

Effective: March 15, 2009

Resolution – Retirement

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Non-Instructional Staff

Sarah Simpson

Food Service Helper – Drexel Avenue School

Effective: April 2, 2009

Resolution - Terminations

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Action Meeting
April 29, 2009

PERSONNEL: (Continued)

Resolution 10.A.3 (continued)

Instructional Staff

Maria Acevedo

Elementary Ed Teacher – Park Avenue School

Effective: May 29, 2009

In accordance to Section § 3031

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointment of the following personnel as indicated:

Jennifer Johnston

Tenure Area: Elementary Education

Position: Elementary Education Teacher

Certification: NYS Childhood Education (Grades 1-6), Initial
NYS Students with Disabilities (Grades 1-6), Initial

Assigned: Park Avenue School

Salary: MA Step 1 \$56,649/yr.

Effective: April 20, 2009 through April 19, 2012

Replacing: M. Acevedo (10.A.3- 4/29/09)

Resolution - Annual Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Positions

Sandra A. Bretton

Art Teacher – Park Avenue School

Certification: NYS Visual Arts, Initial
NYS Literacy (Birth-Grade 6)

Salary: MA Step 1 \$56,649/yr.

Effective: April 29, 2009 through June 30, 2009 if not sooner terminated

Replacing: M. Jorglewich –FML

Action Meeting
April 29, 2009

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Lisa Percoco

Elementary Ed Teacher – Middle School

Certification: NYS Childhood Education (Grades 1-6), Initial
NYS Students with Disabilities (Grades 1-6), Initial

Salary: BA+15 Step 1 \$51,363/yr.

Effective: March 3, 2009 through June 30, 2009 if not sooner terminated

Replacing: T. Schlegel/F. Crawford-on assignment (Res. 10.A.9-3/18/09)

Teresa A. Waterman

Elementary Ed Teacher – Park Avenue School

Certification: NYS Early Childhood Education (B-2), Initial
NYS Childhood Education (Grades 1-6), Initial

Salary: BA Step 1 \$49,389/yr.

Effective: April 20, 2009 through May 8, 2009 (S. Quiroz)

May 11, 2009 through June 26, 2009 (M. Chin) if not sooner terminated

Replacing: S. Quiroz and M. Chin - FML

David J. Rossi

Permanent Substitute – Powell's Lane School

Certification: NYS Physical Education, Initial

Salary: \$105/day with Health & Dental Benefits

Effective: March 31, 2009 through June 30, 2009

Replacing: T. Mueller (Res. 10.A.1-4/29/09)

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

\$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1 – 10), \$115/day (day 11 – 20), \$135/day (day 21+) of the following personnel as indicated:

Michael J. Maino

Music Teacher – High School

Certification: NYS Music, Initial

Effective: Continuing April 3, 2009 through April 8, 2009 if not sooner terminated

Replacing: N. Schalk - FML

Action Meeting
April 29, 2009

PERSONNEL: (Continued)

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year
Rate of Pay \$100 per day-with no additional benefits

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following Per Diem Substitutes for the 2008-09 school year at the pay rate as noted:

Regular Rate of Pay \$100 per day – with no additional benefits

<i>Carl Shaw</i>	<i>Caitlin R. Kennedy</i>	<i>Carmen R. Flores Hernandez</i>
<i>Darryl M. Harris</i>	<i>Melissa Swanson</i>	<i>Michael J. Maino</i>
<i>Jeffrey R. Leyser</i>		

Resolution - Board of Registration Inspectors of Elections and/or Election Clerk

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board table Resolution 10.A.8.

Resolutions 10.A.9 through 10.A.12

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 10.A.9 through 10.A.12.

Resolution Extra-Curricular Activities

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend is \$51.49/hr. unless otherwise indicated

Park Avenue School

<u>Name</u>	<u>Activity</u>
<i>Patricia Burke-Bastidas</i>	Substitute Teacher-all after school Programs

Drexel Avenue School

<u>Name</u>	<u>Activity</u>
<i>Jennifer Boston</i>	Substitute Teacher-all after school programs

Action Meeting
April 29, 2009

PERSONNEL: (Continued)

Resolution 10A.9 (continued)

Powell's Lane School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Rafaella D'Alessandro</i>	Teacher Assist Sub.-after school programs	Per Neg. Contract
<i>Maria Telese</i>	Teacher Assist Sub – Extended Day	Per Neg. Contract
<i>Antonietta Posillico</i>	Teacher Aide – Extended Day	Per Neg. Contract

Middle School

<u>Name</u>	<u>Activity</u>
<i>Karen Dolsky</i>	Tutorials
<i>Lauren Boos</i>	Tutorials
<u><i>Social Studies Test Prep-Extended day/Violence prevention - Teachers</i></u>	
<i>Peter Zoia</i>	<i>Edward Coloracci</i>
<i>Sherida Cowans</i>	<i>Kevin Ehrlich</i>

High School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Brenda Restrepo</i>	Stage Construction Assistant	Step 3 \$2,619

Coaching Spring 2009

Middle School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>William Tlasek</i>	Softball Head Coach	Step 1 \$2,976

High School

<u>Name</u>	<u>Activity</u>	<u>Rate</u>
<i>Danielle Grant</i>	Track Girls' Varsity Asst. Coach	Step 1 \$3,380
	Replacing: Kalena Champlin-resigned	
<i>David Lohman</i>	Athletic Event Field Supervisor	\$68.87/per event

Resolution - Other Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Teacher Mentor for the 2008-09 School Year – Stipend \$1,432/yr. (.5 mentor)

<u>Name</u>	<u>School</u>	<u>Mentoring</u>
<i>Joanny Gomez</i>	Dryden Annex	Lindsay Kassner

Homebound Instruction Appointments – 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Rate</u>
<i>Rose Joyner</i>	Homebound Instructor	\$35.09/hr.
Action Meeting		
April 29, 2009		

PERSONNEL: (Continued)

Resolution 10.A.10 (continued)

Amended Appointment - Reassignments

Felicia Crawford

Acting Assistant Principal - Westbury Middle School

Effective: March 2, 2009

Salary: Stipend \$2,500 per month (March 2 through June 30, 2009)

Resolution - Salary Upgrades – Retro February 1, 2009 (Per WTA Contract)
as certified by Personnel and Payroll Departments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the following instructional personnel be granted salary upgrades retroactive to February 1, 2009, unless otherwise indicated:

Salary Upgrades – Retro February 1, 2009 (Per WTA Contract)
As certified by Personnel and Payroll Departments

Dryden Street School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Anne Marie Levey</i> Music Teacher	MA Step 3 \$61,673/yr.	MA+15 Step 3 \$64,050/yr.
<i>Mary Ann Gennusa</i> Elementary EdTeacher	MA Step 3 \$61,673/yr.	MA+15 Step 3 \$64,050/yr.
<i>Mayra Cruz-Vasquez</i> Speech Pathologist	MA Step 9 \$79,162/yr.	MA+15 Step 9 \$81,534/yr.

Park Avenue School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Natasha Gabrielsen</i> Librarian	MA Step 4 \$64,597/yr.	MA+15 Step 4 \$66,966/yr.
<i>Karen Suarez</i> Special Ed Teacher	MA Step 4 \$64,597/yr.	MA+15 Step 4 \$66,966/yr.
<i>Christine Dickson</i> Elementary Ed Teacher	MA+45 Step 19 \$105,893/yr.	MA+60 Step 19 \$108,267/yr.

Action Meeting
April 29, 2009

PERSONNEL: (Continued)
Resolution 10.A.11 (continued)

Park Avenue School (cont'd.)

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Beth Wendel</i> Elementary Ed Teacher	MA+15 Step 6 \$72,785/yr.	MA+30 Step 6 \$75,156/yr.
<i>Lisa Levenson</i> Elementary Ed Teacher	BA+30 Step 3 \$56,996/yr.	MA Step 3 \$61,673/yr.
<i>Jennifer Melendez</i> Elementary Ed Teacher	MA Step 9 \$79,162/yr.	MA+15 Step 9 \$81,534/yr.

Drexel Avenue School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Dean Quinteros</i> Elementary Ed Teacher	MA+30 Step 11 \$89,725/yr.	MA+45 Step 11 \$92,108/yr.
<i>Megan Hannon</i> Special Ed Teacher	MA+45 Step 7 \$80,454/yr.	MA+60 Step 7 \$82,822/yr.
<i>Susan Wedra</i> Elementary Ed Teacher	MA+30 Step 9 \$83,900/yr.	MA+45 Step 9 \$86,278/yr.
<i>Tamara Edwards</i> Music Teacher	BA Step 3 \$53,032/yr.	BA+15 Step 3 \$55,017/yr.
<i>Jennifer Guthman-Drame</i> School Psychologist	MA+45 Step 13 \$97,927/yr.	MA+60 Step 13 \$100,298/yr.

Powell's Lane School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Melanie Zecchini</i> Elementary Ed Teacher	MA+30 Step 10 \$86,816/yr.	MA+60 Step 10 \$91,554/yr.
<i>Zulma Hernandez</i> Elementary Ed Teacher	MA Step 9 \$79,162/yr.	MA+15 Step 9 \$81,534/yr.
<i>Frank DeGiorno</i> Speech Pathologist	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,073/yr.
<i>Stacy Leckler</i> Elementary Ed Teacher	MA+15 Step 9 \$81,534/yr.	MA+45 Step 9 \$86,278/yr.

Action Meeting
 April 29, 2009

PERSONNEL: (Continued)

Resolution 10.A.11 (continued)

Middle School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Craig Steyer</i> Music Teacher	BA Step 6 \$60,693/yr.	MA Step 6 \$70,423/yr.
<i>Marie Augustin-Rosene</i> ESL Teacher	MA+30 Step 9 \$83,900/yr.	MA+45 Step 9 \$86,278/yr.

High School

<u>Name/Position</u>	<u>From</u>	<u>To</u>
<i>Esther Stone</i> ESL Teacher	MA+15 Step 7 \$75,703/yr.	MA+30 Step 7 \$78,703/yr.
<i>Jesse Worontsoff</i> Social Studies Teacher (Chair)	MA+45 Step 10 \$89,183/yr.	MA+60 Step 10 \$91,554/yr.
<i>Beth Chaple-Ponce</i> Art Teacher	MA Step 6 \$70,423/yr.	MA+15 Step 6 \$72,785/yr.
<i>Patrick McGovern</i> Physical Ed Teacher	MA+45 Step 13 \$97,927/yr.	MA+60 Step 13 \$100,298/yr.
<i>Cynthia Hewson</i> Social Studies Teacher	MA+15 Step 6 \$72,785/yr.	MA+30 Step 6 \$75,156/yr.
<i>Dennis Fanning</i> Social Studies Teacher	MA+45 Step 17 \$104,826/yr.	MA+60 Step 17 \$107,197/yr.
<i>Elizabeth Alexis</i> Special Ed Teacher	MA+45 Step 7 \$80,454/yr.	MA+60 Step 7 \$82,822/yr.

Resolution - Summer School 2009 Appointments

10.A.12 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel to the 2009 Summer School Programs:

Jesse Worontsoff
2009 Principal - Secondary Summer School Principal–High School
Stipend: \$9,468 – Six weeks

Action Meeting
April 29, 2009

PERSONNEL: (Continued)

Resolution 10.A.12 (continued)

Sinette Martin

Principal -Middle School Bridge Summer Academy

Stipend: \$9,161 – Six weeks

Kevin Ehrlich

Principal-Middle School Summer Academy

Stipend: \$9,161 - Six weeks

Patrick Yula

2009 Summer Bridge Program Principal–Dryden Street School

Stipend: \$8,223 – Four weeks

Cheri DeBellis

2009 Summer School for Children with Disabilities Principal–Drexel Avenue School

Stipend: \$12,952 – Six weeks

Donna Sabella

Coordinator Pre-K Summer Program (Pending Grant Approval)

Rate of Pay: \$ 3,960.60 60 hours

EDUCATION:

Resolutions 10.B.1 through 10.B.5

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.5 as follows:

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Action Meeting
April 29, 2009

EDUCATION: (Continued)

Resolution – Approval of a Westbury Middle School 8th Grade Trip

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School 8 th Grade Graduating Class
No. of Students:	Two Hundred (200) – approximate
No. of Chaperones:	Twenty-two (22)
Date:	Thursday and Friday, June 4 and 5, 2009
Destination:	Washington DC and Six Flags America in Largo, Maryland

Resolution – Approval of a Westbury H.S. Boys and Girls Varsity Spring Track Teams Trip

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization	High School Boys and Girls Varsity Spring Track Teams
No. of Students:	Fifty (50) – approximate
No. of Chaperones:	Four (4) (Additional Chaperones will be added To maintain a 10-1 ratio or better during the trip.)
Date:	Friday and Saturday, May 15 and 16, 2009
Destination:	William F. Eddy Memorial Track Meet Union College Schenectady, New York

Resolution – Approval of a Westbury H.S. NJROTC Basic Leadership Training Trip

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

Action Meeting
April 29, 2009

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

School-Organization:	Westbury High School NJROTC Basic Leadership Training
No. of Students:	Twenty-two (22)
No. of Chaperones:	Two (2)
Date:	May 7-10, 2009
Destination:	Camp Rell Niantic, Connecticut

Resolution – Approval of a Westbury H.S. NJROTC Fleet Week Festivities Trip

10.B.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Westbury High School NJROTC Fleet Week Festivities
No. of Students:	Fifteen (15)
No. of Chaperones:	Two (2)
Date:	May 17-20, 2009
Destination:	Norfolk, Virginia and New York City

POLICY:

Resolutions 11.1 through 11.4

A motion was made by Mr. Ewing, and seconded by Mr. Zaino. (Resolutions 11.1 through 11.4, after being moved and seconded will be carried over for Board approval at the May 20, 2009 meeting, as per Board of Education policy.)

LEGISLATION:

No report.

Action Meeting
April 29, 2009

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – March 2009

REPORTS:

A. Business & Management Services:

- (1) Use of Building
- (2) Fire Drill Report
- (3) Student Entrants and Withdrawals

B. Pupil Personnel Services:

- (1) Suspension: February 1 – March 31, 2009
- (2) Homebound: March 1 – March 31, 2009
- (3) In District Special Education Statistics
- (4) Out of District Special Education Statistics
- (5) Enrollment Report: Period Ending March 31, 2009
- (6) Attendance Report: Periods I – VII

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 9:20 p.m., the public was given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Larry Kirton	Grace Bryant
Regina Jones	Mildred Little.

At 9:38 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:40 p.m., a motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem

At 10:58 p.m., a motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:00 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
May 13, 2009

A Planning Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on May 13, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
Education: and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services

CALL TO ORDER:

At 7:30 p.m., Dr. Pless M. Dickerson, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

OPEN DISCUSSION

- New York State School Boards Policy Review, Jessica Goldstein
 - Sections 4000-5000
 - Sections 6000-9000

Sections 4000-5000 and 6000-9000 were tabled for further discussion.

Planning Meeting
May 13, 2009

INFORMATIONAL ITEMS:

- Academic Achievement Awards – Thurs., 5/14/09 – 7:00 PM – H.S. Auditorium
- Budget Vote – Tues., 5/19/09 7:00 AM-10:00 PM – MS/Drexel/Park/Dryden
- Volunteer Recognition Day Ceremony- Tues., 5/19/09 – 9:30 AM-11:30 AM – Park Avenue
- BOE Action Meeting – Wed., 5/20/09 – 7:30 PM – H.S. Little Theatre
- Westbury Retirement Dinner - Thurs., 5/21/09 – 6:30 PM – Woodbury Country Club
- Memorial Day Recess – Schools & Offices Closed – Mon. & Tues. – 5/25/09 & 5/26/09
- Spring Athletic Awards Night – Tues. 6/2/09 - 7:00 PM – H.S. Auditorium
- WMS Honor Society Induction Ceremony – Tues. 6/2/09 - 7:00 PM – MS
- WHS Senior Awards Ceremony – Thurs., 6/4/09 – 8:00 AM – WHS Auditorium
- Awards Ceremony – Thurs., 6/4/09 – 8:00 AM – Drexel
- WMS 8th Grade Awards Ceremony – Tues., 6/9/09 – 8:30 AM – MS

ITEMS FOR DISCUSSION ACTION:

- Agenda Review for May 20th Board of Education Action Meeting

Resolution – Approval of Drexel Avenue Trip – May 19, 2009

A motion was made by Mr. Ewing, seconded by Mr. Wornum and carried unanimously, that the Board approve the following:

10.B.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board approve the following trip:

School-Organization:	Drexel Avenue
No. of Students:	Eighty-eight (88)
No. of Chaperones:	Eleven (11)
Date:	May 19, 2009
Destination:	Albany, New York

Planning Meeting
May 13, 2009

COMMUNITY:

The following individuals asked to be heard:

Regina Jones
Larry Kirton
Grace Bryant

Resolution – Non-Instructional Appointment

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointment of the following personnel as indicated:

Secretarial Unit

Colegro Marasca

Position: Clerk Typist Part-time Substitute
Assignment: District-wide
Salary: \$11/hr. with no additional benefits
CS Approval: May 13, 2009
Effective: May 14, 2009

Resolution – Approval to designate Chief Election Inspectors for the Annual Meeting and Election

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.2 Be It Resolved, that the following individuals are hereby designated Chief Election Inspectors for the Annual Meeting and Election to be held on May 19, 2009:

Vicki Laura:	Westbury Middle School
Eileen McKenna:	Drexel School
Anna Mae Kimble:	Park School
Colegro Marasca:	Dryden School

Planning Meeting
May 13, 2009

Resolution – Approval of Inspectors of Elections and/or Election Clerks for the 2008-2009 school year

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.3 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters as Inspectors of Elections and/or Election Clerks as indicated for any School District Meetings during the 2008-2009 school year:

Ann Garda
Latoya Roach
Reid Saint Aime

EXECUTIVE SESSION:

At 10:00 p.m., a motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 11:17 p.m., a motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 11:19 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Special Meeting
May 15, 2009

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Conference Room of the Administration Building, Two Hitchcock Lane, Old Westbury, New York on May 15, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
Education: and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 8:10 a.m., Dr. Pless M. Dickerson, President, called the meeting to order.

Resolution – Approval of qualified voters as additional Inspectors of Elections

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.1 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters as Inspectors of Elections as indicated for any School District Meetings during the 2008-2009 school year:

Gloria Arzu	Karen Mattone
Barbara Nelson	Rosa Spradley

The Architectural drawing for the Press Box was made available to the Board Trustees. The money for the press box was allocated by Coca Cola.

It was noted that Ms. Campbell is requesting the file for Lisa Maldonado and Mr. Wornum is requesting the file for Sam Donato.

ADJOURNMENT:

At 8:42 a.m., a motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk

Annual Meeting and Election
Board of Education
May 19, 2009

The Annual Meeting and Election of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on May 19, 2009.

The following proposition was submitted:

Proposition No. 1 – School Budget - \$103,625,288
Proposition No. 1 – School Budget – was passed.

For Board Trustees: Two (2) Trustees to be elected for Three (3) year terms commencing July 1, 2009 and expiring June 30, 2012.

1A – Rocco N. Lanzilotta
2A – Karin B. Campbell
3A – Pless M. Dickerson
4A – Carlos H. Aristy
5A – Stanton L. Brown

Dr. Pless M. Dickerson and Mr. Rocco N. Lanzilotta were duly elected to serve as Trustees of the Board of Education commencing July 1, 2009 through June 30, 2012.

Attached is the official count for each polling area:

The following were present at the closing of the polls:

Board of Education: Dr. Pless M. Dickerson, President
Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
and Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark-Snead, Superintendent of Schools
Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Mr. Michael Ranieri, Attorney
Mr. Lawrence Tenenbaum, Attorney
Mrs. Gloria Lancer, District Clerk

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board accept the results of the Annual Budget Vote and Election

Respectfully submitted,

Gloria M. Lancer, District Clerk

Board of Education
Action Meeting
May 20, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, One Post Road, Old Westbury, New York on May 20, 2009.

Present, Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III,
Board of Mr. Larry D. Wornum, Mr. Lawrence F. Zaino
Education:

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Dr. Marjorie E. Toran, Asst. Supt. for Special Education & Special Services
Mr. Michael Ranieri, Attorney
Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Mr. Floyd T. Ewing, III called the meeting to order.

PLEDGE OF ALLEGIANCE:

Mr. Ewing asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

No minutes available. Minutes of the April 2009 Board of Education meetings will be included in the June 17 Board of Education meeting.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Superintendent's Update -

A video of Park Avenue's College Day was shown to the audience.

COMMENDATIONS:

Nassau BOCES Barry Tech

Juon Hodge – Grade 11

Action Meeting
May 20, 2009

COMMENDATIONS: (Continued)

100 Black Men of Long Island – African-American History Contest

Courtney Barnes – Grade 8
Vicky Juarez – Grade 8

Adult Learning Program

Ada Villafuerte

Boy Scouts of America

Eagle Scouts: Christopher Pryce and Steven Sivells

Long Island Math Fair

Serge Saint-Preux – Grade 11

Student Achievement Awards:

Westbury High School
Adelina Roque – Grade 12

Westbury Middle School
Julian Jean-Louis – Grade 8

Powell's Lane School
Jose Juarez – Grade 4

Drexel Avenue School
Reyna Sanchez – Grade 3

Park Avenue School
Elsie De Paz – Grade 2

Dryden Street School
Debora Fede – Grade K

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:10 p.m., Mr. Ewing announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

William Pruitt
Grace Bryant

At 8:17 p.m., this portion of the meeting was declared closed.

Action Meeting
May 20, 2009

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer’s Report – March, 2009

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for March 2009:

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer’s Report
General	A	Revenue Report Appropriation Report Cash Flow
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Resolution – Approval of treasurer’s quarterly reports for extra-curricular activities

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer’s quarterly reports for extra-curricular activities:

Middle School	-	January 1, 2009 to March 31, 2009
High School	-	January 1, 2009 to March 31, 2009

Action Meeting
May 20, 2009

FINANCE: (Continued)

Resolution – Approval of the proposal from Wiedersum Associates Architects, PLLC for plans and specifications for a press box for a fee not to exceed \$5,000.

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Wiedersum Associates Architects, PLLC for plans and specifications for a press box for a fee not to exceed \$5,000.

Resolution – Acceptance of donations

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donations:

1. Two Dell Latitude Computers to the district for use in our Technology Department
2. A Recital II Cello Outfit to the Powell's Lane School for their music program.

The Board of Education expresses its gratitude for the donation.

Resolution – Approval of the Special Ed contract for the 2008-2009 school year for United Cerebral Palsy and Handicapped Persons Association of the Utica Area, Inc.

9.5 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Special Ed contract for the 2008-2009 school year for United Cerebral Palsy & Handicapped Persons Association of the Utica Area, Inc. for the education of residential children. The tuition rate per student is \$8,072 for the summer and \$48,429.00 for the school year.

Resolution – Approval of building use application – McCoy Center Family and Youth Services

Resolution 9.6 was withdrawn.

Resolutions 9.7 through 9.12

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 9.7 through 9.12 as follows:

Resolution – Approval of building use application – Westbury Special Education Parent Teacher Assoc.

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Action Meeting
May 20, 2009

FINANCE: (Continued)

Resolution 9.7 (continued)

Park Avenue:

Name: Westbury Special Education Parent Teacher Assoc.
Date: Monday, June 8, 2009
Time: 6:00 p.m. to 10:00 p.m.
Space: Gym and Auditorium
Requestor: Karin Mattone
Purpose: Discussing Westbury Families in Crisis
Class: Policy 850, Class A.1
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – O Ambassadors for Free the Children

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Powell's Lane

Name: O Ambassadors for Free the Children
Date: Saturday, June 6, 2009
Time: 8:00 a.m. to 12:00 Noon
Space: Cafeteria
Requestor: Josephine Hall, Teacher, Powell's Lane
Purpose: Tag Sale
Class: Policy 850, Class A.1
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval to amend Resolution No. 9.4C dated December 17, 2008 for the contract for Westbury Headstart

9.9 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education amends Resolution No. 9.4C dated December 17, 2008 for the contract for Westbury Headstart to read fifty students at a tuition rate of \$1,000.00 per student for a total of \$50,000.00 per annum instead of fifty students at a tuition rate of \$2,000.00 for a total \$100,000.00 per annum.

Action Meeting
May 20, 2009

FINANCE: (Continued)

Resolution – Acceptance of the proposed High School capital improvement determination

9.10 Capital Project SEQRA Determination – High School, involving the installation of a pre-fabricated press box on the existing home bleachers on the football field; and

Whereas, the Westbury Union Free School District Board of Education is the lead agency for the State Environmental Quality Review Act (SEQRA) of capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital construction project involving the installation of a pre-fabricated press box on the home bleachers at the High School; and

Whereas, the Board of Education has reviewed and evaluated the impact of the High School project under consideration, and after review, determined that the capital project under consideration is a routine activity of an educational institution and shall have no significant environmental impact; and

BE IT HEREBY RESOLVED that upon the recommendation of the Superintendent of Schools, the proposed High School capital improvement, is determined to be Type II Actions with a Negative Declaration pursuant to 6 NYCRR 617.2 (c) (8); and, therefore, the SEQRA review process is complete.

Resolution – Approval of building use application – Westbury Parent-Child Home Program

9.11 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Dryden Street

Name:	Westbury Parent-Child Home Program
Date:	Monday, June 8, 2009
Time:	3:00 p.m. to 5:30 p.m.
Space:	Dryden auditorium
Requestor:	Christine Fleming
Purpose:	End of year celebration
Class:	Policy 850, Class A.1
Fee:	*No fee
	*per policy, pending Board of Education approval

Action Meeting
 May 20, 2009

FINANCE: (Continued)

Resolution – Approval of the event/conference from Hofstra University for the Marine Science Summer Camp

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the event/conference proposal from Hofstra University for the Marine Science Summer Camp for the period July 13, 2009 through July 17, 2009 for \$17,671.60. The fee breakdown is as follows:

1. Use of Facilities, Luncheon, Transportation and Administrative Fees \$8,170.00

2. Housing & Meal Charges per 30 x \$287.40
 (The above cost is based on 30 students at \$287.40)

	<u>Students</u>	<u>Cost</u>	<u>Days</u>		
Double Occupancy	30	\$42.00	4		\$5,040.00
Linen	30	7.00	1 change		210.00
Breakfast	30	6.80	4		816.00
Lunch	30	9.90	4		1,188.00
Dinner	30	11.40	4		<u>1,368.00</u>
					\$8,622.00

3. Chaperones/Teachers

Single Room	2	\$52.00	4		416.00
Linen	2	7.00	1 change		14.00
Breakfast	4	6.80	4		108.80
Lunch	4	9.90	4		158.40
Dinner	4	11.40	4		<u>182.40</u>
					\$ 879.60

TOTAL: \$17,671.60

Action Meeting
May 20, 2009

PERSONNEL:

Resolution – Leaves of Absence

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A,1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absences of the personnel as indicated:

Danielle Aprigliano
Unpaid Leave of Absence
Special Ed. Teacher - Park Avenue School
From: April 23, 2009
To: June 4, 2009
Returning: June 5, 2009

Victoria Carmody
Unpaid Leave of Absence
Elementary Ed Teacher – Park Avenue School
From: June 15, 2009
To: June 30, 2009
Returning: September 2009

Refer to Resolution 10.A.4 for all the below listed appointments

Instructional Staff

Deans

John Fahy
Physical Education Teacher – Middle School
From: September 3, 2009
To: June 30, 2010

Donna Di Iorio
Social Studies Teacher – Middle School
From: September 3, 2009
To: June 30, 2010

Tracey Provenz
Physical Education Teacher- High School
From: September 3, 2009
To: June 30, 2010

Action Meeting
May 20, 2009

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Deans (cont'd.)

Marc Lupa

Social Studies Teacher – High School

From: September 3, 2009

To: June 30, 2009

Henry Philippeaux

ESL Teacher – High School.

From: September 3, 2009

To: June 30, 2010

Staff Developers

Maria Meyer

Elementary Education Teacher – Park Avenue School

From: September 3, 2009

To: June 30, 2010

Teresa Joiner

Elementary Education Teacher - Park Avenue School

From: September 3, 2009

To: June 30, 2010

Michael Villanti

English Teacher – Middle School

From: September 3, 2009

To: June 30, 2010

Resolutions 10.A.2 and 10.A.3

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board table Resolutions 10.A.2 and 10.A.3.

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolutions 10.A.4 through 10.A.7

A motion was made by Ms. Campbell, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.A.4 through 10.A.7 as follows:

Action Meeting
May 20, 2009

PERSONNEL: (Continued)

Resolution - Teachers on Special Assignments 2009-10 School Year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the personnel as indicated:

Deans

John Fahy

Teacher on Special Assignment to Principal (Dean)

Currently assigned to Westbury Middle School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 15

Stipend: Step III \$9,932/yr.

Donna Di Iorio

Teacher on Special Assignment to Principal (Dean)

Currently assigned to Westbury Middle School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 14

Stipend: Step II \$8,739/yr.

Tracy Provenz

Teacher on Special Assignment to Principal (Dean)

Currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+30 Step 19

Stipend: \$10,000/yr.

Marc Lupa

Teacher on Special Assignment to Principal (Dean)

Currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 29

Stipend: Step III \$9,932/yr.

Henry Phillippeaux

Teacher on Special Assignment to Principal (Dean)

Currently assigned to Westbury High School

Salary: Pursuant to Collective Bargaining Agreement between Westbury Teachers Association and the Westbury Union Free School District, MA+60 Step 27

Stipend: Step III \$9,932/yr.

May 20, 2009

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Staff Developers

Maria Meyer

Teacher on Assignment to Principal (Staff Developer/Bilingual Resource Specialist)

Currently Assigned to Park Avenue School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+45 Step 12

Teresa Joiner

Teacher on Assignment to Principal (Staff Developer)

Currently Assigned to Park Avenue School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free
School District: MA+60 Step 22

Michael Villanti

Teacher on Special Assignment to Principal (Staff Developer for Technology)

Currently assigned to the Middle School

Salary: Pursuant to Collective Bargaining Agreement between
Westbury Teachers Association and the Westbury Union Free School
District, MA+60 Step 12

Resolution - Long Term Substitute Appointments-Based on Graduated Pay Scale

\$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +)

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Long Term Substitute appointments, based on a graduated pay scale: \$105/day (day 1 – 10), \$115/day (day 11 – 20) \$135/day (day 21 +) of the following personnel as indicated:

Michael J. Maino Music Teacher – High School
Certification: NYS Music, Initial
Effective: Continuing April 20, 2009 through May 12, 2009
if not sooner terminated
Replacing: N. Schalk - FML

Janel Benny Special Ed Teacher – Park Avenue School
Certification: NYS Childhood Ed (Grades 1-6), Initial, Eligible
NYS Early Childhood (B-Grade 2), Initial, Eligible
Effective: April 23, 2009 through June 4, 2009 if not sooner terminated
Replacing: D. Aprigliano (Res.10.A.1-5/20/09)

Action Meeting
May 20, 2009

PERSONNEL: (Continued)

Resolution - Extra-Curricular Activities

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Extra-Curricular Activities for the 2008-2009 school year of the personnel as indicated:

Co-curricular and Extracurricular Activities 2008-2009 School Year
Stipend/Hour Rate is \$51.49/hr. unless otherwise indicated

Dryden Street School

Name	Activity	Rate
<i>Solange Mercado</i>	Substitute Teacher – After School Programs	\$51.49/hr.

Powell's Lane School

Name	Activity	Rate
<i>Tiziana Alesci</i>	Teacher Assistant Substitute-Extended Day	Per Neg. Contract

Resolution - Non-Instructional Appointments

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Professional Related Unit

Gladys Gonzalez

Position: Change of Class from Teacher Aide to
Community Aide

Assignment: Central Office

Salary: \$18,907.84/yr. (12 month position)

CS Approval: April 8, 2009

Effective: May 25, 2009

Replacing: Transfer from Dryden

Food Service Unit

Gerard Helmstadt

Position: Food Service Helper Part-time Substitute

Assignment: District-wide

Salary: \$7.15/hr. with no additional benefits

CS Approval: April 7, 2009

Effective: May 21, 2009

Action Meeting
May 20, 2009

PERSONNEL: (Continued)

Resolution - Probationary Appointments 2009-2010 School Year

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following, as amended:

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Probationary Appointments 2009-10 School Year

Savalis J. Charles

Tenure Area: Physical Education

Position Physical Education Teacher

Assignment: Middle School

Certification: NYS Physical Education, Initial

Salary: BS Step 4 \$55,951/yr.

Effective: September 3, 2009 through September 2, 2010

Replacing: C. Lupa (Res. 10.2-2/25/08)

Sharon R. Greco

Tenure Area: Physical Education

Position: Physical Education Teacher

Assignment: Dryden Street School

Certification: Physical Education, Perm. Highly Qualified

Salary: MA Step 5 \$67,503/yr.

Effective: September 3, 2009 through September 2, 2010

Replacing: S. Bonner (Res.10.A.2-3/18/09)

Resolutions 10.A.9 through 10.A.11

A motion was made by Ms. Campbell, seconded by Mr. Zaino, and carried unanimously, that the Board approve the following:

Resolution - Annual Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Action Meeting

May 20, 2009

PERSONNEL (Continued)

Resolution 10.A.9 (continued)

Sandra A. Bretton

Art Teacher – Park Avenue School

Certification: NYS Visual Arts, Initial
NYS Literacy (Birth-Grade6)

Salary: MA Step 1 \$56,649/yr.

Effective: Amended April 20, 2009 through June 30, 2009 if not sooner terminated

Replacing: M. Jorglewich –FML

Annual Appointments 2009-2010 School Year

Ronald Dobson

Latin Teacher (.6 Full Time Equivalent) – Westbury High School

Certification: NYS Latin, Perm. (Highly Qualified)

Salary: \$65,605/yr. (MA+60 Step 21 \$109,342/yr.)
Prorated for 60% Position

Effective: September 3, 2009 thru June 30, 2010

Sherida L. Cowans

Social Studies Teacher – Middle School

Certification: NYS Social Studies 7-12, Initial

Salary: MA Step 3 \$61,673/yr.

Effective: September 3, 2009 through June 30, 2010

Replacing: D. DiIorio– (Res. 10.A.1-5/20/09)

Samantha A. Siff

Social Studies Teacher – Middle School

Certification: Social Studies 7-12, Initial

Salary: MA Step 2 \$59,159/yr.

Effective: September 3, 2009 through June 30, 2010

Replacing: M. Lupa (Res. 10.A.1-5/20/09)

Jacqueline Reyes

ESL Teacher – High School

Certification: English to Speakers of Other Languages, Initial

Salary: MA Step 4 \$64,597/yr.

Effective: September 3, 2009 through June 30, 2010

Replacing: H. Philippeaux (Res. 10A.1-5/20/09)

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Annual Appointments 2009-2010 School Year (cont'd.)

Jessica T. Leppla

Elementary Education Teacher – Park Avenue School
Certification: Childhood Education (Grades 1-6)
Salary: MA Step 2 \$59,159/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: M. Meyer (Res. 10.A.1-5/20/09)

Kristy Bauz

Elementary Education Teacher – Park Avenue School
Certification: NYS Childhood Education (Grades 1-6), Initial Eligible
Salary: MA Step 3 \$61,673/yr.
Effective September 3, 2009 through June 30, 2010
Replacing: T. Joiner (Res. 10A.1-5/20/09)

Jeanette Kenney

Reading Teacher – Park Avenue School
Certification: Literacy (B-6 grade), Initial
Salary: MA Step 3 \$61,673/yr. - Septemberr3, 2009 through January 31, 2010
MA Step 4 \$64,597/yr. - February 1, 2010 through June 30, 2010
Effective September 3, 2009 through June 30, 2010
Replacing: D. Conboy (Res. 10.A.2-2/25/09)

Kevin S. Bedard

Senior Naval Science Instructor NJOTC – High School
Effective: September 3, 2009 thru June 30, 2010
Salary: \$110,531/yr.

Richard A. Immarigeon

Naval Science Instructor NJOTC – High School
Effective: September 3, 2009 through June 30, 2010
Salary: \$99,028/yr.

PERSONNEL: (Continued)

Resolution - Additional Teaching Period – Stipend as per WTA Contract

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve teaching of a sixth period (teachers requiring an additional teaching period due to scheduling constraints, reduction of class size and for Academic Intervention Periods (A.I.S.) for the following instructional personnel to be compensated per Westbury

One Extra Period every day
Effective Monday, April 27, 2009 if not Sooner Terminated
High School

<u>Name</u>	<u>Subject</u>
Shahana Khairoola	English
Kathleen Totman	English
Amy Scholl	English
Brian Rhodes	English

One and One Half Extra Periods every day
Effective Monday, April 27, 2009 if not Sooner Terminated

<u>Name</u>	<u>Subject</u>
Elena Mastakouris	English

Teacher to Remove from Sixth Period - Effective April 27, 2009

Roseann Millard

Resolution - Other Appointments

10.A.11 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Adult Ed Program Fall 2008

<u>Teacher</u>	<u>Course</u>	<u>Step/Fee</u>
<i>Patricia Mueller</i>	Substitute Swimming Instructor	\$26/hr. as needed

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

Action Meeting
May 20, 2009

EDUCATION: (Continued)

Resolution – Approval of recommendations made by the Committee on Special Education and the Committee on PreSchool Special Education for Placement of students

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of a Westbury Middle School Trip to Holiday Hills Day Camp

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	Middle School
No. of Students:	Forty-five (45) – Approximate
No. of Chaperones:	Seven (7) plus Two (2) Parents
Date:	Thursday, May 28, 2009
Destination:	Holiday Hills Day Camp Cheshire, Connecticut

Resolution – Approval of a Westbury H.S. Trip to Six Flags Great Adventure

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School
No. of Students:	One Hundred Forty (140)
No. of Chaperones:	Seventeen (17)
Date:	Saturday, June 13, 2009
Destination:	Six Flags Great Adventure Jackson, New Jersey

Action Meeting
May 20, 2009

POLICY:

Resolutions 11.1 through 11.4 were tabled for further discussion.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – April, 2009

REPORTS:

A. Business & Management Services

1. Use of Building
2. Fire Drill Report
3. Student Entrants and Withdrawals

B. Pupil Personnel Services

1. Suspension: March 1 – April 30, 2009
2. Homebound: April 1 – April 30, 2009
3. In District Special Education Statistics
4. Out of District Special Education Statistics
5. Enrollment Report: Period ending April 30, 2009
6. Attendance Report: I – VIII

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

COMMUNITY:

At 8:20 p.m., the public was given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Antonio Da Silva
Stanton Brown

Pastor William Cook
Irene Hylton

Robert Moors
Grace Bryant

Perelene Perpall
Allison Clonmell

Action Meeting
May 20, 2009

COMMUNITY: (Continued)

At 9:10 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 9:12 p.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 9:35 p.m., Mr. Lawrence Tenenbaum arrived at the meeting.

At 10:50 p.m., Dr. Pless M. Dickerson arrived at the meeting

At 11:25 p.m., a motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

Resolution – Resignations

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignations of the personnel as indicated:

Instructional Staff

Nicole Dupre

Special Ed Teacher – Middle School

Effective: June 30, 2009

Aleida Sandoval

Foreign Language Teacher – Middle School

Effective: June 30, 2009

Action Meeting
May 20, 2009

Resolution 10.A.2 (continued)

Instructional Staff (cont'd.)

Kristine Summa

Music Teacher – Middle School

Effective: June 30, 2009

De'Anna Meyers-Turner

Elementary Ed (6th Grade) Teacher – Middle School

Effective: June 30, 2009

Non-Instructional Staff

Joseph S. Walter

Security Guard – High School

Effective: April 17, 2009

Gladys Gonzalez

Teacher Aide – Dryden Street School

Effective: May 24, 2009

(Ref. 10.A.7-5/20/09 – to become Community Aide)

Resolution – Termination – Instructional Staff

A motion was made by Mr. Wornum, and seconded by Ms. Campbell, that the Board approve the following, as amended:

Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>no</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the termination of the personnel as indicated:

Instructional Staff

Joseph Sparaco

Science Teacher – High School

Effective: June 30, 2009

Pursuant to Education Law §3031

Action Meeting
May 20, 2009

Resolution – Approval to designate Counsel to defend Lisa Maldonado and Ann Alexander

A motion was made by Ms. Campbell, seconded by Dr. Dickerson, and carried unanimously, that the Board approve the following:

9.13 RESOLVED, that pursuant to the applicable provisions of the Education Law, the Board of Education designates the law firm of Lawrence and Walsh, P.C. (the “Firm”) to defend Lisa Maldonado and Ann Alexander (the “Employees”) in connection with a suit in Nassau County Supreme Court, Index No. 09-4292, and

BE IT FURTHER RESOLVED, that such designation is subject to an agreement on the terms of engagement and the execution of a mutually acceptable retainer agreement between the Board and the Firm; and

BE IT FURTHER RESOLVED, that such representation is subject to a reservation of rights and any indemnification hereunder is limited to claims arising out of the exercise of the Employees’ powers or the performance of the Employees’ duties and subject to any certification of good faith on the part of the Employees as may be required by law.

Resolution – Approval to designate Counsel to defend Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson

A motion was made by Mr. Zaino, seconded by Ms. Campbell, and carried unanimously, that the Board approve the following:

9.14 WHEREAS, a petition to the Commissioner of Education dated May 20, 2009 has been served on Dr. Constance R. Clark-Snead (Petition I) and a separate petition to the Commissioner of Education dated May 18, 2009 has been served on Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson (Petition II),

BE IT RESOLVED, that pursuant to the applicable provisions of the Education Law, the Board of Education hereby designates the law firm of Jaspan Schlesinger LLP to defend Dr. Constance R. Clark-Snead in Petition I and Dr. Constance R. Clark-Snead and Dr. Pless M. Dickerson in Petition II, and

BE IT FURTHER RESOLVED, that such representation is subject to the submission of a request for representation and indemnification by the Respondents and is further subject to a reservation of rights and any indemnification hereunder is limited to claims arising out of the exercise of the Respondents’ powers or the performance of the Respondents’ duties and subject to any certification of good faith on the part of the Respondents as may be required by law.

Action Meeting
May 20, 2009

ADJOURNMENT:

At 11:45 p.m., a motion was made by Mr. Zaino, seconded by Dr. Dickerson, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Planning Meeting
June 10, 2009

A Planning Meeting of the Board of Education, Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Library of the High School, One Post Road, Old Westbury, New York on June 10, 2009.

Present, Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III
Board of Mr. Larry D. Wornum and Mr. Lawrence F. Zaino
Education:

Others Dr. Constance R. Clark- Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Dr. Marjorie E. Toran, Asst. Supt., for Special Education & Special Services

Absent: Dr. Pless M. Dickerson

CALL TO ORDER:

At 7:30 p.m., Mr. Floyd T. Ewing, III, called the meeting to order.

APPOINTMENT OF CLERK PRO-TEM:

Mr. Ewing appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

PRESENTATION:

District Scores – Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel

INFORMATIONAL ITEMS:

Wed., 6/17/09 – 7:00 PM – Westbury HS Auditorium – Retiree Recognition/Commendations

Wed., 6/17/09 – 7:30 PM – Westbury HS Little Theatre – Board of Education Action Meeting

Tues., 6/23/09 – 7 AM-10 PM – MS, Drexel, Park, Dryden-Special Board of Education Election

Wed., 6/24/09 – 1:00 PM – Administration Bldg. Conference Room-Special Board of Education
Meeting – Agenda Item: Personnel

Sat., 6/27/09 – 2:00 PM – Tilles Center – Westbury HS Graduation

ITEMS FOR DISCUSSION/ACTION:

A. Agenda Review for June 17th Board of Education Action Meeting

EXECUTIVE SESSION:

At 8:45 p.m., a motion was made by Mr. Zaino, seconded by Mr. Wornum, and carried unanimously, that the Board meet in executive session to discuss a personnel matter.

At 10:50 p.m., a motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the meeting resume in open session.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Board of Education
Action Meeting
June 17, 2009

An Action Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Little Theatre of the High School, One Post Road, Old Westbury, New York on June 17, 2009.

Present, Dr. Pless M. Dickerson, President
Board of Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III,
Education: Mr. Larry D. Wornum and Mr. Lawrence F. Zaino

Others Dr. Constance R. Clark-Snead, Superintendent of Schools
Present: Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
 Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
 Dr. Marjorie E. Toran, Asst. Supt., Special Education & Special Services
 Mr. Lawrence Tenenbaum, Attorney
 Mrs. Gloria Lancer, District Clerk

CALL TO ORDER:

At 7:40 p.m., Dr. Pless M. Dickerson, President, called the meeting to order.

PLEDGE OF ALLEGIANCE:

Dr. Dickerson asked the audience to salute the flag and observe a moment of silent meditation.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS:

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the April 21, 2009 Special Meeting

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the April 22, 2009 Planning Meeting.

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the April 29, 2009 Action Meeting.

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 13, 2009 Planning Meeting.

Action Meeting
June 17, 2009

APPROVAL OF MINUTES OF PREVIOUS MEETINGS: (Continued)

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the May 15, 2009 Special Meeting.

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve the minutes of the May 19, 2009 Annual Meeting and Election.

A motion was made by Mr. Zaino, seconded by Mr. Ewing, and carried unanimously, that the Board approve the minutes of the May 20, 2009 Action Meeting.

CORRESPONDENCE:

No report.

REPORTS:

Board of Education:

No report.

Superintendent of Schools:

Copies of Dr. Clark-Snead's Monthly Report for June 2009 were made available to the public.

COMMENDATIONS:

Retirees

Frances Bacon	Ronald Mack
Gail Barber	Carol Oberlander
Shirley Bonner	John Ogilvie
Magnolia Evans	Marjorie Parente
Dinah Freeman	Evelyn Parra
Reeda Grinnard	Sarah Simpson
Annie Hurst-Smith	Paul Solis
Camille Lupa	Awilda Vazquez
Jack Lyons	

Music Showcase Festival at Six Flags Great Adventure

Select Choir-Westbury High School

Under the direction of Mr. Kelvin Jenkins

Adeswa Akinola – Grade 11	Ana Amaya – Grade 11
Nihika Desamours – Grade 11	Nathasha Elian - Grade 11
Minette Leveque – Grade 11	Rani Nimblette – Grade 11
Laeana Pommells – Grade 12	Roni Willis – Grade 9
Alisa Wilson – Grade 12	

Action Meeting
June 17, 2009

COMMENDATIONS: (Continued)

Music Showcase Festival at Six Flags Great Adventure

Concert Band – Westbury High School

Under the direction of Mr. Michael Carpenter

Karla Aristy – Grade 12	Ralph Davis – Grade 9
Darren Sutton – Grade 12	Jorge Galindo – Grade 11
Meagan Davis – Grade 11	Shante Bethea – Grade 10
Monee Stamp – Grade 9	Giordan Walker – Grade 9
William Hawkins – Grade 10	Minette Leveque – Grade 11
Serge Saint Preux – Grade 11	Tiara Mitchell – Grade 10
Julien Brathwaite – Grade 9	Marcus Grant – Grade 9
James Sanguillen – Grade 10	Idwelson Elmonus – Grade 12

Orchestra – Westbury High School

Under the direction of Ms. Nadine Schalk

Karina Aristy – Grade 10 *	Cristina Martinez-Valdez – Grade 10 *
Tanya Khoury – Grade 11	Ibukunoluwa Sodamade – Grade 11
Diana Joseph – Grade 10	Ericka Cabanas – Grade 10
Naja Bomani – Grade 9	Laura Sanchez-Hernandez – Grade 9
Lovely Dard – Grade 9	Jasmine Watson – Grade 9
Jordan Ashley-Ramsey – Grade 9	Deanna Malloy – Grade 12
Jaelyn Morgan – Grade 9	Angel Blue Stridiron – Grade 9
Nancy Oriental – Grade 9	Dexter Golbourne – Grade 10
Robert Taylor – Grade 12	Christopher Bracho Martinez – Grade 7
Deidree Golbourne – Grade 8	

* Solo Trophy for American Reel

Concert Band – Westbury Middle School

*Solo Trophy

Under the direction of Mr. Eugene Neal

Kayla Bomani * - Grade 7	Sidney Wijngaarde – Grade 7
Chanel Person – Grade 8	Gabriela Reyes – Grade 6
Onaje Allen – Grade 7	Jahaira Guerra – Grade 8
Danielle Pitter – Grade 6	Adrianna Ashby – Grade 7
Debbie Vanegas – Grade 6	Moneisha Bryan – Grade 7
Malachi Bass * - Grade 7	Devin Andrews – Grade 7
Danny Guzman-Flo – Grade 7	Matthew McKinley – Grade 6
Valorie Malloy – Grade 6	Radive Cantave – Grade 7
Sandra Buruca – Grade 7	Anthony Preston – Grade 6
Alexus Bass – Grade 6	Yano St. Preux – Grade 8
Cynthia Turcios – Grade 7	Steven Alexander – Grade 8
Justin Gonzalez – Grade 7	Justin Brown – Grade 6
Quentin Abram – Grade 6	Kyle Spruill – Grade 6

Action Meeting
June 17, 2009

COMMENDATIONS: (Continued)

Concert Band – Westbury Middle School (cont'd.)

Quentin McCauley – Grade 7	Alexis Chevez – Grade 8
Elijah Ellis – Grade 8	Nayeli Pena Munguia – Grade 7
Jason Aparicio – Grade 7	Gabrielle Rodrigo – Grade 7
Carlos Carcamo – Grade 7	Celena Linton – Grade 6
Carlos Ibarra-Cruz – Grade 7	Kenia Patrici-Garcia – Grade 7
Cristian Banegas – Grade 6	Derrick Louis – Grade 6
Aaron Allen – Grade 7	Jennifer Calderon – Grade 6
Mario Vides – Grade 7	Demetri Washington – Grade 7
Chrislait Boyer * - Grade 8	Rayon Scarlett – Grade 8

Jazz Band – Westbury Middle School

Under the direction of Mr. Eugene Neal

Quentin McCauley – Grade 7	Elijah Ellis – Grade 8
Nayeli Pena Munguia – Grade 7	Sidney Wijngaarde – Grade 7
Kayla Bomani – Grade 7	Devin Andrews – Grade 7
Mario Vides – Grade 7	Malachi Bass – Grade 7
Matthew McKinley – Grade 6	Valorie Malloy – Grade 6
Danny Guzman-Flo – Grade 7	Yano St. Preux – Grade 8
Steven Alexander – Grade 8	Jason Nimblette – Grade 8
Justin Gonzalez – Grade 8	Cynthia Turcios – Grade 7
Renee Watson – Grade 7	Brianna McGee – Grade 7
Aylia Doomes – Grade 7	Chrislait Boyer – Grade 8

N.Y. State Public High School Scholar/Athlete Team Award

Girls Varsity Badminton Team

Michelle Brock – Coach	
Katherine Alvarado – Grade 10	Keyry Alvarez – Grade 10
Cristina Ayala – Grade 10	Jessica Garcia – Grade 11
Nancy Guevara – Grade 12	Diana Joseph – Grade 10
Jaelyn Morgan – Grade 9	Johnescah Nonez – Grade 9
Nancy Oriental – Grade 9	Hermina Paul – Grade 10
Chauna Pervis – Grade 11	Adelina Roque – Grade 12

Westbury Middle School 2.5 Mile Run/Walk

Samantha Gesuele – MS Physical Education Teacher-Coordinator	
John Robinson-Security	Franklin Turcios-1 st place-Male
Laura Sanchez-1 st place-Female	Edwin Itzin-1 st place in age group
Donna Felton-1 st place in age group	Adinda Goode-1 st place in age group
Dennis Hinson-1 st place in age group	

Action Meeting
June 17, 2009

WELCOME – OPPORTUNITY FOR THE PUBLIC TO BE HEARD:

At 8:48 p.m., Dr. Dickerson announced that this portion of the meeting would be open so the public would have an opportunity to address the Board on this evening's agenda items. The following individuals asked to be heard:

Mr. Dennis Hinson
Mr. Wright

At 8:55 p.m., this portion of the meeting was declared closed.

At 8:58 p.m., Ms. Karin Campbell arrived at the meeting.

FINANCE:

Resolutions 9.1 through 9.5

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.1 through 9.5 as follows:

Resolution – Acceptance of Treasurer's Report – April 2009

9.1 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following reports from the treasurer for April 2009.

<u>Fund</u>	<u>Code</u>	<u>Report</u>
All Funds		Treasurer's Report Trial Balances
General	A	Revenue Report Appropriation Report Cash Flow Fund Balance Statement
School Lunch	C	Revenue Report Appropriation Report
Special Aid	F	Revenue Report Appropriation Report
Capital	H	Revenue Report Appropriation Report
All Funds	BT	Budget Transfers

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution – Authorization of the transfer to Ms. Katia Wolff of up to 45 sick days

9.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Ms. Katia Wolff of up to 45 sick days, as donated by staff members of the Westbury UFSD. Such days are to be used by Ms. Wolff as needed during her illness, but shall have no cash value.

Resolution – Authorization of the transfer to Mrs. Dayna Rosensky-Badillo of up to 25 sick days

9.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer to Mrs. Dayna Rosensky-Badillo of up to 25 sick days, as donated by staff members of the Westbury UFSD for a Family Medical Leave to care for her infant daughter. Such days are to be used by Mrs. Rosensky-Badillo as needed during this Family Medical Leave but shall have no cash value.

Resolution – Approval of Special Ed contracts for the 2008-2009 school year

9.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Special Ed contracts for the 2008-2009 school year:

- A. Robert Katz, M.D. to provide psychiatric evaluations and medication follow up and planning. The fee schedule is as follows

Psychiatric Evaluation	\$775.00
24 hr. cancellation policy	\$300.00
Medication follow up, planning	\$200.00

- B. Bellmore Union Free School District to provide special education instruction and services for one student for a tuition of \$85,759.00 payable at the rate of \$8,576.00 per month.

Resolution – Authorization of the Asst. Supt. for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program

9.5 Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2009-2010 school year be submitted.

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.5 (continued)

Therefore, be it resolved that the Board authorizes the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

Resolutions 9.6 through 9.10

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 9.6 through 9.10 as follows:

Resolution – Acceptance of a bid award for the Cooperative Bid for Electrical Repairs and Maintenance

9.6 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education awards the Cooperative Bid for Electrical Repairs and Maintenance to Five Towns Electric, Inc. as the lowest responsible bidder for an hourly rate of \$73.90 and 10% cost of mark-up for materials.

Resolution – Approval of Coughlin Foundotos Cullen & Danowski, LLP to perform auditing services for the year ending June 30, 2009

9.7 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Coughlin Foundotos Cullen & Danowski, LLP to perform auditing services for the year ending June 30, 2009 for a total fee of \$49,500.

Resolution – Acceptance of a bid award for Bagels, Bid No. 10-01 for the 2009-2010 school year

9.8 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bagels, Bid No. 10-01 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

<u>A Sapienza Bakery</u>	
Plain Bagels	\$2.80 per dozen
Cinnamon and Raisin	\$2.80 per dozen
50% Whole Wheat	\$2.80 per dozen
Assorted	\$2.80 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Bread and Rolls, Bid No. 10-02 for the 2009-2010 school year

9.9 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Bread and Rolls, Bid No. 10-02 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department:

Sapienza Bakery

White Bread	\$1.60 per loaf
Whole Wheat Bread	\$1.85 per loaf
Frankfurter Rolls	\$1.60 per dozen
W.W. Frankfurter Rolls	\$2.20 per dozen
White Hamburger Rolls	\$1.72 per dozen
W.W. Hamburger Rolls	\$2.32 per dozen
Vienna – White	\$2.30 per dozen
Vienna – Whole Wheat	\$2.65 per dozen
Vienna White – Small	\$2.10 per dozen
Vienna W.W. – Small	\$2.55 per dozen
French Type Bread	\$1.25 per loaf
Hero Rolls	\$.38 each
Club Rolls	\$2.55 per dozen
Hearth Rye Bread	\$3.25 per dozen
Rosettes/Dinner Rolls	\$2.50 per dozen

The above vendor was the only bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Food & Groceries, Bid No. 10-03 for the 2009-2101 school year

9.10 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Food & Groceries, Bid No. 10-03 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

COOKIES & MORE

<u>ITEMS</u>	<u>PRICE</u>
<i>Cookies</i>	
Oatmeal Cookies	13.64
Sugar Cookies	13.64
Nacho Chips	7.19
<i>Nutrigrain Bars</i>	15.39
Apple	
Blueberry	
Raspberry	
Strawberry	
<i>Baked/All Natural – NO Trans Fat – Low Fat</i>	
American Fries–All Flavors	18.00
Spud Delites-All Flavors	18.00
Brownies & Blondies	9.20
75% Organic	
S'mores Trail Mix	43.75
Pirates Booty Rice & Corn Puffs	24.00
Newtons Fruit Crisps Apple Cinn.	43.20

MIVILA FOODS

<u>ITEMS</u>	<u>PRICE</u>
<u>COOKIES</u>	
Asst'd. Crackers/Gourmet	25.85
Pepperidge Farm Asst. Cookies	53.90
Saltine Crackers	9.48
<u>STAPLES</u>	
Baking Powder	13.95
Basil	4.19
Bay Leaves	4.29
Black Beans	18.60
Coffee, Maxwell House P.C.	49.75

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>STAPLES</u>	
Carrots, Sliced	17.90
Chinese Noodles Bulk	16.95
Chili Powder	3.25
Cinnamon	2/25
Corn	20.90
Cornbread Stuffing	29.85
Cornflake Crumbs	33.75
<u>Dressings, Salads</u>	
1000 Island P.C.	5.75
French Ken's P.C.	11.85
French Gals.	22.95
Italian Creamy P.C.	6.95
Italian Creamy, Gals.	26.85
Italian Gals.	25.85
<u>Staples</u>	
Fruit Cocktail	24.90
Garlic Powder	2.95
Garlic Granulated	2.59
Gravy, Brown	23.75
Gravy, Chicken	28.95
Gravy, Turkey	30.95
Green Beans Cut	18.78
Honey	9.85
Jell-O	18.50
Jelly, Grape	33.25
Ketchup	17.90
Lemon Pepper	3.89
Onion. Granulated	3.95
Oregano, Ground	3.95
Pam Spray	17.90
Paprika	2.95
Pancake Syrup	15.90
Parmesan Cheese	26.76
Peanut Butter	36.75
Peas & Carrots	23.85
Peas, Sweet	19.85

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

<u>ITEMS</u>	<u>PRICE</u>
Pepper Black, (Ground)	3.79
Pepper Strips	22.95
Pickle Chips	21.85
Potatoes, Diced	20.95
Potatoes, Mashed	39.85
Poultry Seasoning	3.25
Pudding, Chocolate	23.95
Pudding, Vanilla	23.95
Rice – Brown	23.85
Salt	9.60
<u>Sauces</u>	
Barbeque Sauce	19.75
Duck Sauce	22.95
<u>Soups</u>	
Beef Barley	39.85
Beef Base	17.95
Beef Noodle	40.95
Chicken Base	16.95
Chicken Noodle	29.85
Chicken Rice	33.95
Chicken Vegetable	34.95
Clam Chowder New England	40.95
Clam Chowder Manhattan	34.95
Cream of Broccoli	37.95
Cream of Celery	28.95
Cream of Chicken	30.95
Cream of Mushroom	29.85
Minestrone	33.95
Onion Soup French	34.25
Split Bea w/Ham	32.95
Tomato	23.85
Vegetarian Vegetable	30.25

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

<u>ITEMS</u>	<u>PRICE</u>
<u>Staples</u>	
Brown Dark Sugar	19.50
Confectioner Sugar	19.50
Equal	25.40
Sugar, Granulated	18.85
Sugar, P.C.	8.75
Tea Bags, Regular	17.95
Tomato Crushed	15.75
Tomato Puree	17.95
Tomatoes, Whole	16.90
Tuna, Tongal	44.90
Tuna, White	63.90
Vanilla Imitation	2.59
Vinegar, Balsamic	3.65
Vinegar, Wine	6.95
<u>Refrigeration</u>	
Yogurt – Assorted	6.88
<u>Meats</u>	
Burrito's – Beef & Cheese	15.95
Chicken Tenders, Grilled	48.95
Turkey Ham	1.25 lb.
<u>Potatoes</u>	
Hash Brown Squares	21.70
Puff Nuggets	15.90
Shoestring, French Fries	14.70
<u>Water</u>	
Poland Spring	6.05

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

SAVORY FOOD SERVICE

<u>ITEM</u>	<u>PRICE</u>
<u>Staples</u>	
Coffee, Decafe	19.98
Coffee, Regular	35.40
Coffee, Sanka P.C.	46.40
Cornstarch	14.96
<u>Dressing Salads</u>	
French w/Honey – Ken’s P.C.	11.69
Italian	11.48
Honey Mustard – Ken’s P.C.	12.86
Blue Cheese – Ken’s P.C.	14.65
<u>Staples</u>	
Fajita Seasoning Mix	11.98
Macaroni, Elbow	12.98
Mayonnaise, Gal/	18.90
Mustard, Deli	9.80
Onion Powder	3.80
Rice, White	11.59
Spaghetti – Whole Wheat	29.10
Sprinkles	8.80
<u>Sauces</u>	
Soy Sauce	12.60
Taco Sauce	27.60
<u>Staples</u>	
Sauerkraut	16.84
Sugar Substitute S & L	19.89
Tea Bags, De Café	19.69
Tomato Paste	28.96
Vinegar, Cider	7.80

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

SAVORY FOOD SERVICE (cont'd.)

<u>ITEM</u>	<u>PRICE</u>
<u>Refrigerated/Frozen Items</u>	
Bacon, Sliced	18.40
Butter Chips – Continental	36.94
Cream Cheese, L.F. P.c.	14.39
Broccoli, Cut	18.30
Green Beans	12.98
Mixed Vegetables	13.90
Pizza, Cheese (Champs) Indiv.	26.40
<u>Meats</u>	
Chicken, Diced	26.40
Ham, Cello	15.98
<u>Pastries</u>	
Croissants, Pre-Baked	34.20
Danish, Mini's	18.60
<u>T.A. MORRIS SONS, INC.</u>	
<u>Staples</u>	
Animal Crackers	10.14
<u>Cereal</u>	
Kellogg's	21.98
General Mills	21.98
<u>Staples</u>	
Jelly, Grape PC	5.84
Jelly (Assorted) PC	5.74
Ketchup PC	11.80
Mayonnaise, PC	5.10
Mayonnaise, Gal.	26.70
Mustard, PC	4.24
Nacho Cheese Sauce	27.24
Pancake Syrup, PC	4.64
Taco Seasoning	10.77
Taco Shells	8.21

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

T.A. MORRIS SONS, INC. (cont'd.)

<u>ITEMS</u>	<u>PRICE</u>
<u>Frozen & Refrigerated</u>	
Eggs, Frozen	23.60
Bacon, Sliced	2.28 lb.
Bagels, Pin Pre-Sliced	13.24
Breakfast Sausages	1.71 lb.
Beef Patties, Jamaican	24.64
Butter, Reddies	2.08 lb.
Cheese, Cheddar – Shredded	1.94 lb.
Cream Cheese Bars	1.45 lb.
Cheese, Swiss	2.34 lb.
French Toast	21.15
Pancakes	10.30
Waffles Toaster Size	9.99
Margarine (0 Trans Fat)	18.54
Manicotti	17.27
Ravioli, Cheese	15.10
Stuffed Shells	17.27
Tortellini, Cheese	14.38
Wraps, Tortilla	27.44
Pizza Cheese (4x6/1.50 Indiv.-Tony)	43.90
Pizza Cheese Wheat (Indiv. – Tony)	44.44
Potato & Onion Knish	8.50
<u>Meats</u>	
Beef Patties 3 oz. & 4 oz.	1.48 lb
Beef Ribs	1.68 lb.
Beef Roast (Cooked)	2.88 lb.
Beef, Corned Round	2.58 lb.
Bologna, Beef	1.86 lb.
Chicken Quesada's	64.48
Chicken Nuggets, White	12.24
Chicken Patties, White	12.24
Franks, All Beef	1.84 lb.
Meatballs, Pork & Beef	1.48 lb.
Pastrami	2.44 lb.
Pastrami, Turkey	1.87 lb.
Pork Ribbed	1.69 lb.

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.10 (continued)

T.A. MORRIS SONS, INC. (cont'd.)

<u>ITEMS</u>	<u>PRICE</u>
<u>Meats</u>	
Salami, Genoa	1.95 lb.
Turkey Breast #1	1.57 lb.
Turkey Breast #3	2.34 lb.
<u>Muffins</u>	
Apple Cinnamon	19.70
Banana Nut Low Fat	
Blueberry	
Super Donuts	22.70
<u>Snacks</u>	
Fruit Gushers	23.98
Rice Krispie Treats	28.42
<u>Juice</u>	
Apple – Paper Ctn.	7.18
Grape – Paper Ctn.	9.09
Pineapple – Individual	9.20
Orange Juice – Individual	7.96
Fruit Punch – Paper Ctn.	7.78
Lemonade – Individual	6.84

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

Resolutions 9.11 through 9.15

A motion was made by Mr. Ewing, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.11 through 9.15 as follows:

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution – Acceptance of a bid award for Ice Cream supplies, Bid No. 10-04 for the 2009-2010 school year

9.11 Resolved that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Ice Cream supplies, Bid No. 10-04 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

American Classic Specialties Corp.

Torepedo	1.90 per dozen
Fudge Bar	3.30 per dozen
Twin Pops	2.50 per dozen
Vanilla & Chocolate Pops	3.70 per dozen
Vanilla Sandwiches	3.75 per dozen
Big Stick	3.35 per dozen
Push-Up Pops	4.30 per dozen
Bart Simpson	4.10 per dozen
Bubble Gum Swirl	3.80 per dozen
Hyper Stripe	4.60 per dozen
Great White Shark	3.75 per dozen
Cream Bar	3.25 per dozen
Marino Ice Cup	4.50 per dozen
Dixie Cups	3.65 per dozen
Sandwiches	3.80 per dozen
Pops: Vanilla, Chocolate	3.60 per dozen
Pops: Specialty	3.90 per dozen
Cones	4.35 per dozen
Nutty Butty Cones	4.20 per dozen

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Milk, Bid No. 10-05 for the 2009-2010 school year

9.12 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Milk, Bid No. 10-05 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.12 (continued)

Oak Tree Farm Dairy, Inc.

<u>½ Pints of Milk</u>	<u>Rate with Escalator Clause</u>
Whole White Milk, Grade A Homogenized	.22
Low Fat Chocolate Milk, Grade A Homogenized	.22
1% White Milk	.22
Strawberry Milk	.22

The bids were structured to allow the district the option of selecting an escalating or maximum rate.

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Acceptance of a bid award for Produce, Bid No. 10-07 for the 1009-2010 school year

9.13 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the bid for Produce, Bid No. 10-07 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

ARROW OF WESTBURY

<u>PRODUCT</u>	<u>PRICE</u>	<u>CASES ONLY</u>
Apples	26.00	
Bananas	33.00	
Baked Potato	17.75	
Blueberries	36.00	
Carrots	24.75	
Cantaloupe	26.00	
Cauliflower	24.00	
Celery	29.75	
Cucumber	24.00	
Eggs	1.40	
Frozen Carrots	.83	
Frozen Broccoli	.81	
Frozen Green Beans	.94	
Frozen Mixed Veg.	.98	

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.13 (continued)

ARROW OF WESTBURY (cont'd.)

<u>PRODUCT</u>	<u>PRICE</u>	<u>CASES ONLY</u>
Grapes (green)	44.00	
Grapes (red)	39.00	
Grapefruit	29.00	
Honeydew	23.00	
Kiwi	14.50	
Lettuce, Iceberg	32.00	
Lettuce, Romaine	29.00	
Lemons	39.00	
Nectarines	39.00	
Onions	21.00	
Oranges	24.75	
Parsley	32.00	
Peaches	34.00	
Pears	42.00	
Peppers (red)	33.00	
Peppers (green)	24.00	
Pineapples	25.00	
Plums	39.00	
Potato Salad	1.35 per lb.	
Macaroni Salad	1.35 per lb.	
Radishes	18.00	
Strawberries	36.00	
Tomatoes	34.00	
Zucchini	25.00	
Watermelon	14.00	

The above vendor was the lowest responsible bidder meeting specifications.
All purchases under this bid will be made from the School Cafeteria Fund

Resolution – Acceptance of a bid award for Paper Supplies, Bid No. 10-6 for the 2009-2010 school year

9.14 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education award the following bid for Paper, Bid No. 10-06 for the 2009-2010 school year, in accordance with the specifications prepared by the School Nutrition Services Department as follows:

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.14 (continued)

APPCO

<u>ITEMS</u>	<u>PRICE</u>
Misc.	
Detergent	37.43
Oven Cleaner (Easy Off-No Fumes)	26.83
Gloves, Surgical Latex	29.93
Tallfold Napkins	20.93
Bags	
Flip Top Sandwich Bags 6.5" x 7"	20.79
Food Handler Pan Saver Cooking Bag	29.96
Plates	
8 7/8" Foam Plate	10.95
Tray	
5 Compartment Foam Trays	15.89
Cups	
1 oz. Plastic Souffle Cups	20.83
10 oz. Hot Cups – Styrafoam	19.39
10 oz. Lids	10.37
12 oz. Paper Cups	56.93
12 oz. Lids for Paper Cups	17.97
Sip Stick	10.93
Alum Foil Pans	
Full Size 12" x 12"	31/03
½ Size 12 x 10"	

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.14 (continued)

EASTERN BAG & PAPER

<u>Items</u>	<u>Price</u>
Misc.	
6" Clear Hinged – Pactiv	25.50
9" Clear Hinged – Pactiv	20.85
Luncheon Napkins	24.00
Bags	
6" Kraft Bag	29.22
Bag on a ROLL	19.04
Foil	
10 x 12 ¾ Pop Up Foil Sheets	44.53
18 x 500 STD Foil Roll	15.00
18" Food Service Film	10.75
Misc.	
8" HVY Coated Paper Plate	28.00
9 x 12 Foam Tray 9L	13.75
Cups	
4 oz. Plastic Souffle Cups	36.40
12 oz. Translucent Cups	21.00
10 oz. Squat Hot Cups	36.00
Utensils	
M/W Forks	5.70
M/W Knives	5.70
M/W Teaspoons	5.70
M/W Soupspoons	5.70
M/W Sporks	5.70
Misc.	
Pot Holders	1.25 each
16 x 19 White Terry Towels	7.25 doz.
½ Pan Lid Aluminum	15.63
5" Round Lace Doily	5.98
12" Round Lace Doily	10.57
Grill Screens	2.56

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution 9.14 (continued)

MANILA PAPER

<u>Items</u>	<u>Price</u>
Misc.	
Cleanser Powder	14.60
Bleach (Austin)	7.92
Stainless Steel Sponges	20.95
Brillo (Royal Brand)	14.95
Classic Sanitary Rayon Wiper	14.95
Gloves, Poly Large & Medium	3.99
Gloves, Rubber Yellow	5.95
9" x 10 3/4" Pop Up Foil Sheets	43.50
7" Foam Plates – Dart	21.75
12 oz. Hot Cups – Styrofoam	22.25
12 oz. Lids – Hot Cups	12.25
Table Cloths – Paper w/Baking	25.85
Charcoal Briquettes (20# bag)	14.95

All purchases under this bid will be made from the School Cafeteria Fund.

Resolution – Authorization of an increase to the Retirement Contribution Reserve Fund

9.15 BE IT RESOLVED, that pursuant to New York State General Municipal Law ‘6-m, and upon the recommendation of the Superintendent, the Board of Education hereby authorizes an increase to the Retirement Contribution Reserve fund in the amount of \$554,000.00 for those purposes enumerated under section 6-m of the General Municipal Law, per the actuarial report issued.

Resolution – Approval of building use application Juneteenth Festival 2010 – June 19, 2010

A motion was made by Mr. Wornum, seconded by Mr. Zaino, and carried unanimously, that the Board table Resolution 9.6 for further discussion.

Resolutions 9.17 through 9.21

A motion was made by Mr. Wornum, seconded by Ms. Campbell, and carried unanimously, that the Board approve Resolutions 9.17 through 9.21 as follows:

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution – Approval of building use application – Economic Opportunity Commission of Nassau Co., Inc.

9.17 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: Economic Opportunity Commission of Nassau Co., Inc.
Date: July 6 through August 14, 2009 (Mon. thru Fri. – 30 days)
Time: 8:00 a.m. to 4:00 p.m.
Space: 4 classrooms, Girls gym, baseball field
**kitchen with use of refrigerator,
**Request for kitchen, including refrigerator, needs to be arranged
With the Director of School Nutrition
Requestor: Mateo Flores
Purpose: Summer Youth Program (ages 6 to 12)
Class: Policy 850, Class A.3.
Fee: *No Fee
*per policy, pending Board of Education approval

Resolution – Approval of building use application – Westbury Wolverines Football/Cheer/Dance

9.18 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following building use application:

Middle School

Name: Westbury Wolverines Football/Cheer/Dance (ages 5 – 14)
Date: Every Tues., Wed., Thurs., June 18 through August 27, 2009
Time: 5:00 p.m. to 8:00 p.m.
Space: M.S. field and M.S. girls' gym
Requestor: Melissa Stewart
Purpose: Football practice on the field, cheer/dance practice in girls' gym
(estimated attendance approximately 100)
Class: Policy 850, Class A.2
Fee: *No fee
*per policy, pending Board of Education approval

Resolution – Approval of the purchase of 17 smartboards from BOCES

9.19 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the purchase of 17 smartboards from BOCES for the Westbury School District for a total of \$96,812.00 to be used as part of our Technology Program.

Action Meeting
June 17, 2009

FINANCE: (Continued)

Resolution – Approval of the contract for Triad Group to provide claims and management services for Workers’ Compensation for the 2009-2010 school year

9.20 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract for Triad Group to provide claims and management services for Workers’ Compensation for the 2009-2010 school year for a fee of \$24,000.00.

Resolution – Approval of the proposal from Actuarial & Technical Solutions for analysis of the self-insured Workers’ Compensation Fund – July 1, 2009 – June 30, 2010

9.21 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposal from Actuarial & Technical Solutions, Inc. for analysis of the self-insured Workers’ Compensation Fund per the requirements of GASB 45 for the period July 1, 2009 to June 30, 2010 for a fee of \$7,500.00

Resolution – Approval that the Westbury School District cancels the interest in the approximate amount of \$330,000 on the property owned by the Bethel Pentecostal Church

A motion was made by Ms. Campbell, and seconded by Mr. Wornum, that the Board approve Resolution 9.22.

Campbell	<u>yes</u>	Wornum	<u>yes</u>
Dickerson	<u>abstain</u>	Zaino	<u>no</u>
Ewing	<u>no</u>		

Motion Not Carried

PERSONNEL:

Resolutions 10.A.1 through 10.A.5

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.A.1 through 10.A.5 as follows:

Resolution – Retirements

10.A.1 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Retirement of the personnel as indicated:

Non-Instructional Staff

Dinah Freeman

Teacher Aide – High School

September 3, 2009

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.1 (continued)

Non-Instructional Staff
Reeda Grinnard
Typist Clerk – High School
September 5, 2009

Resolution – Resignation

10.A.2 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Resignation of the personnel as indicated:

Non-Instructional Staff
Gloria Lancer
District Clerk – Administration
Effective: June 30, 2009

Resolution - Leaves of Absence

10.A.3 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Leave of Absence of the personnel as indicated:

Instructional Staff
Elizabeth Cavuto
Occupational Therapist-Dryden Street/Park Avenue Schools
Leave without Pay
From: September 3, 2009
To: June 25, 2010
Returning: September 2010

(All appointments below are conditioned upon, and to begin after fingerprint clearance by State Education Department and shall immediately terminate upon receipt of notice of denial of clearance by the State Education Department)

Resolution - Probationary Appointments 2009-2010 School Year

10.A.4 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Probationary appointments of the following personnel as indicated:

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Probationary Appointments for 2009-10 School year

Sherida Cowans

Tenure Area: Social Studies
Position: Social Studies Teacher
Certification: NYS Social Studies 7-12, Initial
Assigned: Middle School
Salary: MA Step 3 \$61,673/yr.
Effective: September 3, 2009 through September 2, 2011
Replacing: J. Lyons (Res. 10.A.3-2/25/09)

Beatrice Smith

Tenure Area: Elementary Education
Position: Sixth Grade Teacher
Certification: NYS Childhood Ed (Grades 1-6), Initial
Assigned: Middle School
Salary: BA+15 Step 2 \$53,186/yr.
Effective: September 3, 2009 through September 2, 2010
Replacing: J. Clay-Dingle (Res. 10.A.1- 2/25/09)

Gina M. Puma, MA, CCC/SLP

Tenure Area: Speech
Position: Speech/Language Pathologist
Certification: NYS Speech and Language Disabilities, Initial
Assignment: Park Avenue School
Salary: MA Step 4 \$64,597/yr.
Effective: September 3, 2009 through September 2, 2010
Replacing: M. Ferreira (Res. 10.A.1-3/18/09)

Michele Kula

Tenure Area: Reading
Position: Reading Teacher
Certification: NYS Literacy (Grades 5-12)
NYS PreK-6 & Social Studies 7-9, Ext, Provisional
Assignment: Middle School
Salary: MA+30 Step 3 \$66,426/yr.
Effective: September 3, 2009 through September 2, 2012
Replacing: M. Parente (Res. 10.A.2-3/18/09)

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.4 (continued)

Todd Schlegel

Tenure Area: Science
Position: Science Teacher
Assignment: Middle School
Certification: NYS Earth Science 7-12, Perm. (Highly Qualified)
Salary: MA Step 10 \$82,079/yr.
Effective: September 3, 2009 through September 2, 2010
Replacing: B. Copeland-deceased

Resolution - Correction of Step – Dean Appointments (Res. 10.A.4-May 20, 2009)

10.A.4a Resolved, that, upon the recommendation of the Superintendent of Schools the Board approve the appointment of the following personnel as indicated:

Correction of Step – Dean Appointments (Res. 10.A.4-May 20, 2009)

Marc Lupa

Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury High School
Salary: MA+60 Step 30 (2009-10)

Henry Phillippeaux

Teacher on Special Assignment to Principal (Dean)
Currently assigned to Westbury High School
Salary: MA+60 Step 28 (2009-10)

Resolution - Annual Appointments

10.A.5 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Annual appointments of the following personnel as indicated:

Instructional Staff

Koriene Petrella

Position: Physical Education Teacher
Assignment: High School
Certification: NYS Physical Education, Initial
NYS Health Education, Initial
Salary: MA Step 2 \$59,159/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: J. Fahy-(10.A.1-5/20/09)

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.5 (continued)

Danielle Brandman

Position: Physical Education Teacher
Assignment: High School
Certification: NYS Physical Education, Initial
NYS Health Education, Initial
Salary: MA Step 2 \$59,159/yr.
Effective: September 3, 2009 through June 30, 2010
Replacing: C. Lupa-(10.A.1-5/20/09)

Resolutions 10.A.5a through 10.A.10

A motion was made by Mr. Ewing, and seconded by Mr. Zaino, that the Board approve Resolutions 10.A.5a through 10.A.10 as follows:

Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution - Correction of Salary Resolution 10.A.5-12/17/09

10.A.5a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following personnel as indicated:

Correction of Salary Resolution 10.A.5 – 12/17/09

Dr. Marjorie Toran

Assistant Superintendent of Special Education and Special Services
Salary: \$173,254.40 (July 1, 2008 through June 30, 2009)

Resolution - Non-Instructional Appointments

10.A.6 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Non-Instructional appointments of the following personnel as indicated:

Professional Related Unit

Gladys Gonzalez

Position: Community Aide
Assignment: Central Office
Salary: Salary upgrade to 12-month position \$23,059.61/yr.
Effective: May 25, 2009

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Food Service Unit

Marie St. Victor

Position: Food Service Helper Part-time Substitute
Assignment: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: May 6, 2009
Effective: June 18, 2009

Herb Dudley

Position: Food Service Helper Part-time Substitute
Assignment: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: May 6, 2009
Effective: June 18, 2009

Laure Dalzon

Position: Food Service Helper Part-time Substitute
Assignment: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: May 29, 2009
Effective: June 18, 2009

Iloriane Jean

Position: Food Service Helper Part-time Substitute
Assignment: District-wide
Salary: \$7.15/hr. with no additional benefits
CS Approval: May 29, 2009
Effective: June 18, 2009

Secretarial Unit

Jeffrey Brandon

Position: Typist Clerk Part-time Substitute
Assignment: District-wide
Salary: \$11.00/hr. with no additional benefits
CS Approval: May 29, 2009
Effective: June 18, 2009

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.6 (continued)

Custodial Unit

Abolishment of Maintenance Helper Position

Jose G. Abrego

Position: Change of Job Title: from Maintenance Helper to
Night Cleaner/ Full-time

Assignment: Park Avenue School

Salary: Step 4 \$45,279 (Night Cleaner)

Effective: July 1, 2009

Replacing: P. Solis (Res. 10.A.3-12/17/09)

Resolution - Per Diem Substitute Teacher Appointments 2008-2009 School Year

10.A.7 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointment of the following Per Diem Substitute for the 2008-09 school year at the pay rate as noted:

Rate of Pay \$100 per day-with no additional benefits

Danielle Parente

Resolution – Summer School Appointments 2009

10.A.8 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Summer School appointments of the following personnel as indicated:

Summer Program For Students with Special Needs - at Drexel Avenue School

June 30th through August 11 (30 days)

Instructional Staff

<u>Name</u>	<u>Subject</u>	<u>Step</u>	<u>Contract Salary</u>
<i>Carmelina Alessi</i>	Classroom Teacher	3	\$10,060
<i>Lynnette Blades</i>	Classroom Teacher	3	\$10,060
<i>John Carcich</i>	Classroom Teacher	3	\$10,060
<i>Mayra Cireseanu</i>	Classroom Teacher	3	\$10,060
<i>Stephen Forker</i>	Classroom Teacher	3	\$10,060
<i>Rose Joyner</i>	Classroom Teacher	3	\$10,060
<i>Lorraine Massillon</i>	Classroom Teacher	3	\$10,060
<i>Roseann Meehan</i>	Computer Teacher	2	\$9,310
<i>Larry Minor</i>	Classroom Teacher	3	\$10,060
<i>Dean Quinteros</i>	Classroom Teacher	3	\$10,060
<i>Dolores Russell</i>	Classroom Teacher	3	\$10,060

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

<u>Name</u>	<u>Subject</u>	<u>Stel</u>	<u>Contract Salary</u>
<i>Kashanah Shouder</i>	Classroom Teacher	3	\$10,060
<i>Suzanne Sierra</i>	Classroom Teacher	3	\$10,060
<i>Vincenza Tallini</i>	Classroom Teacher	2	\$9,310
<i>Mary Volpe-Davis</i>	Classroom Teacher	3	\$10,060
<i>Bonnie Whalen</i>	Classroom Teacher	3	\$10,060
<i>Yona Zimmerman</i>	Classroom Teacher	3	\$10,060
<i>Jenna Thomas</i>	Art Teacher	1	\$7,816
<i>Matt Pedicini</i>	Physical Education	3	\$10,060
<i>Beverly Reilly</i>	Guidance Counselor	3	\$10,060
<i>Paul Ebron</i>	Social Worker	3	\$10,060
<i>Medeline Fenelon</i>	Psychologist	2	\$9,310
<i>Phyllis Stewart</i>	Speech Pathologist	3	\$10,060
<i>Mayra Cruz-Vasquez</i>	Speech Pathologist	3	\$10,060
<i>Frank DiGiorno</i>	Speech Pathologist	2	\$9,310
<i>Kerri Delio</i>	Occupational Therapist	2	\$9,310
<i>Yansi Romero</i>	Permanent Substitute	\$105/day	
<i>Larissa Kpana</i>	Permanent Substitute	\$105/day	
<i>Romilda Vlahov</i>	Permanent Substitute	\$105/day	
<i>Maria Neziri</i>	Permanent Substitute	\$105/day	
<i>Darla Blanco</i>	Per Diem Substitute – as needed	\$100/day	
<i>Shavonne Lynch</i>	Per Diem Substitute – as needed	\$100/day	
<i>Patricia Speradino</i>	Per Diem Substitute – as needed	\$100/day	

Support Staff

Teacher Assistant/Bus Matron (30 days) Hours: 7 a.m. to 3 p.m. ½ hr lunch=7.5 hrs. day

<u>Name</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Ermelinda Colon</i>	225 hrs.	\$13.30	\$2,992.50
<i>Elmer Flores</i>	225 hrs.	\$13.30	\$2,992.50
<i>Sandra Simon</i>	225 hrs.	\$16.99	\$3,882.75
<i>Flor Murray</i>	225 hrs.	\$13.30	\$2,992.50
<i>Marrose Blaylock</i>	225 hrs.	\$14.62	\$3,289.50
<i>Celesta Anthanio</i>	225 hrs.	\$16.99	\$3,822.75
<i>Donna Felton</i>	225 hrs.	\$13.30	\$2,992.50
<i>Megan Wedderburn</i>	225 hrs.	\$13.30	\$2,992.50

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Teacher Assistant (30 days) Hours: 8-2 p.m.=6 hour day

<u>Name</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Giulia Liguori</i>	180 hrs.	\$16.20	\$2,916
<i>Darin Lawson</i>	180 hrs.	\$13.30	\$2,394
<i>Joshua Cabale</i>	180 hrs.	\$13.30	\$2,394
<i>Herbert De La Rosa</i>	180 hrs.	\$13.30	\$2,394
<i>Brenda J. De La Rosa</i>	180 hrs.	\$13.30	\$2,394
<i>Diane Feyler</i>	180 hrs.	\$16.99	\$3,058
<i>Tynan Lawson</i>	180 hrs.	\$13.30	\$2,394
<i>Rebecca S. Robledo</i>	180 hrs.	\$16.20	\$2,916
<i>Rebecca Skibiel</i>	180 hrs.	\$12.24	\$2,203.20
<i>Lauren Brescia</i>	180 hrs.	\$12.24	\$2,203.20
<i>Nancy Buffolino</i>	180 hrs.	\$12.24	\$2,203.20
<i>Ann Hyman</i>	180 hrs.	\$13.30	\$2,394
<i>Dellaire Taylor</i>	180 hrs.	\$16.20	\$2,916
<i>Faith Campbell</i>	180 hrs.	\$13.30	\$2,394
<i>Betty Thompson</i>	180 hrs.	\$13.30	\$2,394
<i>Christina Sobek</i>	180 hrs.	\$13.30	\$2,394
<i>Miguelina Torres</i>	180 hrs.	\$13.30	\$2,394
<i>Norman Bolling</i>	180 hrs.	\$16.20	\$2,916
<i>Nicole Cannizzaro</i>	180 hrs.	\$13.30	\$2,394
<i>Marie Hutchinson</i>	180 hrs.	\$16.99	\$3,058.20
<i>Christopher Turner</i>	180 hrs.	\$12.94	\$2,203.20
<i>Donna Smith-Paslavsky</i>	180 hrs.	\$16.20	\$2,916
<i>Patricia Speradino</i>	180 hrs.	\$12.24	\$2,203.20
<i>Shavonne Lynch</i>	180 hrs.	\$12.24	\$2,203.20
<i>Maria Liguori</i>	180 hrs.	\$12.24	\$2,203.20
<i>Darla Blanco (8-3 p.m.)</i>	210 hrs.	\$12.24	\$2,570.40

Nurse

Linda Ingram 180 hrs. \$61.05 (rate at time ½)= \$10,989

Support Staff

Teacher Aide (30 days) Hours: 8 a.m. to 2 p.m.= 6 hour day

<u>Name</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Shirley Keys</i>	180 hrs.	\$10.61	\$1,909.80
<i>Maria Pineda</i>	180 hrs.	\$10.61	\$1,909.80
<i>Bette Session (Office) 7:15-2:30 (6.75 hrs.)</i>	202.5 hrs.	\$15.65	\$3,169.13

Security (30 days) Hours 7:15 to 2:30 p.m. = 6.75 hour day

<u>Name</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Angela Papa</i>	202.5 hrs.	\$16.79	\$3,399.90

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Secondary Summer School
July 6th through August 14th

Instructional Staff

Name	Position	Step	Sections	Contract Salary
Larry Phyll	Social Studies Teacher	3	3	\$7,545
Cynthia Hewson	Social Studies Teacher	3	3	\$7,545
Ronald Frazier	Social Studies Teacher	2	3	\$6,982
Nicole Adamo	Mathematics Teacher	3	3	\$7,545
Vania Duarte	Mathematics Teacher	3	3	\$7,545
Kenneth Zahra	Mathematics Teacher	3	3	\$7,545
Meaghen Harris	Mathematics Teacher	2	3	\$6,982
Dr. Haver Crosley	Science Teacher	2	3	\$6,982
Kathleen Mueller	Science Teacher (five weeks)	1	3	\$4,885
Tina Kaiser	Science Teacher (one week)	1	3	\$977
Patrick Horne	English Teacher	3	3	\$7,545
Sheila Scott-Powell	English Teacher	3	3	\$7,545
Christine Dowis	English Teacher	3	3	\$7,545
Jacqueline Reyes	ESL Teacher	2	2	\$4,655
Estelle Gonzalez	ESL Teacher	3	2	\$5,030
Esther Stone	ESL Teacher	3	2	\$5,030
Seth Brechtel	ESL Teacher	3	3	\$7,545
Patrick McGovern	Physical Ed/Health Teacher	3	2	\$5,030
Michelle Brock	Physical Ed/Health Teacher	3	2	\$5,030
Kristy McCarthy	Library/Media Teacher	3	3	\$7,545
Shannon Kurz	Foreign Language (Spanish)	3	2	\$5,030
Carlyle Richards	Social Worker	3	3	\$7,545
Lori Lerner	GED Program (twice a wk. 3hrs.day. @ \$51.49/hr.)			\$1,853.64
Dwight Gibson	Special Ed Teacher	3	27 hrs. wk.	\$9,054.18
Joyce Thomas	Special Ed Teacher	3	27 hrs. wk.	\$9,054.18
Robert Schuler	Permanent Substitute	\$105/day		
Chris Valentini	Per Diem Substitute	\$100/day as needed		
Thomas Renner	Per Diem Substitute	\$100/day as needed		

Teacher Assistants -SPED and Support Staff (30 days of work)Hours 7-12 p.m.- unless indicated otherwise)

Name	Hours	Hrly. Rate	Contract Salary
Ann Sewell (SPED)	150 hrs.	\$13.30	\$1,995
Michelle Malloy (SPED)	150 hrs.	\$13.30	\$1,995
Brian Mansberger (33 days)	214 hrs.(6:30 – 1 p.m.-6.5hr.day)	\$12.24	\$2,619

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Security (30 days) Hours: 6:45 to 12:45 p.m. = 6 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Frenel Armand</i>	180 hrs.	\$14.21	\$2,558
<i>Pamela McDowell</i>	180 hrs.	\$14.21	\$2,558
<i>Phil Lofton</i>	180 hrs.	\$18.27	\$3,289
<i>Sharon Jones</i>	180 hrs.	\$9.45	\$1,701
<i>Filomena Stasi</i>	Substitute-as needed		\$9.45/hr.

Middle School Summer Academy Program

July 6th through August 14th (30 days)

Instructional Staff

Name	Subject	Steps	Sections	Contract Salary
<u>6th Grade</u>				
<i>Arlene Golub</i>	ELA Teacher	3	4	\$7,125.98
<i>Katherine Hamilton</i>	Mathematics Teacher	3	4	\$7,125.98
<i>Gertrude Moses</i>	Social Studies Teacher	3	4	\$7,125.98
<i>Ann Alexander</i>	Science Teacher	3	4	\$7,125.98
<u>7th & 8th Grade</u>				
<i>Astrid Leriche</i>	ELA Teacher	2	4	\$6,594.30
<i>William Tlasek, Jr.</i>	ELA Enrichment	2	3	\$5,344.47
<i>Anthony Eason</i>	Mathematics Teacher	3	4	\$7,125.98
<i>Jack Lyons</i>	Social Studies Teacher	3	4	\$7,125.98
<i>Therese Torchon</i>	Science Teacher	1	4	\$5,536.05
<i>Marie E. Augustin-Rosene</i>	ESL-all grades	3	4	\$7,125.98
<i>Donna Di Iorio</i>	Dean	3	4	\$7,125.98
<i>Lisa Percoco</i>	Permanent Substitute			\$105/day

Teacher Assistants & Support Staff (30 days) Hours 7-12 p.m. = 5 hr day

Name	Hours	Hrly. Rate	Contract Salary
<i>Maria Bulzomi</i>	150 hrs.	\$16.99	\$2,548
<i>Alfonsina De Rosa</i> (Teacher Aide (Office)	150 hrs.	\$15.65	\$2,347

Security (30 days) Hours 7-2:30 p.m. = 7 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Dawhite Hines</i>	210	\$9.45	\$1,984.50
<i>Doreen Smith</i>	210	\$9.45	\$1,984.50

Middle School Bridge Program

July 6th through August 14th (30 days)

Name	Position	Step	Sections	Contract Salary
<i>Dr. Sheila Hankin</i>	Classroom Teacher	3	4	\$7,125.98
<i>Jennifer Melendez</i>	Classroom Teacher	1 (15 days)	4	\$2,768.02
<i>Karen Dolsky</i>	Classroom Teacher	1 (15 days)	4	\$2,768.02

Action Meeting
 June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Summer Bridge Program – at Dryden Street School – July 6 through July 31 (20 days)
Four and one-half (4 1/2) hour Program for Instructional staff

Instructional Staff

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Contract Salary</u>
<i>Sandy Barrett</i>	Classroom Teacher	3	\$5,030
<i>Rosemarie Brady</i>	Classroom Teacher	3	\$5,030
<i>Marie Lou Cancellieri</i>	Classroom Teacher	3	\$5,030
<i>Christine Corbett</i>	Classroom Teacher	3	\$5,030
<i>Diane C. DiNicola</i>	Classroom Teacher	3	\$5,030
<i>Ann Falco Kogitz</i>	Classroom Teacher	3 (10 days)	\$2,515
<i>Melissa Biondo</i>	Classroom Teacher	1 (10 days)	\$1,954
<i>Carole Gordon</i>	Classroom Teacher	3	\$5,030
<i>Cynthia Paterno</i>	Classroom Teacher	3	\$5,030
<i>Karen Ross</i>	Classroom Teacher	3	\$5,030
<i>Lisa Tintle</i>	Classroom Teacher	3	\$5,030
<i>Virginia Zucal</i>	Classroom Teacher	3	\$5,030
<i>Martha Aguinaga-Nuss</i>	ESL Teacher	3 (10 days)	\$2,515
<i>Isabel Eisenberg</i>	ESL Teacher	3	\$5,030
<i>Robin Kliegman</i>	ESL Teacher	1 (5 days)	\$977
<i>Milagros Henriquez-Santiago</i>	ESL Teacher	3 (15 days)	\$3,772.50
<i>Flor Calero</i>	ESL Teacher	3	\$5,030
<i>Angela Summer</i>	Classroom Teacher	3	\$5,030
<i>Josephine Hall</i>	Classroom Teacher	3 (10 days)	\$2,515
<i>Evoy Lindo-Phyall</i>	Classroom Teacher	3	\$5,030
<i>Valerie Ann Berk</i>	Substitute-as needed		\$100/day
<i>Natalie Schwartz</i>	Substitute-as needed		\$100/day
<i>Susan Shapiro</i>	Substitute-as needed		\$100/day

Support Staff

Teacher Assistant/Bus Matron (20 days) Hours: 7:15 a.m. to 1:15 p.m.=6 hour day

<u>Name</u>	<u>Hours</u>	<u>Hrly. Rate</u>	<u>Contract Salary</u>
<i>Lauren Brady</i>	120 hours	\$12.24	\$1,468
<i>Elzbieta Brown</i>	120 hours	\$13.30	\$1,596
<i>Jenna Fazio</i>	120 hours	\$12.24	\$1,468
<i>Randall Phyall</i>	120 hours	\$12.24	\$1,468
<i>Crista Roberts</i>	120 hours	\$12.24	\$1,468

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Teacher Assistant (20 days) Hours: 7:30 to 12:30 p.m. = 5 hour day

<i>Tiziana Alesci</i>	100 hours	\$13.30	\$1,330
<i>Steven Alvarado</i>	100 hours	\$12.24	\$1,224
<i>Raffaella D'Alessandro</i>	100 hours	\$16.20	\$1,620
<i>Angela Diglio</i>	100 hours	\$16.20	\$1,620
<i>Karen Burkel-Spaventa</i>	100 hours	\$12.24	\$1,224
<i>Kamwatie Garib</i>	100 hours	\$13.30	\$1,330
<i>Kerry Donohue</i>	50 hours(10 days)	\$13.30	\$665
<i>Francesca Amorizzo</i>	100 hours	\$16.20	\$1,620
<i>Francesca Amorizzo</i>	2 hrs./day/ 8 hrs.(6/18, 19, 22 & 23)		2:30-4:30 p.m. \$129

Teacher Aides/Bus Matrons (20 days) Hours: 7:15 a.m. to 1:15 p.m.=6 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Diane Forrest</i>	120 hours	\$10.61	\$1,273
<i>Martine Hedouville</i>	120 hours	\$15.65	\$1,878

Teacher Aide (20 days) Hours: 7:30 to 12:30 p.m.=5 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Gina Ramos</i>	100 hours	\$15.12	\$1,512
<i>Rosa Buffolino</i>	100 hours	\$15.12	\$1,512
<i>Antonietta Posillico</i>	100 hours	\$10.61	\$1,061
<i>Joyce Nagin</i>	25 hours (July 1,2,6,7,8)	8-1 p.m.\$15.65	\$391

Security (30 days) Hours 7:30 to 1:30 p.m. = 6 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Fanny Ragazzi</i>	120	\$9.45	\$1,134

Early Childhood Summer Program – Dryden Street (Pending Grant Approval) (20 days)

July 6th thru July 31st

Instructional Staff

Name	Subject	Rate	Hrs.	Contract Salary
<i>Donna Sabella</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Jacqueline Mazza</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Zaida Rodriguez-Padilla</i>	Teacher Pk/K	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Joanny Gomez</i>	Teacher Pk/K	Step 2 \$51.72/hr.	60 hours	\$3,103.20
<i>Maribel Calcagni</i>	Teacher K/1	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Mary Ann Ferolito</i>	Teacher K/1	Step 3 \$55.89/hr.	60 hours	\$3,353.40
<i>Samayra Cedeno</i>	Teacher K/1	Step 2 \$51.72/hr.	60 hours	\$3,103.20
<i>April Robles</i>	Teacher Resource	Step 3 \$55.89/hr.	48 hours	\$2,682.72
<i>Adriana Mannino</i>	Substitute Teacher-as needed			\$100/day

Action Meeting
 June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Support Staff

Teacher Assistants (20 days) Hours: 8:45 – 11:45 a.m. = 3 hour day

Name	Hours	Rate	Contract Salary
<i>Rosemarie Marasco</i>	60	\$16.99	\$1,019.40
<i>Elisa D’Aguanno</i>	60	\$12.24	\$734.40
<i>Gail Degen</i>	60	\$12.24	\$734.40

Teacher Aides (20 days) Hours: 8:45 to 11:45 a.m. = 3 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Evelyn Boglioli</i>	60 hrs.	\$15.65	\$939
<i>Patricia Abbatiello</i>	60 hrs.	\$14.69	\$881.40
<i>Maria Rodriguez</i>	60 hrs.	\$10.61	\$636.60

Bus Monitors (20 days) Hours: 8 to 12:30 p.m.= 4.5 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Guissepina Telese</i>	90 hrs.	\$14.69	\$1,322.10
<i>Alba Suppa</i>	90 hrs.	\$14.69	\$1,322.10
<i>Janice Male</i>	90 hrs.	\$10.61	\$954.90

Dual Language Summer Enrichment Program – at Powell’s Lane School (20 days)

July 6th thru July 31st

Four and one-half (4 ½) hour Program for Instructional staff (8:30-1 p.m.)

Instructional Staff

Name	Subject	Step	Contract Salary
<i>Olga Alvarez</i>	Teacher	3	\$5,030
<i>Rhina Hernandez</i>	Teacher	3	\$5,030
<i>Jadiz Hernandez</i>	Teacher	3	\$5,030
<i>Iraida Bodre</i>	Teacher	3	\$5,030

Support Staff

Teacher Assistants (20 days) Hours: 8:30 – 1:30 p.m.=5 hour day

Name	Hours	Hrly. Rate	Contract Salary
<i>Brenda Bazalar</i>	100 hrs.	\$12.24	\$1,224
<i>Jennifer Hernandez</i>	100 hrs.	\$12.24	\$1,224
<i>Martha Renderos</i>	100 hrs.	\$12.24	\$1,224

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

**Science Enrichment Programs– Elementary Marine Science (Middle School and High School),
Cradle of Aviation**

Instructional Staff

Name	Subject	Step	Hours	Contract Salary
<i>Brumscic Brandon</i>	Coordinator (4 wk Principal Salary)		120	\$8,223

Elementary Marine Science

<i>Patricia Mueller</i>	Elementary Art/Science Teacher	Step 3	50	\$2,795
<i>Timothy Mueller</i>	Elementary Science Teacher/Life Guard	Step 2	120	\$6,206
<i>Nancy Hall</i>	Elementary History (three weeks)	Step 1	90	\$3,908
<i>Julie Corwin</i>	Elementary History (one week)	Step 3	30	\$1,677

Marine Science MS & HS

<i>Jessica Ottaviano</i>	Biology Teacher MS & HS (Hofstra)	Step 2	70	\$3,620
<i>Richard Immarigeon</i>	ROTC Safe Boating NYS-MS & HS	Step 3	70	\$3,912
<i>Jeff Smith</i>	Chaperone Rate: \$34.71/hr.(time and ½)		64	\$2,221.44
<i>Patricia Mueller</i>	Chaperone Rate: \$102.66/day		5 days	\$513.30

STEP

<i>Marie Barchi</i>	Cradle of Aviation Math Instructor	Step 1	32	\$1,389
<i>Anne Maffucci</i>	Cradle of Aviation Math Instructor	Step 3	42	\$2,347.38
<i>Patricia Mueller</i>	Cradle of Aviation Physics Instructor	Step 3	30	\$1,677
<i>Joshua Schimsky</i>	Cradle of Aviation Technology Instructor	Step 1	30	\$1,303
<i>Aaron Howell</i>	Math Instructor	Step 2	14	\$724
<i>Kamala Watt</i>	Math Instructor	Step 1	10	\$434.20

Other Summer Employment

Summer hours Review of CPSE/CSE – to be held at daily rate of pay - Hours: (8-2 p.m.)

Name	Position	Rate
<i>Roseline Felix</i>	Social Worker	\$337.52/day
<i>Susan Gabriel</i>	Social Worker	\$395.81/day
<i>JoAnn Cohn</i>	Special Ed Teacher	\$556.73/day
<i>Dr. Steven Kaufman</i>	Psychologist	\$559.05/day
<i>Estelle Saltiel</i>	Psychologist	\$516.53/day
<i>Stacey A. Kowalski</i>	General Ed Teacher	\$501.98/day
<i>Dr. Stanley Zwick</i>	Psychologist	\$572.42/day

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.8 (continued)

Food Service Personnel for Summer Programs

Drexel Avenue School – Students with Special Needs (30 days)

Hours schedule 7/1/09 – 8/11/09 (6:30- 12:30 p.m.) (Excluding 7/3/09)

Name	Position	Hours	Rate	Salary
Virginia Barron	Cook Monitor	174 hrs.	\$23.28/hr.	\$4,050.72
Dorothy Peagler	Food Service Helper	174 hrs.	\$8.60/hr.	\$1,498.40
Virginia Gandolfo	Food Service Helper	174 hrs.	\$7.93/hr.	\$1,379.82

Dryden Street School-Bridge/Early Childhood Programs (20 days)

Work schedule 7/6/09 – 7/31/09 (6:30 – 12:30 p.m.)

Name	Position	Hours	Rate	Salary
Lucy Rubino	Cook Monitor	120 hrs.	\$23.08/hr.	\$2,769.60
Alice Joseph	Food Service Helper	120 hrs.	\$8.60/hr.	\$1,032.00
Carmeleta Carelus	Food Service Helper	120 hrs.	\$7.93/hr.	\$951.60

Powell's Lane School or High School– Dual Language Program

Work schedule 7/6/09 – 7/31/09 (6:30 – 12:30 p.m.)

Name	Position	Hours	Rate	Salary
Olga Trapazzano	Food Service Helper	60 hrs.	\$20.07/hr.	\$1,204.20
Renette Bleck	Food Service Helper	60 hrs.	\$7.40/hr.	\$444.00

Substitute for programs as needed

Joceline Bazelais Rate: \$7.93/hr.

Francesa Falco Rate: \$7.40/hr.

Resolution - Other Appointments

10.A.9 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Proctors for PSAT, SAT, ACT and AP Exams for the 2008-2009 School Year

Proctors as needed: Rate \$75/dy.

Caralyn Vasquez Karen Lang

Adult Ed Program Spring 2009 (Amended)

Teacher	Course	Step/Fee
Patricia Mueller	Substitute Swimming Instructor	\$26/hr. as needed

Treasurer for High School Activity Fund 2009-10 School Year

Name	Stipend
Michael Burger	\$5,000/yr.

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution 10.A.9 (continued)

Home Tutoring: 2008-2009 School Year: Rate \$35.09/hr.

Rosaline Felix

Resolution – Approval of appointment of Interim Transportation Supervisor

10.A.9a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the appointments of the following personnel as indicated:

Geraldine Ciolino

Position: Interim Transportation Supervisor
Assigned: District-wide
Salary: \$425/per diem
Effective: June 18, 2009
Replacing: F. Bacon (Res. 10.A.2 – 11/19/08)

Resolution – Tenure Appointments

10.A.10 Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

Administrative

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Deadra Faulkner</i>	Director of Guidance	6/30/09

Dryden Street School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Mary Ann Gennusa</i>	Elementary Education	8/31/09
<i>Victor Kelly</i>	Physical Education	9/24/09

Park Avenue School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Melissa Castelli</i>	Special Education	8/31/09
<i>Natasha Gabrielsen</i>	Library Media	8/31/09
<i>Kimberly M. Grinnard</i>	Guidance	9/4/09
<i>Lisa Levenson</i>	Elementary Education	8/31/09
<i>Anna Tufo</i>	Reading	8/31/09

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Powell's Lane School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Jennifer McGowan</i>	Elementary Education	8/31/09
<i>Sandy K. Sanz</i>	Reading	8/31/09

Middle School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Amanda Cohen</i>	Elementary Education	8/31/09
<i>Tammy Link</i>	Mathematics	8/31/09
<i>Joanna Ramirez</i>	Guidance	8/31/09
<i>Kisha Thomas-Lewis</i>	Elementary Education	8/27/09
<i>Therese Torchon</i>	Science	8/31/09
<i>Romilda Vlahov</i>	Special Education	9/26/09

High School

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Dana Corso</i>	Physical Education	8/27/09
<i>Meaghen Harris</i>	Mathematics	8/31/09
<i>Sara A. Holle</i>	Foreign Language	9/4/09
<i>Larissa Kpana</i>	Special Education	8/31/09
<i>Joshua Schimsky</i>	Art	9/4/09
<i>Dr. Silvia Sherwood</i>	Science	8/31/09

Teacher Assistants

<u>Name</u>	<u>School</u>	<u>Effective</u>
<i>Yamila Y. Alvarez</i>	Park Avenue	9/4/09
<i>Ann Sewell</i>	High School	9/20/09

Resolution- Tenure Appointments

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.A.10a Resolved, that, upon the recommendation of the Superintendent of Schools, the Board approve the Tenure Appointments of the following personnel as indicated:

Administrative

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
<i>Cassandra Spencer</i>	Assistant Principal Secondary	6/30/09
<i>Julius Marcucci</i>	Director of Technology	9/20/09

Action Meeting
June 17, 2009

PERSONNEL: (Continued)

Resolution - Election Inspectors and/or Election Clerk appointments for the 2008-09 School Year

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

10.A.11 Resolved, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approve the following qualified voters as Inspectors of Elections and/or Election Clerks for any School District Meetings during the 2008-2009 school year:

Joseph Pagano
Kathleen Tracy
Nancy Barreno
Nicole Francis
Nia Wornum

EDUCATION:

Resolutions 10.B.1 through 10.B.3

A motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board approve Resolutions 10.B.1 through 10.B.3 as follows:

10.B.1 Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Preschool Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education for disability, IEP's and placement. (Copy on file in the District Clerk's office)

Resolution – Approval of Westbury H.S. Student Explores Association trip to England, France and Spain

10.B.2 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following trip:

School-Organization:	High School Student Explorers Association
No. of Students:	Twenty-Twenty-five (20-25)

Action Meeting
June 17, 2009

EDUCATION: (Continued)

Resolution 10.B.2 (continued)

No. of Chaperones: Four (4)
Date: Thursday, March 25-Monday, April 5, 2010
Destination: England, France, and Spain

Resolution – Approval of expenses related to Rocco N. Lanzilotta attending the Nassau-Suffolk School Boards Assoc. New School Board Dinner Meeting

10.B.3 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following dinner in accordance with Board of Education policy:

Participant: Board of Education
Rocco N. Lanzilotta
No. of People: One (1)
Date: June 3, 2009
Description: Nassau-Suffolk School Boards Association
New School Board Dinner Meeting
Cost: \$50.00

Resolution – Approval of expenses related to the New School Board Member Academy

A motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the Board approve the following:

10.B.4 Resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education approve and be responsible for the appropriate expenses related to the following New School Board Member Academy in accordance with Board of Education policy.

Participant: Board of Education
Rocco N. Lanzilotta
No. of People: One (1)
Date: July 17-18, 2009

Action Meeting
June 17, 2009

EDUCATION: (Continued)

Resolution 10.B.4 (continued)

Description:	New York State School Boards Association New School Board Member Academy Buffalo, New York
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Cost:	\$300.00
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POLICY:

No report.

LEGISLATION:

No report.

PUBLIC RELATIONS:

No report.

BUILDINGS AND GROUNDS:

Facilities Update – May 2009

REPORTS:

- A. Business & Management Services
 - (1) Use of Building
 - (2) Fire Drill Report
 - (3) Student Entrants and Withdrawals

- B. Pupil Personnel Services
 - (1) Suspension: April 1 – May 31, 2009
 - (2) Homebound: May 1 – May 31, 2009
 - (3) In District Special Education Statistics
 - (4) Out of District Special Education Statistics
 - (5) Enrollment Report: Period Ending May 29, 2009
 - (6) Attendance Report: I – IX

OLD BUSINESS:

No report.

NEW BUSINESS:

No report.

Action Meeting
June 17, 2009

COMMUNITY:

At 8:46 p.m., the public was given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following individuals asked to be heard:

Reverend William Cook	Beverly Hamilton
Dennis Hinson	Michael Burger
Stanton Brown	Rocco Lanzilotta
Irene Hylton	Larry Kirton
Allison Clonmell	Robert Moors
Kelvin Campbell	Grace Bryant
Denise Thompson	Laura Pierce
Hillary Barnes	Mr. Bolling
Pamela Hall	Elaine Lovell
Jackie Kearns	

At 10:24 p.m., this portion of the meeting was declared closed.

EXECUTIVE SESSION:

At 10:25 p.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the Board meet in executive session to discuss a personnel matter, negotiations and litigation.

Respectfully submitted,

Gloria M. Lancer, District Clerk

APPOINTMENT OF CLERK PRO-TEM:

Dr. Dickerson appointed Mrs. Mary Lagnado as Clerk Pro-Tem.

At 12:16 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting resume in open session.

Action Meeting
June 17, 2009

Resolution – Authorization of payment to John Zanetti for services rendered

A motion was made by Ms. Campbell, and seconded by Mr. Ewing, that the Board approve the following:

9.23 BE IT RESOLVED that the Board of Education hereby authorizes payment to John Zanetti in the amount of \$3,332.34 for services rendered in accordance with an invoice dated April 12, 2009.

Campbell	<u>yes</u>	Wornum	<u>no</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Resolution – Approval of engagement of Lawrence and Walsh, P.C. to provide legal services to the employees set forth in Confidential Attachment “A”

A motion was made by Ms. Campbell, seconded by Mr. Ewing, and carried unanimously, that the Board approve the following:

9.24 BE IT RESOLVED that the Board of Education hereby approves the terms of the engagement of Lawrence and Walsh, P.C. to provide legal services to the employees set forth in Confidential Attachment “A”.

ADJOURNMENT:

At 12:23 a.m., a motion was made by Mr. Ewing, seconded by Mr. Zaino, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Mary A. Lagnado, Clerk Pro-Tem

Special Election Meeting
Board of Education
June 23, 2009

A Special Election Meeting of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held in the Middle School, 455 Rockland Street; Drexel Avenue School, 161 Drexel Avenue; Park Avenue School, 100 Park Avenue East, and the Dryden Street School, 545 Dryden Street, Westbury, New York on June 23, 2009.

The following was submitted:

For Board Trustees: Two (2) Trustees to be elected for Two (2) year terms commencing June 23, 2009 and expiring June 30, 2011.

- 1A – Adelaide T. Brinson
- 2A – Karin B. Campbell
- 3A – Stanton L. Brown
- 4A – Laura L. Pierce

Mr. Stanton L. Brown and Ms. Karin B. Campbell were duly elected to serve as Trustees of the Board of Education commencing June 23, 2009 through June 30 2011.

Attached is the official count for each polling area.

The following were present at the closing of the polls:

Board of Education: Dr. Pless M. Dickerson, President
Ms. Karin B. Campbell, Mr. Floyd T. Ewing, III, Mr. Larry D. Wornum
And Mr. Lawrence F. Zaino

Others Present: Dr. Constance R. Clark-Snead, Superintendent of Schools
Dr. Robert W. Root, Asst. Supt., Curriculum, Instruction & Personnel
Mrs. Mary A. Lagnado, Asst. Supt., Business & Management Services
Dr. Marjorie E. Toran, Asst. Supt., Special Education & Special Services
Mr. Michael Ranieri, Attorney
Mrs. Gloria Lancer, District Clerk

A motion was made by Mr. Wornum, seconded by Mr. Ewing, and carried unanimously, that the Board accept the results of the Special Election.

A motion was made by Mr. Wornum, and seconded by Mr. Ewing, that the Board accept the resignation of Ms. Campbell.

Campbell	<u>abstain</u>	Wornum	<u>yes</u>
Dickerson	<u>yes</u>	Zaino	<u>yes</u>
Ewing	<u>yes</u>		

Motion Carried

Special Election Meeting
June 23, 2009

OATH OF OFFICE:

Ms. Karin B. Campbell and Mr. Stanton L. Brown, newly elected trustees were sworn into office by Mr. Michael Ranieri, Attorney, effective June 23, 2009 for a two year term through June 30, 2011.

ADJOURNMENT:

At 10:55 p.m., a motion was made by Mr. Ewing, seconded by Mr. Wornum, and carried unanimously, that the meeting be adjourned.

Respectfully submitted,

Gloria M. Lancer, District Clerk