

SIDE LETTER AGREEMENT
BETWEEN THE
FRESNO UNIFIED SCHOOL DISTRICT
AND THE
FRESNO TEACHERS ASSOCIATION

The following is a Side Letter Agreement between the Fresno Unified School District (“District”) and the Fresno Teachers Association (“FTA”) regarding permanent teacher evaluations.

Whereas, through the Labor Management Partnership between the District and FTA, the District and FTA have come to an agreement regarding the frequency of evaluations for permanent teachers.

Now therefore, the parties agree to the following:

1. Effective August 14, 2024, for the 2024-2025 school year, for all permanent teachers who have completed a minimum of four years taught with Fresno Unified School District, have a cleared teaching credential, and have received a rating of “Meets Standards” (“MS”) or “Demonstrates Expertise” (“DE”) on the fall Formative evaluation, for that year, the ratings from the fall Formative evaluation will carry over to the Summative evaluation. No further formal evaluation shall occur in the spring unless the permanent member was marked “Not Meeting Standards” (“NMS”) or “Growth Expected” (“GE”) in the fall Formative evaluation.
2. Non-Precedent Setting
 - a. This Side Letter Agreement shall not be precedent setting nor form any basis for a past practice.
3. Duration
 - a. This Side Letter Agreement shall remain in effect between August 14, 2024 and June 30, 2025.

Dated: 12/9, 2024



Louis Jamerson, Executive Director
Fresno Teachers Association

Dated: 12/9, 2024



David Chavez, Chief Executive of Human
Resources
Fresno Unified School District